

Board of Commissioners' Agenda

June 3, 2025

Commissioners' Briefing

Prior to the Regular Meeting, the Commission will hold a Briefing starting at 3:00 p.m. in the Commission Chambers, located at 200 College Street.

The Commission does not vote at the Briefing and there public comment is not taken.

June 3, 2025 Briefing Materials:

[AGENDA](#)

- [Investment Policy Update](#)
- [Ferry Road Recommendation](#)
- [Continuum of Care Update](#)
- [Energy Conservation Grant](#)
- [Economic Update](#)

Regular Meeting

Commission Meetings are held at [200 College Street](#), Room 326 in downtown Asheville beginning at 5:00 p.m.

Public Comment is taken at the beginning of the meeting.

Call To Order

[▲top](#)

Discussion / Adjustment / Approval To Follow Agenda

[▲top](#)

Consent Agenda [▲top](#)

1. [Approval of the May 20, 2025, Combined Briefing and Regular Meeting Minutes](#)
2. [Approval of the April 2025 Tax Collection Report](#)
3. [Approval of Municipal Tax Collection Agreement Extensions](#)
 - [Asheville](#)
 - [Black Mountain](#)
 - [Montreat](#)
 - [Weaverville](#)
 - [Woodfin](#)
4. [Resolution Approving Pyrotechnic Experts for Firework Displays](#)
 - [Resolution](#)
5. [Budget Amendment for FY25 Soil and Water Conservation District Education Programs](#)
 - [Budget Amendment](#)
6. [Motion to Approve the FY2025-26 Juvenile Crime Prevention Council Annual Plan and Certification](#)
 - [JCPC Plan](#)

- [JCPC Certification Standards](#)

7. [Motion to accept the NC Energy Efficiency and Conservation Block Grant](#)

Public Comment

[▲top](#)

Good News

[▲top](#)

Presentations [▲top](#)

1. [Gun Violence Prevention Month Proclamation](#)

Public Hearings

[▲top](#)

County Manager's Report

[▲top](#)

Old Business [▲top](#)

1. [Consideration of the FY26 Budget Adoption](#)
- [Annual Funds Budget Ordinance](#)
 - [Exhibit A: School Community Impact Funding](#)
 - [Exhibit B: FY2026 Classification and Compensation Plan](#)
 - [Resolution Directing the Expenditure of Opioid Funds](#)
 - [Capital Project Funds Budget Ordinance](#)
 - [Resolution Proactively Approving the use of Article 39 Funds](#) - added Tuesday
 - [Fee Schedule](#)
 - [Health and Human Services Billing Guide](#)
 - [School Capital Fund Commission](#)
 - [More Information](#)

New Business [▲top](#)

- [CDBG Recovery Housing Program Additional Grant Funding Award](#)
 - [Resolution](#)
 - [Budget Amendment](#)

Board Appointments [▲top](#)

[June 20 Board and Commissioner Appointments](#)

- Home & Community Care Block Grant Advisory Committee - 5 reappointments
- Juvenile Crime Prevention Council - 2 appointments

Announcements [▲top](#)

- The next Briefing and Regular meeting will be held on June 17 starting at 3:00 p.m.

Closed Session / Open Session [▲top](#)

Adjournment [▲top](#)



Buncombe County Government

Avril M. Pinder, CPA, ICMA-CM
County Manager

Buncombe County Government
Commissioner Briefing
June 3rd, 2025
3 pm
Commissioner's Chambers, 3rd floor

- I. Meeting called to order Chair Edwards
- II. Review the Board's June 3rd agenda Chair Edwards
- III. Staff updates
 - a) Buncombe County Investment Policy Update 15 min Melissa Moore
 - b) Ferry Road Recommendation 20 mins E.B Odderstol
 - c) Continuum of Care Update 20 mins Lacy Hoyle
 - d) Energy Efficiency & Conservation Grant 15 mins Jackie Hamstead
 - e) Economic Update 20 mins Dan Gerlach
- IV. Open Discussion All



MINUTES OF THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS'
BRIEFING MEETING OF MAY 20, 2025.

BE IT REMEMBERED: That the Board of Commissioners met to hold a Briefing Meeting on May 20, 2025, in the Commission Chamber at 200 College Street in downtown Asheville, North Carolina at 3:00 p.m.

Present: Chair Amanda Edwards; Vice-Chair Martin Moore; Commissioner Terri Wells, Commissioner Al Whitesides; Commissioner Parker Sloan; Commissioner Jennifer Horton; Commissioner Drew Ball.

The following items were reviewed.

FCC Update

Dane Pederson, Solid Waste Director, introduced FCC leadership to provide an update. Charles reported that FCC is currently servicing approximately 7,800 households a day and provided some of the service improvements made since launching in January which include: Route optimization began on April 21st; Enhanced pup truck routes and added regular route; Route Mangers follow up daily on customers' issues to find the root cause and correct it; utilizing the onboard tablets; and new staff and reorganization with new positions added. Thus far, FCC has allocated a total of 7,776 credits to residents totaling \$205,550.10. Charles also touched on the upcoming community outreach opportunities in the County. Commissioner Wells asked about continued misses. FCC staff confirmed new processes have been put in place to fix the root cause of the ongoing issues. Chair Edwards asked about the call center. Charles said they have reached out to local call centers to add resources and address the call volume. Commissioner Ball urged residents to pick up their cans if they are able and have not received theirs yet.

Dane Pederson, Solid Waste Director provided an update to inform the Board that the County has issued fines totaling \$46,800. These fines are for the period of January through April 2025. In addition, staff requested that FCC sponsor 4 community events at \$5k each (\$20k total). Commissioner Moore asked about updates and Pederson said that regular monthly updates could continue to be provided at Briefings.

Helene Update

Manager Pinder opened the update and introduced Dane Pederson to begin with a debris update. Pederson explained that Right of Way debris removal has closed with Federal Partners and is no longer being collected. The County is working closely with FEMA to assess roads for remaining debris and that the County is actively pursuing options through the North Carolina State Mission Assigned Recovery Task Force (SMART) to manage remaining debris removal in the right of way. Pederson requested that residents help with this debris removal task by refraining from placing additional debris in the right of way, including private contractors and volunteers that may be assisting with property clean up as this debris is no longer eligible for removal. The County will continue to collect data about any remaining debris piles in the Right of Way from calls directed to One Buncombe Call center 828-250-6100 #2. Pederson also explained that Waterway debris removal continues with FEMA and USACE and State partners

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to ensure safe removal of debris and that Waterway debris removal deadline extended through June 15.

Jennifer Harrison provided an update on the Emergency Watershed Protection. She highlighted that 25.45 M has been assessed in damages which is protecting about \$84.84M in structural value requested, noting that these numbers are good in terms of value. 162 first review rounds have been submitted at this point. In that first round, 79 have been approved. Commissioner Wells if the property owner had to put any funds in? Harrison advised that the program is funded by the Federal Government and there is no cost to the property owner.

Brad Hughes provided an update on the Hazard Mitigation Grant Program. He explained that Federal disaster declaration triggers FEMA funding and that Property owners apply voluntarily. NCEM groups applications into batches, considering factors like: Project Type • Cost Effectiveness and that NCEM forwards application group to Buncombe County. The County works internally and with our municipal partners to review applications and submits the final approved properties for inclusion in our application to NCEM. Wells asked where she should direct residents with questions. Hughes advised that the State has a hotline number and/or they can contact the County at Hmgrp@buncombenc.gov for application updates.

Burnett Walz provided an update on Landslides. He explained that there was over 2,000+ landslides occurred in Western NC due to Helene and that Buncombe County accounts for approximately 50% of the total with varying magnitudes of size and damage. According to FEMA the scale is unprecedented. The County does not have subject matter experts on staff; and FEMA & North Carolina Emergency Management have no existing policy guidelines for the magnitude of slides in the region. The FEMA Pilot program in place and Initial assessments conducted on the County's larger slides to determine the level of imminent danger. He explained that staff are working with GIS to develop GIS maps of landslides impacting specific properties in the County.

Rafeal Baptista provided an update on roads and bridges. He explained that there are 3,000+ damaged private bridges and roads in Western North Carolina and that Buncombe County accounts for approximately 30% of total Helene damages in NC with varying magnitudes of size and damage. According to FEMA the scale is unprecedented, and the County does not have subject matter experts on staff. Initial assessments conducted by Fire Marshals and National Guard to identify priority bridges and roads.

Comprehensive Plan Update

Gillian Phillips, Planning and Development Department provided an update on the Comprehensive Plan. She explained that the Comprehensive Plan was adopted in May 2023 as the County's first plan to create overall visions and themes for future growth. She further explained that per North Carolina state law, when a map amendment is approved which does not conform to an adopted Comprehensive Plan's future land use map, the rezoning has the effect of automatically changing the adopted map. Upcoming Ordinance considerations are grouped by three key buckets: 1) housing; economic development; and recovery. Phillips also provided information about Small Area Plans. The first and in process is the Swannanoa Plan which will include upcoming public engagement, Technical Expertise Committee, Steering Committee. The plan will review Existing Conditions Study, Hazard Vulnerability Analysis, and develop a Small Area & Resilience Plan.

Nathan Pennington provided an update on the Flood Damage Prevention Ordinance. He explained that post Helene activities include: 1. Substantial damage appeals 2. Permitting

(reconstruction, new construction, bridge/culverts, etc.) 3. Retroactively fully permit/close out all temp emergency permits 4. Provide support as part of the HMGP Team 5. Working with Land Resources on stream restoration and realignments and that future program changes and text amendments will 1) be a phased approach to joining the Community Rating System; and 2. evaluate higher standards.

Website Transition

Lillian Govus, Communications Director provided an update on the County Website transition. She explained that the new website will allow staff to: 1) create, manage, and publish digital content without coding knowledge; 2) Multiple team members can manage content in a CMS and make updates in real-time; 3) Handles all back-end and front-end coding; 4) Staff can focus on producing content and creating an engaging user interface (UI) and user experience (UX) ; 5) Staff can easily add videos, images, social media through modules; and 6) Easily adapts for mobile usage. She explained that the Communication team is currently in the process of reviewing all webpages and that the go-live date is set for June 17, 2025.

CDBG-NR Quarterly Report

Nancy Willimans provided an update on the Community Development Block Grant NR update. She explained this was a required quarterly update and that NCDOT REDD awarded the initial grant to support home repairs for low- to moderate-income homeowners. Buncombe County identified Asheville Area Habitat for Humanity as a subrecipient to receive a portion of the funds to perform home repairs and Asheville Area Habitat for Humanity is focusing on Helene recovery repairs and noticed exit from the contract. She explained that County staff continues conversations with NCDOT REDD on other fund options and that NCDOT REDD continues to express ongoing support and willingness to assist in Buncombe County's Helene recovery.

Board Updates and Discussion

Following the Staff updates, Manager Pinder and Commissioner Wells provided an update on the Swannanoa Post Office communication from Senator Budd's office. She explained that the initial response from the USPS Government Relations Representative in Washington, DC to Senator Budd's inquiry in regard to the Swannanoa Post Office. They said that they have initiated what is known as an alternate quarters project for the Swannanoa Post Office. What this means is we are not staying at the former location and are actively looking for real estate in the area that is available for lease on terms that are commercially viable and comparable with other business-use leases.

Commissioner Sloan introduced a draft City/County letter addressed to Division 13, NCDOT regarding the proposed I-26 bridge over Patton Avenue. He explained that Asheville City Council and the Buncombe County Commissioner representatives have been in talks with NCDOT and he was excited to share that NCDOT has been receptive to proposed collaboration to create a final design. The letter outlined the request for: 1) Reconsideration of the current I-26 flyover bridge design and other cost-saving ideas; 2) Commitment to meaningful community engagement to finalize the design; 3) Commitment to transparency through updates to the

French Broad Metropolitan Planning Organization (FB MPO); and Maintain momentum toward completing the I-26 Connector. The Board reviewed the proposed letter and gave consent to sign and send the letter to Division 13, NCDOT with the City of Asheville. Manager Pinder noted that the County has not allocated the 1 million in funds yet. It was discussed that would fund back when it was first discussed several years ago; however the funds will need to be set aside when funding comes up.

To close out the meeting, Manager Pinder announced that Helene updates will move from twice a month at briefings to once a month, on the second Briefing of the month.

MINUTES OF THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS'
REGULAR MEETING OF MAY 20, 2025.

BE IT REMEMBERED: That the Board of Commissioners met to hold a Regular Meeting on May 20, 2025, in the Commission Chamber at 200 College Street in downtown Asheville, North Carolina at 3:00 p.m.

Present: Chair Amanda Edwards; Vice-Chair Martin Moore; Commissioner Terri Wells, Commissioner Al Whitesides; Commissioner Parker Sloan; Commissioner Jennifer Horton; Commissioner Drew Ball.

The Chair opened the meeting and provided opening statements.

Vice-Chair Moore made the motion to approve the agenda as presented and to approve the consent agenda. Commissioner Sloan seconded the motion, and it was carried unanimously.

Consent Agenda

1. Approval of May 6, 2025 Combined Briefing and Regular Meeting Minutes
2. Agreement with Native Forms Architecture PLLC for the Asheville High School Culinary Kitchen Classroom Renovation
 - a. Agreement
3. Affordable Housing Services Program Description, Requirements and Guidelines
 - a. Affordable Housing Services Program Guidelines
4. Budget Amendment for NC Urban Search and Rescue Task Force 2 Reimbursement
 - a. Budget Amendment
5. Amendment to Memorandum of Understanding for Air Quality Monitoring Site Expansion at AB Tech
 - a. Amendment
6. Budget Amendment for the ICMA Economic Mobility and Opportunity Grant
 - a. Budget Amendment
7. Rate Adjustment for Purchased Transportation Services
 - a. More Information
8. Resolution Approving Pyrotechnic Experts for Firework Displays
 - a. Resolution

Public Comment

None.

Good News

1. Mountain Mobility Recognized as NCPTA Transit System of the Year

Nate Pennington introduced William High who advised Buncombe County's Community Transportation System, Mountain Mobility, achieved three noteworthy accomplishments in recent months. 1. Mountain Mobility was recognized with the Transit System of the Year award by the North Carolina Public Transportation Association (NCPTA) at its Annual Conference on April 29. Western North Carolina transit systems impacted by Helene were recognized. He

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May 20, 2025

further explained that Mountain Mobility's commitment to providing accessible and efficient transportation services responsive to the needs of Buncombe County residents were highlighted. In the immediate aftermath of the storm, Mountain Mobility vehicle operators performed over 12,000 miles of service which included delivering meals to emergency responders while also transporting residents to dialysis, life-sustaining medical treatments, and various trips connecting residents to vital resources. Mountain Mobility was subject to a Proficiency Review, a triennial review, by the North Carolina Department of Transportation (NCDOT) Integrated Mobility Division (IMD). The Proficiency Review was culminated in an on-site visit and audit of records to confirm a desk audit conducted in the preceding months. On February 25, 2025, the NCDOT issued a formal letter regarding Mountain Mobility's Proficiency Review, finding Buncombe County's system to be deficiency free and in full compliance with State and Federal requirements. The collective efforts of County staff and our contracted operating and administrative partners are reflected in the deficiency free review. On March 6 Maudlin & Jenkins issued its IAS-FD indicating that the County's reporting of Mountain Mobility financial were without exception and that the collective effort of County staff ensured the accuracy of our financial reporting to remain compliant with Federal requirements.

2. Angie Lee Appointed to NC Floodplain Managers Board

Nate Pennington provided the update. He explained that Angela Lee is Buncombe County's designated floodplain administrator. She was recently appointed to serve as the Western Regional Representative (Region F) of the NCAFP. Buncombe County has a long history of representation on the board, prior members include Cynthia Fox Clark, CFM, Brad Burton, CFM and Nathan Pennington, CFM. The Association was created in 1989 to bring together local, state and private sector professionals to share knowledge and disseminate information about the National Flood Insurance Program. The Board works closely with the NC Division of Emergency Management and FEMA and was instrumental in the creation of the Floodplain Mapping Program and the designation of NC as a Cooperating Technical State with FEMA.

3. Statewide Recognition for 911 Team Member

Dr. Osiris Carter announced that the County is proud to share that Amy Padilla-Cortes, a dedicated member of Buncombe County Public Safety Communications, has been awarded the 2025 Peer Team Member of the Year by the North Carolina Chapter of the Association of Public-Safety Communications Officials International (APCO) and National Emergency Number Association (NENA). This honor recognizes Amy's outstanding contributions to public safety service, the 911 profession, and her Buncombe County Teammates. This includes her meritorious service, life-saving actions, and unwavering commitment to supporting all First Responders across North Carolina. Amy's dedication reflects the excellence, heart, and soul of the Buncombe County 911 First Responder team, and we are incredibly proud to have her represent our Team. During the week of April 13th through 19th, 2025, our Team celebrated National Public Safety Telecommunicators Week. Since 1981, this week has been a time set aside to celebrate and thank Telecommunication professionals across the nation who serve our communities, citizens, and public safety personnel 24 hours a day, seven days a week. Our team was recognized by several county vendors, our stakeholders, our partner agencies, and the community at large for the stellar service that we provide day in and day out. During the week of May 5th, 2025 we had the distinct pleasure of attending the North Carolina Public

Safety Conference held in Wilmington. As a result of our participation, we were asked to host the next upcoming bi-monthly Chapter Meeting for APCO/NENA; a distinction that's a first for our County. We will leverage this amazing opportunity to further spread the beauty of Buncombe County all the while, celebrating the amazing accomplishments of our Team.

4. Election Services Honored for Excellence in Administration

Neggy Fox explained that Buncombe County Election Services honored for excellence. She explained that on April 16 the U.S. Election Assistance Commission (EAC) recognized that effort with a Clearinghouse Award in Contingency Planning: Exemplary Contingency Planning and Emergency Response Efforts. Election Services and Emergency Services staff began working together in 2022 on an Incident Action Plan (IAP) for implementation in the event of an emergency during an election and that plan proved critical in compassionately overcoming problems never encountered before. Election Services also garnered a second Clearinghouse award in Communications: Distinguished Voter Education and Communications Initiatives for a Buncombe County Communications and Public Engagement (CAPE) department-produced video project "NC Together." The NC Together video project was a collaborative effort between the North Carolina State Board of Elections, Buncombe County CAPE, and Buncombe County Election Services. This three-part video series was designed to build trust by connecting voters to their local election officials in a personal and relatable way. The clips were woven together, creating a vibrant, statewide tapestry of election officials reassuring voters: We are here to help. NC Together. The Clearinghouse Awards recognizes best practices in election administration and celebrate programs that took place during the 2024 presidential election year. Winning jurisdictions range from counties with less than 25,000 registered voters to states with over 22.9 million. The Clearies play an essential role in fulfilling the EAC's mission to serve as a clearinghouse for election administration information under the Help America Vote Act. Submissions were judged on innovation, sustainability, outreach, cost-effectiveness, replicability, and the generation of positive results

Presentations

1. Older Americans Month Proclamation

Commissioner Whitesides read the proclamation to Billie Breeden with Buncombe County Aging Services. Breeden invited the Board to attend a Free Community Fair called Flip the Script on Aging on June 10 in which Commissioner Horton will be the keynote speaker.

2. 3rd Quarter Financial Report for FY2025

Melissa Moore, Finance Director provided the report that included General Fund and Solid Waste Fund budget versus actual, summarizing revenue and expenditures year-to-date, current net County cost actuals, a Capital Project overview, and an Investment Report.

Commissioner Wells asked about the General Fund Budget to Actual revenue by type. Moore clarified that the collection rate is against the budget and is how the County plans spending. The County adopted the budget with 3.5% growth over the prior year. Even though there was revenue growth the expenditure was higher than revenue. She cautioned that revenue would need to continue to grow to meet expenditure.

Public Hearings

1. Public Hearing to Consider Amendments to the Personnel Ordinance

Karen Marshall, Interim Human Resources Director provided background information on the proposed policy updates. She explained that in 2021 we began a multi-year project to update the Personnel Ordinance. The updates have been designed to eliminate conflicting language, align language with practice, and increase transparency by providing employees with greater detail on HR operations. Today the Board is asked to hold the Public Hearing and adopt 3 new policies: the updated Personnel Ordinance, the updated Benefits policy and the new Position Classification policy. The Board was also presented with the new Recruiting and Selection policy and the Workplace Violence policy for awareness.

Commissioner Wells asked to clarify what positions will still come before the Board. Manager Pinder clarified that the same position would come before the Board and that Department Directors have discretion of the structure in their departments for the other positions.

Chair Edwards opened the Public Hearing at 5:57 p.m. and there were no comments. The Public Hearing closed at 5:57 p.m.

Commissioner Whitesides made the motion to approve the presented policy revisions as presented. The motion was seconded by Commissioner Horton and approved unanimously.

2. Public Hearing to Consider the Manager's Proposed FY26 Budget

Vice-Mayor Moore made the motion to reduce time from 3 to two mins to ensure all speakers had the opportunity to speak. The motion was seconded and approved unanimously.

Public Hearing speakers:

1. Pepi Acebo – support for school funding
2. Kristen Winstead - support for school funding
3. Ashley Allen - support for school funding
4. Paul Barrity - support for school funding
5. Becky King - support for school funding
6. Stephanie Dean - support for school funding
7. Jeremy Beau - support for school funding
8. Hannah Palmer - support for school funding
9. Karla Weis - support for school funding
10. Christina Mason - support for school funding
11. Margaret Belk - support for school funding
12. Andrew Paul - support for school funding
13. Alexis Champion - support for school funding

14. Susan Kask - support for school funding
15. Natalie Dorsey- support for school funding
16. Julie Noblitt - support for school funding
17. Rachel Cohen – support for climate funding
18. Sawyer Johnston - support for school funding
19. Tim Lloyd - support for school funding
20. Kim Matyskiela - support for school funding
21. Chris Harjes - support for school funding
22. Daniel Shotley – support for school funding
23. Evan Tidenngton – support for school funding
24. Adam Salvitti Gucwa – support for school funding
25. Patty Beaver – request not to raise property taxes
26. Lissa – support for school funding
27. Laura Mcque – against proposed tax increase
28. Abigail Carson – against proposed tax increase
29. Barbara Hudgens - against proposed tax increase

Public Hearing closed at 7:09 p.m. Public Hearing reopened for additional speaker at 7:09 p.m. Barbara Hudgens spoke in opposition to a tax increase and the Public Hearing closed again at 7:12 p.m.

John Hudson presented information on the FY2026 Economic Development Hearing, which included routine appropriations to: 1) Asheville Buncombe Regional Sports Commission; and 2) Asheville-Buncombe County Economic Development Coalitions as well as previous development agreements which include: 1) BorgWarner Turbo Systems, LLC; 2) New Belgium Brewing Company, Inc.; and 3) Pratt & Whitney

Chair Edwards opened the Public Hearing at 7:14 p.m. There were no public comments, and the Public Hearing was closed at 7:14.

New Business

1. Resolution to Delegate Authority to Approve Reimbursement Resolutions

Mellissa Moore, Finance Director, explained that once the Board of Commissioners approves Project Ordinance capital project costs begin to occur. North Carolina typically does not authorize the issuance of debt until the project is ready to begin construction. Once the debt is issued all the costs toward the capital project can be reimbursed out of the bond proceeds. A Reimbursement Resolution is required by the IRS to use tax-exempt bond proceeds to reimburse expenditures. There must be a Reimbursement Resolution in place within 60 days of the transaction. To make the capital project process more efficient staff is requesting the authority to approve Reimbursement Resolutions with notification to the Board upon completion.

Vice-Chair Moore made the motion to approve as presented. The motion was seconded by Commissioner Sloan and passed unanimously.

2. Resolution forming the Swannanoa Small Area and Resilience Plan Steering Committee

Gillian Phillips, Planner, introduced the proposed Steering Committee for the upcoming Swannanoa Small Area and Resilience Plan. She explained that this will allow the advertisement of the committee to start and allow us to accept applications. The Steering Committee will be responsible for: 1) Guidance and feedback on the planning process; 2) Providing information about the study area and community needs; 3) Helping to identify vision themes, goals, policies, and actions; 4) Review of public input data; 5) Feedback and guidance on plan drafting. She further explained that the application would be open for 30 days and that staff would provide a recommendation before appointments were made in July/August.

Commissioner Wells made the motion to approve the creation of the Committee to provide guidance and direction to staff regarding the Swannanoa Small Area and Resilience Plan. The motion as seconded by Commissioner Horton and carried unanimously.

1. Helene Household Assistance Program

Tyler Henry, Grants Manager, explained that on November 1, 2024, the Buncombe County Board of Commissioners approved the reallocation of \$1.597 million in American Rescue Plan Act (ARPA) funds to support the Helene Relief Household Assistance Programs. In December 2024, Buncombe County Economic Services launched the application process for Household Assistance grants and received a total of 5,826 submissions. On January 21, 2025, the Board of Commissioners authorized the execution of an interlocal agreement to receive \$624,000 in Community Development Block Grant - Disaster Recovery and Resilience Funds (CDBG-DDRF) from the City of Asheville. Through combined funding sources and program initiatives, the County has aided 607 households with incomes at or below 80% of the Area Median Income (AMI). On May 13, 2025, Asheville City Council approved an additional allocation of \$135,074.80 to the Household Assistance Program, which is projected to support approximately 34 additional households.

Commissioner Whitesides made the motion to approve a budget amendment to accept funds from the City of Asheville and authorize the County Manager or designee to amend and execute an interlocal agreement with the City of Asheville. Commissioner Ball seconded the motion and it was approved unanimously.

Board Appointments

Commissioner Wells made the motion to reappoint: Daniel Beerman; Deborah Oldt; Susan Schiemer; Eileen McMinn; and Melissa Harmon to the Home & Community Care Block Grant Advisory Committee. The motion was seconded by Commissioner Sloan and carried unanimously.

Vice-Chair Moore made the motion to appoint Susannah Knox and Michael Morrison to the Juvenile Crime Prevention Council. The motion was seconded by Commissioner Ball and carried unanimously.

Board Updates

Chair Edwards announced that the Board has received 16 applications for the Affordable Housing Committee requested that the Deputy Clerk send the applications to the full board to schedule upcoming interviews.

The meeting adjourned at 7:36 p.m.



Tax Collections

Jennifer Pike
Tax Collector

Consent Agenda 6/03/2025

Department: Tax Collections

Presenter: Jennifer Pike

Contact: Jennifer Pike

Subject: Approval of April 2025 Tax Collection Report

Brief Summary:

NCGS 105-350 requires the Tax Collector to submit a report showing the amount of taxes collected.

In the month of January, the NC DMV worked through many refunds of interest paid for registered motor vehicles, due to Helene. The process they used resulted in an overstated levy for the fiscal year because there were two bills and one payment for many registrations, causing the lower percentage collected for the month of January and carrying through the remainder of the year. They have communicated they do not have a timeline for a corrected report and have concerns around additional errors when working through corrections.

Adjustments to the total levy through the remainder of fiscal year 2025 will be due to registered motor vehicle levy and regular property value discoveries or releases.

As of April 30, 2025, the total levy billed for fiscal year 2025 is 98.95% collected, as compared to 99.49% for fiscal year 2024, as of the end of April.

Below is Buncombe County year to date reporting for fiscal year 2025, as of April 30, 2025.

Current Year Collections

Fiscal Year 2025	Personal Property	Public Service	Real Estate	Motor Vehicles	Total
Total Levy	\$ 16,494,274.23	\$ 5,308,122.20	\$ 234,519,651.33	\$ 15,901,840.47	\$ 272,223,888.23
Amount Collected	\$ 15,919,545.17	\$ 5,308,053.37	\$ 232,570,213.23	\$ 15,574,059.79	\$ 269,371,871.56
Unpaid Balance	\$ 574,729.06	\$ 68.83	\$ 1,949,438.10	\$ 327,780.68	\$ 2,852,016.67
Interest Collected	\$ 30,000.02	\$ 128.49	\$ 419,810.22	\$ 105,275.70	\$ 555,214.43
FY25 Collection %	96.52%	100.00%	99.17%	97.94%	98.95%
FY24 Collection %	97.56%	99.98%	99.61%	99.58%	99.49%

Total fiscal year 2025 year to date collections, property tax and interest \$ 269,927,085.99

Prior Year Collections

Prior Years 2015-2024	Personal Property	Real Estate	Total
Amount Collected	\$ 70,028.00	\$ 164,105.58	\$ 234,133.58
Interest Collected	\$ 12,274.22	\$ 16,759.18	\$ 29,033.40

Total prior year collections, fiscal year to date \$ 263,166.98

*Total property tax released April 2025 due to taxable value adjustments \$ 7,503.87

*Total refunds processed April 2025 \$ 30,270.11

*Detailed information for releases and refunds is available in Tax Collections.

Recommended Action: Approve collection report on consent agenda.

County Manager's Comments & Recommendation: Approve as recommended



Buncombe County Board of Commissioners
Request for Board Action
Meeting Date: 6/3/2025

Consent Agenda

Department: Tax Collections
Presenter(s): Jennifer Pike
Contact(s): Jennifer Pike
Subject: Municipal Tax Collection Agreement Extensions

Brief Summary:

Tax Collection Agreements with the City of Asheville and the Towns of Black Mountain, Montreat, Weaverville, and Woodfin are currently set to end June 30, 2025. Extensions to the municipal collection agreements are required, effective July 1, 2025. Following approval, collection agreements will be extended for a period of three fiscal years, beginning July 1, 2025 and ending June 30, 2028.

All municipalities have approved the extensions to their tax collection agreements.

Recommended Motion & Requested Action: Approval of extensions to tax collection agreements with the City of Asheville and the Towns of Black Mountain, Montreat, Weaverville, and Woodfin.

County Manager's comments and Recommendation: Recommends approval

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

EXTENSION OF TAX COLLECTIONS AGREEMENT

This Extension of Tax Collections Agreement made and entered into effective as of July 1, 2025 by and between County of Buncombe, a political subdivision of the State of North Carolina (hereinafter sometimes "County") and the City of Asheville, a municipal corporation organized and existing under the laws of the State of North Carolina (hereinafter sometimes referred to herein as "City") collectively herein sometimes referred to as the "Parties."

Witnesseth:

Whereas, on or about January 29, 2019 the Parties entered into a tax collections agreement "(Agreement)" pursuant to N.C. Gen. Stat. § 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes in order to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings;

Whereas, the Agreement provides that the County will bill and collect both the County and City taxes upon the terms and conditions set forth therein for a Three (3) year period beginning July 1, 2019 and ending June 30, 2022; and

Whereas, the parties amended and/or extended the Agreement as follows:

- a. June 2022 – Addendum replaced paragraph 8 related to transfer of amounts collected;
- b. July 2022 – Extension 07/01/2022 through 06/30/25;
- c. September 2023 – Addendum to replace paragraph 9 and add sections 21 through 26;
- d. May 2025 – Addendum added the Asheville Downtown Business Improvement taxing district and established the implementation and collection fees associated with the district; and

Whereas, as provided in the Agreement, the Parties desire to extend the Agreement and any prior Addendums for an additional term of three (3) years.

Now Therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and City as follows:

A. That as provided in paragraph 2 of the Agreement, the Parties agree to extend the Agreement for a new term of three (3) years beginning July 1, 2025 and ending June 30, 2028.

B. That paragraph 5 of the Agreement is modified to reflect the adjusted automatic annual escalation, and reads as follows:

That for its services in billing and collecting City taxes for Fiscal Year 2026, the City will pay the County a flat fee of \$945,150 payable in four quarterly payments of \$236,287.61 beginning July 1, 2025. The fee for these services shall increase annually with an automatic annual escalation rate of 2.5% for each successive fiscal year of the initial term and any renewal term hereof.

C. That paragraph 29 of the Agreement is modified to reflect the automatic annual escalation, and reads as follows:

That for its services in billing and collecting Asheville Downtown Business Improvement District taxes for fiscal year 2026, the City will pay the County a flat fee of \$27,092.91. The fee for these services shall increase annually with an automatic escalation rate of 2.5% for each successive year of any renewal term hereof.

D. The individual signatories below have the expressed and implied authority on behalf of their respective Boards to execute this Agreement. The Parties may execute this Agreement in separate counterparts and the execution of a copy shall have the same effect as the execution of an original. Such execution may be by facsimile or PDF attachment to an email.

E. That each and every other of the terms and conditions of the said original Agreement remain in full force and effect except as modified herein.

{Signatures on Following Pages}

IN WITNESS WHEREOF, the parties have executed this Extension of Tax Collections Agreement a of the day and year set forth below.

BUNCOMBE COUNTY

By:_____

Avril M. Pinder, County Manager

ATTEST:

Sarah Scarnecchia, Clerk to the Board

City of Asheville

By: John D. Campbell

ATTEST:

Magdalen Brulson

City Clerk

This instrument has been preaudited
in the manner required by The Local
Government Budget and Fiscal Control Act

Tony McDowell

Name: Tony McDowell

Finance Officer, City of Asheville

RESOLUTION NO. 25- 91

RESOLUTION AUTHORIZING THE CITY MANAGER TO EXECUTE AN EXTENSION TO THE TAX COLLECTIONS AGREEMENT BETWEEN THE CITY OF ASHEVILLE AND BUNCOMBE COUNTY

WHEREAS, on or about January 29, 2019 the County and the City entered into a tax collections agreement "(Agreement)" pursuant to N.C. Gen. Stat. § 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes in order to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings; and

WHEREAS, the Agreement provides that the County will bill and collect both the County and City taxes upon the terms and conditions set forth therein for a THREE (3) year period beginning July 1, 2019 and ending June 30, 2022; and

WHEREAS, the County and the City previously extended the agreement through June 20, 2025; and

WHEREAS, as provided in the Agreement, the County and the City desire to extend the Agreement and any prior Addendums for an additional term of three (3) years;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE THAT:

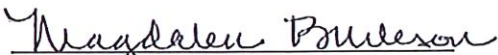
A. That as provided in paragraph 2 of the Agreement, the Parties agree to extend the Agreement for a new term of three (3) years beginning July 1, 2025 and ending June 30, 2028.

B. That paragraph 5 of the Agreement is modified to reflect the adjusted automatic annual escalation, and reads as follows: That for its services in billing and collecting City taxes for Fiscal Year 2026, the City will pay the County a flat fee of \$945,150 payable in four quarterly payments of \$236,287.61 beginning July 1, 2025. The fee for these services shall increase annually with an automatic annual escalation rate of 2.5% for each successive fiscal year of the initial term and any renewal term hereof.

C. That paragraph 29 of the Agreement is modified to reflect the automatic annual escalation, and reads as follows: That for its services in billing and collecting Asheville Downtown Business Improvement District taxes for fiscal year 2026, the City will pay the County a flat fee of \$27,092.91. The fee for these services shall increase annually with an automatic escalation rate of 2.5% for each successive year of any renewal term hereof.

D. That each and every other of the terms and conditions of the said original Agreement remain in full force and effect except as modified herein.

Read, approved and adopted this 13th day of May, 2025.


City Clerk


Mayor

Approved as to form:


City Attorney

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

EXTENSION OF TAX COLLECTIONS AGREEMENT

This Extension of Tax Collections Agreement made and entered into effective as of July 1, 2025 by and between County of Buncombe, a political subdivision of the State of North Carolina (hereinafter sometimes "County") and the Town of Black Mountain, a municipal corporation organized and existing under the laws of the State of North Carolina (hereinafter sometimes referred to herein as "Town") collectively herein sometimes referred to as the "Parties."

Witnesseth:

Whereas, on or about July 2019 the Parties entered into a tax collections agreement "(Agreement)" pursuant to N.C. Gen. Stat. § 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes in order to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings;

Whereas, the Agreement provides that the County will bill and collect both the County and Town taxes upon the terms and conditions set forth therein for a Three (3) year period beginning July 1, 2019 and ending June 30, 2022; and

Whereas, the parties amended and/or extended the Agreement as follows:

- a. July 2022 – Extension 07/01/2022 through 06/30/25;
- b. May 2022 – Addendum to replace paragraph 8 related to transfers of amounts collected;
- c. September 2023 – Addendum to replace paragraph 9 and add sections 21 through 26;
and

Whereas, as provided in the Agreement, the Parties desire to extend the Agreement and any prior Addendums for an additional term of three (3) years.

Now Therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and Town as follows:

- A. That as provided in paragraph 2 of the Agreement, the Parties agree to extend the Agreement for a new term of three (3) years beginning July 1, 2025 and ending June 30, 2028.
- B. The individual signatories below have the expressed and implied authority on behalf of their respective Boards to execute this Agreement. The Parties may execute this Agreement in separate counterparts and the execution of a copy shall

have the same effect as the execution of an original. Such execution may be by facsimile or PDF attachment to an email.

- C. That each and every other of the terms and conditions of the said original Agreement remain in full force and effect except as modified herein.

{Signatures on Following Pages}

IN WITNESS WHEREOF, the parties have executed this Extension of Tax Collections Agreement a of the day and year set forth below.

Approved by Black Mountain Town Council at their regular meeting held on May 12, 2025 by a vote of 5 to 0 in favor.

BUNCOMBE COUNTY

By: _____

Avril M. Pinder, County Manager

ATTEST:

Sarah Scarnecchia, Clerk to the Board

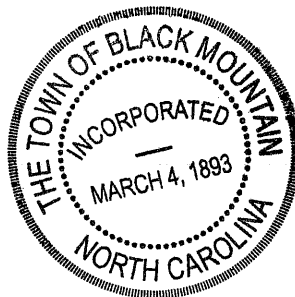
Town of Black Mountain

By: _____

John M. Harrold, Town Manager

ATTEST:

Wesley M. Barker
Town Clerk



This instrument has been preaudited in the manner required by The Local Government Budget and Fiscal Control Act

Penny Holland

Name:
Finance Officer, Town of Black Mountain

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

EXTENSION OF TAX COLLECTIONS AGREEMENT

This Extension of Tax Collections Agreement made and entered into effective as of July 1, 2025 by and between County of Buncombe, a political subdivision of the State of North Carolina (hereinafter sometimes "County") and the Town of Montreat, a municipal corporation organized and existing under the laws of the State of North Carolina (hereinafter sometimes referred to herein as "Town") collectively herein sometimes referred to as the "Parties."

Witnesseth:

Whereas, on or about January 29, 2019 the Parties entered into a tax collections agreement "(Agreement)" pursuant to N.C. Gen. Stat. § 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes in order to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings;

Whereas, the Agreement provides that the County will bill and collect both the County and Town taxes upon the terms and conditions set forth therein for a Three (3) year period beginning July 1, 2019 and ending June 30, 2022; and

Whereas, the parties amended and/or extended the Agreement as follows:

- a. July 2022 – Extension 07/01/2022 through 06/30/25,
 - b. September 2023 – Addendum to replace paragraph 9 and add sections 21 through 26;
- and

Whereas, as provided in the Agreement, the Parties desire to extend the Agreement and any prior Addendums for an additional term of three (3) years.

Now Therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and Town as follows:

- A. That as provided in paragraph 2 of the Agreement, the Parties agree to extend the Agreement for a new term of three (3) years beginning July 1, 2025 and ending June 30, 2028.
- B. The individual signatories below have the expressed and implied authority on behalf of their respective Boards to execute this Agreement. The Parties may

execute this Agreement in separate counterparts and the execution of a copy shall have the same effect as the execution of an original. Such execution may be by facsimile or PDF attachment to an email.

- C. That each and every other of the terms and conditions of the said original Agreement remain in full force and effect except as modified herein.

{Signatures on Following Pages}

IN WITNESS WHEREOF, the parties have executed this Extension of Tax Collections Agreement a of the day and year set forth below.

BUNCOMBE COUNTY

By: _____

Avril M. Pinder, County Manager

ATTEST:

Sarah Scarnecchia, Clerk to the Board



Town of Montreat

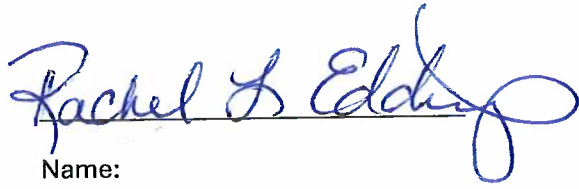
By: 

ATTEST:



Town Clerk

This instrument has been preaudited
in the manner required by The Local
Government Budget and Fiscal Control Act

A handwritten signature in blue ink, reading "Rachel S. Edding". The signature is written in a cursive style with a large, looping "R" and a long, trailing flourish at the end.

Name:

Finance Officer, Town of Montreat

NORTH CAROLINA

BUNCOMBE COUNTY

THIS AGREEMENT, made and entered into this 10th day of May, 2019, by and between the COUNTY OF BUNCOMBE, a political subdivision of the State of North Carolina, (hereinafter sometimes referred to as "County") and the TOWN OF MONTREAT, a municipal corporation organized and existing under the laws of the State of North Carolina (hereinafter sometimes referred to as "Town");

WITNESSETH:

WHEREAS, the County and the Town have power pursuant to General Statutes 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings; and

WHEREAS, the parties feel that it would be to their mutual advantage as well as the advantage of all citizens of the County and Town for the County to bill and collect both the County and Town taxes upon the terms and conditions hereinafter set out.

NOW, THEREFORE, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and Town as follows:

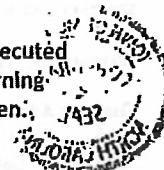
1. This agreement shall cover the collection of taxes for a Three (3) year period beginning July 1, 2019 and ending June 30, 2022.
2. Unless sooner terminated as herein provided, the parties hereto may extend this Agreement for successive terms of three (3) years each provided such extensions are agreed to between the parties in writing.
3. That during the term of this agreement Buncombe County will bill and collect for the Town its real estate, business personal, personal property taxes, including the Town's fee charged for motor vehicles licensed within the Town, any taxes related to motor vehicles, and, subject to the provisions set forth below, any lien for special assessments made and confirmed by the Town (collectively "Town taxes"); provided, however, the parties hereto understand that the County must comply with applicable limitations on use of remedies as same are prescribed in GS §105-378.
4. That should the Town make any special assessments as authorized by Ch. 160A of the General Statutes then the Town shall make the following accommodations for County's collection of such special assessments:
 - a. Town shall provide County with at least 90 days advance notice of the date the Town anticipates that it will confirm any assessment roll;

resolution to forgo collection of ad valorem tax bills that do not exceed five dollars (\$5.00) pursuant to G.S. 105-321(f). It is also understood the Town agrees to adopt a resolution regarding small overpayments and underpayments of one dollar or less (\$1.00) pursuant to G.S. 105-357(c).

10. That the Buncombe County Tax Collector shall maintain records showing the amount of taxes assessed and collected for the County separate and apart from the amount of taxes assessed and collected for the Town and other taxing units.
11. That insofar as practical and permitted by law, all steps in the collection of County and Town taxes shall be combined to the end that the consolidation of the two tax collecting departments shall be given the full scope authorized by law, and in this connection, the Town delegates to the County its authority to collect, compromise and settle disputed tax claims.
12. That only one bill shall be mailed to the taxpayer owing taxes to both of the taxing units, except for any motor vehicle tax, which is separately billed. In the event of a partial payment on such consolidated tax bill, the amount of such payment shall be proportionately credited against taxes due each unit.
13. The tax records relating to taxes due to the Town shall be available to the Town, its agents and employees at all reasonable times.
14. That the Buncombe County Tax Collector shall have full power and authority to collect taxes due the Town by any legal means and to perform any and all other duties imposed by law upon the Town Tax Collector with respect to Town taxes.
15. That with respect to delinquent tax items due both the County and Town, the Buncombe County Tax Collector may cause actions to be brought for foreclosure of said tax liens in the name of the County, or both the Town and the County. If taxes are delinquent to one of the taxing units and not to the other, tax collection measures may be brought in the name of the unit to which the taxes are due.
16. That penalties and interest collected from a taxpayer and discounts allowed to a taxpayer shall be properly apportioned between the County and the Town where the same taxpayer makes payments on property taxable by both units.
17. That the County shall make available to the Town analysis of each year's levy when it is compiled. The analysis may include billing scrolls by name, by parcel identification number and by tax value, Top 10 (ten) delinquent taxpayers list, TR-2 value report, Motor Vehicle reports, etc.
18. That either party may terminate this Agreement effective at the end of the then current fiscal year by giving the other party written notice of termination of agreement on or before January 31 of any tax year covered by this Agreement.
19. Amendments to this agreement shall be effective only when reduced to writing and adopted in the same manner as this Agreement is required to be adopted.

SIGNATURE PAGE 1 OF 2 TO AGREEMENT BETWEEN
BUNCOMBE COUNTY AND TOWN OF MONTREAT

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed
in their corporate names by their duly authorized officers, all by authority of their governing
bodies of each of their taxing units duly adopted, this the day and year first above written.



BUNCOMBE COUNTY

By: Brownie Newman
Brownie Newman, Chairman
Board of County Commissioners

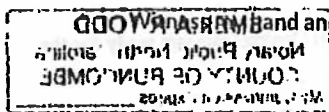
ATTEST:

Lamar Joyner
Lamar Joyner, Clerk to the Board

STATE OF NORTH CAROLINA

COUNTY OF BUNCOMBE

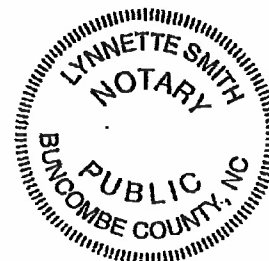
I, Lynette Smith, Notary Public for said County and State, has personal
knowledge of the identity of Lamar Joyner, and hereby certifies that said Lamar Joyner, Clerk to
the Board, personally appeared before me this day and acknowledged that he is Clerk to the
Board of Commissioners of County of Buncombe and that Brownie Newman is the Chairman of
the Board of Commissioners of Buncombe County, and that by authority duly given and as the
act of the County of Buncombe, the foregoing instrument was signed in its name by said
Chairman, sealed with its official seal, and voluntarily attested to by himself as its Clerk as the
act and deed of the County of Buncombe, all by authority duly given by its governing body.



Hand and notarial seal, this the 16th day of Aug, 2019.

Lynette Smith
Notary Public Lynette Smith

My commission expires 5/18/2024



Contract Status Tracking Form

Department/Program: Tax Collections

Supplier Name: Town of Montreat

Description: Tax Collection Agreement

Contract Administrator: Jennifer Pike

828 250 4961

Start & End Date (including potential renewals): July 1 2019 - July 2022

Contract Value: \$0

☐ This is a Contract Renewal

Department Level Certification

The Contract Administrator above certifies that:

- ☐ This Contract ☐ complies with or, ☒ is not affected by, North Carolina bidding requirements (Procurement).
- ☐ Sufficient funds have been appropriated as confirmed by Budget Manager/designee: _____ (Initial)
- ☐ Administrator has consulted Legal for initial review or ☒ Legal Review not required (explain why below).
DRAFTED BY MICHAEL FIVE
- ☐ This Contract has been pre-audited or ☒ pre-audit is not required (i.e. contract will be obligated by P.O.)

☒ This Contract has been signed by the other party.

Comments (include concerns raised by Purchasing, Budget, Legal (Legal will consult Risk as needed), or others):

Signature of Contract Administrator: [Signature]

Date: 6/28/2019

Signature of Dept. Head (if not Contract Administrator): _____

Date: _____

Final Legal Review

The undersigned county staff attorney does hereby certify that after a final review, this Contract appears ready for the Board Chair, the County Manager, or the appropriate designee's signature.

This the 16th day of JULY, 2019.

J. Brandon Freeman
J. BRANDON FREEMAN

Comments: _____

IN WITNESS WHEREOF, the parties have executed this Extension of Tax Collections Agreement as of the day and year set forth below.

BUNCOMBE COUNTY

By: Avril M. Pinder 5/20/2022
Avril M. Pinder, County Manager

ATTEST:

Lamar Joyner
Lamar Joyner, Clerk to the Board



TOWN OF MONTREAT

By: Carl A. Helms - Mayor

ATTEST:

Angie Murphy
Town Clerk

This instrument has been preaudited
in the manner required by The Local
Government Budget and Fiscal Control Act

Darlene Carrasquillo
Name:
Finance Officer, Town of Montreat

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

EXTENSION OF TAX COLLECTIONS AGREEMENT

This Extension of Tax Collections Agreement made and entered into effective as of July 1, 2022 by and between County of Buncombe, a political subdivision of the State of North Carolina (hereinafter sometimes "County") and the Town of Montreat, a municipal corporation organized and existing under the laws of the State of North Carolina (hereinafter sometimes referred to herein as "City") collectively herein sometimes referred to as the "Parties."

Witnesseth:

Whereas, on or about May 10, 2019 the Parties entered into a tax collections agreement "(Agreement") pursuant to General Statutes 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes in order to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings;

Whereas, the Agreement provides that the County will bill and collect both the County and Town taxes upon the terms and conditions set forth therein for a Three (3) year period beginning July 1, 2019 and ending June 30, 2022; and

Whereas, as provided in the Agreement, the Parties desire to extend the Agreement for an additional term of three (3) years.

Now Therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and Town as follows:

- A. That as provided in paragraph 2 of the Agreement, the Parties agree to extend the Agreement for a new term of three (3) years beginning July 1, 2022 and ending June 30, 2025.
- B. The individual signatories below have the expressed and implied authority on behalf of their respective Boards to execute this Agreement. The Parties may execute this Agreement in separate counterparts and the execution of a copy shall have the same effect as the execution of an original. Such execution may be by facsimile or PDF attachment to an email.
- C. That each and every other of the terms and conditions of the said original Agreement remain in full force and effect except as modified herein.

{Signatures on Following Pages}

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

EXTENSION OF TAX COLLECTIONS AGREEMENT

This Extension of Tax Collections Agreement made and entered into effective as of July 1, 2025 by and between County of Buncombe, a political subdivision of the State of North Carolina (hereinafter sometimes "County") and the Town of Weaverville, a municipal corporation organized and existing under the laws of the State of North Carolina (hereinafter sometimes referred to herein as "Town") collectively herein sometimes referred to as the "Parties."

Witnesseth:

Whereas, on or about July 2020 the Parties entered into a tax collections agreement "(Agreement)" pursuant to N.C. Gen. Stat. § 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes in order to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings;

Whereas, the Agreement provides that the County will bill and collect both the County and Town taxes upon the terms and conditions set forth therein for a Three (3) year period beginning July 1, 2020 and ending June 30, 2023; and

Whereas, the parties amended and/or extended the Agreement as follows:

- a. May 2021 – Addendum replaced paragraph 8 related to transfers of amounts collected;
 - b. May 2023 – Extension 07/01/2023 through 06/30/2025;
 - c. September 2023 – Addendum to replace paragraph 9 and add sections 21 through 26;
- and

Whereas, as provided in the Agreement, the Parties desire to extend the Agreement and any prior Addendums for an additional term of three (3) years.

Now Therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and Town as follows:

- A. That as provided in paragraph 2 of the Agreement, the Parties agree to extend the Agreement for a new term of three (3) years beginning July 1, 2025 and ending June 30, 2028.

- B. The individual signatories below have the expressed and implied authority on behalf of their respective Boards to execute this Agreement. The Parties may execute this Agreement in separate counterparts and the execution of a copy shall have the same effect as the execution of an original. Such execution may be by facsimile or PDF attachment to an email.
- C. That each and every other of the terms and conditions of the said original Agreement remain in full force and effect except as modified herein.

IN WITNESS WHEREOF, the parties have executed this Extension of Tax Collections Agreement
a of the day and year set forth below.

ATTEST:

Sarah Scarnecchia, Clerk to the Board

BUNCOMBE COUNTY

By: _____

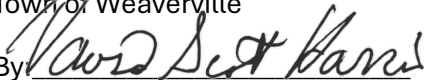
Avril M. Pinder, County Manager

ATTEST:



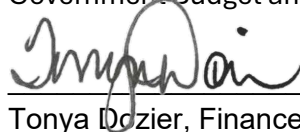
Tamara Mercer, Town Clerk

Town of Weaverville

By: 

David Scott Harris, Town Manager

This instrument has been preaudited
in the manner required by The Local
Government Budget and Fiscal Control Act



Tonya Dozier, Finance Officer

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

EXTENSION OF TAX COLLECTIONS AGREEMENT

This Extension of Tax Collections Agreement made and entered into effective as of July 1, 2025 by and between County of Buncombe, a political subdivision of the State of North Carolina (hereinafter sometimes "County") and the Town of Woodfin, a municipal corporation organized and existing under the laws of the State of North Carolina (hereinafter sometimes referred to herein as "Town") collectively herein sometimes referred to as the "Parties."

Witnesseth:

Whereas, on or about July 2019 the Parties entered into a tax collections agreement "(Agreement)" pursuant to N.C. Gen. Stat. § 153A-445 and Article 20 of Chapter 160A of the North Carolina General Statutes in order to jointly exercise any function which they have been granted the power to exercise alone and to enter into contracts or agreements to specify the details of these joint undertakings;

Whereas, the Agreement provides that the County will bill and collect both the County and Town taxes upon the terms and conditions set forth therein for a Three (3) year period beginning July 1, 2019 and ending June 30, 2022; and

Whereas, the parties amended and/or extended the Agreement as follows:

- a. July 2022 – Extension 07/01/2022 through 06/30/25;
- b. September 2023 – Addendum to replace paragraph 9 and add sections 21 through 26;
- c. May 2025 - Addendum added the billing and collection of the Woodfin Stormwater Fee and established the implementation and collection fees associated with the fee; and

Whereas, as provided in the Agreement, the Parties desire to extend the Agreement and any prior Addendums for an additional term of three (3) years.

Now Therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and Town as follows:

- A. That as provided in paragraph 2 of the Agreement, the Parties agree to extend the Agreement for a new term of three (3) years beginning July 1, 2025 and ending June 30, 2028.

- B. The individual signatories below have the expressed and implied authority on behalf of their respective Boards to execute this Agreement. The Parties may execute this Agreement in separate counterparts and the execution of a copy shall have the same effect as the execution of an original. Such execution may be by facsimile or PDF attachment to an email.
- C. That each and every other of the terms and conditions of the said original Agreement remain in full force and effect except as modified herein.

{Signatures on Following Pages}

IN WITNESS WHEREOF, the parties have executed this Extension of Tax Collections Agreement a of the day and year set forth below.

BUNCOMBE COUNTY

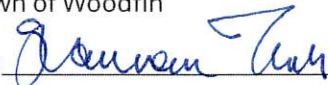
By: _____

Avril M. Pinder, County Manager

ATTEST:

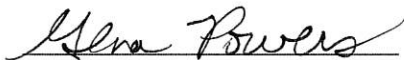
Sarah Scarnecchia, Clerk to the Board

Town of Woodfin

By:  _____

Shannon Tuch, Town Manager

ATTEST:



Gena Powers, Town Clerk

This instrument has been preaudited
in the manner required by The Local
Government Budget and Fiscal Control
Act



Name: Sheri Powers
Finance Officer, Town of Woodfin

RESOLUTION APPROVING PYROTECHNICS EXPERTS FOR CONDUCTING
FIREWORKS DISPLAYS

WHEREAS, pursuant to NCGS §§ 14-410 and 14-413 the Board of Commissioners is authorized to review and approve the qualifications of persons applying for approval as pyrotechnics experts for the purpose of conducting fireworks displays; and

WHEREAS, application has been made by Pyrotecnico Fireworks, Inc. for pyrotechnic displays;

WHEREAS, the Fire Marshal has reviewed and determined that the application meets the standards set forth in the general statutes and the required proof of insurance has been provided; and

WHEREAS, this Board is of the opinion that the application received to conduct firework pyrotechnic displays should be approved.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners for the County of Buncombe as follows:

1. That the following be granted permission to conduct fireworks displays at the location and on the dates shown, to-wit:

NAME	LOCATION	DATE
Chaz Adams & Pyrotecnico, Inc.	Asheville Downtown Assoc. 45 Federal Aly Asheville, N.C. 28801	July 4, 2025
Timothy Confer & Pyrotecnico, Inc.	David Luck residence 1335 Cane Creek Rd Fletcher, N.C. 28732	July 5, 2025
Eric Wright/Charles Ballard & Jeco Pyrotechnics, LLC.	The Big Ivy Community Center 540 Dillingham Rd. Barnardsville, N.C. 28709	July 5, 2025

That should inclement weather prevent the presentation of said display on said date(s), then the pyrotechnics display may be rescheduled to a postponement date with the consent of the fire Marshal or designee.

2. That pursuant to NCGS §§ 14-410 and 14-413 this Board finds that the above-named individual/company is a qualified pyrotechnic expert for the purpose of conducting fireworks displays.

ADOPTED this 3rd day of June, 2025.

ATTEST

Sarah Gross
Sarah Gross, Clerk to the Board

BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE

By: Amanda Edwards
Amanda Edwards, Chair

APPROVED AS TO FORM

Antis V. Eulley
County Attorney



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: June 6, 2025

Consent Agenda

Department:

Agriculture and Land Resources

Presenter(s):

John Hudson, Budget Director

Contact(s):

Jennifer Harrison, Agriculture and Land Resources Director

Subject:

FY25 Soil and Water Conservation District Education Programs

Brief Summary:

The Agriculture and Land Resources Department has applied for and been awarded \$5,000 by the Pigeon River Grant Fund through The Community Foundation of Western North Carolina. This grant has been received by the Department for several years and helps provide environmental education programming, including but not limited to, Envirothon and summer camps.

Recommended Motion & Requested Action:

Approve budget amendment

County Manager's Comments & Recommendation:

County Manager recommends as presented



BUNCOMBE COUNTY, NORTH CAROLINA

Grant Projects Ordinance

BOARD MEETING DATE: June 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Grants Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of June, 2025

Granting Agency:	The Community Foundation of Western North Carolina
Grant Name:	FY25 Soil and Water Conservation District Education Programs

Description:

The Agriculture and Land Resources Department has applied for and been awarded \$5,000 by the Pigeon River Grant Fund through The Community Foundation of Western North Carolina.

Funding Source:	The Community Foundation of Western North Carolina - Pigeon River Fund
Award ID:	
CFDA Listing:	N/A

Exhibit A: Account Description	Increase (Decrease)	
	Revenues	Expenditures
FY25 Soil and Water Conservation District Education Programs	\$ 5,000	\$ 5,000
TOTAL	\$ 5,000	\$ 5,000

ATTEST:

Sarah Gross
Clerk to the Board

**BOARD OF COMMISSIONERS FOR
THE COUNTY OF BUNCOMBE:**

By: *Amanda L. Driggs*
Chair of the Board



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 6/3/2025

Consent Agenda

Department: Justice Services

Presenter(s): Hannah Legerton, Youth Justice Manager

Contact(s): Hannah Legerton, Youth Justice Manager

Subject: Approval of JCPC FY2025-2026 Certification and Annual Plan

Brief Summary: Each year the state requires local JCPCs to submit a Certification and Annual Plan, due to the NC Department of Public Safety Division of Juvenile Justice by June 30th. Buncombe County JCPC will submit these documents pending the approval of the County Commissioners. The Buncombe County JCPC has completed all the necessary requirements from the state and is in compliance per JCPC policies.

The Certification includes the JCPC Certification Standards, Membership List, Request for Proposals, Copy of News Release, Distribution List, and Administrative Budget.

The Annual Plan consists of the following:

- Executive Summary
- County Funding Plan, FY2025-2026
- JCPC Organization
- [Risks, Needs, and Strengths Summary Report](#) including the linked [Youth Resource Guide](#)
- [Request for Proposals](#)
- Funding Decisions Summary
- Funded Program Enhancement Plans (PEP) or Brief Program Descriptions

Recommended Motion & Requested Action: Approve the Buncombe County Juvenile Crime Prevention Council Certification and Annual Plan.

County Manager's comments and Recommendation: County Manager recommends approval.

Juvenile Crime Prevention Council County Plan

Buncombe County

For FY 2025-2026

Table of Contents

- I. Executive Summary
- II. County Funding Plan
- III. Juvenile Crime Prevention Council Organization
- IV. County Risk, Needs and YASI Assessment Summary
- V. County Juvenile Crime Prevention Council Request for Proposals
- VI. Funding Decisions Summary
- VII. Funded Programs *Program Enhancement Plan* (PEP) OR, add brief program description for any program without a PEP.

Attachments:

- Buncombe County Youth Resource Guide

Executive Summary

The Buncombe County Juvenile Crime Prevention Council (JCPC), in fulfillment of the duties and responsibilities as set forth in the General Statutes of the State of North Carolina, has reviewed and updated this County Plan for FY 2025-2026. In 2019, House Bill 593 passed which approved an optional 1 or 2-year funding cycle for DPS JCPC funds, which is determined locally by each JCPC statewide. Also included in the HB was Raise the Age in N.C. which directs 16 & 17 years old from District Court to Juvenile Court. In order to see any new possible trends in juvenile justice data (now serving 16 & 17 year old) and to plan programming in the community accordingly, the Buncombe County JCPC approved a 2-year funding cycle. Data continues to be monitored by the JCPC annually which provides direction to which funding cycle is most beneficial to the community and Council.

The JCPC has identified the issues and factors which have an influence and impact on youth and families who are involved in juvenile court, and those vulnerable or at-risk of juvenile court involvement in Buncombe County. Further, the JCPC has identified the strategies and services most likely to reduce/prevent behavior that could lead to court-involvement.

Monitoring and Evaluation: Each program funded in the past fiscal year by the JCPC has been monitored by the JCPC Monitoring Committee and programs were found in full compliance with DPS JCPC Policy and within the operating parameters of their budget and, providing the services as described in their program agreement. The monitoring results and program outcome evaluations were considered in making funding allocation decisions. The JCPC will continue to conduct annual implementation monitoring of its funded programs.

Priorities for Funding: Through a review of risk & needs assessment data, the Youth Assessment Screening Inventory (YASI) data and a community resource assessment, the JCPC has determined that the following services are priorities to serve youth who are court-involved and to reduce/prevent future involvement:

- Priority 1: Restitution / Community Service
- Priority 2: Restorative Services / Restorative Justice / Teen Court / Conflict Resolution
- Priority 3: Interpersonal /Experiential Skills
- Priority 4: Vocational Skills
- Priority 5: Tutoring/Academic Enhancement/Mentoring
- Priority 6: Substance Misuse/Individual/Group Counseling Services
- Priority 7: Parent / Family Skill Building
- Priority 8: Runaway / Temporary Shelter

Funding Recommendations: Having advertised a Request for Proposals (RFP) for these needed services for a minimum of thirty (30) days, the JCPC has screened the submitted proposals and has determined which proposals best meet the advertised needed services. As required by statute, the JCPC recommends allocation of the NC Department of Public Safety, Division of Juvenile Justice and Delinquency Prevention funds to the following programs in the amounts specified below for the upcoming fiscal year*: (Also, see the Buncombe County Funding Plan with this report.)

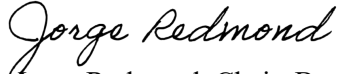
1. Teen Court (Buncombe Alternatives)	\$101,100
2. Earn and Learn (Buncombe Alternatives)	\$200,000
3. Kids at Work! & The Connection (Aspire – Buncombe)	\$117,716
4. PIVOTPoint WNC & PIVOTPoint Prevention (PIVOTPoint WNC)	\$131,374
5. Umoja and UNETE Restorative Practices Program (Umoja)	\$78,787

**Note: All programs listed above were funded for 2 years.*

The JCPC further recommends that the following amount be allocated for the administrative costs of the Council for fiscal year 25-26: \$15,500.

These funding priorities are recommended in response to ongoing concerns regarding the high percentage of complaints filed for youth with low levels of risk and need, high strengths, paired with high inequities at the point of referral into the juvenile justice system. The JCPC recommends increasing alternative pathways to respond to youth behavior and needs, including through behavioral health and restorative justice opportunities, increasing access to other JCPC-funded programs through direct referrals from schools and community partners, and increasing awareness of community-based resources available to support youth.

Respectfully Submitted,

A handwritten signature in black ink that reads "Jorge Redmond". The signature is written in a cursive, flowing style.

Jorge Redmond, Chair, Buncombe County Juvenile Crime Prevention Council

Date: 5/30/2025

Buncombe County

NC DPS - Community Programs - County Funding Plan

Available Funds: \$ \$644,477 Local Match: \$ \$189,877 Rate: 30%

DPS JCPC funds must be committed with a Program Agreement submitted in NC Allies and electronically signed by authorized officials.

#	Program Provider	DPS-JCPC Funding	LOCAL FUNDING			OTHER	OTHER	Total	% NOT DPS-JCPC Program Revenues
			County Cash Match	Local Cash Match	Local In-Kind	State/Federal	Funds		
1	JCPC Administration	\$15,500						\$15,500	
2	Teen Court	\$101,100			\$30,400			\$131,500	23%
3	Earn and Learn	\$200,000			\$60,800			\$260,800	23%
4	Aspire Kids at Work & The Connection	\$117,716			\$35,629			\$153,345	23%
5	PIVOTPoint & PIVOTPoint Prevention	\$131,374		\$39,412				\$170,786	23%
6	Umoja Health Wellness and Justice Collective+UNETE	\$78,787		\$13,636	\$10,000			\$102,423	23%
7									
8									
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
	TOTALS:	\$644,477		\$53,048	\$136,829			\$834,354	23%

The above plan was derived through a planning process by the Buncombe County
Juvenile Crime Prevention Council and represents the County's Plan for use of these funds in FY 2025-2026.

Amount of Unallocated Funds _____

Amount of funds reverted back to DPS _____

Discretionary Funds added _____

check type ☒ initial plan ☐ update ☐ final

-----DPS Use Only-----

Reviewed by _____
Area Consultant Date

Reviewed by _____
Program Assistant Date

Verified by _____
Designated State Office Staff Date

Jorge Redmond 5/30/25
Chairperson, Juvenile Crime Prevention Council (Date)

Chairperson, Board of County Commissioners (Date)
or County Finance Officer

Juvenile Crime Prevention Council Organization

FY 24-25	Name	Organization	Title
Chairperson	Jorge Redmond	Buncombe County Sheriff's Office	Senior Attorney
Vice-Chairperson	Brandon Priester	Land of Sky Regional Council	Youth Business Services Representative
Planning Committee Chair	Angela Garner	VAYA Health	Community Relations Regional Director
Monitoring Committee Chair	Andy Bobowski	Backrs	Co-Founder & CEO
Allocations Committee Chair	Angel Redmond	Asheville Parks & Rec.	Facility Supervisor

Number of members for FY 24-25: 23

List meeting dates during the current fiscal year and identify the number of JCPC members in attendance for each.

Meeting Date	Number of Members in Attendance	Quorum Present? Yes/No
8/15/24	17	Yes
10/17/24	10	No*
12/20/24	17	Yes
2/20/25	23	Yes
4/17/25	15	Yes
5/29/25	16	Yes
6/11/25		

*During Hurricane Helene recovery; no action taken.

*Special Session

**RISKS, NEEDS, & STRENGTHS SUMMARY REPORT
BUNCOMBE COUNTY JUVENILE CRIME PREVENTION COUNCIL (JCPC)
PLANNING COMMITTEE
DECEMBER, 2024**

- I. Youth Assessment and Screening Instrument (YASI) Summary**
- II. Summary of Community Resources**
- III. Summary of Gaps and Barriers in the Community Continuum**
- IV. Proposed Priority Services for Funding**
- V. Appendix – Additional Data**

Part I. Youth Assessment and Screening Instrument (YASI) Summary

The Planning Committee reviewed aggregate data from Youth Assessment and Screening Instrument (YASI) assessments from July 1, 2023, through June 30, 2024. This is a measurement tool administered by Juvenile Court Counselors after youth are referred with a complaint alleging that a delinquency act has occurred and before adjudication of the youth. The YASI is an assessment that measures risk, need, and strength/protective factors in youth who are referred to the juvenile justice system, used for measuring risks related to recidivism and developing service plans. The assessment addresses twelve domains: Legal History, Family, Basic Needs, School, Community and Peers, Alcohol and Drugs, Mental Health, Physical Health, Aggression, Attitudes, Skills, and Employment and Free Time.

The full YASI assessment consists of over 100 separate items useful for both predictive risk and case management, so data reported from this review consists of county-level risk factors that may be prioritized by the JCPC for RFP development, as well as for highlighting prevalent issues among court-involved youth that individual programs and community-based organizations will want to consider when working with youth in the county. The aggregate outputs from full YASI assessments are one of the data sources used by the Committee and are the focus of summaries that follow in this document. YASI questions are framed in either a historical context (Legal History, for example), or in some cases, “current” or “prior three-months” timeframes for other, more dynamic, questions.

According to the US Census, the approximate population of youth ages 6 – 17 for Buncombe County is 33,002. During the fiscal year of 2023 – 2024, Buncombe County Juvenile Court Services staff completed 311 YASI assessments (the previous year there were 526 YASI assessments completed). The data provided below is based on the risks, needs, and strengths that are noted at the first assessment by Juvenile Justice at intake:

General Observations and Points of Interest

There is both a pre-screen assessment and a full assessment, however, in Buncombe County it is standard practice for all court-involved youth to receive the full YASI assessment at intake.

In 2023-2024, Buncombe County saw a decline in the number of youth referred to the Juvenile Justice System from the previous year: the number of youth seen at intake was 254 (FY23=385), and the number of YASI assessments was 311 (FY23=526).

Consistent with research across the country, in May 2023 the NC Sentencing and Policy Advisory Commission published a Juvenile Recidivism Study ([linked here](#)), which noted: “the lowest levels of recidivism correspond[] to the least invasive systemic responses of the juvenile justice system, particularly by intervening with youth short of adjudication... this report and past report findings indicate the most efficient and effective investment of sufficient resources is in the community, at the front end of the juvenile justice system.”

Compared to the state, Buncombe County still has much higher numbers of youth being referred to DJJ with low risk levels, very low needs, and very high strengths, though the percentage of youth with low risks and needs at intake declined since the previous year.

- Risk Level – 55% of the 311 assessed youth exhibited low risks (a decline from 65% the previous year). This is still higher than the state’s rate of 43%.
- Needs Level – 57% of the 311 assessed youth exhibited very low needs (a decline from 65% the previous year). This is higher than the state’s rate of 37%.
- Strengths Level – 73% of the 311 assessed youth exhibited high or very high strengths levels (previous year had been 81%). This is higher than the state’s rate of 55%.

School-Based Offense (SBO) Complaints declined as well (see School-Justice Partnership dashboard on page 9 - [SJP Dashboard | Tableau Public](#) – for interactive data on past three years): In FY24, 181 SBO Complaints were filed, a 49% decrease from 2 years prior (FY23=336, FY22=356). Of the 181 SBO Complaints:

- 40% were filed on Black/African American youth, 45% were filed on White youth, and 11% were filed on Hispanic/Latino youth.
- 90% (162) were misdemeanors:
 - o 46% were filed on White youth, 41% on Black/African American youth, and 8% on Hispanic/Latino youth.
- 10% (19) were felony charges:
 - o 42% were filed on White youth, while 26% were filed on Black/African American youth, and 31% were filed on Hispanic/Latino youth.

There are ongoing concerns regarding the higher percentage of school-based complaints filed in Buncombe County compared to the state YASI data (see “*School Domain, Q3 – School-Based Complaints*” on p.2), as well as [reports](#) and FY23 [Racial and Ethnic Disparity \(RED\) data](#) demonstrating inequities in school discipline and referrals to court from both school and community-based referrals.

The JCPC is requesting updated RED data for FY24. Initial reporting indicates that despite making up 25% of the youth population, BIPOC youth faced nearly 67% of complaints received, and may be as

much as 6 times more likely than their White peers to have complaints filed on them. This is a significant increase from last year's preexisting inequities when BIPOC youth were 3 times more likely than White peers to have complaints filed on them. Some of this sharp increase may be linked to practices of "stacking" complaints on individual youth. "Stacking" can happen when an individual commits a series of related offenses where multiple impacted parties may be involved; for example, if a youth is charged with damaging a number of individual mailboxes over the course of one night. Additionally, even for one incident, a youth may receive several charges for the same incident. As mentioned above, the JCPC is requesting a complete RED data report for FY24 in Buncombe County to be able to look into this more deeply, including looking at rates of inequity by individual youth (as opposed to solely by complaint).

YASI Elevated Risks, Needs, & Strengths:

Legal History

Q4 Felony Referrals to DJJ – 21% of the youth assessed had a felony referral. This is lower than the state's rate of 35%.

Q6 Previous Weapon Offense – 10% of the youth assessed had a previous weapon offense. This is lower than the state's rate of 17%.

Family Domain

Q1 Runaway from Home or Placement – 15% of youth reported incidents of running away. This is an increase from 12% the previous year. While under the NC average (21%), it is still of concern especially given gaps in community services. 5% of youth reported being kicked out (NC=5%).

Q4 Family Alcohol/Substance Abuse – 9% of the youth assessed had family members with reported alcohol and/or substance abuse issues compared to the state's rate of 13%.

Q4 Family Member Legal History – 30% of the youth assessed had family members with prior history with the criminal legal system compared to the state's rate of 26%.

Q6 Living Arrangements – 7% of youth assessed were living in foster care, independent living, or another environment rather than living with a parent, sibling, or relative. This is an increase from 4% last year though still less than the NC rate of 9%.

Q7 Parent/Custodian Supervision – 89% of youth assessed in Buncombe reported good/some supervision (NC=80%), while 9% reported some/frequently inadequate supervision (an increase from 4% in FY23).

School Domain

Q1/Q10 School Enrollment Status – 4% of youth assessed were suspended at the point of assessment (NC=3%). Over the previous 2 years, 75% had been assigned one or more OSS (NC=66%) and 54% had been assigned one or more ISS (NC=37%).

Q2 School Attendance – 16% of youth assessed had 5 or more unexcused absences (NC=21%).

Q3 School-Based Complaints – Despite the overall decrease in School-Based Complaints this year, youth who qualified for the School Domain of YASI questions experienced higher percentages of police reports filed by schools than the state average: only 9% of youth assessed experienced interventions by school administrators (NC=12%), while 45% of youth assessed had police reports filed by school (24%).

Q4 Academic Performance – 14% of youth assessed were failing some classes (NC=16%), and 12% were failing most classes (NC=15%).

Q12 School Activities – 33% of the youth assessed were interested in school activities but they were not involved in those activities (NC=29%). 33% of the youth assessed had no interest and were not involved in school activities (NC=31%).

Community & Peers Domain

Q1 Peers/Associates – 29% of youth assessed reported spending time with friends with negative influence, and 14% reported having no friends or companions (an increase from 10% in FY23).

Alcohol/Drugs Domain – The following data from the alcohol/drug domain represents youth who answered “Yes” to alcohol and/or drug use. Out of youth assessed for Buncombe County, 34% of youth answered “Yes” to alcohol and/or drug use (an increase from 29% in FY23).

Q1 Age at 1st Use – Of the youth who answered “Yes” to alcohol and/or drug use: 10% reported being under 12 years old at first use compared to 11% across the state; 74% reported first use between the ages of 12-15 compared to the state’s rate of 78%.

Q1 Use Disrupts Function – 27% of the youth who answered “Yes” to alcohol and/or drug use stated that the usage disrupted their daily functions. This typically indicates that treatment is warranted. The state’s rate was 30%.

Mental Health Domain – 40% of Buncombe youth assessed answered yes to having mental health problems and to being diagnosed with a mental health disorder, compared with 39% of youth assessed across the state. 26% of youth assessed were currently receiving mental health treatment.

Q5 History of Abuse (by a parent including biological, step, adopted, and legal guardians) – 8% of the youth assessed reported a history of physical abuse (NC=9%). 5% of youth assessed reported a history of sexual abuse (NC=6%).

Q6 Victimization History (by a peer or older person) – 5% of youth assessed reported experiences of sexual vulnerability, 3% reported experiences of being bullied, and 6% reported experiencing physical assault.

Aggression Domain

Q1 Violence – Of Buncombe youth assessed, 7% had displayed a weapon (NC 11%), 4% had used a weapon (NC 8%), 12% had indications of bullying/threatening (NC 23%), 7% of destruction of property (NC 12%), 42% of assaultive behavior (NC 41%), and 3% of assault with a serious injury (NC 5%).

Employment and Free Time Domain

Q1 Employment – 24% of youth assessed were currently employed, 68% had never been employed, and 14% reported prior successful employment.

Q5 & Q6 Free Time – 33% of youth assessed participated in one or more structured activities, and 43% participated in one or more unstructured activities.

Part II. Summary of Community Resources

See attached [Youth Resource Guide](#) (Continuum of Services).

Part III. Summary of Gaps and Barriers in the Continuum of Services

- **Restitution/Community Service** to address needs for positive peer support and provide diversion and restitution pathways for court-involved youth. *Earn and Learn is a necessary service used regularly by court services; not available without JCPC funding.*
- **Restorative Services/Restorative Justice/Teen Court/Conflict Resolution**, particularly to address school conflict, needs for positive peer support, and to provide alternative responses to reduce school-based complaints for youth with low risks and low needs. *While restorative practices are being implemented in some schools, there is a need for more Restorative Justice diversion opportunities and alternative responses when harm has occurred. Teen Court is a diversion used regularly by court services that also receives referrals directly from schools. Umoja and UNETE are in their first year of JCPC funding to provide restorative practices services for youth as well.*
- **Interpersonal and Experiential Skill-building** to address school conflict, the need for positive peer support, mental health needs, and conflict in the home. *Kids at Work! and PIVOTPoint are JCPC-funded diversion programs that support building these skills.*
- **Vocational Skill-building**, particularly to address needs for employment and structured activities. *Offered through some community programs and JCPC-funded programs The Connection and Kids at Work!. More vocational skill-building is an identified need for community-based intervention to prevent future court involvement.*
- **Tutoring / Academic Enhancement / Mentoring**, particularly to address needs related to school conflict, attendance, academic performance, and desire for involvement in activities. *Academic tutoring and mentoring are offered through community programs and are a continued need to address identified needs in the school domain.*
- **Substance Misuse/Individual/Group Counseling Services** to address the need for youth at risk of court involvement and those coming through DJJ to access behavioral health services. *Continued need for increased access to substance misuse/individual/group counseling as a community-based intervention.*
- **Parent/Family Skill Building**, particularly to address histories of abuse and/or victimization, conflict in the home, and the need for family supervision skills. *Currently offered through other community programs. Services addressing problems of sexual behavior are provided by TASK (Treatment Alternatives for Sexualized Kids). Services addressing problems of sexual behavior are provided by TASK (Treatment Alternatives for Sexualized Kid) through Intensive Intervention funds, serving DJJ involved youth.*
- **Runaway / Temporary Shelter** to address needs related to incidents of running away from home or placement, history of abuse, and the need for family supervision skills. *There is not a primary resource for temporary and runaway shelter for youth in Buncombe County. When needed, DJJ is currently using community placements funded by other sources.*

Part IV. Proposed Priority Services for Funding

The committee compared the services needed to address the elevated identified risks and needs with services currently available in the community. Priorities were determined, in part, based on ranking dispositional alternatives as top priorities, then diversion programs, and finally other needed services. Through reviewing the Youth Assessment Screening Inventory (YASI) data, and a community resource assessment, the JCPC has determined that the following services are priorities to serve youth who are court-involved and to reduce/prevent future involvement:

- Priority 1: Restitution / Community Service**
- Priority 2: Restorative Services / Restorative Justice / Teen Court / Conflict Resolution**
- Priority 3: Interpersonal /Experiential Skills**
- Priority 4: Vocational Skills**
- Priority 5: Tutoring/Academic Enhancement/Mentoring**
- Priority 6: Substance Misuse/Individual/Group Counseling Services**
- Priority 7: Parent / Family Skill Building**
- Priority 8: Runaway / Temporary Shelter**

These funding priorities are recommended in response to ongoing concerns regarding the high percentage of complaints filed for youth with low levels of risk and need, high strengths, paired with high inequities at the point of referral into the juvenile justice system. The committee recommends increasing alternative pathways to respond to youth behavior and needs, including through behavioral health and restorative justice opportunities, increasing access to other JCPC-funded programs through direct referrals from schools and community partners, and increasing awareness of community-based resources available to support youth.

Part III. Appendix – Additional Data

Overview of Juvenile Court Data – Buncombe County

The information below shows how JCPC programs are used and the legal status of youth when referred.

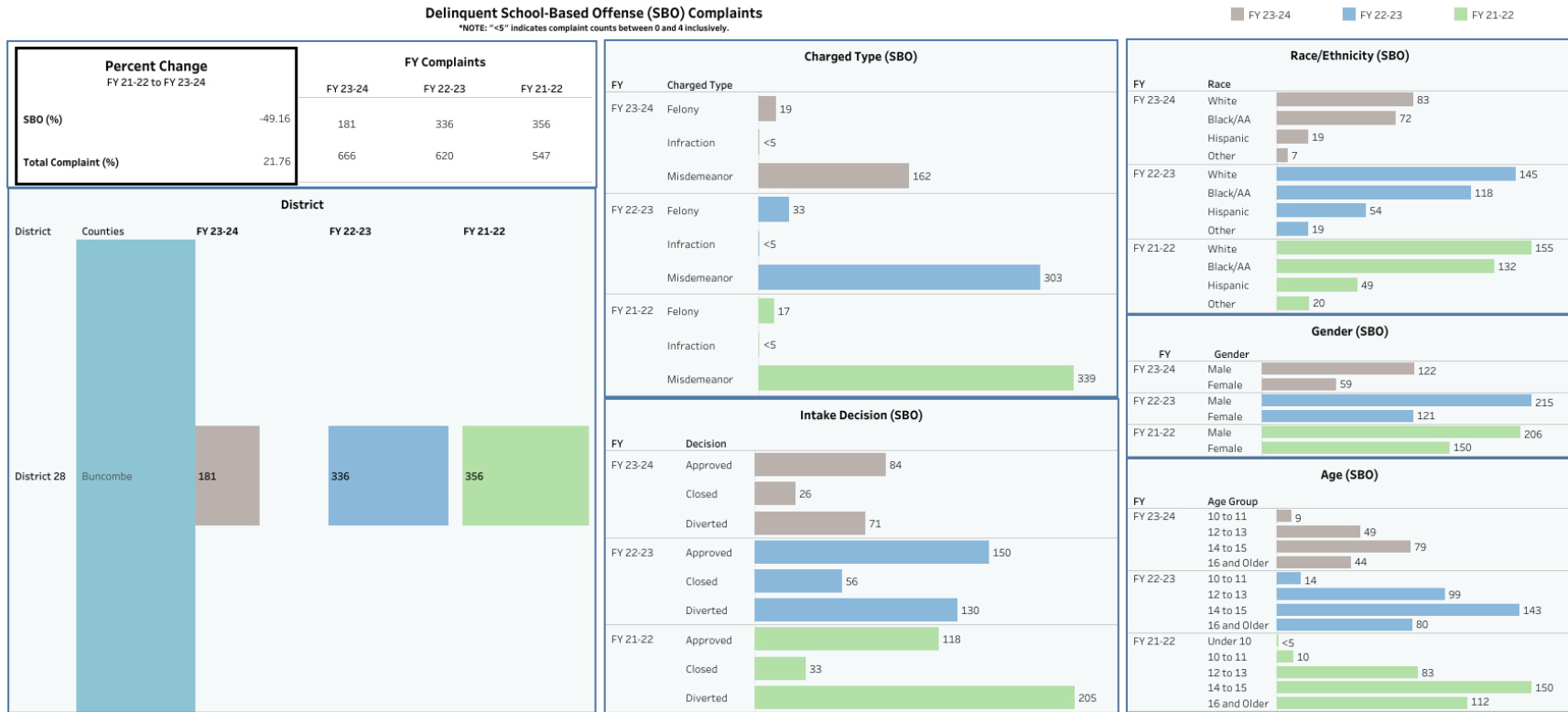
Juvenile Demographics	2019-20	2020-21	2021-22	2022-23	2023-24
Youth Population ages 6-17	34,120	34,039	33,440	33,167	33,002
Youth Population ages 10-17		23,312	22,994	22,736	22,660
Youth Population ages 16 & 17		5,900	6,028	6,095	6,095
Youth seen in Intake	337	256	456	385	254
Youth Put on Diversion Plans or Contracts	153	131	261	151	98
Youth Approved for Court	155	125	171	201	128
Youth Adjudicated	68	77	70	106	65
Youth Put on Protective Supervision	22	15	17	16	3
Youth Put on Probation	38	61	51	86	54
Number of Detention Admissions	54	48	47	53	33
Number of Youth Committed to YDC	1	2	3	1	1
Number of Youth put on Post-Release Supervision	1	2	2	5	3
Number of School-Based Complaints		94	401	340	190
Number of Total Complaints		457	696	695	690
Percentage that were School-Based Complaints	49.00%	20.57%	57.61%	48.92%	27.54%

JCPC Program Participants Legal Status at Referral to Program (from NC JOIN Data)	2019-20	2020-21	2021-22	2022-23	2023-24
Youth at Risk	35	15	46	37	34
Court Counselor Consultation	123	15	2	2	4
Vulnerable Juvenile (youth under age 10)				1	3
SRO/Law Enforcement Diversion					1
Intake/Diverted	69	35	134	89	52
Petition Filed	0	2	3	1	7
Deferred Prosecution	3	0	0	0	0
Adjudicated Undisciplined, Disposition Pending	0	1	0	0	0
Adjudicated Delinquent, Disposition Pending	3	3	1	0	0
Protective Supervision	2	0	0	2	0
Probation	24	32	14	30	28
Committed	0	0	0	0	0
Post Release Supervision	0	0	0	0	0
Continuation Services	0	0	1	0	0
Interstate Compact	0	0	0	0	0
Total	259	103	201	162	129

Buncombe Program Admissions by Legal Status 23-24 (Pulled from NC ALLIES Data)

Program Name	Court Counselor Consultation	Youth at Risk	Voluntary Juvenile (under age 10)	Intake/ Diverted	SRO/Law Enforcement Diversion	Petition Filed	Adjudicated	Probation	Protective Supervision	Referred from District Court	Interstate Compact (ICJ)	Continuation Services	Committed	Total
Buncombe Structured Day	2	3	1	3		1								10
Buncombe County Youth Justice Clinical Program				5		3								8
Teen Court		25		16	1									42
Earn and Learn		2		11				13						26
Aspire - The Connection			1	3				3						7
Aspire -Kids at Work!	2	5	1	7		1		2						18
PIVOTPoint WNC				5		2		10						17
	4	35	3	50	1	7	0	28	0	0	0	0	0	128

Buncombe County Risks, Needs, & Strengths Assessment Summary, December 2024



Reference: North Carolian Department of Public Safety, Juvenile Justice, School-Justice Partnership Dashboard, available at <https://www.ncdps.gov/our-organization/juvenile-justice/datastatisticsreports/school-justice-partnership-dashboard>.

\$644,477**30%****1/28/2025****Anticipated Annual Allocation****Required Local Match Rate****Date Advertised****Buncombe County Juvenile Crime Prevention Council – Request for Proposals**

The Buncombe County Juvenile Crime Prevention Council (JCPC) studied risks, needs, and strengths of youth involved in Juvenile Court and hereby publishes this RFP. The JCPC anticipates \$644,477 from the NC Dept. of Public Safety (NCDPS) to fund program types listed below that serve court-involved youth and youth at-risk of court-involvement. The JCPC will approve 1-to-2-year awards (FY25-FY27) beginning on or after July 1, 2025, depending on JCPC approval and programs meeting all requirements. **Local programs must provide a match of 30%.**

Based on identified needed programs and possible gaps in the [service continuum](#), the following program types will be considered for funding:

- | | |
|--|--|
| 1) Restitution / Community Service | 5) Tutoring / Academic Enhancement / Mentoring |
| 2) Restorative Services / Restorative Justice / Teen Court / Conflict Resolution | 6) Substance Misuse/Individual/Group Counseling Services |
| 3) Interpersonal / Experiential Skills | 7) Parent / Family Skill Building |
| 4) Vocational Skills | 8) Runaway / Temporary Shelter |

Programs that reduce risks, address needs, and increase protective factors for youth will be considered for funding. Elevated risks and needs identified for youth in Buncombe County by the Youth Assessment Screening Instrument (YASI) include the following: (See linked [Summary Risk & Needs Report, December, 2024](#))

- Need for positive peer influence, friends, and companions.
- Mental Health (including history of abuse and victimization)
- Alcohol/Substance Use (Age at 1st use and support those whose use disrupts function)
- Family Alcohol/Substance Use
- Assaultive behavior
- Runaway from Home or Placement
- Employment and Free Time (including increasing participation in structured and unstructured activities)
- School Enrollment, Attendance, Conflict, Academic Performance, Engagement with Activities

Applicants should provide:

- Services that are effective with youth and families involved with the juvenile justice system and align with NCDPS JCPC Minimum Standards (linked [here](#)).
- Services that are outcome-based and have an evaluation component.
- Awareness of and sensitivity to [Racial and Ethnic Disparities in the County](#).

Only local public agencies, 501c3 non-profit organizations and local housing authorities will be considered for funding.

Interested organizations are required to complete an online application at the NC Dept of Public Safety website.

Application instructions are linked here: [Program Agreement Information | NC DPS](#). Private non-profits are also required to submit: 1) No Over Due Tax form, 2) DPS Conflict of Interest Statement, 3) Agency Conflict of Interest Policy, and 4) Proof of 501(c)(3) status.

New Applicants are required to attend a JCPC Program Application Orientation Workshop on Thurs. Feb. 6 at 1:30 pm via Webex. Contact Lorraine Williams (info below) to register.

- **Application submission deadline is Tuesday, Mar. 4, 2025, by 5pm.** All applications must be submitted in [NCAllies](#).
- **Applicants will be required to present their proposal during an all-day Allocations Hearing on March 12th.**

For more info, please contact:

- JCPC Administrator, Hannah.Legerton@buncombecounty.org, 828-250-4087
- NCDPS Area Consultant, Lorraine.williams@ncdps.gov, 828-405-4056 (Application technical assistance & workshop)

The deadline for submitting an application: 03/04/25 by 5pm

**Submit on [NCALLIES](#) and email a copy to Hannah.Legerton@buncombecounty.org.
Contact Lorraine Williams for support.**

Juvenile Crime Prevention Council Funding Decisions Summary

Funding Decision for:	FY 2025-2026	Date Completed:	5/20/2025
Program(s) Funded	Select 1-year or 2-year funding and reason(s) for Funding (Check all that apply)		
Teen Court (Buncombe Alternatives)	☒ 2-year Funding approved for FY2025-2026 and 2026-2027 OR ☐ 1-year Funding approved for FY		
	Rationale for 2-year Funding approval: ☒ Funded in past _____ years ☒ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☒ Favorable JCPC monitoring ☒ In compliance with Consultant Monitoring ☒ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☒ Provides an essential dispositional option, explain: ☒ Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☒ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other _____ Other _____		
Earn and Learn (Buncombe Alternatives)	☒ 2-year Funding approved for FY2025-2026 and 2026-2027 OR ☐ 1-year Funding approved for FY		
	Rationale for 2-year Funding approval: ☒ Funded in past _____ years ☒ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☒ In compliance with Consultant Monitoring ☒ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☒ Provides an essential dispositional option, explain: Restitution ☒ Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☒ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other _____ Other _____		
Kids at Work! & The Connection (Aspire – Buncombe)	☒ 2-year Funding approved for FY2025-2026 and 2026-2027 OR ☐ 1-year Funding approved for FY		
	Rationale for 2-year Funding approval: ☒ Funded in past _____ years ☒ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☒ Favorable JCPC monitoring ☒ In compliance with Consultant Monitoring ☒ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☒ Provides an essential dispositional option, explain: ☒ Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other _____ Other _____		
PIVOTPoint WNC (PIVOTPoint WNC)	☒ 2-year Funding approved for FY2025-2026 and 2026-2027 OR ☐ 1-year Funding approved for FY		
	Rationale for 2-year Funding approval: ☒ Funded in past _____ years ☒ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☒ Favorable JCPC monitoring ☒ In compliance with Consultant Monitoring ☒ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☒ Provides an essential dispositional option, explain: ☒ Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance) ☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☒ Has evaluation component ☒ Addresses parental accountability ☒ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other _____ Other _____		

Juvenile Crime Prevention Council Funding Decisions Summary

Umoja and UNETE Restorative Practices Program (Umoja Health Wellness & Justice Collective)	☒ 2-year Funding approved for FY2025-2026 and 2026-2027 OR ☐ 1-year Funding approved for FY
	Rationale for 2-year Funding approval: ☒ Funded in past years ☒ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☒ Favorable JCPC monitoring ☒ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☒ Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance)
	☒ Meets funding priority ☒ Compatible with research ☒ Cost efficient ☒ Addresses reductions of complaints, violations of supervision & convictions ☐ Has evaluation component ☒ Addresses parental accountability ☒ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☒ Would increase funding to this service if funds were available ☐ Other Other
	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY
	Rationale for 2-year Funding approval: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance)
	☐ Meets funding priority ☐ Compatible with research ☐ Cost efficient ☐ Addresses reductions of complaints, violations of supervision & convictions ☐ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☐ Would increase funding to this service if funds were available ☐ Other Other
	☐ 2-year Funding approved for FY and OR ☐ 1-year Funding approved for FY
	Rationale for 2-year Funding approval: ☐ Funded in past years ☐ In good standing with county/JCPC and DPS (following PA, timely reports, reporting to JCPC as requested) ☐ Favorable JCPC monitoring ☐ In compliance with Consultant Monitoring ☐ Quality of Service Assessment (QOS) rating is min 70% (min. score of 14) OR progress made on PEP in QOS. ☐ Provides an essential dispositional option, explain: ☐ Meets target population as described in Program Agreement (<i>number served, and described target population</i>), with minimal exceptions (i.e. less than 10% variance)
	☐ Meets funding priority ☐ Compatible with research ☐ Cost efficient ☐ Addresses reductions of complaints, violations of supervision & convictions ☐ Has evaluation component ☐ Addresses parental accountability ☐ Addresses use of alcohol/controlled substances ☐ Addresses restitution to victims ☐ Addresses gang participation ☐ Would increase funding to this service if funds were available ☐ Other Other

Program Enhancement Plan

Program:

Buncombe County Teen Court

Brief
Description:

Teen Court is a diversion from juvenile court and an alternative to out of school suspension created for first-time offenders who have admitted guilt. Clients are given the opportunity to take responsibility for their offense by participating in court proceedings held by trained youth and adult volunteers. Teen Court does not decide guilt or innocence but centers on lowered recidivism through restorative justice.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services	0				This program does not have enough research to support a SPEP Primary Service Type
Quality of Service Delivery	18	Program Evaluation: Data on clients served pre and post programming will be collected and provide evaluation results to track effectiveness Program Policies and Procedures: Create and implement a set of policy and procedures for tracking staff hours for direct referrals/tracking recidivism rates for SBTC and SJP direct referrals Structured Training and Program Documentation: Establish a more consistent volunteer and in-kind tracking system	Secure Funding for on-line Forward-Thinking journaling options for clients. All staff and interns receive the on-line training for data entry Continue to ensure Asheville City Schools and Buncombe County Schools are trained and understand the direct referral and SBTC options through flow chart, power point and calendar to educate the direct referral process for the court staff, SRO's/ School Administration and DSS Create enhancements to support the QOS and Program plan of work. Create a more fluid in-kind tracking system to track, courthouse and school hours, volunteer hours and validation.	All Staff and Interns Executive Director/Director of Teen Court Programs/School Admin/School Resource officers /DJJ and DSS	Completed: on-line options purchased Completed: Staff trained In-process and on-going: intern training Completed and in-process: School Administrators trained and informed of the School Based Teen Court options and direct referral process completed by Jan 2025 Completed and on-going: Court Staff, School Admin, SRO's and DSS are attending and receiving proper information to assist with direct referrals Completed and on-going: services are readily available and delivered by agency standards. Completed and on-going: annually revisited and enhanced, using observation data to ensure stake holders and

Program Enhancement Plan

		Re-evaluate the current staff and volunteer tracking system for training	Have a system in place for staff signatures and validation of hours and scheduled trainings Track community Engagement – tracking clients who we process but do not participate tracking referring agencies training/observation sessions	Board of Directors/ Executive Director/Director of Teen Court Programs/Program Staff/Intern/Adults and youth volunteers	partnering/referring agencies are attending teen court sessions and trainings. This program was a part of the state-wide studies to show its effectiveness through traditional program delivery. Tracking the direct referrals through SJP that are processed- yet do not participate – used for retention and development purposes and future best practices
Amount of Service: Duration and Contact Hours	0				
Risk Level of Youth					
Total	18				

This Plan is approved by: Karen Peerson 2-1-2025 Jorge Redmond 2-17-2025
 Program Manager Name & Signature Date JCPC Chair Name & Signature Date

Program Enhancement Plan

Program:

Earn & Learn Community Service and Restitution

Brief
Description:

Earn & Learn is the community service/restitution program in Buncombe County. This program works with youth assigned community service hours and/or given a monetary compensation requirement for victims provided through DJJ. Through supervised, assigned work and evidence-based journaling, juveniles provide important service to the community, are held accountable for their actions, and given the opportunity to acknowledge any harm they may have caused

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Comments:
Primary Service Supplemental Services	10 5				Earn and Learn is a Group 2 and can only gain 10 points plus 5 supplemental
Quality of Service Delivery	14	Program Evaluation: Data on clients served pre and post programming will be collected and provide evaluation results to track effectiveness Program Policies and Procedures: Create a more specific set of policy and procedures for tracking site supervisor hours. Develop a training to include site reviews and evaluations to streamline effectiveness Structured Training and Program Documentation: Re-evaluate and create a more consistent volunteer and in-kind tracking system Re-evaluate the current staff and volunteer tracking system for training	Secure Funding for on-line Forward-Thinking journaling options for clients. All staff and interns receive the on-line training for data entry Ensure community service sites and supervisors are trained annually. Continue to elaborate and collaborate with community partners Create a specific training to educate the community partners and site supervisors and stakeholders Create/keep current/ maintain a tracking system for site supervisors, trainings and donate space and time and validate Have a system in place for staff signatures and validation of hours and scheduled trainings	All Staff and Interns Executive Director/ Director of Community Service & Restitution/Program Staff/Site Supervisors Adult Volunteers/ board members, interns and DJJ staff	Completed: on-line options purchased Completed: staff trained In-process and on-going: intern training Completed and In-process and on-going: training and site contracts and site reviews completed in June 2024 and will happen again through the remainder of 2025. Completed and on-going: court staff & community partners and site supervisors are attending and receiving the proper materials and tracking documentation. Completed and on-going: gathered feedback from community partners. Tracking systems and validation process are created completed each quarter. Completed and on-going: systems are in place and are calculated regularly for staff and volunteers and clients

Program Enhancement Plan

Amount of Service: Duration and Contact Hours	6	Duration and Contact Hours: Re-evaluate and create an extension of services through intake/and community service	Create an extension of services through DPS, J. Target population policy 1 and 2 and K. Referral Source to provide positive experiences/reminders and develop useful skills through Alternative life skill/pro social opportunities.	Executive Director/ Director of Community Service & Restitution/ Teen Court staff/ interns and volunteers	Completed and in-process and on-going: created an extension of services to our clients with the intent to connect their skills and experiences at the time of intake throughout the duration of their contract with our agency and beyond through reinforcement and incentive. Flash Resume' – Art and Feeling – Build your Character – examples of how we will expand our duration and contact hours Creating new policies and procedures for our Target population and for youth needing to complete community service.
Risk Level of Youth	13				

Total
POP

48
60% out of 80%

This Plan is approved by: Karen K. Peerson 2-11-2025

Name &

Signature

Date

Jorge Redmond 2-17-2025

JCPC Chair Name & Signature

Date

Program/Component:	Aspire Kids at Work! Interpersonal Skill Building Buncombe County
Brief Description:	Kids At Work is an interpersonal skills development program based around the culinary arts. Youth are a part of the program for 16 weeks and meet for three hours once a week for instruction. The curriculum consists of 24 hands-on lessons that are designed to meet the clients unique learning styles and help them apply the skills in a work environment. Youth ages 15 and older also receive training to become certified in ServSafe food safety, making them more marketable to employers.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	15				
Qualifying Supplemental Service	5				
Quality of Service Delivery	11				
Amount of Service: Duration and Contact Hours	10	Improve Duration and contact hours for Youth in programming & perfect Staff input into NC Allies	1. Train Staff on proper duration and Contact hours per Program Type; 2.Train Staff on proper termination of youth in NC Allies 3. Encouragment of youth that are no longer court ordered to reamin in the program until successful completion; 4. Scheduled review of NC Allies Terminations to assure they are done correctly	Program Supervisors, Managers, District Leads	Scheduled Training for new and existing staff on SPEP terminology and how to correctly terminate in NC Allies.
Risk Level of Youth	5				
Total SPEP Score	46				
POP	54%				

This Plan is approved by:	<i>Kimberly Castano</i>	02.10.2025	<i>Jorge Redmond</i>	05.20.2025
	Program Manager Signature	Date	JCPC Chair Signature	Date

Program/Component:	Aspire Connection Vocational Skill Building Buncombe County
Brief Description:	.Technology opens up new vocational options for the next generation that are not age-restricted. The Connection program teaches youth entrepreneurial and vocational skills through a music/cinema production job training program. Learning is project-based and designed to prepare youth for employment, higher education, and/or business ownership. Youth with a wide range of abilities and work preferences will find a role that fits them best, from the artistically-inclined to the technically-minded.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	5				
Qualifying Supplemental Service	0				
Quality of Service Delivery	14				
Amount of Service: Duration and Contact Hours	2	Improve Duration and contact hours for Youth in programming & perfect Staff input into NC Allies	1. Train Staff on proper duration and Contact hours per Program Type; 2.Train Staff on proper termination of youth in NC Allies 3. Encouragment of youth that are no longer court ordered to reamin in the program until successful completion; 4. Scheduled review of NC Allies Terminations to assure they are done correctly	Program Supervisors, Managers, District Leads	Scheduled Training for new and existing staff on SPEP terminology and how to correctly terminate in NC Allies.
Risk Level of Youth	17				
Total SPEP Score	38				
POP	51%				

This Plan is approved by: *Kimberly Castano*

02.10.2025

Jorge Redmond

05.20.2025

Program Manager Signature

Date

JCPC Chair Signature

Date

Program Enhancement Plan (PEP)

Program | PIVOTPoint WNC--Interpersonal Skills Program

Brief Description: PIVOTPoint WNC is a 10-week therapeutic adventure-based program comprised of 4-6 hour sessions hiking, climbing, rafting, paddleboarding, or mountain biking. Activities are paired with in-depth individualized goals and group facilitation that focus on communication skills, core value identification, personal agency development, and healthy peer interaction, while helping clients identify areas of strength and resilience.

Category	SPEP Score	Enhancement Opportunity	Action Steps	Responsible Party	Progress Report: Describe progress made, include date, what has been completed, in process or no progress
Primary Service	15				
Qualifying Supplemental Service	5	Full requirement met.	N/A		
Quality of Service Delivery	19	Increase/expand our referral base beyond sole court counselors to maximum our outreach	1. Dedicated engagement for direct school-based referrals. 2. Meet with Buncombe County SRO captains to discuss our program and the referral process. 3. Meet with the individual school district SROs and discuss are program and referral process before kids end up within the court system (prevention).	Program Director	We have already had a meeting with the SRO captains in December 2024. Currently organizing meetings with the individual SROs at the schools.
Amount of Service: Duration and Contact Hours	10	PIVOTPoint is a 10-week program and will never reach the 16-week target mark; however our contact hours will always exceed by double or even triple the target hour requirement.	We will continue to not meet the 16-week duration requirement of our SPEP score but will always exceed the contact hour requirement.	Program Director	
Risk Level of Youth	13	N/A	N/A	Program Director	
Total SPEP Score	62				
POP	73%				

This Plan is approved by:
Program Manager Signature

Date

George Redmond

2/7/25

JCPC Chair Signature

Date

Matthew B Nannis

Date: 2/6/2025

Brief Program Descriptions, FY2025 – 2026

For Programs without a Program Enhancement Plan

Umoja and UNETE Restorative Practices Program, Umoja Health Wellness & Justice Collective

NAME OF COMPONENT: Umoja and UNETE Restorative Practices Program

BRIEF DESCRIPTION: Umoja Health Wellness & Justice Collective

(www.ujahwj.org) and UNETE (www.unetenc.org) will deliver evidence-based restorative services for youth and families engaged with Juvenile Justice in Buncombe County. Based in trauma-informed and resiliency-based curricula at both organizations, we will deliver flexible services within the following modes: mediation, conferencing between affected parties, and circles to reduce recidivism, prevent future complaints, heal trauma, & share resources.

JCPC YOUTH SERVICES

INTERVENTION & PREVENTION RESOURCE GUIDE

FOR BUNCOMBE COUNTY



LAST UPDATED:
December 2024

DEAR BUNCOMBE COUNTY COMMUNITY MEMBERS,

1

We are pleased to introduce the Juvenile Crime Prevention Council (JCPC) Youth Services: Intervention & Prevention Resource Guide for Buncombe County, a compilation of services and support designed to enhance the well-being and development of youth in our community.

North Carolina established JCPCs in the late 1990s as a state & local partnership to provide alternatives to youth development centers (YDCs) and offer noninstitutional dispositional interventions that protect both the community and youth. Buncombe County faces challenges with high numbers of youth referred to the Juvenile Justice system who have low-risk levels, very low needs, and very high strengths (see JCPC [Summary Risk & Needs Report, December, 2024](#)). Additionally, concerns persist about the high percentage of school-based complaints filed in Buncombe County compared to the state, and recent reports demonstrating inequities in school discipline and referrals to court from the [ACLU](#) and the [NCDPS Division of Juvenile Justice](#).

Consistent with research across the country, in May 2023 the NC Sentencing and Policy Advisory Commission published a Juvenile Recidivism Study ([linked here](#)), which noted: “the lowest levels of recidivism correspond to the least invasive systemic responses of the juvenile justice system, particularly by intervening with youth short of adjudication... this report and past report findings indicate the most efficient and effective investment of sufficient resources is in the community, at the front end of the juvenile justice system.”

Aligning with these findings, the JCPC advocates for increasing alternative pathways to respond to youth behavior and needs, emphasizing behavioral health and restorative justice opportunities, increasing access to other JCPC-funded programs through direct referrals from school and community partners, and increasing awareness of community-based resources available to support youth.

Please explore this resource guide as a reference point for programs, interventions, and support available to our youth. We hope that by centralizing this information, we can foster a more informed and connected community, working collaboratively to uplift and empower the next generation. We look forward to a collaborative effort in building a stronger, safer, and more supportive community for our youth.

Sincerely,

Jorge Redmond, Chair, Juvenile Crime Prevention Council, Senior Attorney, Buncombe County Sheriff's Office

Hannah Legerton, Youth Justice Division Manager, Buncombe County Justice Services

engage.buncombecounty.org/juvenilecrimepreventioncouncil

The purpose of this resource guide is to document a continuum of services available for youth. The following is a list of existing resources – it is not a measure of resource effectiveness and/or sustainability.

Buncombe County JCPC Funded Programs: July 1, 2024 – June 30, 2025

JCPC programs serve youth involved in the court system – or at risk of involvement – through intervention, diversion, treatment, and aftercare to support families and community safety.

- **Aspire Youth & Family:** 828-556-1155 or 828-226-5533, robin@aspirenc.org.
 - Kids At Work! Interpersonal skills development program for 12 to 17 year-olds to learn cooking skills, better methods of communication, skills to get hired for jobs, and gain ServSafe Certification. Participants do not have to be enrolled in school to participate.
 - The Connection Youth learn entrepreneurial and vocational skills through a music production job training program.
- **Buncombe Alternatives:**
 - Teen Court Diversion from juvenile court and alternative to suspension for youth who take responsibility for low-level behaviors by participating in court proceedings held by trained youth and adult volunteers. Teen Court does not decide guilt or innocence but centers on lowered recidivism through restorative justice. (828)707-2113, jamielee@buncombealternatives.org.
 - Earn and Learn: Restorative Community Service Works with youth assigned community service and/or given a monetary compensation requirement. Through supervised, assigned work and evidence-based journaling, youth provide important service to the community, are held accountable for their actions, and given the opportunity to acknowledge harm they may have caused. (828)707-3800, juan@buncombealternatives.org.
- **PIVOTPoint WNC** Therapeutic adventure- and nature-based interventions for youth ages 14+ who are court-involved, diverted, or at-risk of court involvement. Introduces personal agency development and pro-social skills, reducing substance use and recidivism, using CBT, Experiential Coaching, Mindfulness-based practice, Acceptance and Commitment Therapy, and Person-Centered therapy. (828) 560-3123, admissions@pivotpointwnc.com.
- **Umoja Health Wellness & Justice Collective + UNETE** Restorative Practices Program uses trauma and resiliency-based curriculums to deliver flexible services for youth and families including: mediation, conferencing between affected parties, and circles to reduce recidivism, prevent future complaints, heal trauma, & share resources. Umoja: (828) 490-5774, umojahwjcollective@gmail.com, UNETE: (828) 273-9065, contactus@unetenc.org.

ADDITIONAL COMMUNITY RESOURCES

3

This continuum starts with prevention and moves towards graduated interventions.

MENTORING

Umoja's HOPE (Healing Our Past Experiences) 4 the Future

A free after school and summer camp for school aged children and teens. This program is trauma-informed, culturally aligned and knows that by reaching these youth now, so they are more likely to avoid risky behaviors such as substance use and violence, in their future. To refer someone or register for the HOPE 4 the Future program go the website linked here. <https://www.umojahwj.org/programs> or contact Michael Hayes the Executive Director at 828-490-5774 or email by at umojahwjcollective@gmail.com.

UNETE's Mentoring and Nurturing Our Students (M.A.N.O.S)

To encourage Latino youth to consider a path to college and careers, this program was created in 2009 and continues to provide a safe space for students and their parents to cultivate a culture of academic achievement, social engagement, and community accountability. More information about the M.A.N.O.S program can be accessed through their website linked here <https://unetenc.org/> or by calling (828) 273-9065.

Youth Transformed for Life (YTL)

G.R.A.C.E. for Teens Afterschool, Summer Camp, G.R.A.C.E for R.O.S.E.S/M.O.S.S, YTL G.R.A.C.E for Girls Elementary, YTL G.R.A.C.E for Boys, and YTL G.R.A.C.E for Teens Advocacy and Outreach programs were created to assist disadvantaged youth in reaching and exceeding their personal, educational, and professional goals by equipping them with effective communication skills; supporting and advocating for them in the school system; investing time and resources, and creating experiences that will enhance their self-worth and improve their vision for the future. <http://ytltraining.org/programs/>. For more information call YTL Training Program at (828)407-8979 or email ytltraining@gmail.com.

My Daddy Taught Me That

Serves youth in grades 6 - 12, ages 10-19, and is developing an ambassador program for young adults. The program serves many kids in public housing but is not limited to public housing residents. The mission is to assist in the development of young males into Righteous, Respectable and Responsible Men through empowerment, education and support. Applications for the My Daddy taught me That as well as the Junior Program are available on the website linked here <https://mydaddytaughtmethat.org/>. For more information call MDTMT at (828) 582 2261.

Open Doors

The Mentorship programming includes Academic/tutoring program, enrichment activities, quarterly guest Teaching, and AVL Rise. Open Doors Asheville supports students' kindergarten through college age. Students can be referred directly through their website <https://opendoorsasheville.org/>. For more info call Open Doors at 828-239-8811.

Word on the Street/La Voz de les Jóvenes, Arteria Collective

A program that centers the leadership and creativity of black and brown teens, through arts-based programming and opportunities for participants to develop healthy relationships with peers and mentors, while working to make a difference in their community using their voices, talents and imaginations. For more information visit <https://arteriacollective.org>, call WOTS/VDLJ at (828)505-8377, or email wots.vdlj@gmail.com.

Big Brothers/ Big Sisters

Big Brothers Big Sisters of Western North Carolina offers three mentoring programs—each of which provides its own unique opportunities for your child to engage with their Big Brother or Big Sister. There is no cost to participate in any of our programs. To enroll a child, visit the website at <https://www.bbbswnc.org/new-littles-enrollment-form/> or email the enrollment and matching specialist Jennifer Griffin at jenniferg@bbbswnc.org.

Journeymen

Journeymen mentorship programming supports adolescent males ages 12-17. The programs' goal is to help male-identified youth step into new aspects of themselves, allowing an opportunity to let go of old patterns that no longer serve, while stepping into a new more integrated identity. Through their partnership with United Way, they offer mentoring groups in several Buncombe County Schools (A.C. Reynolds middle and Highschool, North Buncombe Middle School, Clyde A. Erwin Middle School, and Enka Middle School). Prospective Mentors and Mentees for all Journeymen programs can apply through their website <https://journeymenasheville.org>. For more information contact Journey Men at (828) 771-6344 or email journeymenasheville@gmail.com.



PARENT/FAMILY SKILLS

MotherLove YWCA

MotherLove YWCA is for pregnant and parenting teens, to help support them staying in school, having access to higher education and vocational training, develop skills needed for strong parenting, and delay another pregnancy. YWCA provides MotherLove to each high school. MotherLove provides additional case management services and group meeting to encourage the student to stay in school and graduate. For more information on the YWCA programing contact the MotherLove Coordinator at 828.254.7206 x 205 or by email at motherlove@ywcaofasheville.org.

Project NAF

Nurturing Asheville and Area Families is a program offered through the Mount Zion Community Development Program and supported by NC Dept of HHS and Buncombe County. Programs offered include prenatal and postnatal support, coordination of childcare and transportation, perinatal smoking cessation, breastfeeding, and empowerment plan. With questions or to access this resource contact Belinda Grant at (828) 776-1427. For more information on this program visit their website <https://www.mtzionasheville.org/mzcd-inc/naf/>.

SistasCaring4Sistas

Sistas Caring 4 Sistas is a community-based doula program founded by women of color for women of color who could benefit from this evidence-based form of birth support. Their mission is to reduce adverse birth-related outcomes among individuals of color by providing doula services, advocacy, and education with a vision to eliminate the barriers contributing to birth-related inequities among persons of color. For more information visit their website <https://www.sistascaring4sistas.org/> or contact SC4S at (828) 620-9828 or email them at doulaup@sistascaring4sistas.org.

MAHEC Ob-Gyn

MAHEC provides comprehensive patient-centered obstetrical and gynecological care including working with adolescents, substance use disorder treatment, and high-risk of pregnancies. For more information visit the MAHEC Ob-Gyn Teen Services website <https://mahec.net/obgyn/index>. To contact MAHEC call (828) 771-5500.

Services provided include:

- Teen Services
- Project CARA: Substance use disorder treatment for pregnant and parenting people
- Centering Pregnancy

Triple P: Positive Parenting Program

Triple P Positive Parenting Program is an evidence-based program that gives parents the skills they need to build strong family relationships, manage misbehavior and prevent problems happening in the first place. Offered through groups and seminars. To access these resources call (828) 257-4456 or email triplep@mahec.net.

Circle of Security Parenting Classes

Circle of Security™ Parenting: Join other parents for an 8-week class to strengthen parent-child relationships. Interventions focus on helping caregivers reflect upon children's attachment needs to promote secure attachment with a child. The training is built for parents and caregivers of children 2 months to 6 years old. For more info go to the <https://buncombepfc.org/for-families/circle-of-security/> or call 828-285-9333. Classes provided through:

- Buncombe Partnership for Children
- Verner Early Learning Center
- Mountain Child Advocacy
- Resources for Resilience
- Buncombe HHS (REQUIRES DSS REFERRAL)

Verner Early Learning Center

Verner Center for Early Learning is a nonprofit agency providing high quality, affordable early care for children birth to five years old. This program is centered around holistic learning environments. Verner Early Learning Center strives to help build a community where every child and family can thrive. Waitlist Applications for the Early Head Start (ages 0-3) and NC pre-K and Kindergarten readiness are available through their website. Children participating in this programming also have access to the Verner Experiential gardens and Vern's Rainbow in my Tummy Program. Verner Families also have access to the Family Empowerment Program, through this Program Verner Early Learning Center provides one-on-one support and case management to motivated families who want to gain the necessary skills to return to the workforce, increase their income levels, and break the cycle of poverty. For more information go to the Vener website <https://vernerearlylearning.org/family-empowerment-program/> or email info@vernerlearning.org.

Helpmate

Helpmate provides free emergency shelter, counseling, and support for you and your children. Helpmate offers "Talking with Your Teens", a workshop focused on teaching parents how to identify signs of abusive relationships and support their teens in cultivating healthy relationships. For more information about Helpmates extensive services are available on their website <https://helpmateonline.org/services/#outreach>, those seeking more information can also call the Helpmate business line at (828) 254-0516.

First Resource Center for people of all ages with disabilities

FIRSTwnc offers comprehensive services to children, youth and adults with disabilities or at risk of disabilities, young children with a variety of mental wellness and the people who love and support them. Referrals can be sent through their website <https://firstwnc.org/refer/>. Those looking to access this service email FIRSTwnc info@firstwnc.org or via phone by calling 828-277-1315.

SPARC Family Visitation and Parent Coaching Program

The SPARC Foundation supports family reunification through our Family Visitation and Parent Coaching program. SPARC offers professional staff to observe court-ordered visitation between parents and children in foster care. SPARC also has Visitation Coaches for parents in need of guidance and support with parenting skills. SPARC coaches are available to transport children and/or parents to/from visits to reduce transportation barriers. Families often have scheduling challenges that require visits to occur outside the typical 9-5, M-F workday. SPARC coaches will develop schedules with families that work for them in accordance with their court order. Families and individuals can be referred directly on the SPARC foundation website at this link <https://thesparcfoundation.org/family-center-treatment-referral/> More info available through the SPARC Foundation website as well as through email frontoffice@thesparcfoundation.org or phone (828) 552-3771.

Nurse Family Partnership

Nurse-Family Partnership® (NFP), established in Buncombe County in October 2009, has served over 1100 families. NFP is an evidence-based community health program that helps transform the lives of vulnerable mothers who are pregnant. Each mother served by NFP is partnered with a registered nurse early in her pregnancy and receives ongoing nurse home visits that continue through her child's second birthday. To qualify for enrollment, first-time mothers must be enrolled prior to 29 weeks' gestation, and pregnant mothers with one or more children must be enrolled prior to delivery. For more information or to access this resource visit the Buncombe County Nurse Family Partnership or contact Veronic Watts at Veronica.watts@buncombecounty.org or by calling 828-250-5063.

Mission Children's Family Support Network

Family Support helps families access services and supports it is a community-based approach that increases the strength and resilience of families, supports parents as they help their children with special needs achieve their full potential, improves community providers' capacity to serve families with children who have special needs. The services family support offers are parent to parent support, information and referral, support groups and workshops, and service system navigation support. More information is available through their website <https://missionhealth.org/member-hospitals/childrens/fsn/>. Referrals are accepted from any source by phone, email, mail or in person at the office. To learn more about our services or to make a referral please call Reuter Children's Outpatient Center at [828-213-0047](tel:828-213-0047) or Mission Hospital at 828-213-9787 for inpatient. Referrals can be made via email at MHAV.FamilySupportNetwork@HCAHealthcare.com.

First Resource Center for people of all ages with disabilities

FIRSTwnc offers comprehensive services to children, youth and adults with disabilities or at risk of disabilities, young children with a variety of mental wellness and the people who love and support them. Referrals can be sent through their website <https://firstwnc.org/refer/>. Those looking to access this service email FIRSTwnc info@firstwnc.org or via phone by calling 828-277-1315.

VA Group for Vets with children

PTSD Family Education classes are offered at various points throughout the year and Veterans can obtain referrals to that through their VA provider, as well as Veteran family therapy. For more information or to find out how to access these resources contact Jennifer Holser at Jennifer.Hosler@va.gov.

Christine Avery Early Learning Center

The Christine Avery Early Learning Center provides children with all backgrounds with access to a quality education rooted in sociocultural theory and ministry, assisting in the growth and development of the students academically, socially, and spiritually. Registration for the Early learning program (2- to 4-year-olds) and NC pre-K are available through their website as well as registration for the school aged children's programs which include after school and summer camp. More information on this program can be accessed through their website <https://www.cwalearningcenter.com/school-aged-programs> or by phone at 828-232-7433.

ABCCM Transformation Village

ABCCM Transformation Village provides up to 100 beds of transitional housing for homeless women, mothers with children, and Veterans. Typically serving those who have experienced domestic violence and/or abandonment and are working towards recovery. These services can be accessed by calling Transformation Village at 828-259-5365. Information regarding their other miniseries including Crisis, Medical, and Veterans Services can be accessed through the ABCCM website <https://www.abccm.org/get-help/>. For further support or questions about these services contact ABCCM by email at info@abccm.org or by phone (828) 259-5300.

Blue Ridge Healthy Families - Buncombe

BRHF is a free, voluntary program designed for families that are expectant or have recently delivered a new baby. We seek to provide empathic support that serves to assist families in developing nurturing and responsive parent-child relationships. Highly trained and qualified family support specialists (home-visitors) partner with families to guide their parenting practices, respond to their individual needs, and establish family goals all within the context of child-centered services. For more information go to the Blue Ridge Healthy Families Facebook page <https://www.facebook.com/BRhealthyfamilies/> or call (828) 682-0047.

De Mujer a Mujer, UNETE

This a grassroots volunteer-based community group founded in 2016 by Latino women as result of focus groups and collaboration between Children First/CIS and Mountain Area Health Education Center (MAHEC) De Mujer A Mujer NC (DMAM) believes in creating a culture which supports women and their families in achieving a comprehensive well-being through equity, solidarity and empowerment. More information about UNETE can be accessed through their website <https://unetenc.org/> and more support or questions regarding these services can be directed to their email contactus@unetenc.org or by phone (828) 273-9065.

Children First Family Resource Centers @ Emma and Estes Elementary

Family Resource Centers at Emma and Estes support families access to resources through a food pantry, SNAP applications, emergency financial assistance, community referrals, and parent workshops. More information about these services are available through Children First Family Resource Centers website <https://childrenfirstcisbc.org/familyresourcecenters/>, further support or questions about these resources can be accessed via phone 828-259-9717 or email info@childrenfirstbc.org.



INTERPERSONAL SKILLS

ASPIRE Kids At Work!

Kids At Work! is an afterschool program designed for kids 12 to 17 years old to learn technical skills of cooking while building better methods of communication. Participants in this program do not have to be enrolled in School to participate. Participants will work to gain their ServSafe Certification as well as to gain skills they will need to get hired for jobs. The referral form can be found on the ASPIRE Kids at Work! website <https://kidsatworknc.com/kaw-referral-form/>. Those interested in more information on the Aspire Kids At Work! services can call the Asheville Office at 828-226-5533 or contact 828-556-1155, robin@aspirenc.org

PIVOTPoint WNC

PIVOTPoint is an innovative therapeutic adventure company that harnesses the power of nature to drive transformation. PIVOTPoint also offers Group Intensives, Family Intensives, and Day Programs Those seeking more information on this resource contact Matt Nannis PIVOTPoint founder at 828-748-8424 or email admissions@pivotpointwnc.com

Mountain Child Advocacy Center, School-based programming

Mountain Child Advocacy Center is setting the standard for the prevention and treatment of neglect and child abuse. Yearly, they teach more than 8,000 children in Buncombe County through highly interactive and research-based classes designed to educate and empower kids. When abuse occurs, they provide access to free, evidence-based therapies that help children heal. To access this information contact MCAC at advocacy@mtncac.org or Colleen Burnett educator@mtncac.org.

Our Voice

Our Voice is an organization with a mission of preventing sexual violence and providing outreach. Youth programs include a 90-minute dating and communication program for middle and high school students; an 11-week "Climbing Toward Confidence" girls empowerment program for 7th-8th grade girls; and an interactive theater program for teens and college students. For more information visit the Our Voice website here <https://www.ourvoicenc.org/programs/#youth>, call the office line (828) 252-0562, or email through this link: <https://www.ourvoicenc.org/contact/>.

Helpmate

Helpmate offers both single- and multi-session Youth Prevention Education programming about healthy dating and dating abuse prevention to youth ages 12-18 in public and private schools, youth groups and summer camps. For more information about Helpmates extensive services are available on their website <https://helpmateonline.org/services/#outreach>, those seeking more information can also call the Helpmate business line at (828) 254-0516.

Community-Based Public Health Response to Violence (CPrV)

The CPrV model focuses on root causes of violence and honors the lived experience of community members whose voices have historically been overlooked or downplayed. One core strategy of CPrV is Youth Leadership Development through Youth Empowerment Solutions (YES). Youth in YES work to change the community as a way to prevent youth violence. Contact William.Baxter@buncombecounty.org or 828-767-2770.

Resources for Resilience

Resource for Resilience offers a wide variety of services including the Ambassadors for Youth (R.A.Y.) program, Circle of Security® Parenting™ (COS-P), Reconnect for Resilience™ (Reconnect), and Reconnect for Resilience™ Implementation Coaching. We offer dynamic tools to support everyone's capacity for wellbeing. The classes and trainings are trauma-informed and resiliency-focused. The effective tools can empower individuals, organizations, and whole communities to handle adversity and remain connected during tough times. For more information about these programs and to find out how to access these resources visit the Resource for Resilience website <https://resourcesforresilience.com/resources-for-resilience-offerings/>, call 828-367-7092, or email information@resourcesforresilience.com.

Light a Path

Light a Path (LAP) offers yoga/fitness instruction for youth, the incarcerated, the unhoused, and those in recovery at community partner locations. Volunteers are trained in racial justice, physical responses to trauma, and trauma-informed wellness. More information is available on their website <https://www.ywcaofasheville.org/light-a-path/>, those interested in accessing this resource or with questions can contact Erika Bowman at lightapath@ywcaofasheville.org or call 828-254-7206 x 229.



EXPERIENTIAL SKILLS

Girls on the Run

Girls on the Run is a confidence skill building program that helps girls build healthy lifestyles. The program is for 10 weeks afterschool for 3rd-5th graders, and a new program, Heart and Soul, continues for girls in middle school. Activities are run at the following school locations: Averys Creek, Black Mtn Primary, Black Mtn Elementary, Claxton, Estes, Glen Arden, Hall Fletcher, Hominy Valley, Invest Collegiate, Ira B. Jones, Isaac Dickson, Leicester, NB, UNC A, Oakley Elementary, and Vance. for more information or to access this resource call (828) 713-4290 or go to the website <https://www.gotrwnc.org/>.

Muddy Sneakers

Muddy Sneakers introduces students to the wonders of the natural world through experiential outdoor education aligned to North Carolina's essential science standards. For more information on Community Programming email info@muddysneakers.org, or call 828-862-5560.

Asheville City Schools Foundation & In Real Life After-School

Asheville City Schools Foundation offers experiential opportunities through the In Real Life Program, or through teacher led opportunities during the school day that the Foundation funds. For more information or to gain access to these services contact Asheville City Schools (828)-350-6174, more information can also be found on the ACSF website <https://www.acsf.org/>, those looking for more information can also email acsf@acsf.org. In Real Life After-school provides high quality, hands-on, equitable, and accessible after school experiences for all Asheville City Schools middle school students. IRL is committed to ensuring that all students have access to opportunities which allow them to explore their interests and ignite their creativity. IRL operates on an affordable sliding scale of \$0-\$75/club and partners with Asheville City Schools transportation to provide bussing around the city and in the evenings. To learn more about the IRL program and to find out how to access this resource reach out IRL Program Coordinator Joshua Wilson at joshua.wilson@acsgmail.net or (828) 747-2247 or Gregory Hall via email at greg@acsf.org or by phone at his office number 828-350-2608 or through the IRL 828-747-2247.



TUTORING/ACADEMIC ENHANCEMENT

Partners Unlimited-Structured Day Program

Partners Unlimited is open and accepting Buncombe County/Asheville City school students for Credit Recovery and Long-Term Suspension with the approval of the home school. Transportation not available outside city limits. This program is targeted at youth ages 10 to 18 years old. For students long or short term suspended, or credit recovery. Those interested in accessing this resource should contact Anderson Davis, Partners Unlimited Director, at 828-216-5326 or email p.unlimited18@gmail.com. more information is available through the Partners Unlimited Facebook page <https://www.facebook.com/davis.anderson2009/>.

Community Action Opportunities

Community Action Opportunities offers a wide variety of services to both children and families in the community. The Head Start program is a comprehensive child and family development program serving families who live on limited incomes and have children ages 3-5 years old. The Life Works program helps individuals obtain full-time, living wage jobs so they can move out of poverty and obtain economic security. Participants are typically in the program one to three years. The Weatherization Services program helps make home improvements that result in safer and more energy efficient homes. For more information on this program and to learn how to access this contact Community Action Opportunities at (828) 252-2495 or info@communityactionopportunities.org. More information is also available through their website communityactionopportunities.org.

Read to Succeed

Read to Succeed serves youth Kindergarten through 3rd grade. They work with youth who test below expected grade ready level and are referred by their schools for tutoring with trained volunteers. Most are from low-income homes. Currently, offered in six BC elementary schools: Johnston, Candler, Haw Creek, Woodfin, Oakley and Estes; and ACS elementary schools. For more information on this service contact 828-747-2277, email info@r2sasheville.org, or visit their website at <https://www.r2sasheville.org/>.

Youthful HAND

Youthful Hand, Housing Against Narcotics and Drugs (HAND) at Hillcrest Community Center, run by Elinor Earles. Youthful Hand is an enrichment and academic program that works with 5-12-year-olds after school and in summer and 3pm-5:30pm. For questions or for more information contact Executive Director Copland Arnold Rudolph at copland@acsf.org or (828) 350-6174.

Bright Ideas through Isaac Dickson

Bright IDEAS is an extended-day afterschool program that offers safe and fun enrichment opportunities for students enrolled at Isaac Dickson Elementary. Bright IDEAS runs Monday through Friday, 2:30-6:00. Email penny.lewis@acsgmail.net to register with Bright IDEAS Google Group to receive updates.

OpenDoors of Asheville

Open Doors is a local program primarily for youth academic enhancement, but also with individualized education and enrichment opportunities for youth that enhance lifelong social, emotional, cognitive and physical skills. There are three levels of programming for youth, including community level programming, tier 2 programming, and intensive. OpenDoors of Asheville serves children birth-12th grade. Students can be referred directly through their website <https://opendoorsasheville.org/>. For more information call Open Doors at 828-239-8811.

Asheville Middle School After School - In Real Life

Asheville Middle School – In Real Life, IRL is a diverse and engaged network of Service Providers who remove barriers and serve the Social-Emotional and academic needs of Asheville City students. IRL provides transportation, healthy snacks, and integrated support for students during the school day, and wrap-around services for disadvantaged families. IRL programs are fun, hands-on, and high quality. Each year IRL offers over 80 programs in STEM, Health and Wellness, and Humanities. For more info or to access this service contact Gregory Hall via email at greg@acsf.org or by phone at 828-350-2608 or through the IRL 828-747-2247.

Salvation Army Boys and Girls Club

The Salvation Army Boys and Girls Club of Buncombe County is a nonprofit youth development organization serving young people of all backgrounds, ethnicities, and life experiences, particularly those who are vulnerable or marginalized. Through after-school services, summer programs, and a teen center, The Salvation Army Boys and Girls Club provides a safe place for children to learn and grow, ongoing relationships with caring mentors, and life-enhancing experiences.

Asheville Parks and Rec After School Programs

Asheville Parks and Rec offers many after school programs for young kids and teens including Fun Day Out and Fun Day Out Teen Programs as well as Therapeutic Recreation Fun Day Out. The schedule and registration information for these programs are available through their website linked [here](#); they can also be reached via phone at (828)259-5800.

YWCA of Asheville

YWCA of Asheville Offers many different childcare programs. Pay-By-The-Hour Childcare is designed so busy parents can take care of errands, doctor's appointments, meetings, etc. The Empowerment Childcare is an income verified program that provides up to 12 hours of free childcare per week for parents who are in transition, continuing their education, and/or accessing social services. Many YWCA programs offer childcare including Health & Wellness, MotherLOVE, Getting Ahead, and more. For more information about these resources contact Alesia Summey, Director of Empowerment Childcare at ecc@ywcaofasheville.org or 828-254-7206 x113. More information is also available through the Asheville YWCA website <https://www.ywcaofasheville.org/empowerment-childcare>.

YMCA of Western North Carolina

The YMCA of Western North Carolina offers four different afterschool programming options:

Part-time: this program is offered three days of your choice per week for the school year. Early release care included. Does not include holidays or School's Out days.

Full-time: 41 weeks of program through the school year. Includes afterschool childcare, teacher workdays, snow days, two weeks of care for winter break, spring break and most holidays.

Year-round: 50 weeks of program. Includes afterschool childcare, teacher workdays, snow days, two weeks of care for winter break, spring break, most holidays, and summer day camp. Complimentary household membership to the YMCA. Must register by Aug. 31.

Year-round with Watia upgrade: Comes with the same benefits and coverage as the year-round plan, plus one week at YMCA Camp Watia for children ages 7 and up. Must register by Aug. 31.

To register for these programs, visit their website

<https://ymcawnc.org/programs/children-teens/childcare/afterschool> or email the YMCA Business Center ybc@ymcawnc.org or call 828-251-5910.

Buncombe County Schools McKinney Vento Tutoring

Those who qualify for McKinney-Vento Services are Homeless students are children and youth who lack a fixed, regular, and adequate nighttime residence. The term "homeless student" shall also be deemed to include the term "unaccompanied youth", which includes a youth who is not in the physical custody of a parent or guardian.

Asheville City Schools Contact Jordan Mayhew the McKinney-Vento and Foster Care Coordinator at O: 828-350-6266, C: 828 747-1486 or via email at jordan.mayhew@acsgmail.net.

Buncombe County Schools Contact [Shannon Boyd](#) the McKinney-Vento and Foster Care Coordinator and Director of the Buncombe County Schools Family Resource Center at 828-775-1898

Community Schools

Homework Diners:

- Asheville Middle
- Enka Middle
- Owen Middle
- Erwin Middle
- A.C. Reynolds Middle
- North Buncombe
- Asheville High/SILSA

Community Nights (featuring Homework Diners) offer students and their families a nutritious meal, academic support, and access to a wide variety of community resources. This unique family engagement experience builds connections between parents, teachers, students, and community resources. Community Nights happen weekly at several local schools and are open to all families with a K-12 student in the surrounding school district (PreK-8th grade students must attend with an adult family member). The schedule of Homework Dinner locations and times available on their website <https://www.unitedwayabc.org/homework-diners>.

Delta House Life Development at Asheville Middle

LEAAP for Success (Learning through expanded Academics and Arts Program) Community Learning Center is an after-school program of Delta House Life Development of Asheville, Inc. The program provides a safe learning environment and high-quality hands-on learning opportunities for students in grades 6-12 who are at high risk of not achieving in and out of school. Students served live in poverty, and they attend free. The program provides academic support such as homework help, tutoring, and developing skills. Students participate in cultural and social enrichment activities such as arts and crafts, jazz band, health/nutrition, field trips, mentoring, Social Graces, visual arts; positive prevention/intervention and awareness activities such as alcohol, bullying, drugs, gambling, and uses social-emotional growth. Students attend the program Monday thru Thursday from 3:30pm – 6:15pm. Shirley Whitesides is the program director at 254-6804 (office) and 230-9192 (cell); email deltahse218@deltahouse21stcentury.com, website: www.deltahouseleeap21stcentury.com.

Children First/Communities in Schools Learning Center Program at Pisgah View and Woodridge

Children First/Communities in Schools Learning Centers are safe haven afterschool programs that provide homework help, enrichment activities (like soccer, dance and yoga) and a healthy snack to children in grades K-5 living in vulnerable communities. The program free of charge to families living in public housing/low-income communities of Pisgah View and Woodridge Apartments. A summer camp program is also being offered. For more information or to learn how to access these services contact the Director Barbara Norton at barbaran@childrenfirstbc.org.

Youth Transformed for Life (YTL)

YTL's G.R.A.C.E. for Teens Afterschool, Summer Camp, G.R.A.C.E for R.O.S.E.S/M.O.S.S, YTL G.R.A.C.E for Girls Elementary, YTL G.R.A.C.E for Boys, and YTL G.R.A.C.E for Teens Advocacy and Outreach programs were created to assist disadvantaged youth in reaching and exceeding their personal, educational, and professional goals by equipping them with effective communication skills; supporting and advocating for them in the school system; investing time and resources, and creating experiences that will enhance their self-worth and improve their vision for the future. For more information visit the Youth Transformed for Life website <https://www.ytltrainingprograms.org/> or contact them directly via phone at (828) 348-8357 or via email ytlttraining@gmail.com.

Marvelous Math Club

Marvelous Math Club is an afterschool club that integrates math and psychology, centering the experiences of the students, families, and guardians at Pisgah View Community Center and celebrates its elementary-age students (Math Leaders). MMC is a partnership between Asheville Housing Authority, UNC Asheville, and Asheville City Schools. Marvelous Math Club was created at the request of the community to make a space where Math Leaders feel safe physically and emotionally while practicing and celebrating Math Leadership. For more information or to find out how to access this resource go to the Marvelous Math Club face book page <https://www.facebook.com/marvelousmathclub/about> or email mmc@unca.edu.



VOCATIONAL SKILLS

ASPIRE- Kids at Work, The Connection *(music)*

Kids at Work provides interpersonal skills in an after-school program led by a chef and a therapist, designed to help kids (ages 12-17) learn the technical skills of cooking while building better methods of communication. For more information or to learn how to access these resources contact Kim Castano 828-226-5533.

Goodwill Youth Resources and Opportunities

Opportunities for job readiness training, paid work experience, communication skills, individual career plans, assistance in getting diploma and access to other resources. for more information or to find out how to access these resources call 828-298-9023 ext. 11167
LINKS Program (available for current and former foster care youth):
<https://www.ncdhhs.gov/assistance/state-guardianship/independent-living-services-for-foster-children#:~:text=To%20improve%20outcomes%2C%20the%20Independent%20Living%20Services%20for,not%20participating%20in%20Foster%20Care%2018%20to%2021>

Mountain Area Workforce Development Board, NEXTGEN

The WIOA Youth Program, NEXTGEN, provides training and development services to eligible individuals ages 16-24. The major focus of the program is to connect in-school and out-of-school youth to career readiness, career guidance, remediation, community resources and employment and training opportunities. The NEXTGEN Program provides skills necessary to gain and retain employment, directs individuals to careers that are in demand and promotes employment advancement to become self-sufficient. Participants receive one-on-one assistance from a Career Advisor that creates a service strategy to obtain career goals. For more information visit the NEXTGEN website
<https://www.mountainareaworks.org/youth-services/> or contact Brandon Priester at brandonp@landofsky.org

Job Corps

Based in Brevard but will accept Buncombe referrals, then provide residential services and training; do not serve youth on probation. Schenck Job Corps Civilian Conservation Center supports the Job Corps program's mission to teach eligible young people the skills they need to become employable and independent and place them in meaningful jobs or further education. To refer a student to this program visit the Job Corps website <https://schenck.jobcorps.gov/> and for more information call 1-877-763-0580.

Operation Gateway

The mission of Operation Gateway is decreasing recidivism by addressing the social determinants of the health of returning citizens. Operation gateway has community health workers, does advocacy in the Buncombe County Community, works on prison in reach, welcoming home release prisoners, and offers intensive support. For more information about the services offered by operation gateway go to their website <https://www.operationgateway.org/> or call (828) 318-5234.

GO Places

GO Places Program helps justice-involved young adults prepare for employment through placement into paid work experiences, job training, and mentorship. In partnership in Buncombe County with My Daddy Taught Me That and the SPARC Foundation, YWCA of Asheville serves woman-identifying and non-binary participants in the program. For More Information Contact Women's Empowerment YWCA at womens.empowerment@ywcaofasheville.org or call 828-254-7206 ext. 104. For more information about the GO Places program contact Erika Bowman GO Places Coordinator erika@landofsky.org or call (828) 470-0879.

Watauga Opportunities

Watauga Opportunities provides Pre-Employment Transition Services (Pre-ETS) for students, ages 14-21, with documented disabilities. Pre-ETS includes instruction in five categories: Job Exploration, Self-Advocacy, Workplace Readiness, Post-Secondary Exploration, and Work-Based Learning. The Pre-ETS program operates within most of the high schools in Buncombe and Madison Counties, as well as providing community-based experiences and summer services. For more information, please call 828-264-5008 or email preets@woiworks.org.

United Community Development

One of the powerful strategies employed by UCD is to use in-demand home repair, weatherization services, and social enterprise to provide job training, real living wage jobs, and cooperative community control of the social enterprise to the organizations and the residents we serve as a vital anti-poverty strategy. All profits from our "fee for services contracts" are used to support our charitable work in low-income weatherization and energy efficiency, home repair job training, de-cluttering services, and resident capacity-building in microenterprise. For more information visit the United Community Development website <https://ucdofnc.org/>, call 828-275-6217, or email info@ucdofnc.org.



RESTORATIVE & MEDIATION SERVICES

United Way Restorative Practices Trainings w/Asheville City and Buncombe County Schools

United Way is partnering with Asheville City and Buncombe County Schools to offer free Restorative Practices trainings to school and community partners. For info on schools integrating RP visit <https://www.unitedwayabc.org/united-youth-network>; to sign up for RP training contact jo.jamison@unitedwayabc.org.

Umoja + UNETE Restorative Practices Program

Umoja + UNETE Restorative Practices Program: Umoja Health Wellness & Justice Collective and UNETE deliver restorative services for youth and families, using trauma-informed and resiliency-based curriculums to deliver flexible services within the following modes: mediation, conferencing between affected parties, and circles to reduce recidivism, prevent future complaints, heal trauma, & share resources.

Earn and Learn Restitution

Earn and Learn Restitution works with youth assigned community service hours and/or given a monetary compensation requirement for victims provided. For more information go to the Earn and Learn information site <https://buncombealternatives.org/earn-learn-restorative-community-service/> or contact them directly via phone (828)707-3800 or by email at juan@buncombealternatives.org.

Teen Court

Teen Court Clients are given the opportunity to take responsibility for offenses by participating in court proceedings held by trained youth and adult volunteers. For more information or to find out how to access these resources contact (828)707-2113 or email jamielee@buncombealternatives.org.

Mediation Center

The mission of the Mediation Center is to create opportunity from conflict. They offer Mediation, Family Visitation Support, and Training and Workshops. Family Mediation is offered for free for conflict for families and the youth in the family. For more information or to learn how to access this resource visit the Mediation Center website <https://mediatewnc.org/> or contact the Executive Director Laura Jeffords at 828-251-6089.

COMMUNITY DAY PROGRAMMING/STRUCTURED DAY

Schools Day Treatment with A Caring Alternative, Buncombe County Schools (Woodfin Elementary, Owen Middle, Buncombe Community High Pass Program)

Day Treatment is an intensive behavioral health service that allows children and adolescents to access clinical treatment while enrolled in the local county school system. Day Treatment services focus on helping the child or adolescent meet goals and return to a traditional academic setting. Day Treatment Services partners with Buncombe, Mitchell, and Yancey County School Systems. For more information visit the Caring Alternatives website

<https://www.caringalternative.com/services/buncombe-county> or call (828) 475-0822.

Eliada Reuter Transitional Cottage

The Reuter Transitional Cottage is a level 3 cottage designed to care for students in need of this level of care that have been in higher levels of care for extended periods of time. This program serves youth ages 11-17. The Typical stay is an average of 6 months. This program partners with area agencies to return the student to the family home with varying levels of support at home and school or step them down to a therapeutic foster care level with additional supports as well. The students should be referred by their Complex Care Manager from VAYA. For more information go to the Reuter Transitional Cottage page on the Eliada website <https://www.eliada.org/reuter-transitional-cottage/>, or contact Eliada directly by calling (828) 348-3381 or emailing referral@eliada.org.

Partners Unlimited Structured Day Program

Academic and behavioral supports for at-risk middle and high school youth as well as an alternative placement for short- and long-term suspended youth and DJJ referrals. For more information on this resource contact Partners Unlimited at (828) 281-2800 or p.unlimited18@gmail.com, more information is also available through their website <https://punlimited18.wixsite.com/partnersunlimitedinc>.



OUTPATIENT BEHAVIORAL HEALTH SERVICES

Vaya Local Management Entity/Managed Care Organization

Vaya Health is a specialty managed care organization that oversees publicly funded behavioral health and intellectual/developmental disability services across a 32-county region of North Carolina. Vaya manages Medicaid, federal, state and local funding to meet member and community needs while advancing whole-person health. Access to crisis assistance is available 24/7 at 1-800-849-6127. For more information visit <https://www.vayahealth.com/>.

Youth Villages

Youth Villages provides direct services ranging from in-home to residential treatment; shares its nationally recognized and evidence-based program models with partners; and supports state child welfare leaders to bring sustainable change to systems.

Services Offered by Youth Villages:

- **Comprehensive Clinical Assessments (CCA)**
- **Hi-Fidelity Wrap Around Services**
- **Intercept: Strengthening families to prevent or limit the need for foster care**
- **Residential Treatment Programs: Research-based therapy for serious emotional and behavioral problems**
- **Lifeset: Helping young adults make a successful transition to adulthood**
- **Multi Systemic Therapy: For teens who are at-risk of placement out of home due to anti-social behavior**

For more information or to refer a child for services visit the Youth Villages website <https://youthvillages.org/services/refer-a-child/> or contact them via phone (828) 250-3700.

Children's Hope Alliance: TASK program

The TASK treatment model is designed to meet the complex needs of youth who have caused sexual harm. Youth who cause sexual harm or engage in sexually problematic behavior come from a variety of backgrounds and are often involved with the justice system. Problem sexual behavior can be symptomatic of underlying mental health issues, including trauma and dysregulation. Highly qualified, licensed staff members who are trained in the TASK model of care provide therapy through an in-home, outpatient model that provides structured family, individual, and group therapy, with an emphasis on safety planning. TASK serves youth ages 8 to 20 years old and emphasizes the development of skills related to self-regulation, communication, healthy sexuality, family conflict, academic engagement, peer relations, and risk management. Treatment lasts an average of 9 to 12 months. All youth receive a Comprehensive Evaluation of Sexual Harm (CESH). For more information on this program or to refer a youth to this program visit the Children's Hope Alliance website

<https://www.childrenshopealliance.org/services/treatment-alternatives-for-sexualized-kids-task/> or call Childrens Hope Alliance at 844-226-8855.

Services:

- **Comprehensive Clinical Assessments (CCA) & Comprehensive Evaluation of Sexual Harm (CESH)**
- **Outpatient Counseling Treatment for Sexualized Youth**

Clarvida (formerly Family Preservation Services)

Family Preservation Services is now Clarvida; a comprehensive provider offering Psychiatric Evaluation, Medication Management, outpatient counseling, school-based therapy, and outpatient+ services for children and adolescents. As part of an interdisciplinary approach to the treatment of mental health symptoms, many individuals receive medication to address, stabilize and improve their symptoms. The psychiatry team provides ongoing medication monitoring to those consumers receiving medication. Children and adolescents as well as adults have access to a crisis walk-in center Monday through Friday from 9am-4pm which is insurance blind. To request services visit the "Request Services" tab on the website <https://www.fpsnorthcarolina.com/contact/> or call them at (828) 225-3100.

Services:

- **Comprehensive Clinical Assessments (CCA)**
- **Counseling & Medication Management**
- **Intensive In Home**
- **School-Based Therapy**
- **Outpatient+**
- **First Episode Psychosis Treatment Program**

RHA

RHA Asheville is a comprehensive provider that offers a wide range of services. They offer Psychiatric Evaluation, Medication Management, outpatient counseling, school-based therapy, and outpatient+ services for children and adolescents. As part of an interdisciplinary approach to the treatment of mental health symptoms, many individuals receive medication to address, stabilize and improve their symptoms. The psychiatry team provides ongoing medication monitoring to those consumers receiving medication. Children and adolescents as well as adults have access to a crisis Walk In Center Monday through Friday from 9am-4pm which is insurance blind. For more information about the services offered by RHA visit their website

<https://rhahealthservices.org/c3356-comprehensive-care-center/crisis-walk-in-services/#bhuc> or call RHA at 1-800-848-0180.

Services:

- **Counseling Services & Medication Management**
- **Comprehensive Clinical Assessments (CCA)**
- **Intensive In Home**
- **Mobile Crisis Management**
- **MORES Pilot (Mobile Outreach, Response, Engagement, and Stabilization)**

*Special Programs

- **Asheville Buncombe Futures Movement (ABFM):** ABFM is a youth-led, student collective optimizing youth voices to advocate for a happy, healthy drug-free Buncombe County. The program is designated for Highschool aged students (in or out of school). For more information visit the substance free youth website linked here <https://www.substancefreeyouth.com/our-youth/> or email barry.merlu@rhanet.org.

ACAPS

Appalachian Counseling and Psychological Services offers psychological evaluation and neuropsychological assessments. Psychological evaluations can clarify diagnoses, identify obstacles, determine current functioning, and guide treatment options. This organization offers the assessments for the following Depression and Anxiety, Learning Disabilities, ADHD Testing, Mood Disorders, Personality Disorders, Cognitive Functioning, Traumatic Brain Injuries (TBI), Parental Fitness Evaluations, Giftedness Evaluations, Developmental Disabilities, and Speech-Language/Social Communication. To make an appointment visit the Appalachian Counseling and Psychological Services website <https://apppsych.org/our-services/> or call 828-575-9760.

Services:

- **Counseling & Medication Management**
- **Comprehensive Clinical Assessments (CCA)**

Grandis Evaluation Center

Grandis Evaluation Center provides psychological evaluations for people of all ages. Grandis Evaluation Center serves youth ages 3 and up. To refer a patient or to get more information on this program visit the Grandis Evaluation Center website <https://gectesting.com/forms/> or contact them via phone at (828) 299-7451.

Services:

- **Psychological Evaluations**

Access Family Services

Access Family Services clinical staff complete a strength-based comprehensive assessment, outpatient therapy and intensive in home. Therapy may be provided at different sites including our offices, school, home and various community settings. For more information on this service visit the Access Family Services website <https://accessfamilyservices.com/services/outpatient-treatment/> or call the Asheville office at 828-670-7723.

Services:

- **Comprehensive Clinical Assessments (CCA)**
- **Counseling & Medication Management**
- **Intensive In Home**
- **Therapeutic Foster Care**
- **Outpatient +**

Carolina Pediatrics

Carolina Pediatrics offers services for Infants and Toddlers, School-Age Youth, Teenagers, and Families. The clinicians are trained to work with children and teens in various treatment models (cognitive behavioral therapy, solution-focused, positive psychology, or mindfulness-based), as well as evidence-based treatments (treatments supported by positive research outcomes), including Triple P (Positive Parenting Program) or Trauma-Focused Cognitive Behavioral Therapy. The Behavioral Health services can be especially beneficial for children & youth experiencing anxiety, traumatic stress, depression, ADHD (Attention Deficit Hyperactivity Disorder), and learning challenges such as dyslexia, math & reading learning disabilities. For more information visit the Carolina Pediatrics Website <https://www.carolinaped.com/pediatric-behavioral-health>. To schedule an appointment call (828) 845-4042.

Services:

- **Comprehensive Clinical Assessments (CCA)**
- **Counseling & Medication Management**

Equine assisted psychotherapy:

- Eliada
- Horse Sense

Eliada Homes Equine Assisted Therapy (eliadaequinetherapy.org)
Horse Sense of the Carolinas: <http://www.horsesenseotc.com/>

Services:

- **Equine Assisted Therapy**

MAHEC

For more info on MAHEC's Center for Psychiatry and Mental Wellness see <https://mahec.net/psychiatry>.

Services:

- **Comprehensive Clinical Assessments (CCA)**
- **Counseling & Medication Management**
- **School-Based Therapy**
- **Substance use disorder treatment for pregnant and parenting people (Project CARA)**

Blue Ridge Treks

Blue Ridge Treks, LLC is a community of mental health therapists dedicated to enhancing health and wellness in the Blue Ridge Mountains surrounding Asheville, North Carolina. The program utilizes a holistic approach that is strengths-based and relationship-centered. Blue Ridge Treks offers both individual therapy as well as family therapy. For more information on this program vis the Blue Ridge Treks website

<http://www.blueridgetreks.com/contact-us/> or contact the Clinical Director Jen Riley at jen@blueridgetreks.com.

Services:

- **Outpatient Counseling**
- **Outdoor Programming**

Mountain Child Advocacy Center

Mountain Child Advocacy Center is setting the standard for the prevention and treatment of neglect and child abuse. Yearly, they teach more than 8,000 children in Buncombe County through highly interactive and research-based classes designed to educate and empower kids. When abuse occurs, they provide access to free, evidence-based therapies that help children heal. To access this information contact MCAC at advocacy@mtncac.org or Colleen Burnett educator@mtncac.org or call (828) 213-9824

Services:

- **Counseling**
- **Interpersonal Skills**
- **Child Abuse Prevention Education**

AMI Kids Functional Family Therapy

AMI Kids North Carolina Family Services program provides home-based family counseling as designed by FFT LLC, Inc. FFT is a highly regarded evidence-based model proven to reduce recidivism rates and increase overall family functioning. For more information visit the AMI website <https://amikids.org/programs-and-services/programs/amikids-north-carolina-family-services-morganton/story/program> or call the AMI main office at (813) 887-3300.

DJJ REFERRAL REQUIRED

Services:

- **Home Based Family Therapy**

Blue Ridge Health

Blue Ridge Health offers Trauma-informed therapy services, including individual, group, and family interventions. Whole-person care recommendations are developed with the family through clinical assessment. Case management services are offered alongside outpatient therapy. Support is provided in the home and in the community for individuals who are transitioning between services, or who may benefit from coordinated efforts between multiple agencies. For more information visit the Blue Ridge Health website

<https://www.brchs.com/services/behavioral-health-counseling/> or call 888-573-1006.

Blue Ridge Health also offers School-Based Health Centers, to access these services students must register with Blue Ridge Health to receive services. For more information on these programs call the phone number associated with the school you are trying to access services through.

- IC Imagine K-12 Public Charter School: 828-233-2261
- The Franklin School of Innovation: 828-233-2280
- Asheville Middle School: 828-233-2279
- Clyde A. Erwin Middle: 828-233-2280

Services:

- **Outpatient Counseling & Medication Management**
- **Since BRCHS is a Federally Qualified Health Center (FQHC), they also provide whole-person medical care**

Appalachian Mountain Community Health Center

Appalachian Mountain Community Health Centers (AMCHC) offer Trauma-informed therapy services, including individual, group, and family interventions. Whole-person care recommendations are developed with the family through clinical assessment. Case management services are offered alongside outpatient therapy. Support is provided in the home and in the community for individuals who are transitioning between services, or who may benefit from coordinated efforts between multiple agencies. For more information contact the AMCHC office at Corporate Office (828) 202-5200 or email info@amchc.org, or visit

<https://www.amchc.org>.

AMCHC now has School-Based Health Centers open at Asheville High School and PEAK Academy, currently enrolling new patients.

- **ASHEVILLE HIGH SCHOOL:** The Campus Clinic provides comprehensive primary care, behavioral health counseling, and dental to AHS students and staff.
- **ASHEVILLE PEAK ACADEMY:** AMCHC is expanding services to provide Holistic School-Based Health Care services at PEAK Academy

Services:

- **Outpatient Counseling & Medication Management**
- **Since BRCHS is a Federally Qualified Health Center (FQHC), they also provide whole-person medical care**

SPARC Foundation

SPARC Foundation practitioners are keeping families together and reuniting disrupted families through intensive home-based family therapy called Family Centered Treatment (FCT). With FCT and Family Centered Treatment Recovery which addresses parental substance misuse, we not only have the opportunity to directly improve the outcomes for current families, but also for generations to come as children see a positive shift in their family system and carry that into their future families. To refer individuals to this program, visit the SPARC foundation website referral page <https://thesparcfoundation.org/family-center-treatment-referral/>. For more information call the SPARC Foundation at 828.552.3771 or email frontoffice@thesparcfoundation.org.

Services:

- **Family Centered Treatment (FCT)**

SPARC Services & Programs

Family Centered Treatment® (FCT) is an evidence-based practice (EBP) model of home-based treatment that lowers rates of out of home placements. FCT is a systemic family systems change model. The third phase of treatment, valuing changes (through use of paradoxical and experiential exercises), seeks to confirm and capitalize on internal changes within the family so that the family is not dependent on the therapist once services terminate. Services are intensive with a minimum of 10 hours per month provided to the family. FCT incorporates coordination with other systems, such as MCO, DSS and DJJ as well as 24/7/365 Crisis Intervention. To learn more about Family Centered Treatment: <http://familycenteredtreatment.com> or email Teri Herrmann at therrmann@thesparcnetwork.net

Services:

- **Family Centered Treatment (FCT)**

Your Next Chapter Counseling

Your Next Chapter Counseling serves children and adolescents. Therapists utilize evidence-based modalities including Child Centered Play Therapy, Art Therapy, Parent/Child Coaching, and Cognitive Behavioral Therapy. Their hope is to make therapy a positive and safe place for our youngest clients. For more information or to access these services contact Your Next Chapter Counseling via phone at 828-708-7088 or via email info@yournextchaptercounseling.com. More information is also available through their website <https://www.yournextchaptercounseling.com/>.

Services:

- **Counseling**
- **School-Based Therapy**

INPATIENT ACUTE CRISIS STABILIZATION & ASSESSMENT

Facility Based Crisis Center

Caiyalynn Burrell Child Crisis Center

The Caiyalynn Burrell Child Crisis Center (CBCCC) Facility-Based Crisis Service for children and adolescents, ages 6-17, is a service that provides an alternative to hospitalization for an eligible child or adolescent who presents with escalated behavior due to a mental health, intellectual or development disability or substance use disorder and requires treatment in a 24-hour residential facility. CBCCC is an indirect, intensive short term, medically supervised service provided in a physically secure setting, that is available 24 hours a day, seven days a week, 365 days a year. For more information or to learn how to access these services call 877.277.8873 or visit the Daymark website <https://www.daymarkrecovery.org/locations/fbc-buncombe>.

Psychiatric Acute Care Inpatient Hospital

Mission/HCA Sweeten Creek Mental Health and Wellness Center (Formerly Copestone)

Mission/HCA provides a full spectrum of acute inpatient psychiatric care in the Sweeten Creek MH and Wellness Center. Sweeten Creek MH and Wellness Center provides age-specific inpatient psychiatric units for children, adolescents, adults and geriatrics. For more information visit the Mission Health website <https://missionhealth.org/services-treatments/mental-behavioral-health/therapy-programs/> or call 828-213-1111.



RESIDENTIAL (MEDICAID LEVELED PLACEMENTS)

Local services most relevant to youth at risk of court involvement are included here.

For a comprehensive list, see Vaya Health's Child and Youth Services Resource Guide here:

<https://www.vayahealth.com/wp-content/uploads/2023/10/Child-Youth-Services-Resource-Guide.pdf>

Vaya Local Management Entity/Managed Care Organization

For information on Child Placing Agencies who provide Therapeutic Foster Care contact Vaya Health. Vaya Health is a specialty managed care organization that oversees publicly funded behavioral health and intellectual/developmental disability services across a 32-county region of North Carolina. Vaya manages Medicaid, federal, state and local funding to meet member and community needs while advancing whole-person health. For more information visit <https://www.vayahealth.com/>.

Behavioral Health Crisis Line: 1-800-849-6127, available 24/7, 365 days a year

Member and Recipient Services: 1-800-962-9003, Open Monday-Saturday 7am-6pm

Services:

- **Therapeutic Foster Care**

Eliada

For more information visit the Eliada website <https://www.eliada.org>. To refer, contact referral@eliada.org.

Services:

- **Therapeutic Foster Care**
- **Medicaid Level III Transitional Cottage:** Provides care for students transitioning from extended periods of higher level care back to the community, with the goal of preventing re-entering a Psychiatric Residential Treatment Facility (PRTF). This 30- to 45-day program provides wraparound support with partners to return the student to the family home or step down to Therapeutic Foster Care with additional supports.
- **Medicaid Level III Group Home:** This 8 bed group home and assessment center serves youth ages 11-17, with a 30- to 45-day length of stay. Youth receive a comprehensive multidisciplinary evaluation to determine appropriate levels of care in the least restrictive setting. Participants receive campus-based education through Day Treatment, specialized behavioral interventions, psychiatric evaluation, medication management, crisis stabilization, and clinical services. Youth with co-occurring substance use disorders or developmental disabilities are considered on a case-by-case basis.
- **Community Respite Home:** Green Community Respite has 4 beds dedicated to Vaya members, serving youth ages 6-17 for up to 14 days. The facility provides temporary/periodic placement for youth with a mental health diagnosis and/or mild I/DD. Referrals must be completed by Vaya.
- **ESTA Workforce Ready Housing:** to assist young adults (ages 18-25) in obtaining the life skills necessary to secure and maintain stable housing. Participants must be working or Ready-to-Work, meet age requirements and complete an application. Participants are provided weekly case management to help overcome their barriers to housing.

Youth Villages

Youth Villages provides direct services ranging from in-home to residential treatment; shares its nationally recognized and evidence-based program models with partners; and supports state child welfare leaders to bring sustainable change to systems.

Services Offered by Youth Villages:

- **Comprehensive Clinical Assessments (CCA)**
- **Hi-Fidelity Wrap Around Services**
- **Intercept: Strengthening families to prevent or limit the need for foster care**
- **Residential Treatment Programs: Research-based therapy for serious emotional and behavioral problems**
- **Lifeset: Helping young adults make a successful transition to adulthood**
- **Multi Systemic Therapy: For teens who are at-risk of placement out of home due to anti-social behavior**

For more information or to refer a child for services visit the Youth Villages website <https://youthvillages.org/services/refer-a-child/> or contact them via phone (828) 250-3700.

Access Family Services

Access Family Services clinical staff complete a strength-based comprehensive assessment, outpatient therapy and intensive in home. Therapy may be provided at different sites including our offices, school, home and various community settings. For more information on this service visit the Access Family Services website <https://accessfamilyservices.com/services/outpatient-treatment/> or call the Asheville office at 828-670-7723.

Services:

- **Comprehensive Clinical Assessments (CCA)**
- **Counseling & Medication Management**
- **Intensive In Home**
- **Therapeutic Foster Care**
- **Outpatient +**

Care Haven Respite Facility w/Caring Alternatives

Care Haven is a five-bed community respite facility serving youth with a mental health diagnosis. The facility provides temporary placement for youth for up to 24 days in a calendar year without prior authorization (same-day intake). It also provides 24-hour awake staff who are paraprofessionals (with Therapeutic Foster Care parent training) for supervision. Located in McDowell County. Licensed for ages 5 to 17. Contact: A Caring Alternative | House Main Number: 828-475-1705 | Melisa Tate: 828-608-3408, ext. 751 carehaven@caringalternative.com | caringalternative.com

Services:

- **Respite Care Homes (30 days or less)**

Interlude with Brandi Nichole Family Enrichment Center

Interlude is a five-bed community respite facility serving youth with a mental health diagnosis. The facility provides temporary placement for youth for up to 24 days in a calendar year without prior authorization (same-day intake). It also provides 24-hour awake staff who are paraprofessionals (with Therapeutic Foster Care parent training) for supervision. Located in Buncombe County. Licensed for ages 5 to 17. Contact: Contact Jewel Richardson at jewel@brandinichole.org or Karen Cowen at karen@brandinichole.org. For more information visit the Brandi Nicole Website <https://www.brandinichole.org/respice-care/> or call (828) 687-3776.

Services:

- **Respite Care Homes (30 days or less)**

Hawthorn Heights

Hawthorn Heights is a nine-bed licensed community respite facility with four dedicated beds for members with a primary mental health diagnosis. The remaining beds are for children involved with the DJJ. The facility provides temporary/periodic placement for youth. The provider has 24/7 admission (requests at least two hours' notice of transport after referral has been accepted for placement). The home provides 24-hour awake staff with youth being separated by age and gender to ensure safety. Located in Swain County. Licensed for ages 12 to 17. Kara Long (Director), 828-488-6512 | Fax: 828-488-7975 | referrals@hawthornheights.org.

Services:

- **Respite Care Homes (30 days or less)**

Timber Ridge

Timber Ridge Treatment Center serves males from 12 to 17 years of age. Timber Ridge accepts Medicaid. Located in Salisbury, NC, near the Uwharrie Forest, Timber Ridge takes an ecologically oriented, positive peer group approach to treatment. Programs include:

- An on campus academic program, the Uwharrie Learning Center, features traditional classroom studies and a hands-on experiential approach which is beneficial to children with Attention Deficit and Conduct Disorder symptoms. Residents may receive individual tutoring as needed.
- Substance use counseling services include 12-step programming for Dual Diagnostic youths with addiction problems.
- Family Counseling sessions are scheduled on a regular basis, including monthly group parent training opportunities and weekly contact with child and family. Family and individual sessions are provided by Master's level counselors. In addition, residents progress through the Moral Reconation Therapy program with regular group sessions.
- Supervises treatment for Problem Sexual Behaviors (PSB); treatment components include Trauma Focused Cognitive Behavioral Therapy, risk assessments, safety plans, individual, family and group therapy.

More information is available through their website <https://www.trtc.net/>. Contact laurenplyler@trtc.net or (704)279-1199.

Services:

- **Medicaid Level III Wilderness Program**

Eckerd Short Term Residential – DJJ Level II

Eckerd Connects' short-term juvenile justice gender-specific residential academy offers rehabilitative services for youth ages 13 - 17. Our services help youth change their behavior by building upon their strengths. This intensive program lasts between four to six months. For more info [Short-Term Residential Programs](#) | [NC DPS](#):

- Eckerd Connects | Boys Residential Academy at Boomer (336) 921-3300
- Eckerd Connects | Boys Residential Academy at Candor (910) 974-4183
- Eckerd Connects | Boys Residential Academy at Yanceyville
- Eckerd Connects | Female Residential Academy at Kerr Lake (252) 366-9380.

Macon County Multipurpose Group Home

The Multipurpose Juvenile Home Program is designed to provide non-secure, long-term, residential care as an alternative to secure detention and youth development centers. Macon County Group Home is a Medicaid Certified 6 Bed Intermediate Care Facility located in Franklin, NC, with service to the surrounding community. Macon County Group Home can be contacted at (828) 524-5888. For more info see [Multi-Purpose Juvenile Homes](#) | [NC DPS](#): <https://www.ncdps.gov/juvenile-justice/community-programs/multi-purpose-juvenile-homes>

DJJ REFERRAL REQUIRED

Services:

- **Group Home**

Western Area Multipurpose and Assessment (Buncombe County)

The Crisis and Assessment Center is designated for ages 10-17 years old. The center serves boys and girls with histories of behavioral and mental health issues, neglect, trauma, or substance abuse. The stay length of this center is 14 to 45 days for comprehensive testing and observation under the supervision of a licensed psychologist and licensed clinical case managers. They leave with a plan of care that maps out their strengths, areas of focus, goals, and services in their community that can help (therapy, counseling for substance abuse or mental health, educational/vocational training, or other). The Western area location has 5 Crisis Beds and 4 Secure Custody Beds.

For more information visit the Methodist Home for Children website <https://www.mhfc.org/services/juvenile-justice/residential> or call 828-338-8340 to contact the Western area location.

DJJ REFERRAL REQUIRED

Methodist Home for Children - Transitional Living Programs (Sites across NC)

Methodist Home for Children operates transitional living homes in partnership with the NC Department of Public Safety. Homes provide 6- to 12-month residential programs that support court-involved young people ages 16 - 21 to build the vocational and interpersonal skills they need to live independently. For more info: [Transitional Services | NC DPS: <https://www.ncdps.gov/our-organization/juvenile-justice/community-programs/transitional-services>](https://www.ncdps.gov/our-organization/juvenile-justice/community-programs/transitional-services).

DJJ REFERRAL REQUIRED

Services:

- **Transitional Living Homes**



JUVENILE CRIME PREVENTION COUNCIL CERTIFICATION STANDARDS

G.S. 143B-853 allows for a 2-year funding cycle for programs that meet the requirements of the statute and have been awarded funds in a prior funding cycle. Indicate below if the JCPC plans to allow for a 1-year or 2-year funding cycle.

2-Year Funding: FY 2025-2026 and FY 2026-2027

Membership

- | | |
|---|------------|
| A. Have the members of the Juvenile Crime Prevention Council been appointed by county commissioners? | <u>Yes</u> |
| B. Are members appointed for two-year terms and are those terms staggered? | <u>Yes</u> |
| C. Is membership reflective of social-economic and racial diversity of the community? | <u>Yes</u> |
| D. Does the membership of the Juvenile Crime Prevention Council reflect the required positions as provided by N.C.G.S. §143B-846? | <u>No</u> |

If not, which positions are vacant and why?

The JCPC currently has two vacant positions: The Commissioners did not designate a representative for this year. The Council continues recruiting a representative for a young person under 21, however, the time of the meetings has been a challenge for young people enrolled in high school or college.

Organization

- | | |
|---|----------------|
| A. Does the JCPC have written Bylaws? | <u>Yes</u> |
| B. Bylaws are | <u>On file</u> |
| C. Bylaws contain Conflict of Interest section per JCPC policy and procedure. | <u>Yes</u> |
| D. Does the JCPC have written policies and procedures for funding and review? | <u>Yes</u> |
| E. These policies and procedures | <u>On file</u> |
| F. Does the JCPC have officers and are they elected annually? | <u>Yes</u> |

Meetings

- | | |
|--|------------|
| A. JCPC meetings are considered open and public notice of meetings is provided. | <u>Yes</u> |
| B. Is a quorum defined as the majority of membership and required to be present in order to conduct business at JCPC meetings? | <u>Yes</u> |
| C. Does the JCPC meet six (6) times a year at a minimum? | <u>Yes</u> |
| D. Are minutes taken at all official meetings? | <u>Yes</u> |
| E. Are minutes distributed prior to or during subsequent meetings? | <u>Yes</u> |

Planning

- | | |
|--|------------|
| A. Does the JCPC conduct a biennial planning process which includes a needs assessment, monitoring of programs and funding allocation process? | <u>Yes</u> |
| B. Is this Biennial Plan presented to the Board of County Commissioners and to DPS? | <u>Yes</u> |
| C. Is the Funding Plan approved by the full council and submitted to Commissioners for their approval? | <u>Yes</u> |

Public Awareness

- | | |
|--|------------|
| A. Does the JCPC communicate the availability of funds to all public and private non-profit agencies which serve children or their families and to other interested community members?
☒ RFP, Distribution List, and Advertisement attached | <u>Yes</u> |
| B. Does the JCPC complete a biennial needs assessment and make that information available to agencies which serve children or their families, and to interested community members? | <u>Yes</u> |

No Overdue Tax Debt

- | | |
|---|------------|
| A. As recipient of the county DPS JCPC allocation, does the County certify that it has no overdue tax debts, as | <u>Yes</u> |
|---|------------|

JUVENILE CRIME PREVENTION COUNCIL CERTIFICATION STANDARDS

defined by N.C.G.S. §105-243.1, at the Federal, State, or local level?

Briefly outline the plan for correcting any areas of standards non-compliance.

The JCPC is working to fill additional vacancies.

JUVENILE CRIME PREVENTION COUNCIL CERTIFICATION STANDARDS

Instructions: N.C.G.S. § 143B-846 specifies suggested members be appointed by county commissioners to serve on local Juvenile Crime Prevention Councils. In certain categories, a designee may be appointed to serve. Please indicate the person appointed to serve in each category and his/her title. Indicate appointed members who are designees for named positions. Indicate race and gender for all appointments.

Buncombe County - FY 25-26

Specified Members	Name	Title	Designee	Race	Gender
1) School Superintendent or designee	Shanon Martin	Director of Student Services / Title IX Coordinator	☒	White	Female
2) Chief of Police or designee	Craig Loveland	Police Sergeant	☒	White	Male
3) Local Sheriff or designee	Jorge Redmond	BCSO Senior Attorney	☒	Black or African-American	Male
4) District Attorney or designee	David Denninger	Attorney	☒	Hispanic/Latino	Male
5) Chief Court Counselor or designee	Sylvia Clement	Chief Court Counselor		Black or African-American	Female
6) Director, Local Management Entity/ Managed Care Organization (LME/MCO), or designee	Angela Garner	Community Relations Regional Director, VAYA Health	☒	White	Female
7) Director DSS or designee	Rebecca Smith	Social Work Director		White	Female
8) County Manager or designee	Noreal Armstrong	Chief Equity & Human Rights Officer	☒	Black or African-American	Female
9) Substance Abuse Professional	Nicole Stallings	NC Peer Support Specialist		White	Female
10) Member of Faith Community	Don Johnson	Chaplain, Buncombe County Detention Facility		White	Male
11) County Commissioner	VACANT				
12) A Person Under the Age of 21	VACANT				
13) A Person Under the Age of 21, or a member of the public representing the interests of families of at-risk juveniles	CiCi Weston	Executive Director, The Christine Avery Learning Center		Black or African-American	Female
14) Juvenile Defense Attorney	Susannah Knox	Attorney		White	Female
15) Chief District Judge or designee	Susan Dotson-Smith	District Court Judge	☒	White	Female
16) Member of Business Community	Elizabeth Kraft	Member Manager, CURA LLC		White	Female
17) Local Health Director or designee	Khadiya Ross	Program Manager II, Health & Human Services	☒	Black or African-American	Female
18) Rep. United Way/other non-profit	Natasha Adwaters	Executive Director, Children First		Black or African-American	Female
19) Representative/Parks and Rec	Angel Redmond	Facility Supervisor, Asheville Parks & Rec.		Black or African-American	Female

JUVENILE CRIME PREVENTION COUNCIL CERTIFICATION STANDARDS

Specified Members	Name	Title	Designee	Race	Gender
20) County Commissioner appointee	Banta Whitner	LCSW, Ancestral Lineage Healing Practitioner		White	Female
21) County Commissioner appointee	Brandon Priester	Youth Business Services Representative, Land of Sky Regional Council		Black or African-American	Male
22) County Commissioner appointee	Co-Kema Hines	Student Affairs Case Manager, UNCA		Black or African-American	Female
23) County Commissioner appointee	Daysha Chaney	College Student, Intern at Buncombe Alternatives		Two or More Races	Female
24) County Commissioner appointee	Eric Robinson	Asheville Housing Authority		Black or African-American	Male
25) County Commissioner appointee	Jeremy Bricker	Area Director, Clarvida		White	Male
26) County Commissioner appointee	Michael Morrison	Senior Associate Attorney, Ford & Harrison LLP		Black or African-American	Male

\$644,477**30%****1/28/2025****Anticipated Annual Allocation****Required Local Match Rate****Date Advertised****Buncombe County Juvenile Crime Prevention Council – Request for Proposals**

The Buncombe County Juvenile Crime Prevention Council (JCPC) studied risks, needs, and strengths of youth involved in Juvenile Court and hereby publishes this RFP. The JCPC anticipates \$644,477 from the NC Dept. of Public Safety (NCDPS) to fund program types listed below that serve court-involved youth and youth at-risk of court-involvement. The JCPC will approve 1-to-2-year awards (FY25-FY27) beginning on or after July 1, 2025, depending on JCPC approval and programs meeting all requirements. **Local programs must provide a match of 30%.**

Based on identified needed programs and possible gaps in the [service continuum](#), the following program types will be considered for funding:

- | | |
|--|--|
| 1) Restitution / Community Service | 5) Tutoring / Academic Enhancement / Mentoring |
| 2) Restorative Services / Restorative Justice / Teen Court / Conflict Resolution | 6) Substance Misuse/Individual/Group Counseling Services |
| 3) Interpersonal / Experiential Skills | 7) Parent / Family Skill Building |
| 4) Vocational Skills | 8) Runaway / Temporary Shelter |

Programs that reduce risks, address needs, and increase protective factors for youth will be considered for funding. Elevated risks and needs identified for youth in Buncombe County by the Youth Assessment Screening Instrument (YASI) include the following: (See linked [Summary Risk & Needs Report, December, 2024](#))

- Need for positive peer influence, friends, and companions.
- Mental Health (including history of abuse and victimization)
- Alcohol/Substance Use (Age at 1st use and support those whose use disrupts function)
- Family Alcohol/Substance Use
- Assaultive behavior
- Runaway from Home or Placement
- Employment and Free Time (including increasing participation in structured and unstructured activities)
- School Enrollment, Attendance, Conflict, Academic Performance, Engagement with Activities

Applicants should provide:

- Services that are effective with youth and families involved with the juvenile justice system and align with NCDPS JCPC Minimum Standards (linked [here](#)).
- Services that are outcome-based and have an evaluation component.
- Awareness of and sensitivity to [Racial and Ethnic Disparities in the County](#).

Only local public agencies, 501c3 non-profit organizations and local housing authorities will be considered for funding.

Interested organizations are required to complete an online application at the NC Dept of Public Safety website.

Application instructions are linked here: [Program Agreement Information | NC DPS](#). Private non-profits are also required to submit: 1) No Over Due Tax form, 2) DPS Conflict of Interest Statement, 3) Agency Conflict of Interest Policy, and 4) Proof of 501(c)(3) status.

New Applicants are required to attend a JCPC Program Application Orientation Workshop on Thurs. Feb. 6 at 1:30 pm via Webex. Contact Lorraine Williams (info below) to register.

- **Application submission deadline is Tuesday, Mar. 4, 2025, by 5pm.** All applications must be submitted in [NCALLIES](#).
- **Applicants will be required to present their proposal during an all-day Allocations Hearing on March 12th.**

For more info, please contact:

- JCPC Administrator, Hannah.Legerton@buncombecounty.org, 828-250-4087
- NCDPS Area Consultant, Lorraine.williams@ncdps.gov, 828-405-4056 (Application technical assistance & workshop)

The deadline for submitting an application: 03/04/25 by 5pm

Submit on [NCALLIES](#) and email a copy to Hannah.Legerton@buncombecounty.org. Contact Lorraine Williams for support.

SECTION VI: BUDGET NARRATIVE			
JCPC Administration		Fiscal Year	FY 25-26
Item #	Justification	Expense	In Kind Expense
120	JCPC Administrative Assistant position (a portion of the Youth Justice Manager role)	\$9,052	
180	JCPC Administrative Assistant position (a portion of the Youth Justice Manager role)	\$4,948	
220	Breakfast and Lunch for Committee on Allocations Day in March, and food/coffee at other in-person JCPC meetings.	\$1,400	
260	Office supplies for JCPC	\$100	
TOTAL		\$15,500	\$0

Job Title	Annual Expense Wages	Annual In Kind Wages
Youth Justice Division Manager - a portion of role dedicated to JCPC Admin	\$9,052	
TOTAL	\$9,052	

SECTION VII: BUDGET NARRATIVE LINE ITEM SUMMARY			
Program: JCPC Administration			
Fiscal Year: FY 25-26	Number of Months: 12		
	Cash	In Kind	Total
I. Personnel Services	\$14,000		\$14,000
120 Salaries & Wages	\$9,052		\$9,052
180 Fringe Benefits	\$4,948		\$4,948
190 Professional Services*			\$0
*Contracts MUST be attached			
II. Supplies & Materials	\$1,500		\$1,500
210 Household & Cleaning			\$0
220 Food & Provisions	\$1,400		\$1,400
230 Education & Medical			\$0
240 Construction & Repair			\$0
250 Vehicle Supplies & Materials			\$0
260 Office Supplies and Materials	\$100		\$100
280 Heating & Utility Supplies			\$0
290 Other Supplies and Materials			\$0
III. Current Obligations & Services			\$0
310 Travel & Transportation			\$0
320 Communications			\$0
330 Utilities			\$0
340 Printing & Binding			\$0
350 Repairs & Maintenance			\$0
370 Advertising			\$0
380 Data Processing			\$0
390 Other Services			\$0
IV. Fixed Charges & Other Expenses			\$0
410 Rental or Real Property			\$0
430 Equipment Rental			\$0
440 Service and Maint. Contracts			\$0
450 Insurance & Bonding			\$0
490 Other Fixed Charges			\$0
V. Capital Outlay			\$0
[This Section Requires Cash Match]			
510 Office Furniture & Equipment			\$0
530 Educational Equipment			\$0
540 Motor Vehicle			\$0
550 Other Equipment			\$0
580 Buildings, Structure & Improv.			\$0
Total	\$15,500	\$0	\$15,500



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: June 3rd, 2025

Presentations: Consent Agenda

Department: Sustainability

Presenters: Jackie Hamstead

Contact: Jackie Hamstead, Sustainability Project Manager

Subject: Accept NC EECBG grant award

Brief Summary: The Sustainability Office has received notification of a NC Energy Efficiency and Conservation Block Grant award for \$225,586. The funds will be used to complete all phases (design, site prep, installation, commissioning) of a ~180 kWh battery energy storage system (BESS) at 35 Woodfin. Goals of the project include minimization of electricity demand charges, increased ROI of solar installations, and energy arbitrage. By optimizing energy costs and reducing demand charges, the BESS will lead to significant savings over its lifespan (estimated at \$589,180). The flexibility of battery storage systems will allow for future expansion as energy needs evolve at 35 Woodfin.

Recommended Motion & Requested Action: Motion to accept NC DEQ's State Energy Office's Energy Efficiency and Conservation Block Grant for \$225,586.

County Manager's comments and Recommendations: Approve as presented.

County of Buncombe

Proclamation

Gun Violence Prevention and Awareness Month

June 2025

WHEREAS, according to the U.S. Centers for Disease Control and Prevention, there were nearly 47,000 firearm-related deaths in the United States in 2023; and

WHEREAS, 58% of these gun-related deaths were suicides, while 38 percent were murders; and

WHEREAS, data indicates about 125 people die from a firearm-related injury each day in the United States; and

WHEREAS, about eight-in-ten (79%) of U.S. murders in 2023 involved a firearm; and

WHEREAS, Americans are 26 times more likely to die by gun homicide than people in other high-income countries; and

WHEREAS, firearms have been the leading cause of death for American children and teens since 2020, with no other peer nation having firearm deaths among the top causes of child mortality; and

WHEREAS, in 2024, the Buncombe County Register of Deeds recorded 44 death certificates that showed someone died by a gun; and

WHEREAS, 35 of those incidents occurred inside Buncombe County with the youngest decedent only 16 years old, while the oldest was 94 years old; and

WHEREAS communities across the nation, including Buncombe County, are working to end deaths by guns, including suicides, accidents, and gun violence, with evidence-based solutions; and

WHEREAS, support for the Second Amendment rights of law-abiding residents goes hand-in-hand with promoting gun ownership safety and keeping guns away from people with dangerous histories; and

WHEREAS, all gun owners in North Carolina have a responsibility to safely store their firearms, which helps prevent accidents as well as theft; and

WHEREAS, since 2021, Buncombe County's Justice Services Department has partnered with community-based organizations to pilot community safety initiatives directed toward healing, support, practical resources, and a reduction in violence for our communities with the highest rates of gun violence; and

WHEREAS, the Justice Services Department continues to partner with community-based organizations to implement a Community-Based Public Health Response to Violence, offering training and support for Community Health Worker-Violence Prevention Professionals, youth leadership development, and building a multi-sectoral coalition to prevent and respond to community violence; and

WHEREAS, Buncombe County's Health and Human Services Department seeks to strengthen our community by advancing health, safety, and opportunity, including preventing injury and death by promoting the health and well-being of populations through the use of data, research, and effective policies and partnerships; and

WHEREAS, we recognize survivors of gun violence, honor the lives lost to gun violence in Buncombe County, commit to reducing gun violence, and pledge to do all we can to keep firearms out of the wrong hands and encourage gun owners to commit to safely storing their guns using approved measures.

NOW, THEREFORE BE IT RESOLVED, that the Buncombe County Board of Commissioners recognizes June 1–7 as NC S.A.F.E. Week of Action and June 2025 to be Gun Violence Prevention and Awareness Month.



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: June 3, 2025

New Business

Department:

Budget

Presenter(s):

John Hudson, Budget Director

Contact(s):

Avril Pinder, County Manager
John Hudson, Budget Director

Subject:

FY2026 Budget Adoption

Brief Summary:

County Manager Avril Pinder presented the recommended FY2026 budget to the Board of Commissioners on May 06, 2025. On May 20, 2025, the Board held a public hearing and received public comment on the recommended FY2026 budget. Tonight is the scheduled adoption of the FY2026 budget.

Recommended Motion & Requested Action:

1. Adopt Annual Funds Budget Ordinance
2. Adopt Capital Project Funds Budget Ordinance
3. Approve Resolution Directing the Expenditure of Opioid Settlement Fund

County Manager's Comments & Recommendation:

County Manager recommends as presented

Exhibit A: FY2026 School Projects for School Community Impact Funding

Funding Percentages:	Buncombe County Schools	85.01%
	Asheville City Schools	14.99%

Proposed Recurring Funding:	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$320,000 Total
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Agency	School	Project	Type	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
ACS	Multiple	Mulch for Elementary and Pre-K Playgrounds	Playground	\$12,360	\$11,992	\$11,992	\$11,992	\$11,992	\$11,992
Asheville City Schools Total				\$12,360	\$11,992	\$11,992	\$11,992	\$11,992	\$11,992
Asheville City Schools Allocation				\$12,360	\$11,992	\$11,992	\$11,992	\$11,992	\$11,992
BCS	Cane Creek	Install motorized screen and projector in band room	Arts/ECA						
BCS	Haw Creek	Replace playground timber/cross tie border	Playground						
BCS	Woodfin	Installation of playground	Playground						
BCS	Black Mtn. E.	Replace playground equipment	Playground	\$130,000					
BCS	Barnardsville	Replce playground, install turf	Playground		\$135,000				
BCS	Avery's Creek	Replce playground, install turf	Playground				\$125,000		
Buncombe County Schools Total				\$130,000	\$135,000	\$0	\$125,000	\$0	\$0
Buncombe County Schools Allocation				\$67,640	\$68,008	\$68,008	\$68,008	\$68,008	\$68,008

*ECA is Enhanced Curricular Activities. This primarily designates student clubs, but slightly overlaps in areas such as arts or public use.

Beginning in FY2022, the Board of Commissioners approved a process for funding playgrounds, athletics, and enhanced curricular activities (ECA), often called off-cycle capital requests, which result in high community impact. These dollars were named School Community Impact Funding and are split between the two districts using the prior school year's final average daily membership (in this case, FY2024).

While this plan provides a proposed list by year based on each system's priorities, the intention is only to show projects that could be completed within a single year. However, some years may require saving rather than spending to ensure completion based on estimated cost. Approval of the plan encompasses all projects so, if priorities change, each school system could complete the projects most appropriate.

Buncombe County Classification and Compensation Plan
July 1, 2025

Class Title	Min	Mid	Max	Grade	FLSA
Accountant	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Accounting and Reporting Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Accounting Specialist	\$51,052.83	\$66,279.33	\$81,505.84	3002	Exempt
Accounting Supervisor	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Accounting Technician I	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Accounting Technician II	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Accounting Technician III	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Administrative Assistant	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Administrative Coordinator I	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Administrative Coordinator II	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Administrative Coordinator III	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Administrative Coordinator IV	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Administrative Support Associate I	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Administrative Support Associate II	\$18.38	\$22.44	\$26.50	2002	Non-Exempt
Administrative Support Associate III	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Administrative Support Associate IV	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Advanced Practice Clinician	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Air Quality Coordinator	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Air Quality Director	\$100,428.64	\$130,381.48	\$160,334.32	3012	Exempt
Air Quality Field Services Program Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Air Quality Permitting Program Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Air Quality Specialist I	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Air Quality Specialist II	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Appraisal Supervisor	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Apprentice	#N/A	#N/A	\$113,247.77	NG	Non-Exempt
Apprentice - EMT	#N/A	#N/A	\$113,247.77	NG	Non-Exempt
Assistant County Manager	\$131,641.46	\$170,903.52	\$210,165.58	3016	Exempt
Assistant Department Director I	\$87,718.26	\$113,880.23	\$140,042.20	3010	Exempt
Assistant Department Director II	\$93,858.54	\$121,851.85	\$149,845.16	3011	Exempt
Assistant EMS Operations Supervisor	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Assistant Fire Marshal	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Assistant Register of Deeds	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt

Buncombe County Classification and Compensation Plan

July 1, 2025

Assistant to the County Manager	\$51,052.83	\$66,279.33	\$81,505.84	3002	Exempt
Attorney I	\$87,718.26	\$113,880.23	\$140,042.20	3010	Exempt
Attorney II	\$93,858.54	\$121,851.85	\$149,845.16	3011	Exempt
Attorney Supervisor	\$107,458.64	\$139,508.18	\$171,557.72	3013	Exempt
BCSO Accounting Supervisor	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
BCSO Accounting Technician II	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
BCSO Accounting Technician III	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
BCSO Accreditation Manager	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
BCSO Administrative Assistant	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
BCSO Administrative Coordinator I	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
BCSO Administrative Coordinator II	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
BCSO Administrative Officer	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
BCSO Administrative Support Associate I	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
BCSO Administrative Support Associate II	\$18.38	\$22.44	\$26.50	2002	Non-Exempt
BCSO Administrative Support Associate III	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
BCSO Administrative Support Associate IV	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
BCSO Attorney	\$100,428.64	\$130,381.48	\$160,334.32	3012	Exempt
BCSO Business Administrator	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
BCSO Captain	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
BCSO Chief Deputy	\$93,858.54	\$121,851.85	\$149,845.16	3011	Exempt
BCSO Civil Process Administrator	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
BCSO Civil Process Supervisor	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
BCSO Communication and Outreach Coordinator	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
BCSO Control Room Operator	\$18.38	\$22.44	\$26.50	2002	Non-Exempt
BCSO Courthouse Security	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
BCSO Crime Prevention Supervisor	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
BCSO Crime Scene Investigator	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
BCSO Deputy	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
BCSO Detective	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
BCSO Detention Deputy	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
BCSO Detention Officer	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
BCSO Evidence & Property Manager	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
BCSO Evidence & Property Technician	\$21.04	\$25.69	\$30.34	2004	Non-Exempt

Buncombe County Classification and Compensation Plan

July 1, 2025

BCSO Executive Lieutenant	\$31.57	\$38.55	\$45.53	2010	Non-Exempt
BCSO Field Investigator	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
BCSO Fleet Manager	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
BCSO Grants Administrator	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
BCSO Grants Manager	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
BCSO Grants Specialist	\$51,052.83	\$66,279.33	\$81,505.84	3002	Exempt
BCSO Human Resources Technician	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
BCSO Investigations Administrator	\$33.78	\$41.25	\$48.71	2011	Non-Exempt
BCSO Lieutenant	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
BCSO Logistics Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
BCSO Major	\$87,718.26	\$113,880.23	\$140,042.20	3010	Exempt
BCSO Operations Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
BCSO Patrol Administrator	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
BCSO Payroll Technician	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
BCSO Personnel and Training Officer	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
BCSO Preservation Specialist	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
BCSO Project Manager	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
BCSO Public Information Coordinator	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
BCSO Public Information Officer	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
BCSO Reassurance Coordinator	\$18.38	\$22.44	\$26.50	2002	Non-Exempt
BCSO Security Guard	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
BCSO Senior Citizens Affairs	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
BCSO Sergeant	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
BCSO Sergeant Detective	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
BCSO Sheriff's Data Technician	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
BCSO Warrant Officer	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Benefits Administrator	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Benefits Specialist	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Budget Analyst I	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Budget Analyst II	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Building Maintenance Supervisor	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Business Administrator I	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Business Administrator II	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt

Buncombe County Classification and Compensation Plan

July 1, 2025

Business Administrator III	\$87,718.26	\$113,880.23	\$140,042.20	3010	Exempt
Business Property Appraiser	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Care Coordinator I	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Care Coordinator II	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Care Coordinator Supervisor	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Case Manager	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Cataloger	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Centralized Data Entry Supervisor	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Chief Information Security Officer	\$106,454.35	\$138,204.36	\$169,954.37	3110	Exempt
Chief Medical Officer	\$140,856.36	\$182,866.77	\$224,877.18	3017	Exempt
Classification and Compensation Analyst	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Clerk to the Board	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Code Enforcement Officer I	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Code Enforcement Officer II	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Code Enforcement Officer III	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Code Enforcement Officer Supervisor	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Commercial Appraiser	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Communication Supervisor	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Community Employment Case Manager	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Community EMT	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Community Engagement Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Community Engagement Specialist	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Community Health Assistant	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Community Paramedic	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Community Paramedic Program Manager	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Community Resources Division Director	\$100,428.64	\$130,381.48	\$160,334.32	3012	Exempt
Community Services Consultant	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Compensation and Benefits Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Compliance Officer	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
County Attorney	#N/A	#N/A	\$113,247.77	NG	Exempt
County Manager	#N/A	#N/A	\$113,247.77	NG	Exempt
Customer Service Specialist	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Deputy Clerk to the Board	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt

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Deputy Fire Marshal	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Deputy Register of Deeds I	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Deputy Register of Deeds II	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Deputy Register of Deeds Supervisor	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Director I	\$100,428.64	\$130,381.48	\$160,334.32	3012	Exempt
Director II	\$107,458.64	\$139,508.18	\$171,557.72	3013	Exempt
Director III	\$114,980.75	\$149,273.75	\$183,566.76	3014	Exempt
Director IV	\$123,029.40	\$159,722.92	\$196,416.43	3015	Exempt
Director of Elections	\$107,458.64	\$139,508.18	\$171,557.72	3013	Exempt
Disbursements Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Division Manager I	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Division Manager II	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Elections Coordinator	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Elections Technical Specialist	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Electrical Specialist	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Emergency Management Specialist	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Emergency Services Specialist	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Employee Engagement Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Employee Health Practice Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Employee Relations Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Employee Relations Specialist	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
EMS Medical Director	\$140,856.36	\$182,866.77	\$224,877.18	3017	Exempt
EMS Operations Supervisor	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
EMT - Advanced	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
EMT - Basic	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
EMT - Paramedic	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Environmental Educator	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Environmental Enforcement Specialist	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Environmental Enforcement Supervisor	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Environmental Health Administrator	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Environmental Health Specialist I	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Environmental Health Specialist II	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Environmental Health Specialist III	\$31.57	\$38.55	\$45.53	2010	Non-Exempt

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Environmental Health Supervisor	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Equity and Inclusion Specialist	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Erosion Control Officer	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Erosion Control Specialist	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Fellow	#N/A	#N/A	\$113,247.77	NG	Non-Exempt
Finance Director	\$123,029.40	\$159,722.92	\$196,416.43	3015	Exempt
Financial Analyst	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Financial, Planning, and Analysis Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Fire Marshal	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Fiscal Support Specialist	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
General Services Project Manager	\$87,718.26	\$113,880.23	\$140,042.20	3010	Exempt
GIS and Land Records Manager	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
GIS Technician	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Governance, Risk, and Compliance Manager	\$81,213.52	\$105,435.45	\$129,657.38	3106	Exempt
Grants Administrator	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Grants Manager	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Grounds Maintenance Supervisor	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Grounds Technician I	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Grounds Technician II	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Grounds Technician III	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Health and Human Services Finance Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Health Promotions Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Health Services Coordinator	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Heavy Equipment Mechanic Operator	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Heavy Equipment Operator	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Human Resources Coordinator	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Human Resources Generalist	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Human Resources Information System Analyst	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Human Resources Information System Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Human Resources Operations Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Human Resources Technician	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
HVAC Specialist	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Identification Supervisor	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt

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Identification Technician I	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Identification Technician II	\$18.38	\$22.44	\$26.50	2002	Non-Exempt
Identification Technician III	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Income Maintenance Administrator	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Income Maintenance Caseworker I	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Income Maintenance Caseworker II	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Income Maintenance Caseworker III	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Income Maintenance Investigator	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Income Maintenance Resource Specialist	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Income Maintenance Supervisor II	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Income Maintenance Supervisor III	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Information & Communication Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Information and Communication Specialist I	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Information and Communication Specialist II	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Information and Communication Specialist III	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Information Technology Administrator I	\$66,294.42	\$86,066.73	\$105,839.04	3103	Exempt
Information Technology Administrator II	\$70,935.03	\$92,091.40	\$113,247.77	3104	Exempt
Information Technology Administrator III	\$75,900.48	\$98,537.80	\$121,175.12	3105	Exempt
Information Technology Analyst I	\$61,957.40	\$80,436.20	\$98,914.99	3102	Exempt
Information Technology Analyst II	\$66,294.42	\$86,066.73	\$105,839.04	3103	Exempt
Information Technology Developer I	\$66,294.42	\$86,066.73	\$105,839.04	3103	Exempt
Information Technology Developer II	\$70,935.03	\$92,091.40	\$113,247.77	3104	Exempt
Information Technology Developer III	\$75,900.48	\$98,537.80	\$121,175.12	3105	Exempt
Information Technology Division Manager	\$99,490.05	\$129,162.96	\$158,835.86	3109	Exempt
Information Technology Engineer I	\$70,935.03	\$92,091.40	\$113,247.77	3104	Exempt
Information Technology Engineer II	\$75,900.48	\$98,537.80	\$121,175.12	3105	Exempt
Information Technology Management Analyst	\$75,900.48	\$98,537.80	\$121,175.12	3105	Exempt
Information Technology Manager I	\$81,213.52	\$105,435.45	\$129,657.38	3106	Exempt
Information Technology Manager II	\$86,898.46	\$112,815.93	\$138,733.39	3107	Exempt
Information Technology Project Manager	\$75,900.48	\$98,537.80	\$121,175.12	3105	Exempt
Information Technology Security Analyst I	\$70,935.03	\$92,091.40	\$113,247.77	3104	Exempt
Information Technology Security Analyst II	\$75,900.48	\$98,537.80	\$121,175.12	3105	Exempt

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Information Technology Security Analyst III	\$81,213.52	\$105,435.45	\$129,657.38	3106	Exempt
Information Technology Technician I	\$24.71	\$30.18	\$35.64	2101	Non-Exempt
Information Technology Technician II	\$26.44	\$32.29	\$38.13	2102	Non-Exempt
Information Technology Technician III	\$28.30	\$34.55	\$40.80	2103	Non-Exempt
Intern	#N/A	#N/A	\$113,247.77	NG	Non-Exempt
Internal Audit Director	\$100,428.64	\$130,381.48	\$160,334.32	3012	Exempt
Internal Audit Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Internal Auditor	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Laboratory Technician	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Laborer	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Land Records Technician I	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Land Records Technician II	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Landfill Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Landfill Operations Assistant Manager	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Language Access Coordinator	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Language Access Specialist I	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Language Access Specialist II	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Lead Electrical Specialist	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Lead Mechanic	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Lead Plumbing Specialist	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Lead Recruiter	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Librarian	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Library Assistant	\$18.38	\$22.44	\$26.50	2002	Non-Exempt
Library Branch Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Library Branch Services Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Library Safety Associate	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Library Services Coordinator	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Library Services Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Library Services Program Coordinator	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Library Special Collections Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Library Substitute	#N/A	#N/A	\$113,247.77	NG	Non-Exempt
Library Technical Services Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Library Youth Services Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt

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Licensed Clinical Therapist	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Maintenance Coordinator	\$51,052.83	\$66,279.33	\$81,505.84	3002	Exempt
Maintenance Technician I	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Maintenance Technician II	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Maintenance Technician III	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Management Analyst I	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Management Analyst II	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Mechanic I	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Mechanic II	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Mechanic III	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Medical Billing and Coding Specialist	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Medical Lab Technologist	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Medical Office Assistant	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Mitigation, Preparedness, and Recovery Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Nutrition Program Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Nutritionist I	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Nutritionist II	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Nutritionist Supervisor	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Operations and Facilities Coordinator	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Operations and Facilities Supervisor	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Organizational Development Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Organizational Development Trainer	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Paralegal	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Paralegal Supervisor	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Park Ranger I	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Park Ranger II	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Park Ranger Supervisor	\$51,052.83	\$66,279.33	\$81,505.84	3002	Exempt
Parks Landscape Supervisor	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Payroll Specialist	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Pharmacist	\$93,858.54	\$121,851.85	\$149,845.16	3011	Exempt
Physician	\$131,641.46	\$170,903.52	\$210,165.58	3016	Exempt
Planner I	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Planner II	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt

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Planner III	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Planning Technician	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Plans Reviewer	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Plumbing Specialist	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Power Plant Operator	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Preparedness Officer	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Pre-Trial Services Coordinator	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Pre-Trial Services Screener	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Pre-Trial Services Supervisor	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Principal Planner	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Procurement Agent	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Procurement Coordinator	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Procurement Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Procurement Specialist	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Program Coordinator	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Program Manager I	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Program Manager II	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Program Supervisor	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Property Appraiser I	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Property Appraiser II	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Property Appraiser III	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Public Health Division Director	\$107,458.64	\$139,508.18	\$171,557.72	3013	Exempt
Public Health Nurse Administrator	\$93,858.54	\$121,851.85	\$149,845.16	3011	Exempt
Public Health Nurse I	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Public Health Nurse II	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Public Health Nurse III	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Public Health Nurse Supervisor I	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Public Health Nurse Supervisor II	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Public Relations Coordinator	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Public Safety Communications Assistant Supervisor	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Public Safety Communications Call Taker	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Public Safety Communications Operations Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Public Safety Communications QA and Training Manager	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt

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Public Safety Communications Supervisor	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Public Safety Communications Training Support Specialist	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Public Safety Communicator	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Public Safety Telecommunicator	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Public Safety Training and Security Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Public Safety Training Facility Assistant Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Public Safety Training Facility Technician	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Quality Assurance Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Quality Assurance Specialist I	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Quality Assurance Specialist II	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Recreation Planner	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Recreation Services Facility Assistant	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Recreation Services Program Coordinator	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Recreation Services Program Manager	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Recreation Services Project Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Recruiter	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Recruiting Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Register of Deeds	#N/A	#N/A	\$113,247.77	NG	Exempt
Risk Manager	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Safety Officer	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Scale House Supervisor	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Senior Attorney I	\$107,458.64	\$139,508.18	\$171,557.72	3013	Exempt
Senior Attorney II	\$114,980.75	\$149,273.75	\$183,566.76	3014	Exempt
Senior Attorney III	\$123,029.40	\$159,722.92	\$196,416.43	3015	Exempt
Sheriff	#N/A	#N/A	\$113,247.77	NG	Exempt
Social Services Program Coordinator	\$71,604.23	\$92,960.19	\$114,316.15	3007	Exempt
Social Work Assistant	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Social Work Division Director	\$100,428.64	\$130,381.48	\$160,334.32	3012	Exempt
Social Work Practice Supervisor	\$31.57	\$38.55	\$45.53	2010	Non-Exempt
Social Work Program Manager	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Social Work Supervisor II	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Social Work Supervisor III	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Social Worker I	\$24.09	\$29.41	\$34.73	2006	Non-Exempt

Buncombe County Classification and Compensation Plan

July 1, 2025

Social Worker II	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Social Worker III	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Social Worker IV	\$31.57	\$38.55	\$45.53	2010	Non-Exempt
Soil Conservationist I	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Soil Conservationist II	\$29.51	\$36.03	\$42.55	2009	Non-Exempt
Soil Scientist	\$31.57	\$38.55	\$45.53	2010	Non-Exempt
Solid Waste Coordinator	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Solid Waste Environmental Specialist	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Solid Waste Inspector	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Solid Waste Manager	\$81,979.68	\$106,430.12	\$130,880.56	3009	Exempt
Solid Waste Scale Operator	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Staff Development Manager	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Staff Development Specialist	\$54,626.52	\$70,918.89	\$87,211.25	3003	Exempt
Stormwater Engineer/Hydrogeologist	\$76,616.53	\$99,467.40	\$122,318.28	3008	Exempt
Stormwater Technician	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Strategic Policy and Analysis Manager	\$87,718.26	\$113,880.23	\$140,042.20	3010	Exempt
Systems Specialist	\$19.66	\$24.01	\$28.35	2003	Non-Exempt
Tax Assessor	\$107,458.64	\$139,508.18	\$171,557.72	3013	Exempt
Tax Collections Clerk	\$18.38	\$22.44	\$26.50	2002	Non-Exempt
Tax Collections Supervisor	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Tax Collector	\$107,458.64	\$139,508.18	\$171,557.72	3013	Exempt
Tax Revenue Collector I	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Tax Revenue Collector II	\$24.09	\$29.41	\$34.73	2006	Non-Exempt
Tax Systems Analyst	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Tax Systems Technician	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Training Officer	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Transfer Station Assistant Manager	\$25.77	\$31.47	\$37.16	2007	Non-Exempt
Transfer Station Manager	\$66,919.84	\$86,878.68	\$106,837.53	3006	Exempt
Transfer Station Operator	\$17.17	\$20.97	\$24.76	2001	Non-Exempt
Transfer Truck Driver I	\$21.04	\$25.69	\$30.34	2004	Non-Exempt
Transfer Truck Driver II	\$22.51	\$27.49	\$32.46	2005	Non-Exempt
Vehicle Maintenance Supervisor	\$58,450.38	\$75,883.21	\$93,316.03	3004	Exempt
Veterans Service Officer I	\$25.77	\$31.47	\$37.16	2007	Non-Exempt

Buncombe County Classification and Compensation Plan
July 1, 2025

Veterans Service Officer II	\$27.58	\$33.67	\$39.77	2008	Non-Exempt
Veterans Service Officer Supervisor	\$62,541.91	\$81,195.03	\$99,848.16	3005	Exempt
Website Administrator	\$70,935.03	\$92,091.40	\$113,247.77	3104	Exempt
Zoning and Code Compliance Officer	\$25.77	\$31.47	\$37.16	2007	Non-Exempt

DRAFT

Buncombe County Salary Schedule with Quartiles

July 1, 2025

SALARY GRADE	1ST QUARTILE		2ND QUARTILE		3RD QUARTILE		4TH QUARTILE	
	minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum
2001	\$ 17.17	\$ 19.07	\$ 19.08	\$ 20.97	\$ 20.98	\$ 22.87	\$ 22.88	\$ 24.76
2002	\$ 18.38	\$ 20.41	\$ 20.42	\$ 22.44	\$ 22.45	\$ 24.47	\$ 24.48	\$ 26.50
2003	\$ 19.66	\$ 21.83	\$ 21.84	\$ 24.01	\$ 24.02	\$ 26.18	\$ 26.19	\$ 28.35
2004	\$ 21.04	\$ 23.36	\$ 23.37	\$ 25.69	\$ 25.70	\$ 28.01	\$ 28.02	\$ 30.34
2005	\$ 22.51	\$ 25.00	\$ 25.01	\$ 27.49	\$ 27.50	\$ 29.97	\$ 29.98	\$ 32.46
2006	\$ 24.09	\$ 26.75	\$ 26.76	\$ 29.41	\$ 29.42	\$ 32.07	\$ 32.08	\$ 34.73
2007	\$ 25.77	\$ 28.62	\$ 28.63	\$ 31.47	\$ 31.48	\$ 34.32	\$ 34.33	\$ 37.16
2008	\$ 27.58	\$ 30.62	\$ 30.63	\$ 33.67	\$ 33.68	\$ 36.72	\$ 36.73	\$ 39.77
2009	\$ 29.51	\$ 32.77	\$ 32.78	\$ 36.03	\$ 36.04	\$ 39.29	\$ 39.30	\$ 42.55
2010	\$ 31.57	\$ 35.06	\$ 35.07	\$ 38.55	\$ 38.56	\$ 42.04	\$ 42.05	\$ 45.53
2011	\$ 33.78	\$ 37.52	\$ 37.53	\$ 41.25	\$ 41.26	\$ 44.98	\$ 44.99	\$ 48.71
2101	\$ 24.71	\$ 27.45	\$ 27.46	\$ 30.18	\$ 30.19	\$ 32.91	\$ 32.92	\$ 35.64
2102	\$ 26.44	\$ 29.37	\$ 29.38	\$ 32.29	\$ 32.30	\$ 35.21	\$ 35.22	\$ 38.13
2103	\$ 28.30	\$ 31.42	\$ 31.43	\$ 34.55	\$ 34.56	\$ 37.68	\$ 37.69	\$ 40.80
3001	\$ 47,712.92	\$ 54,828.11	\$ 54,828.12	\$ 61,943.30	\$ 61,943.31	\$ 69,058.49	\$ 69,058.50	\$ 76,173.68
3002	\$ 51,052.83	\$ 58,666.08	\$ 58,666.09	\$ 66,279.33	\$ 66,279.34	\$ 73,892.58	\$ 73,892.59	\$ 81,505.84
3003	\$ 54,626.52	\$ 62,772.70	\$ 62,772.71	\$ 70,918.89	\$ 70,918.90	\$ 79,065.07	\$ 79,065.08	\$ 87,211.25
3004	\$ 58,450.38	\$ 67,166.79	\$ 67,166.80	\$ 75,883.21	\$ 75,883.22	\$ 84,599.62	\$ 84,599.63	\$ 93,316.03
3005	\$ 62,541.91	\$ 71,868.47	\$ 71,868.48	\$ 81,195.03	\$ 81,195.04	\$ 90,521.59	\$ 90,521.60	\$ 99,848.16
3006	\$ 66,919.84	\$ 76,899.26	\$ 76,899.27	\$ 86,878.68	\$ 86,878.69	\$ 96,858.10	\$ 96,858.11	\$ 106,837.53
3007	\$ 71,604.23	\$ 82,282.21	\$ 82,282.22	\$ 92,960.19	\$ 92,960.20	\$ 103,638.17	\$ 103,638.18	\$ 114,316.15
3008	\$ 76,616.53	\$ 88,041.97	\$ 88,041.98	\$ 99,467.40	\$ 99,467.41	\$ 110,892.84	\$ 110,892.85	\$ 122,318.28
3009	\$ 81,979.68	\$ 94,204.90	\$ 94,204.91	\$ 106,430.12	\$ 106,430.13	\$ 118,655.34	\$ 118,655.35	\$ 130,880.56
3010	\$ 87,718.26	\$ 100,799.25	\$ 100,799.26	\$ 113,880.23	\$ 113,880.24	\$ 126,961.22	\$ 126,961.23	\$ 140,042.20
3011	\$ 93,858.54	\$ 107,855.19	\$ 107,855.20	\$ 121,851.85	\$ 121,851.86	\$ 135,848.50	\$ 135,848.51	\$ 149,845.16
3012	\$ 100,428.64	\$ 115,405.06	\$ 115,405.07	\$ 130,381.48	\$ 130,381.49	\$ 145,357.90	\$ 145,357.91	\$ 160,334.32
3013	\$ 107,458.64	\$ 123,483.41	\$ 123,483.42	\$ 139,508.18	\$ 139,508.19	\$ 155,532.95	\$ 155,532.96	\$ 171,557.72
3014	\$ 114,980.75	\$ 132,127.25	\$ 132,127.26	\$ 149,273.75	\$ 149,273.76	\$ 166,420.26	\$ 166,420.27	\$ 183,566.76
3015	\$ 123,029.40	\$ 141,376.16	\$ 141,376.17	\$ 159,722.92	\$ 159,722.93	\$ 178,069.68	\$ 178,069.69	\$ 196,416.43
3016	\$ 131,641.46	\$ 151,272.49	\$ 151,272.50	\$ 170,903.52	\$ 170,903.53	\$ 190,534.55	\$ 190,534.56	\$ 210,165.58
3017	\$ 140,856.36	\$ 161,861.56	\$ 161,861.57	\$ 182,866.77	\$ 182,866.78	\$ 203,871.97	\$ 203,871.98	\$ 224,877.18
3101	\$ 57,904.12	\$ 66,539.07	\$ 66,539.08	\$ 75,174.02	\$ 75,174.03	\$ 83,808.97	\$ 83,808.98	\$ 92,443.92
3102	\$ 61,957.40	\$ 71,196.80	\$ 71,196.81	\$ 80,436.20	\$ 80,436.21	\$ 89,675.59	\$ 89,675.60	\$ 98,914.99
3103	\$ 66,294.42	\$ 76,180.58	\$ 76,180.59	\$ 86,066.73	\$ 86,066.74	\$ 95,952.89	\$ 95,952.90	\$ 105,839.04
3104	\$ 70,935.03	\$ 81,513.22	\$ 81,513.23	\$ 92,091.40	\$ 92,091.41	\$ 102,669.59	\$ 102,669.60	\$ 113,247.77
3105	\$ 75,900.48	\$ 87,219.14	\$ 87,219.15	\$ 98,537.80	\$ 98,537.81	\$ 109,856.46	\$ 109,856.47	\$ 121,175.12
3106	\$ 81,213.52	\$ 93,324.48	\$ 93,324.49	\$ 105,435.45	\$ 105,435.46	\$ 117,546.41	\$ 117,546.42	\$ 129,657.38
3107	\$ 86,898.46	\$ 99,857.20	\$ 99,857.21	\$ 112,815.93	\$ 112,815.94	\$ 125,774.66	\$ 125,774.67	\$ 138,733.39
3108	\$ 92,981.36	\$ 106,847.20	\$ 106,847.21	\$ 120,713.04	\$ 120,713.05	\$ 134,578.89	\$ 134,578.90	\$ 148,444.73
3109	\$ 99,490.05	\$ 114,326.50	\$ 114,326.51	\$ 129,162.96	\$ 129,162.97	\$ 143,999.41	\$ 143,999.42	\$ 158,835.86
3110	\$ 106,454.35	\$ 122,329.36	\$ 122,329.37	\$ 138,204.36	\$ 138,204.37	\$ 154,079.37	\$ 154,079.38	\$ 169,954.37
3111	\$ 113,906.16	\$ 130,892.41	\$ 130,892.42	\$ 147,878.67	\$ 147,878.68	\$ 164,864.92	\$ 164,864.93	\$ 181,851.18

RESOLUTION # 25-06-06

RESOLUTION DIRECTING THE EXPENDITURE OF OPIOID SETTLEMENT FUNDS

WHEREAS, Buncombe County has joined national settlement agreements with companies engaged in the manufacturing, distribution, and dispensing of opioids;

WHEREAS, the allocation, use, and reporting of funds stemming from these national settlement agreements and bankruptcy resolutions ("Opioid Settlement Funds") are governed by the Memorandum Of Agreement Between The State Of North Carolina And Local Governments On Proceeds Relating To The Settlement Of Opioid Litigation ("MOA") and the Supplemental Agreement for Additional Funds from Additional Settlements of Opioid Litigation ("SAAF")

WHEREAS, Buncombe County has received Opioid Settlement Funds pursuant to these national settlement agreements and deposited the Opioid Settlement Funds in a separate special revenue fund as required by section D of the MOA; and

WHEREAS, section E.6 of the MOA states that before spending opioid settlement funds, the local government's governing body must adopt a resolution stipulating that it:

- a) Indicates that it is an authorization for expenditure of opioid settlement funds; and,
- b) States the specific strategy or strategies the county or municipality intends to fund pursuant to Option A or Option B, using the item letter and/or number in Exhibit A or Exhibit B to identify each funded strategy; and,
- c) States the amount dedicated to each strategy for a specific period of time.

WHEREAS, this Board is of the opinion that it is in the best interests of the citizens and residents of the County that this resolution be adopted.

NOW, THEREFORE BE IT RESOLVED, in alignment with the NC MOA and SAAF, the Board of Commissioners for the County of Buncombe authorizes the expenditure of opioid settlement funds as follows:

1. First strategy authorized
 - a. Name of Strategy: Collaborative Strategic Planning
 - b. Strategy is included in Exhibit A
 - c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: #1
 - d. Amount authorized for this strategy: \$157,598
 - e. Period of time during which expenditures may take place is July 1st, 2025 through end date June 30th, 2026.
2. Second strategy authorized
 - a. Name of Strategy: Recovery Support Services
 - b. Strategy is included in Exhibit A
 - c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: #3

- d. Amount authorized for this strategy: \$2,570,841
 - e. Period of time during which expenditures may take place is July 1st, 2025 through end date June 30th, 2026.
3. Fourth strategy authorized
- a. Name of Strategy: Naloxone Distribution
 - b. Strategy is included in Exhibit A
 - c. Item letter and/or number in Exhibit A or Exhibit B to the MOA: #7
 - d. Amount authorized for this strategy: \$489,755
 - e. Period of time during which expenditures may take place is July 1st, 2025 through end date June 30th, 2026.
4. The total dollar amount of Opioid Settlement Funds appropriated across the above name and authorized strategies is \$3,218,194

Adopted this day, the 3rd of June, 2025.

ATTEST

BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE

Sarah Gross
Sarah Gross, Clerk

By: *Amanda Edwards*
Amanda Edwards, Chair

APPROVED AS TO FORM

Antis V. Eubank
County Attorney

BUNCOMBE COUNTY 25-06-03
ORDINANCE MAKING APPROPRIATIONS TO THE CAPITAL PROJECTS FUNDS
FOR THE FISCAL YEAR BEGINNING JULY 1, 2025

BE IT ORDAINED by the Board of County Commissioners of Buncombe County, North Carolina this the 3rd day of June, 2025:

Section 1: The following is hereby appropriated and revenues estimated to be available for the Article 46 Sales Tax Fund for the fiscal year beginning July 1, 2025. This increases the expenses for FY2026 Capital Plan Maintenance, Debt Service, and the interfund transfer for operating and adds the new FY26 Vet Tech Room Countertops and Cabinets project while increasing the Article 46 sales tax budget.

FUND	APPROPRIATION	REVENUE
<i>Article 46 Sales Tax Fund:</i>		
Debt Service	\$6,183,120	
Interfund Transfer	5,000,000	
Capital Plan Maintenance	4,318,696	
FY26 Vet Tech Room Countertops and Cabinets	100,000	
Total Project Appropriations	<u>\$15,601,816</u>	
Sales Tax		\$15,601,816
Total Revenue		<u>\$15,601,816</u>

Section 2: The following is hereby appropriated and revenues estimated to be available for the Public School ADM Sales Tax and Lottery Projects Fund for the fiscal year beginning July 1, 2025. This establishes budgets for the receipt and distribution of the share of Article 40 and Article 42 sales tax that is directed by North Carolina to be passed directly to Buncombe County and Asheville City Schools for school capital funding. The source of funding is 30% of ½ cent of Article 40 and 60% of ½ cent of Article 42 sales tax. Funds will be distributed to each local education agency by Average Daily Membership (ADM).

FUND	APPROPRIATION	REVENUE
<i>Public School ADM Sales Tax and Lottery Projects Fund:</i>		
Education	\$22,211,837	
Total Project Appropriations	<u>\$22,211,837</u>	
Sales Tax		\$22,211,837
Total Revenue		<u>\$22,211,837</u>

Section 3: The following is hereby appropriated and revenues estimated to be available for the Public School Capital Needs Fund for the fiscal year beginning July 1, 2025. This establishes budget for the anticipated share of Article 39 sales tax and investment earnings revenue as well as the expense budget for existing debt service payments on behalf of Buncombe County and Asheville City Schools.

FUND	APPROPRIATION	REVENUE
<i>Public School Capital Needs Fund:</i>		
Debt Service	\$22,739,012	
FY26 AC Reynolds Middle Phase Reroofing	225,000	
FY26 Asheville High School – Stadium Repairs/Bleachers	811,967	
FY26 Avery’s Creek Elementary Phase Reroofing	240,000	
FY26 Barnardsville Elementary Phased Reroofing	125,000	
FY26 Buncombe County Aquatics Center Replace Pool Lighting	225,000	
FY26 CA Erwin Middle Phase Reroofing	500,000	
FY26 Fairview Elementary Phase Reroofing	500,000	
FY26 Hominy Valley Elementary Fire Alarm Replacement	350,000	
FY26 Leicester Elementary Phased Reroofing	500,000	
FY26 Martin Nesbitt Discovery Academy Phase Reroofing	600,000	
FY26 Priority School – Security	1,650,000	
FY26 Priority School – Security Upfits: Countywide	660,000	
FY26 Sand Hill-Venable Elementary Phase Reroofing	575,000	
FY26 TC Roberson High Tennis Court Replacement	1,500,000	
FY26 Valley Springs Middle Athletic Field Renovations	1,500,000	
FY26 WW Estes Elementary Phased Reroofing	500,000	
FY26 West Buncombe Elementary Phased Reroofing	500,000	
Total Project Appropriations	<u>\$33,700,979</u>	
Sales Tax		\$33,700,979
Total Revenue		<u>\$33,700,979</u>

Section 4: The following is hereby appropriated and revenues estimated to be available for the Capital Projects Fund for the fiscal year beginning July 1, 2025. This appropriates budget for the projects approved as part of the FY2026 Capital Improvement Plan. Through the capital planning process, projects identified for debt financing total \$4,021,383. Additionally, the FY23 Recreation Services Master Plan project budget will be increased by \$56,019 to add additional scope to address parks, greenways, and open space needs of the community post-Helene. This increase will be funded by reallocating savings from the existing Orchard Street Park project.

FUND	APPROPRIATION	REVENUE
<i>Capital Projects Fund:</i>		
FY26 Courthouse Elevator Upgrades	\$1,103,460	
FY26 Animal Shelter Renovation & Repair	438,397	
FY26 Detention Center Facility Assessment Renovation & Repair	560,170	
FY26 Lake Julian Bathroom Replacement – Fisherman’s Trail	693,796	
FY26 Ambulances	1,225,560	
FY23 Recreation Services Master Plan	56,019	
Orchard Street Park	(56,019)	
Total Project Appropriations	<u>\$4,021,383</u>	
Debt Proceeds		\$4,021,383
Total Revenue		<u>\$4,021,383</u>

Section 5: The following is hereby appropriated and revenues estimated to be available for the Special Projects Fund for the fiscal year beginning July 1, 2025. Fund 224 Administration project represents savings from projects being transferred to the General Fund for related expenses in Agriculture & Land Resources and Planning.

FUND	APPROPRIATION	REVENUE
<i>Special Projects Fund:</i>		
Future Conservation Easements	\$270,000	
Early Childhood Education	3,974,691	
Fund 224 Administration	84,162	
Total Project Appropriations	<u>\$4,328,853</u>	
Investment Earnings		\$2,905
Transfers from Other Funds		4,325,948
Total Revenue		<u>\$4,328,853</u>

Section 6: The following is hereby appropriated and revenues estimated to be available for the Solid Waste Capital Projects Fund for the fiscal year beginning July 1, 2025. Through the capital planning process, the Solid Waste department will seek to purchase a replacement dozer for landfill operations and move to construction of Phase 8 C&D landfill development.

FUND	APPROPRIATION	REVENUE
<i>Solid Waste Capital Projects Fund:</i>		
FY26 Landfill Phase 8 C&D	\$2,700,000	
FY26 Dozer	423,000	
Total Project Appropriations	\$3,123,000	
Transfers from Other Funds		\$ 423,000
Bond Proceeds		2,700,000
Total Revenue		\$3,123,000

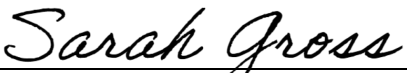
Section 7: The following is hereby appropriated and revenues estimated to be available for the Grant Projects Fund for the fiscal year beginning July 1, 2025. The project budget for the Enka Recreation Destination project is to be reduced by \$130,585 as the project received \$130,585 in additional grant dollars above what was previously anticipated. These additional grant dollars have already been adopted into the project budget during the January 7th, 2025 Board Meeting.

FUND	APPROPRIATION	REVENUE
<i>Grant Projects Fund:</i>		
Enka Recreation Destination	(\$130,585)	
FY26 HCCBG In-Home Aide	319,000	
FY26 JCPC (Juvenile Crime Prevention Council)	659,977	
Sheriff Grants/Contributions	45,000	
Energy Efficiency Block Grant: Battery Storage at 35 Woodfin	225,586	
USAR Appropriation – FY26	94,000	
Total Grant Appropriations	\$1,212,978	
Transfers from Other Funds		(\$130,585)
Other Revenue		45,000
Intergovernmental Revenue		1,298,563
Total Revenue		\$1,212,978

Section 8: Copies of this Project Ordinance will be furnished to the County Manager, Finance Director, Budget Director, Human Resources Director, Clerk of Board of Commissioners, Tax Collector and Tax Assessor for direction in fulfilling the responsibilities of their offices.

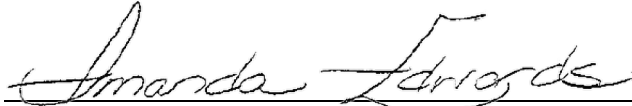
Adopted this the 3rd day of June, 2025 to be effective July 1, 2025.

Attest:



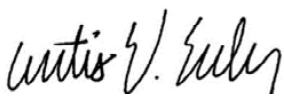
Clerk to the Board

Buncombe County Board of Commissioners:



Amanda Edwards, Chair

Approval as to form:



Attorney



Buncombe County Fee Schedule

Fiscal Year 2026

July 1, 2025 – June 30, 2026



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Introduction

This fee schedule includes Buncombe County fees for the 2026 Fiscal Year - July 1, 2025 through June 30, 2026.

North Carolina General Statutes

Fees established by North Carolina General Statutes may be included.

WNC Regional Air Quality Agency Fees

Air quality fees are determined by the WNC Regional Air Quality Agency (WNCRAQA) Board per the Interlocal Agreement between Buncombe County and the City of Asheville and may change from year to year. These fees, including definitions and additional details, are included in Chapter 17.0203 of the Agency's regulations, which can be found under *Regulations & Forms* on the website at www.wncairquality.org.

With the exception of the annual Title V tonnage fee, which is determined each year by the Board as part of the budget process, all other fees are adopted into the WNCRAQA Code through the Agency's rule making process, which includes public notice and comment procedures. Chapter 1 of the WNCRAQA Code includes the Interlocal Agreement, the authority under which the program is administered.

Health and Human Services Fees (Clinical Services, Division of Social Services, and Environmental Health Fees)

Per North Carolina General Statute 153A-77(d)(1) the Consolidated Human Services Board has the authority to set fees for departmental services based upon recommendations of the Human Services Director.

Debit/Credit Card Processing Fees An applicable convenience fee may be charged on credit or debit card transactions.

Fee Schedule Changes for FY2026

The following departments are amending fees for FY2026.

There has been standardization across departments for copy fees at .25 and flash drives at \$5.00.

Debit/Credit Card Processing Fees are being implemented - An applicable convenience fee may be charged on credit or debit card transactions.

Air Quality is increasing their Title V fees by a CPI increase per their Agency regulations specified on the previous page.

Animal Services is including existing fees that haven't previously been listed in the Countywide Fee Schedule.

Clinical Services Buncombe County Public Health monitors price fluctuations and insurance reimbursement rates throughout the year. The clinic has a mechanism in place that allows the Buncombe County Health Director to make mid-year adjustments. These adjustments occur quarterly and are subject to the Consolidated Human Services Board's approval.

Elections in amending the following fee to comply with NC General Statute:

- Buncombe County Board of Education Filing Fee - from \$5 to 1% of annual salary

Library is consolidating/removing fees for efficiency. Library is also implementing the following fees:

- Replacement fees for Hotspots - \$30
- Replacement fees for items in the Library of Things - \$10 to \$200

Recreation Services is updating various fee descriptions for clarification purposes, as well as implementing the following fees:

- Volleyball, Bocce Ball Court Rental for non-profit organizations - \$20 per hour
- Disc Golf Course Rental for non-profit organizations - \$400 per day
- Pontoon Boat Tour - \$10 per person
- Processing Fee for cancellations - \$25 per rental
- Commercial Use Application Fee for non-profit organizations - \$25 per application
- Commercial Use Application Fee for private organizations - \$50 per application
- Commercial Use Fee for non-profit organizations - \$1 per person
- Commercial Use Fee for private organizations - \$2 per person
- Guided Kayak Tour – 2 Hours - \$15 per person
- Single Kayak Rental - \$4 per half hour and \$6 per hour
- Tandem Kayak Rental - \$5 per half hour and \$8 per hour
- Day Camp - \$10 per day
- Festival of Lights:
 - Walk-Thru for adults 18 and over - \$5
 - Passenger Vehicle - \$15
 - Van - \$50
 - Coach Bus - \$100

And increasing the following fee:

- Pontoon Boat Rental – non-profit from \$30 to \$35 per hour

Solid Waste is increasing the following fees:

- Landfill tonnage fee from \$45 to \$50 per ton
- Transfer Station tonnage fee from \$52 to \$60 per ton

And implementing the following fees:

- Boulder sale - \$60 per ton
- Crushed/Recycled Concrete sale - \$25 per ton

Reduce to Rebuild

Implemented on June 1, 2025, and ending on December 31, 2025, all Buncombe County residential permits provided by the Public Health Onsite & Wastewater, Planning, Permits & Inspections, and Air Quality departments that are associated with documented Helene damaged or destroyed primary residences are reduced by 50%

Who Qualifies?

This fee reduction shall be limited to Helene impacted primary residences

- a. A primary residence is defined as the dwelling where occupier:
 - i. is registered to vote.
 - ii. uses the address on federal and state tax returns.
 - iii. has the address listed on a driver's license, car registration, or other government documents.
 - iv. has the address on file with the U.S Postal Service.
- b. Helene impacted residences are those residential dwellings are within the boundaries of Buncombe County and have been documented by a Buncombe County or Federal Emergency Disaster Agency Damage Assessment with a rating of Destroyed, Major, Moderate, or Minor.
- c. This reduction shall pertain to permits applied for between June 1st, 2025 and December 31st, 2025. It does not apply to expansions of a residence or fees relating to Homeowner recovery and lien agents.

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Countywide		Returned Payment Fee	Fee to cover costs of processing returned payments of any type (e.g., check, bank draft)	\$ 25.00	Per Returned Payment
Agriculture & Land Resources	Cooperative Extension	Plastic Mulch Layer	Daily Use Fee	\$ 50.00	Per Day
Agriculture & Land Resources	Cooperative Extension	Water Wheel Transplanter	Daily Use Fee	\$ 40.00	Per Day
Agriculture & Land Resources	Soil Conservation	No Till Seed Drill	This fee is charged for renting agriculture equipment	\$50.00/\$10.00	Minimum \$50 Per Day or \$10 Per Acre, Whichever is More.
Agriculture & Land Resources	Soil Conservation	Post Driver	This fee is charged for renting agriculture equipment	\$ 50.00	Per Day
Agriculture & Land Resources	Soil Conservation	Weed Wiper	This fee is charged for renting agriculture equipment	\$ 35.00	Per Day
Agriculture & Land Resources	Soil Conservation	Lime Spreader	This fee is charged for renting agriculture equipment	\$ 30.00	Per Day
Agriculture & Land Resources	Soil Conservation	Lime Spreader Cleaning Fee	This fee is charged should equipment be returned needing cleaning	\$ 50.00	Per Rental
Agriculture & Land Resources	Soil Conservation	Manure Spreader	This fee is charged for renting agriculture equipment	\$30.00 First Day, \$20.00 For Each Subsequent Day	
Agriculture & Land Resources	Soil Conservation	Manure Spreader Equipment Deposit	This is a refundable deposit should equipment be returned in an unsatisfactory condition	\$ 100.00	Per Rental
Agriculture & Land Resources	Soil Conservation	Late Fee	This fee is assessed for each day the equipment is returned past the date due	\$50.00 or \$30.00	Per Day, Dependent on Piece of Equipment

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 1 to 4.99 MM BTU/hr	Annual Permit Fee	\$ 300.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 100 and Greater MM BTU/hr	Annual Permit Fee	\$ 800.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 15 to 34.99 MM BTU/hr	Annual Permit Fee	\$ 500.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 35 to 74.99 MM BTU/hr	Annual Permit Fee	\$ 600.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 5 to 14.99 MM BTU/hr	Annual Permit Fee	\$ 400.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 75 to 99.99 MM BTU/hr	Annual Permit Fee	\$ 700.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Federal Standards- MACT or GACT	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Federal Standards- NSPS	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Generators	Annual Permit Fee	\$ 46.00	Per 100 kW/ Per Year
Air Quality	Annual Small & Area Source Permit Fees	Incinerators- Biological	Annual Permit Fee	\$ 400.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Incinerators- Waste	Annual Permit Fee	\$ 400.00	Per Year

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	Miscellaneous Processes - Controlled	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Miscellaneous Processes - Uncontrolled	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Conveyors	Annual Permit Fee	\$ 10.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Crushers	Annual Permit Fee	\$ 150.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Grinders	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Others	Annual Permit Fee	\$ 250.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Screens	Annual Permit Fee	\$ 50.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Reciprocating Internal Combustion Engines	Annual Permit Fee	\$ 30.00	Per 100 HP/ Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Dry Cleaners	Annual Permit Fee	\$ 150.00	Per Year

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	\$ 175.00	< 200,000 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	\$ 300.00	200,000 - 799,999 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	\$ 425.00	800,000 - 1,500,000 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	\$ 550.00	>=1,500,000 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Particulate Emission Sources-Controlled	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Particulate Emission Sources-Uncontrolled	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Small Source Tonnage Fee	Annual Permit Fee	\$ 53.00	Per Ton
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Others	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Paint Spray Booths	Annual Permit Fee	\$ 350.00	Per Year

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Printing Operations	Annual Permit Fee	\$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Solvent Cleansers/Degreasers	Annual Permit Fee	\$ 150.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Synthetic Minor - Base Fee	Annual Permit Fee	\$ 4,000.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Synthetic Minor - Tonnage Fee	Annual Permit Fee	\$ 53.00	Per Ton
Air Quality	Annual Synthetic Minor and Title V Source Fees	Title V - Base Fee	Annual Permit Fee	\$ 11,694.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Title V - Tonnage Fee	Annual Permit Fee	\$ 62.00	Per Ton
Air Quality	Annual Synthetic Minor and Title V Source Fees	Title V Nonattainment Area Added Fee	Annual Permit Fee	\$ 4,678.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Added Medium Complex Facility Fee (3-5 Federal Programs)	Annual Permit Fee	\$ 2,924.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Added Highly Complex Facility Fee (6 or more Federal Programs)	Annual Permit Fee	\$ 8,771.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	General Title V Air Curtain Incinerator	Annual Permit Fee	10% of otherwise applicable fee	Per Year
Air Quality	Asbestos	City of Asheville and Buncombe County Demolition and Renovation Permit Review- Commercial	Permit Review	\$ 50.00	Per Structure

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Asbestos	City of Asheville and Buncombe County Demolition and Renovation Permit Review- Single Family Structure	Permit Review	\$ 25.00	Per Structure
Air Quality	Asbestos	Commercial Demolition - 40 CFR Part 61 NESHAP \$250 plus \$0.05 per square footage of building	Application Fees	\$250.00 and up	Per Application
Air Quality	Asbestos	Residential - Demolition	Application Fees	\$ 200.00	Per Application
Air Quality	Asbestos	Renovation - Residential Non-friable \$100 plus \$0.20 Per Square Foot of Material	Application Fees	\$100.00 and up	Per Application
Air Quality	Asbestos	Renovation - Residential Friable \$200 plus \$0.50 Per Square Foot of Material	Application Fees	\$200.00 and up	Per Application
Air Quality	Asbestos	Renovation - Commercial Non-friable asbestos containing material, \$150 plus \$0.20 per square foot of material	Application Fees	\$150.00 and up	Per Application
Air Quality	Asbestos	Renovation - Commercial Friable asbestos containing material, \$200 plus \$0.50 per square foot of material	Application Fees	\$200.00 and up	Per Application
Air Quality	Asbestos	Fire Training		\$ 500.00	
Air Quality	Asbestos	Buncombe County Manufactured Home Removal Program	Application Fees	\$ 100.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - 112(r) Sources	Application Fees	\$ 250.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - Dry Cleaners	Application Fees	\$ 150.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - Small Sources	Application Fees	\$ 300.00	Per Application

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Non Title V Facilities	Initial Application - Stage 1 Sources	Application Fees	\$ 200.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - Synthetic Minor Sources	Application Fees	\$ 750.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Dry Cleaners	Application Fees	\$ 100.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Small Sources	Application Fees	\$ 300.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Stage 1 Sources	Application Fees	\$ 200.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Synthetic Minor Sources	Application Fees	\$ 750.00	Per Application
Air Quality	Non Title V Facilities	Modifications- 112(r) Sources	Application Fees	\$ 250.00	Per Application
Air Quality	Open Burning	Industrial/Commercial Machine Piled Each Acre or Part Thereof	Application Fees	\$ 350.00	Per Acre
Air Quality	Open Burning	Machine Piled- 0-2 acres	Application Fees	\$ 250.00	Per Acre
Air Quality	Open Burning	Machine Piled- Each Acre or part thereof	Application Fees	\$ 350.00	Per Acre
Air Quality	Open Burning	Residential Hand Piled	Application Fees	No Charge	Per Application
Air Quality	Title V Facilities	17.0300 Permit	Application Fees	\$ 1,207.00	Per Application
Air Quality	Title V Facilities	Initial Application or Major Modification	Application Fees	\$ 12,066.00	Per Application
Air Quality	Title V Facilities	Initial Application or Major Modification (PSD and NSR/NAA)	Application Fees	\$ 36,196.00	Per Application
Air Quality	Title V Facilities	Initial Application or Major Modification (PSD or NSR/NAA)	Application Fees	\$ 18,099.00	Per Application
Air Quality	Title V Facilities	Minor Modification	Application Fees	\$ 3,620.00	Per Application

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Title V Facilities	General Title V Air Curtain Incinerator	Application Fees	10% of otherwise applicable fee	Per Application
Air Quality		Administrative Change Initiated by Facility	Application Fees	\$ 100.00	Per Application
Air Quality		Limited and Temporary Permit	Application Fees	\$ 300.00	Per Application
Animal Services		Owner Surrender		\$ 25.00	Per Animal
Animal Services		Reclaim		\$ 40.00	Per Animal
Animal Services		Bond		\$ 200.00	Per Animal
Clinical Services	Family Planning	Established patient -- complex visit -- 40 minutes	Office Visit	\$ 268.00	Per Visit
Clinical Services	Family Planning	Established patient -- detailed visit -- 25 minutes	Office Visit	\$ 180.00	Per Visit
Clinical Services	Family Planning	Established patient -- expanded visit -- 15 minutes	Office Visit	\$ 116.00	Per Visit
Clinical Services	Family Planning	Established patient -- limited visit -- 10 minutes	Office Visit	\$ 84.00	Per Visit
Clinical Services	Family Planning	Established patient -- nurse only visit - 5 minutes	Office Visit	\$ 51.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 12 - 17	Office Visit	\$ 215.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 18 - 39	Office Visit	\$ 209.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 40 - 64	Office Visit	\$ 233.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 65+	Office Visit	\$ 258.00	Per Visit
Clinical Services	Family Planning	New patient -- complex visit -- 60 minutes	Office Visit	\$ 360.00	Per Visit
Clinical Services	Family Planning	New patient -- detailed visit -- 30 minutes	Office Visit	\$ 195.00	Per Visit

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Family Planning	New patient -- expanded visit -- 20 minutes	Office Visit	\$ 137.00	Per Visit
Clinical Services	Family Planning	New patient -- moderate visit -- 45 minutes	Office Visit	\$ 287.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 12 - 17	Office Visit	\$ 249.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 18 - 39	Office Visit	\$ 246.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 40 - 64	Office Visit	\$ 293.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 65+	Office Visit	\$ 317.00	Per Visit
Clinical Services	Family Planning	Phone established patient visit 11-20 minutes	Office Visit	\$ 93.00	Per Visit
Clinical Services	Family Planning	Phone established patient visit 21-30 minutes	Office Visit	\$ 144.00	Per Visit
Clinical Services	Family Planning	Phone established patient visit 5-10 minutes	Office Visit	\$ 67.00	Per Visit
Clinical Services	Family Planning	New patient - limited visit - 10 minutes	Office Visit	\$ 92.00	Per Visit
Clinical Services	Family Planning	Pelvic Exam Add-on Code/ 4 mins chaperoning	Office Visit	\$ 42.73	Per Visit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 15 minutes	Office Visit	\$ 55.14	Per Visit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 30 minutes	Office Visit	\$ 98.79	Per Visit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 45 minutes	Office Visit	\$ 141.24	Per Visit

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 60 minutes	Office Visit	\$ 183.44	Per Visit
Clinical Services	STI	High intensity behavioral counseling to prevent STI	Office Visit	\$ 27.25	Per Visit
Clinical Services	STI	Therapeutic and prophylactic and diagnostic injection administration	Office Visit	\$ 31.49	Per Visit
Clinical Services	Immunization	Diphtheria, Tetanus, and Pertussis Vaccine (DTaP)	Vaccine	\$ 56.00	Per Vaccine
Clinical Services	Immunization	DTaP-Haemophilus influenzae type B-Inactivated Poliovirus	Vaccine	\$ 154.00	Per Vaccine
Clinical Services	Immunization	DTaP-Hepatitis B-Inactivated Poliovirus Vaccine	Vaccine	\$ 129.00	Per Vaccine
Clinical Services	Immunization	DTaP-IPV Vaccine	Vaccine	\$ 92.00	Per Vaccine
Clinical Services	Immunization	Diphtheria, tetanus toxoids, acellular pertussis vaccine, inactivated poliovirus vaccine	Vaccine	\$ 197.00	Per Vaccine
Clinical Services	Immunization	Foreign Travel Prescription Fee (per prescription)	Prescription fee	\$ 10.00	Per Vaccine
Clinical Services	Immunization	Foreign Travel Prescription Rewrite Fee (per prescription)	Prescription fee	\$ 10.00	Per Vaccine
Clinical Services	Immunization	Haemophilus influenzae type B (Hib) Vaccine (ActHIB)	Vaccine	\$ 40.00	Per Vaccine
Clinical Services	Immunization	Haemophilus influenzae type B (Hib) Vaccine (PedavaxHIB)	Vaccine	\$ 57.00	Per Vaccine
Clinical Services	Immunization	Hepatitis A and Hepatitis B Vaccine, adult	Vaccine	\$ 167.00	Per Vaccine
Clinical Services	Immunization	Hepatitis A Vaccine, adult	Vaccine	\$ 116.00	Per Vaccine
Clinical Services	Immunization	Hepatitis A Vaccine, pediatric	Vaccine	\$ 66.00	Per Vaccine
Clinical Services	Immunization	Hepatitis B Vaccine, adult (2 shot series)	Vaccine	\$ 190.00	Per Vaccine
Clinical Services	Immunization	Hepatitis B Vaccine, adult (3 shot series)	Vaccine	\$ 102.00	Per Vaccine

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Immunization	Hepatitis B Vaccine, pediatric	Vaccine	\$ 54.00	Per Vaccine
Clinical Services	Immunization	Human Papillomavirus Vaccine, HPV9	Vaccine	\$ 366.00	Per Vaccine
Clinical Services	Immunization	Influenza Quadrivalent Vaccine, inactivated (6-35 months old)	Vaccine	\$ 45.00	Per Vaccine
Clinical Services	Immunization	Influenza Quadrivalent Vaccine, inactivated (6 months of age or older)	Vaccine	\$ 45.00	Per Vaccine
Clinical Services	Immunization	Influenza Quadrivalent Vaccine, live (FluMist)	Vaccine	\$ 51.00	Per Vaccine
Clinical Services	Immunization	Influenza Trivalent High-Dose Vaccine, inactivated (65 years of age & older)	Vaccine	\$ 99.00	Per Vaccine
Clinical Services	Immunization	Influenza Trivalent Vaccine, inactivated, egg-free (18 years of age & older)	Vaccine	\$ 77.00	Per Vaccine
Clinical Services	Immunization	International Certificate of Vaccination (WHO card) Replacement Fee	Vaccine verification card	\$ 10.00	Per Vaccine
Clinical Services	Immunization	Japanese Encephalitis Virus Vaccine	Vaccine	\$ 367.00	Per Vaccine
Clinical Services	Immunization	Lifetime Immunization Card Replacement Fee	Vaccine verification card	\$ 5.00	Per Vaccine
Clinical Services	Immunization	Measles, Mumps, and Rubella Virus Vaccine	Vaccine	\$ 129.00	Per Vaccine
Clinical Services	Immunization	Measles, Mumps, Rubella, and Varicella Virus Vaccine	Vaccine	\$ 345.00	Per Vaccine
Clinical Services	Immunization	Meningococcal Group B Vaccine	Vaccine	\$ 275.00	Per Vaccine
Clinical Services	Immunization	Meningococcal Polysaccharide Conjugate Vaccine	Vaccine	\$ 200.00	Per Vaccine
Clinical Services	Immunization	Meningococcal Polysaccharide Conjugate Vaccine (MenQuadfi)	Vaccine	\$ 209.00	Per Vaccine
Clinical Services	Immunization	Jynneos Mpox/Smallpox Vaccine	Vaccine	\$ 324.00	Per Vaccine

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Immunization	Pneumococcal 13-Valent Conjugate Vaccine (PCV13)	Vaccine	\$ 293.00	Per Vaccine
Clinical Services	Immunization	Pneumococcal Conjugate Vaccine 20 Valent (PCV20),IM use	Vaccine	\$ 326.00	Per Vaccine
Clinical Services	Immunization	Pneumococcal 23-Valent Polysaccharide Vaccine (PPSV23)	Vaccine	\$ 162.00	Per Vaccine
Clinical Services	Immunization	Poliovirus Vaccine, inactivated	Vaccine	\$ 70.00	Per Vaccine
Clinical Services	Immunization	Rabies Vaccine for pre- and post-exposure prophylaxis	Vaccine	\$ 497.00	Per Vaccine
Clinical Services	Immunization	Respiratory Syncytial Virus Monochonal antibody, Seasonal, .5ml dose	Vaccine	\$ 532.00	Per Vaccine
Clinical Services	Immunization	Respiratory Syncytial Virus Monochonal antibody, Seasonal, 1.0 ml dose	Vaccine	\$ 532.00	Per Vaccine
Clinical Services	Immunization	Respiratory Syncytial Virus Vaccine, Pref, Subunit, Bivalent (ABRYSVO)	Vaccine	\$ 375.00	Per Vaccine
Clinical Services	Immunization	Admin of seasonal dose of RSV monoclonal antibodies	Vaccine	\$ 21.86	Per Dose
Clinical Services	Immunization	Rotavirus Vaccine	Vaccine	\$ 136.00	Per Vaccine
Clinical Services	Immunization	Tetanus and Diphtheria Toxoids	Vaccine	\$ 55.00	Per Vaccine
Clinical Services	Immunization	Tetanus, Diphtheria, and Pertussis Vaccine	Vaccine	\$ 76.00	Per Vaccine
Clinical Services	Immunization	Typhoid VI Polysaccharide Vaccine	Vaccine	\$ 160.00	Per Vaccine
Clinical Services	Immunization	Varicella (chickenpox) Virus Vaccine	Vaccine	\$ 231.00	Per Vaccine
Clinical Services	Immunization	Vaxneuvance Pneum 15 Valent	Vaccine	\$ 288.00	Per Vaccine
Clinical Services	Immunization	Yellow Fever Vaccine	Vaccine	\$ 206.00	Per Vaccine
Clinical Services	Immunization	Zoster Vaccine, live	Vaccine	\$ 277.00	Per Vaccine
Clinical Services	Immunization	Zoster Vaccine, recombinant	Vaccine	\$ 242.00	Per Vaccine
Clinical Services	Immunization	Vaccine Admin fee, 1st shot	Admin Fee	\$ 21.00	Per Vaccine
Clinical Services	Immunization	Vaccine Admin fee, 2 or more shots	Admin Fee	\$ 21.00	Per Vaccine
Clinical Services	Immunization	COVID Admin Fee	COVID Admin Fee	\$ 65.00	Per Vaccine
Clinical Services	Immunization	COVID Moderna (6m-11y)		\$ 153.00	Per Vaccine

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Immunization	COVID Moderna (Spikevax) COVID-19 (12y+)		\$ 153.00	Per Vaccine
Clinical Services	Immunization	COVID Novavax		\$ 156.00	Per Vaccine
Clinical Services	Immunization	COVID Pfizer (Comirnaty) COVID-19 (12y+)		\$ 131.00	Per Vaccine
Clinical Services	Immunization	COVID Pfizer COVID-19 (5y-11y)		\$ 87.00	Per Vaccine
Clinical Services	Immunization	COVID Pfizer COVID-19 (6m-4y)		\$ 65.36	Per Vaccine
Clinical Services	Laboratory	Basic Metabolic Panel	Lab test	\$ 12.00	Per Test
Clinical Services	Laboratory	Cervical Cancer Screening (Pap test +/- HPV testing)	Lab test	\$ 48.00	Per Test
Clinical Services	Laboratory	COVID Test	Lab test	\$ 100.00	Per Test
Clinical Services	Laboratory	Fingerstick	Lab test	\$ 12.00	Per Test
Clinical Services	Laboratory	Glucose Blood Test	Lab test	\$ 12.00	Per Test
Clinical Services	Laboratory	Gonorrhea Culture	Lab test	\$ 15.00	Per Test
Clinical Services	Laboratory	Hemoglobin A1c Test	Lab test	\$ 13.00	Per Test
Clinical Services	Laboratory	HIV Confirmatory Test - PrEP Only	Lab test	\$ 42.00	Per Test
Clinical Services	Laboratory	HIV Test - PrEP Only	Lab test	\$ 6.00	Per Test
Clinical Services	Laboratory	Lipid Panel	Lab test	\$ 26.00	Per Test
Clinical Services	Laboratory	RPR Titer Quantitative	Lab test	\$ 20.00	Per Test
Clinical Services	Laboratory	T-SPOT (blood test for tuberculosis)	Lab test	\$ 80.00	Per Test
Clinical Services	Laboratory	Tuberculosis (TB) Skin Test (PPD)	Lab test	\$ 30.00	Per Test
Clinical Services	Laboratory	Urethral Gram Stain	Lab test	\$ 20.00	Per Test
Clinical Services	Laboratory	Urine Pregnancy Test	Lab test	\$ 15.00	Per Test
Clinical Services	Laboratory	Venipuncture	Lab test	\$ 10.00	Per Test
Clinical Services	Laboratory	Wet Prep	Lab test	\$ 21.00	Per Test
Clinical Services	Laboratory	Wet Prep Tissue Examination	Lab test	\$ 18.00	Per Test
Clinical Services	Methods and Treatments	Birth Control Pills		\$2.52-\$7.56	
Clinical Services	Methods and Treatments	Depo-Provera (intramuscular)		\$ 87.00	Per Dose
Clinical Services	Methods and Treatments	Depo-Provera (subcutaneous)		\$ 60.32	Per Dose

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Methods and Treatments	Diaphragm		\$ 69.87	Per Diaphragm
Clinical Services	Methods and Treatments	Diaphragm fitting fee		\$ 60.00	Per Diaphragm
Clinical Services	Methods and Treatments	Emergency contraceptive pill		\$ 8.95	Per Treatment
Clinical Services	Methods and Treatments	Genital Wart -- Initial Treatment		No Charge	Per Treatment
Clinical Services	Methods and Treatments	Genital Wart -- Subsequent Treatments		\$ 10.00	Per Treatment
Clinical Services	Methods and Treatments	Genital Wart - Cryotherapy Treatment		\$ 10.00	Per Treatment
Clinical Services	Methods and Treatments	Generica Truvada		\$ 30.00	Per Perscription
Clinical Services	Methods and Treatments	IUD - Kyleena		\$ 1,194.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Liletta		\$ 916.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Mirena		\$ 1,180.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Paragard		\$ 1,107.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Skyla		\$ 1,075.00	Per Unit
Clinical Services	Methods and Treatments	IUD Insertion		\$ 150.00	Per Procedure
Clinical Services	Methods and Treatments	IUD Removal		\$ 111.00	Per Procedure
Clinical Services	Methods and Treatments	Molluscum Treatment		\$ 10.00	Per Treatment
Clinical Services	Methods and Treatments	Nexplanon		\$ 1,235.00	Per Unit

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Methods and Treatments	Nexplanon Insertion		\$ 150.00	Per Procedure
Clinical Services	Methods and Treatments	Nexplanon Removal		\$ 173.00	Per Procedure
Clinical Services	Methods and Treatments	Nexplanon Removal and Insertion		\$ 269.00	Per Procedure
Clinical Services	Methods and Treatments	Nuvaring		\$ 170.00	Per Ring
Clinical Services	Methods and Treatments	Spermicide		\$ 8.72	Per Dose
Clinical Services	Methods and Treatments	Bicillin		\$ 27.73	Per 100,000 Units
Clinical Services	Methods and Treatments	Ceftriaxone		\$ 1.20	Per 250mg
Clinical Services	Methods and Treatments	Gentamicin Sulfate		\$ 3.40	Per 80mg
Clinical Services	Refugee Health	Change of Status Paperwork	Change of Status Paperwork	\$ 30.00	Per Request
Detention Center		Sick visit	This fee is charged to all non-indigent inmates that request a medical visit	\$ 10.00	Per New Visit
Division of Social Services	Social Work	Pre-placement Assessment and Report to Court	These fees are charged for private adoptions. We provide this service to the community.	\$ 550.00	Per Assessment And Report
Division of Social Services	Social Work	Report to Court (1808)	These fees are charged for private adoptions. We provide this service to the community.	\$ 200.00	Per Report
Elections		Asheville City Council	Filing fee	\$ 75.00	Per Candidate
Elections		Asheville City Mayor	Filing fee	\$ 100.00	Per Candidate
Elections		Biltmore Forest Commissioner	Filing fee	\$ 5.00	Per Candidate
Elections		Biltmore Forest Mayor	Filing fee	\$ 5.00	Per Candidate

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Elections		Black Mountain Town Council	Filing fee	\$ 5.00	Per Candidate
Elections		Black Mountain Mayor	Filing fee	\$ 5.00	Per Candidate
Elections		Buncombe County Board of Education	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Chairman	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Commissioner	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Register of Deeds	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Sheriff	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Clerk of Court	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Data request	Fee is collected when data requests are printed (\$5 minimum).	\$ 0.05	Per Page
Elections		Data request	Fee is collected for data requests delivered on a flash drive.	\$ 5.00	Per Flash Drive
Elections		Data request	Fee is collected for statistics request are printed.	\$ 0.25	Per Page
Elections		Data request	Fee is collected for each sheet/page of mailing labels.	\$ 0.35	Per Page
Elections		Data request	Collected for special requests that require additional data processing.	\$ 25.00	Per Data Request
Elections		Map	This fee is collected for creating at printing 8.5" X 11" sized map.	\$ 4.00	Per Map

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Elections		Map	This fee is collected for creating at printing 17" X 22" sized map.	\$ 12.00	Per Map
Elections		Map	This fee is collected for creating at printing 22" X 34" sized map.	\$ 15.00	Per Map
Elections		Map	This fee is collected for creating at printing 34" X 44" sized map.	\$ 25.00	Per Map
Elections		Map Special Requests	Collected for special requests that require additional data processing.	\$ 25.00	Per Map Request
Elections		Asheville City Schools Board of Education	Filing fee	\$ 5.00	Per Candidate
Elections		Montreat Commissioner	Filing fee	\$ 5.00	Per Candidate
Elections		Montreat Mayor	Filing fee	\$ 5.00	Per Candidate
Elections		NC House of Representatives	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		NC Senate	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Soil and Water Conservation	Filing fee	\$ 5.00	Per Candidate
Elections		Weaverville Mayor	Filing fee	\$ 20.00	Per Candidate
Elections		Weaverville Town Council	Filing fee	\$ 20.00	Per Candidate
Elections		Woodfin Town Council	Filing fee	\$ 5.00	Per Candidate
Elections		Woodfin Mayor	Filing fee	\$ 10.00	Per Candidate
Elections		Woodfin Water and Sewer Trustee	Filing fee	\$ 5.00	Per Candidate

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Emergency Services	Fire Marshal	Fire Alarm Installation	new commercial and multi-family residential buildings	\$ 100.00	Per Event
Emergency Services	Fire Marshal	Fire Sprinkler/Extinguishment System Installation	Sprinklers are required in certain new commercial buildings, building remodels and types of businesses, including multi-family residential	\$ 150.00	Per Event
Emergency Services	Fire Marshal	Radio Signal Booster System Review and Inspection	Radio Signal Booster for Emergency Service Communications	\$ 100.00	Per Event
Emergency Services	Fire Marshal	After Hours/Weekend Inspection of any Type		\$ 80.00	Per Event
Emergency Services	Fire Marshal	Fire Marshal Site Time	Time a Fire Marshal is required to be on-site before, during and after a fireworks event	\$ 50.00	Per Hour (2 Hour Minimum)
Emergency Services	Fire Marshal	Fireworks Permit	Permit for use of outdoor fireworks as required by 105.6.14 - rate charged for permits 1 -5 in any given year	\$ 100.00	Per Event
Emergency Services	Fire Marshal	Fireworks Permit	Permit for use of outdoor fireworks as required by 105.6.14 - rate charged for permits 6 and above in any given year	\$ 500.00	Per Event
Emergency Services	Fire Marshal	Re-Inspection - New Construction	If an inspection is failed for not meeting code requirements, or contractor fails to show up without canceling the inspection	\$ 100.00	Per Event
Emergency Services	Fire Marshal	Site Plan Review (SPR)	This fee is for the plan review for the site layout of all new commercial and multi-family residential projects in Buncombe County	\$ 25.00	Per Plan Review
Emergency Services	Fire Marshal	Subdivision Plan/Access Review	This fee is for the review of emergency services access compliance when a parcel of land is proposed to be subdivided.	\$ 15.00	Per Plan Review
Emergency Services	Fire Marshal	ABC License Inspection	This is a state mandated inspection for when a business applies to sell or serve alcohol	\$ 100.00	Per Inspection
Emergency Services	Fire Marshal	Special Event Inspection and Permit	"Special Events" are mandated permits by NC. They require inspections and occasionally two site visits.	\$ 100.00	Per Permit

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Emergency Services	Fire Marshal	Blasting Permit	Fee charged for permit and blasting plan review and insurance verification	\$ 100.00	Per Permit
Emergency Services	Fire Marshal	Adult/Child Day Care Inspection	Fee is charged for annual inspection	\$ 60.00	Per Inspection
Emergency Services	Fire Marshal	Assisted Family Living Facility Inspection	Fee is charged for annual inspection	\$ 60.00	Per Inspection
Emergency Services	Fire Marshal	Institutional Facility Inspections	Fee is charged for annual inspection	\$ 100.00	Per Inspection
Emergency Services	Emergency Medical Service (EMS)	ALS 2	Advanced Life Support Emergency Level 2	\$ 1,450.40	Per Call
Emergency Services	Emergency Medical Service (EMS)	ALS Emergency	Advanced Life Support Emergency	\$ 1,002.00	Per Call
Emergency Services	Emergency Medical Service (EMS)	ALS Non-Emergency	Advanced Life Support Non-Emergency	\$ 632.80	Per Call
Emergency Services	Emergency Medical Service (EMS)	BLS Emergency	Basic Life Support Emergency	\$ 843.80	Per Call
Emergency Services	Emergency Medical Service (EMS)	BLS Non-Emergency	Basic Life Support Non-Emergency	\$ 527.40	Per Call
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by ALS Bike Team and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	\$ 175.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by ALS -EMS Personnel	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	\$ 75.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by ALS Transport Unit and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	\$ 250.00	Per Hour

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by EMS Coordinator (required for complex events)	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	\$ 100.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by Medical Aid Station and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	\$ 175.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by UTV with transport and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	\$ 175.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	Mileage	Distance traveled from call origin to hospital	\$ 17.88	Per Mile
Emergency Services	Emergency Medical Service (EMS)	Specialty Care Transport		\$ 1,714.00	Per Call
Emergency Services	Emergency Medical Service (EMS)	Treatment No Transport	Treatment rendered by EMS Staff with no transport to hospital	\$ 375.00	Per Call
Environmental Health	Food, Lodging, & Institutions	Food Service Plan Review (existing greater than 500 sq. ft)	These fees are charged for food service plan review and evaluation	\$ 150.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Food Service Plan Review (new)	These fees are charged for food service plan review and evaluation	\$ 250.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Food Service Plan Review Renovation/Addition (less than 500 sq. ft)	These fees are charged for food service plan review and evaluation	\$ 100.00	Per Application
Environmental Health	Food, Lodging, & Institutions	In Service Day Care class	This fee is associated with offering continuing education training to child care employees/operators.	\$ 40.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Limited Food Establishment Permit	These fees are charged for food service plan review and evaluation	\$ 75.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Mobile Food Unit Plan Review	These fees are charged for food service plan review and evaluation	\$ 175.00	Per Application

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Food, Lodging, & Institutions	Public Swimming Pool Permit, annual	These fees are charged to permit public swimming pools	\$ 250.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Public Swimming Pool Permit, seasonal	These fees are charged to permit public swimming pools	\$ 200.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Public Swimming Pool Plan Review (per body of water)	These fees are charged to permit public swimming pools	\$ 300.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Re-Visit Fee (Public swimming pools, if unable to permit)	This fee is charged when a public swimming pool is not adequately prepared for a permitting visit	\$ 75.00	Per Additional Visit
Environmental Health	Food, Lodging, & Institutions	Serve Safe Food Certification classes	This fee is associated with offering the ServeSafe Food Certification class	\$ 200.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Tattoo Parlor Permit, annual	This fee is charged to permit a tattoo artist	\$ 175.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Temporary Food Establishment Permit	These fees are set by NC General Statute and charged for food vendors associated with temporary events/festivals	\$ 75.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Temporary Tattoo* or Guest Tattoo Artist Permit **	This fee is charged to permit a tattoo artist associated with a temporary tattoo event OR a tattoo artist who is a guests tattooer in a permitted tattoo establishment.* A temporary tattoo permit is a permit issued to a tattoo artist at an organized tattooing event not to exceed 7 days. The organized tattoo event must have a minimum of 15 tattoo artists and at a minimum meet the requirements of NCGS 130A-283 and Rules Governing Tattooing 15A NCAC 18A. 3200. **A guest artist is a tattoo artist that has a tattoo permit issued by another county or state and operates out of an existing permitted Buncombe County tattoo establishment for a period not to exceed a total of 90 days per calendar year.	\$ 100.00	Per Application

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Onsite Wastewater & Wells	Construction Authorization, Improvement & Operation Permits - commercial & industrial - First 500 gallons	These fees are charged for septic permits	\$ 550.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Construction Authorization, Improvement & Operation Permits - commercial & industrial - For each additional 500 gal (round to nearest 500 gal), add:	These fees are charged for septic permits	\$ 250.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Revisit fee (site not ready)	These fees are charged when a site is not adequately prepared for an evaluation	\$ 75.00	Per Additional Visit
Environmental Health	Onsite Wastewater & Wells	Authorization to Construct (w/ existing improvement permit) includes operations permit	These fees are charged for septic permits	\$ 150.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Authorization to Construct (w/o existing improvement permit) includes operations permit	These fees are charged for septic permits	\$ 550.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Authorization to Construct Revision/Expansion	These fees are charged for septic permits	\$ 200.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Bacterial + Chemical Analysis Site Visit	These fees are charged for water samples	\$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Bacterial Analysis Well Site Visit	These fees are charged for water samples	\$ 75.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Resample if Positive		No Charge	Initial Resample Only
Environmental Health	Onsite Wastewater & Wells	Chemical Panel	These fees are charged for water samples	\$ 100.00	Per Application

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Onsite Wastewater & Wells	Chemical Panel w/ Nitrate/Nitrites	These fees are charged for water samples	\$ 125.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Existing System Inspection	These fees are charged for septic permits	\$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Herbicides	These fees are charged for water samples	\$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Improvement Permit-Residential, Commercial, & Industrial - First 500 Gallons	These fees are charged for septic permits	\$ 400.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Improvement Permit-Residential, Commercial, & Industrial - For each additional 500 gallons (round to the nearest 500 gallons)	These fees are charged for septic permits	\$ 250.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Improvement Permit revision	These fees are charged for septic permits	\$ 200.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Nitrate/Nitrites	These fees are charged for water samples	\$ 50.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Pesticides	These fees are charged for water samples	\$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Petroleum	These fees are charged for water samples	\$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Septic system repair	These fees are charged for septic permits	No Charge	Per Application

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Onsite Wastewater & Wells	Volatile Organic Compounds (VOCs)	These fees are charged for water samples	\$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Water Sample - no site visit (Self-Collect)	These fees are charged for water samples	\$ 50.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Well Permit Fee	These fees are charged for well permits	\$ 350.00	Per Application
Identification Bureau		Concealed Handgun Permit (CHP)-NEW*	* Online applications for Concealed Handgun will be charged a Vendor/Credit Card convenience fee + tax. The County does not profit from these fees but rather offers the online service as a convenience to the public	\$ 90.00	Per Permit
Identification Bureau		Concealed Handgun Permit (CHP)-RENEWAL*	* Online applications for Concealed Handgun will be charged a Vendor/Credit Card convenience fee + tax. The County does not profit from these fees but rather offers the online service as a convenience to the public	\$ 75.00	Per Permit
Identification Bureau		Concealed Handgun Permit (CHP)-Retired NC LEO*	* Online applications for Concealed Handgun will be charged a Vendor/Credit Card convenience fee + tax. The County does not profit from these fees but rather offers the online service as a convenience to the public	\$ 40.00	Per Permit
Identification Bureau		Criminal Record Check (Local Only)		\$ 5.00	Per Report
Identification Bureau		Fingerprint services (Includes 5 card maximum)		\$ 10.00	
Identification Bureau		Fingerprint services (each additional card)		\$ 1.00	Per Card
Information Technology		Data Query	This fee is charged per statute for IT staff time to extract and compile data that is not readily available	\$ 125.00	Per Staff Hour

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Library		Library Room Rental Fee	Fee for room rental at Library branches for for-profit organizations	\$ 50.00	For 3 Hours
Library		Out of County 1-year Card Purchase	Library Card purchase fee for out of county residents	\$ 20.00	Per Year
Library		Printouts/Copies	Charge for Printouts from Computers or Copies from Copier	\$ 0.25	Per Page
Library		Replacement: Adult Mass Market Paperback	Replacement fee for Adult Mass Market Paperback Book	\$ 10.00	Per Book / Material
Library		Replacement: ILL	Replacement fee for ILL Book/Material	\$ 75.00	Per Book / Material
Library		Replacement: Juvenile Kit	Replacement fee for Juvenile Kit	\$ 25.00	Per Book / Material
Library		Replacement: Juvenile Mass Market Paperback	Replacement fee for Juvenile Mass Market Paperback	\$ 7.00	Per Book / Material
Library		Replacement: Juvenile Board Book	Replacement fee for Juvenile Board Book	\$ 7.00	Per Book / Material
Library		Replacement: Young Adult Mass Market Paperback	Replacement fee for Young Adult Mass Market Paperback	\$ 10.00	Per Book / Material
Library		Replacement: Head Wand	Replacement fee for Head Wand	\$ 60.00	Per Book / Material
Library		Replacement: Large Mouse	Replacement fee for Large Mouse	\$ 50.00	Per Book / Material
Library		Replacement : Large Print Keyboard	Replacement fee for Large Print Keyboard	\$ 10.00	Per Book / Material
Library		Replacement: Wireless Mouse	Replacement fee for Wireless Mouse	\$ 10.00	Per Book / Material
Library		Replacement: Wheelchair Bag	Replacement fee for Wheelchair Bag	\$ 25.00	Per Book / Material
Library		Replacement: Wheelchair Tray	Replacement fee for Wheelchair Tray	\$ 25.00	Per Book / Material
Library		Replacement: Hotspot	Replacement fee for Hotspot	\$ 30.00	Per Item
Library		Replacement: Library of Things Tier 1	Replacement for Library of Things Tier 1 Item	\$ 10.00	Per Item

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Library		Replacement: Library of Things Tier 2	Replacement for Library of Things Tier 2 Item	\$ 25.00	Per Item
Library		Replacement: Library of Things Tier 3	Replacement for Library of Things Tier 3 Item	\$ 50.00	Per Item
Library		Replacement: Library of Things Tier 4	Replacement for Library of Things Tier 4 Item	\$ 100.00	Per Item
Library		Replacement: Library of Things Tier 5	Replacement for Library of Things Tier 5 Item	\$ 200.00	Per Item
Library		Replacement: Adult Book (non-mass market)	Replacement of Adult Book (non-mass market)	\$ 25.00	Per Item
Library		Replacement: Young Adult Book (non-mass market)	Replacement of Young Adult Book (non-mass market)	\$ 25.00	Per Item
Library		Replacement: Juvenile Book (non-mass market)	Replacement of Juvenile Book (non-mass market)	\$ 20.00	Per Item
Library		Replacement: Video	Replacement of Video item	\$ 20.00	Per Item
Library		Replacement: Music CD	Replacement of Music CD	\$ 20.00	Per Item
Library		Replacement: Audiobook	Replacement of Audiobook	\$ 35.00	Per Item
Parking Services	11 Sears Alley		This fee is charged for all vehicles entering 11 Sears Alley Deck who are not visitors to HHS building	\$1 per first 1/2 hour	N/A
				\$1 per second 1/2 hour	
				\$2 per hour after	
				\$12 max daily.	
				\$85 Monthly parking. \$40 Monthly parking for eligible low to moderate income individuals	

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Parking Services		164 College Street Parking Deck	This fee is charged for all vehicles entering the 164 College St. Parking Deck	\$1 per first 1/2 hour \$1 per second 1/2 hour \$2 per hour after \$12 max daily. \$85 monthly parking for non-state employees	N/A
Parking Services		52 Coxe Avenue	This fee is charged for all vehicles parking at 52 Coxe	\$3 Daily Parking / \$50 Monthly Parking	N/A
Parking Services		94 Coxe Avenue	This fee is charged for all vehicles parking in lot across from the Tax Department after 5pm-7am M-F and all day Saturday and Sunday	\$4 Daily Parking	Per Day
Parking Services		50 Coxe Avenue	This fee is charged for all vehicles parking after 5pm-7am M-F and all day Saturday and Sunday	\$3 Daily Parking / \$50 Monthly Parking	Per Day
Parking Services		2 Sawyer Surface Lot	This fee is charged for all vehicles parking in the lot	\$3 Daily Parking / \$50 Monthly Parking	N/A
Parking Services		35 Woodfin Street	This fee is charged for all vehicles parking in the front lot at 35 Woodfin 5pm-7am M-F and all day Saturday and Sunday	\$3 Daily Parking	Per Day
Parking Services		30 Valley Street	This fee is charged for all vehicles parking after 5pm-7am M-F and all day Saturday and Sunday	\$3 Daily Parking	Per Day

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Parking Services		99 Coxe Avenue	This fee is charged for all vehicles parking behind the Tax building 5pm-7am M-F and all day Saturday and Sunday	\$4 Daily Parking	Per Day
Permits & Inspections		Residential Permit Administrative Fee	Administrative fee for processing refunds of building permits	\$ 80.00	Flat Fee
Permits & Inspections		Approved Plans	Failure to post approved plans at job site	\$ 150.00	Per Instance
Permits & Inspections		Commercial Permit Administrative Fee	Administrative fee for processing refunds of commercial & multi-family trade permits	\$ 100.00	Flat Fee
Permits & Inspections		Commercial Plan Amendment Fee	Amendments to Approved Commercial Plans	\$ 100.00	value change per trade + review fee \$100.00 minimum
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 100.00	0-5000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 125.00	5,001-10,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 200.00	10,001-15,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 350.00	15,001-25,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 600.00	25,001-50,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 1,000.00	50,001-75,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 1,500.00	75,001-100,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 1,800.00	100,001-150,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 2,400.00	150,001-200,000

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 3,000.00	200,001-275,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 3,400.00	275,001-350,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 4,000.00	350,001-425,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 4,500.00	425,001-500,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 5,200.00	500,001-625,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 6,200.00	625,001-750,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 7,200.00	750,000-875,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$ 10,000.00	875,000-1,000,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	\$10,000/+ applicable fees	\$10,000 + .0015 of each million dollar or portion thereof of projects over \$1,000,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 100.00	0-10,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 125.00	10,001-15,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 150.00	15,001-25,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 175.00	25,001-50,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 200.00	50,001-100,000

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 300.00	100,001-250,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 500.00	250,001-500,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 750.00	500,001-1,000,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	\$ 1,500.00	Project cost > \$1,000,000
Permits & Inspections		Commercial TCO & TU	Fees for Temporary Certificate of Occupancy & Temporary Utilities	\$ 300.00	For TCO & TU First 30 Days
Permits & Inspections		Commercial TCO & TU	Fees for renewal of Temporary Certificate of Occupancy & Temporary Utilities	\$ 150.00	Per 30 Day Renewals
Permits & Inspections		Copies	Paper copies of permitting files	\$ 0.25	Per Copy
Permits & Inspections		Day Care & ABC License	Day Care and ABC licensing inspection fees	\$ 100.00	Per Trade
Permits & Inspections		Expedite Service Fee	Residential or Commercial expedite fees for special processing, specific time inspections, or at-risk meetings	\$ 100.00	Per Hour (Minimum of 2 Hours)
Permits & Inspections		Foundation Only	Residential or Commercial foundation only permit issued prior to issuing permit for entire project	\$ 200.00	\$200 in Addition to Applicable Permit Fees
Permits & Inspections		Homeowner Recovery Fund	Recovery fund per NCGS 87-1. Non-Refundable	\$ 10.00	Per Instance
Permits & Inspections		Maintenance Permits	Annual maintenance permit fees for county schools & buildings	\$ 100.00	Per Building
Permits & Inspections		Manufactured Homes	Single Wide HUD-approved homes - new & used. Electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	\$ 275.00	Per Instance

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Manufactured Homes	Multi-Sectional HUD-approved homes - new & used. Electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	\$ 350.00	Per Instance
Permits & Inspections		Manufactured Homes	Additional fee for HUD Homes located in R1,R2,BVD zoning	\$ 400.00	Per Instance
Permits & Inspections		Minimum Fees	Minimum residential fee for inspection/permit not listed on fee schedule	\$ 80.00	Flat Fee
Permits & Inspections		Minimum Fees	Minimum commercial fee for Inspection/Permit not listed on fee schedule	\$ 100.00	Flat Fee
Permits & Inspections		Modular Homes	Modular Homes Single Family	\$ 350.00	Per Instance
Permits & Inspections		Modular Homes	Modular Homes Single Family greater than 1 story	\$ 475.00	Per Instance
Permits & Inspections		Modular Homes	Additional fee for attached garages as part of modular package. For site built carports/garages see "Residential Carport" fee or "Residential Garage Attached/Detached" fee.	\$ 80.00	Per Instance
Permits & Inspections		Modular Offices	Fees for modular offices and classrooms	\$ 400.00	Flat Fee + Review Fees
Permits & Inspections		Multi-Family Dwelling	Fees for apartments & condominiums	\$ 350.00	Per Unit in Addition to Shell Cost Based on Applicable Fee Schedule

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		New Single Family over 1500 sq. ft	Single- Family Dwellings, Townhomes, Duplexes, Moved Homes, Sleeping Unit or Structures with Heated Space. Attached garages, electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	\$ 500 + .30/additional sq. ft over 1500 heated sq ft	Per Instance & Heated Sq. Ft.
Permits & Inspections		New Single Family up to 1500 sq ft	Single- Family Dwellings, Townhomes, Duplexes, Moved Homes, Sleeping Unit or Structures with Heated Space. Attached garages, electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	\$ 500.00	Per Instance
Permits & Inspections		Plan Amendments	Amendments to approved residential plans	\$40 Administrative Fee + \$80 Plan Review Fee + applicable fees	Flat Fee + Applicable Fees. (Applicable Fees are Based on Increases to Heated Square Feet)
Permits & Inspections		Application Amendments	Amendments to residential or commercial applications after the issuance of the permit	\$ 40.00	Per Instance
Permits & Inspections		Plan Review	Plan review of 1 & 2 family dwellings prior to permit issuance	\$ 150.00	Flat Fee
Permits & Inspections		Re-Inspection Fee	Residential re-inspection fee, 1 free inspection per trade	\$ 80.00	Per Instance

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Residential Unheated Accessory Buildings	Residential Unheated Accessory Buildings - Storage Building, Pump House, etc.	\$100 per instance + trade fees	Per Instance + Trade Fees
Permits & Inspections		Residential Additions and/or Renovations	Single Family Additions and/or Renovations up to 500 sq. feet	\$ 325.00	Per Instance
Permits & Inspections		Residential Additions and/or Renovations	Single Family Additions and/or Renovations 501 to 1500 sq. feet	\$ 500.00	Per Instance
Permits & Inspections		Residential Additions and/or Renovations	Single Family Additions and/or Renovations over 1501 sq. feet	\$500 + .30/additional sq ft over 1500	Per Instance
Permits & Inspections		Residential Carport	Carport	\$100 + Trade Fees	Per Instance + Trade Fees
Permits & Inspections		Residential Decks	Decks- covered, uncovered & screened-in	\$150 + Trade Fees	Per Instance + Trade Fees
Permits & Inspections		Residential Unheated Garage Attached/Detached	Residential Unheated Garage Attached/Detached	\$100 + Trade Fees	Per Instance + Trade Fees
Permits & Inspections		Residential Permit Renewal	One time renewal of expired permits after issuance of permit with an approved inspection	50% of Original Fee	50% of Original Fee
Permits & Inspections		Residential Re-roof	Reroofs on 1 & 2 family dwellings	\$ 80.00	Per Instance
Permits & Inspections		Residential TCO & TU	Fees for Temporary Certificate of Occupancy & Temporary Utilities	\$ 100.00	For TCO & TU First 30 Days
Permits & Inspections		Residential TCO & TU	Fees for renewal of Temporary Certificate of Occupancy & Temporary Utilities	\$ 75.00	Per 30 Day Renewals
Permits & Inspections		Residential Trade Permit Administrative Fee	Administrative fee for processing refunds of residential trade permits. NOTE: No refunds on permits obtained in error. Verify the permit requirements before creating application.	\$ 40.00	Flat Fee
Permits & Inspections		Retaining Walls	Residential retaining walls not part of foundation	\$ 150.00	Flat Fee
Permits & Inspections		Solar Panels	Residential solar panels - ground or roof mounted	\$ 150.00	Flat Fee

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Structural Repair	Residential Structural Repair	\$ 150.00	Flat Fee
Permits & Inspections		Sun Room	Sun Rooms on 1 & 2 family dwellings	\$150 /+ \$80 Per Trade	Per Instance
Permits & Inspections		Swimming Pools	Residential swimming pools	\$150 + \$80 Additional Per Trade	Flat Fee + Trade Fees
Permits & Inspections		Trade Permits	Residential electrical, mechanical & plumbing permits	\$ 80.00	Per Instance
Permits & Inspections		Trade Permits	Commercial electrical, mechanical & plumbing permits	Based on Comm. Fees	
Permits & Inspections		Trade Permits - Combo	Residential installation or replacement of any natural gas, propane gas, or electrical appliance on an existing structure	\$ 80.00	Flat Fee
Permits & Inspections		Trade Permits - Combo	Commercial installation or replacement of any natural gas, propane gas, or electrical appliance on an existing structure	Based on Comm. Fees	
Permits & Inspections		Trade Permits - Multi-Trade	Residential renovation under \$40,000 and no building inspections	\$ 160.00	Flat Fee
Permits & Inspections		Working without permit	Fee for working without proper permits - Residential and Commercial	Double Current Permit Fee	
Planning & Development		Adult Establishment License	Business License	\$ 1,000.00	Flat Fee
Planning & Development		Adult Establishment License	Entertainer License	\$ 1,000.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Zoning Text Amendment	\$ 750.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Zoning Map Amendment	\$ 500.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Zoning Map Amendment - More than 1 lot	\$ 25.00	Per Each Additional Lot

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Cases Requiring a Public Hearing	Zoning Map Amendment- More than 25 Acres	\$ 200.00	Per Each Additional 25 Acres * Maximum Fee Per Owner is \$2000.00
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit - Residential	\$ 400.00	Flat Fee Plus an Additional \$10.00 Per Each Proposed Lot/Unit
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	\$ 500.00	Structures Less Than 10,000 Sq Ft
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	\$ 1,000.00	Structures 10,000 Sq Ft to Less Than 50,000 Sq Ft
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	\$ 1,500.00	Structures 50,000 Sq Ft to 100,000 Sq Ft
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	\$ 2,000.00	Structures More Than 100,000 Sq Ft

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development - More than 25 Acres	\$ 200.00	Per Each Additional 25 Acres in Addition to Applicable Fees on Current Fee Schedule *Maximum Fee Per Owner is \$2000.00
Planning & Development		Cases Requiring a Public Hearing	Variance (Includes Variances from Other Ordinances Administered by the Department)	\$ 350.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Variance (Includes Variances from Other Ordinances Administered by the Department) - More than 1 lot	\$ 25.00	Per Each Additional Lot in Addition to Applicable Fees on Current Fee Schedule

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Cases Requiring a Public Hearing	Variance (Includes Variances from Other Ordinances Administered by the Department) - More than 25 Acres	\$ 200.00	Per Each Additional 25 Acres in Addition to Applicable Fees on Current Fee Schedule *Maximum Fee Per Owner is \$2000.00
Planning & Development		Cases Requiring a Public Hearing	Re-advertisement of Public Hearing due to Applicant Request	\$ 150.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Appeal of Zoning Administrator/Division Manager/Planning Director or other Ordinance Administrator	\$ 500.00	Flat Fee
Planning & Development		Change of Use Fee	Home Occupations, Change of Uses Within Existing Structures, Establishment or Expansion of Land Uses Where Primary Uses of Land Are Outdoors (Excluding Junkyards)	\$ 125.00	Flat Fee
Planning & Development		Copies	Black & White or Color, Legal or Letter Size	\$ 0.25	Per Page
Planning & Development		Copies	Black & White Plotted	\$ 15.00	Per Page
Planning & Development		Copies	Color, Plotted	\$ 15.00	Per Page
Planning & Development		Erosion & Sedimentation Control	Lot in Subdivision Subject to Sec. 70-68, Hillside Subdivisions	\$ 100.00	For 0.25 to Less Than 1 Acre
Planning & Development		Erosion & Sedimentation Control	All Properties, One Acre or Greater Disturbance	\$ 525.00	Per Acre, Prorated

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Floodplain Development	Residential Development - Utility Change Out Existing Structure	\$ 25.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Single Family Manufactured Home	\$ 150.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Single Family Residential Stick Built or Modular	\$ 250.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Duplex	\$ 350.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Other Single Family Residential Development (Fill, Non-habitable Buildings, Infrastructure)	\$ 100.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Lateral Addition to Existing Building	\$ 150.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Multiple Residential Lots: Land/Site Development	\$ 400.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Utility Change-Out of Existing Structure	\$ 25.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Commercial Structure	\$ 350.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Commercial Structure Non-habitable (i.e. shed, garage)	\$ 200.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Lateral Addition to Existing Building	\$ 250.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Single Commercial Lot: Land/Site Development	\$ 350.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Multiple Commercial Lots: Land/Site Development	\$ 500.00	Flat Fee
Planning & Development		Junkyard Permit	Annual Registration	\$ 200.00	Flat Fee
Planning & Development		Junkyard Permit	New Junkyard	\$ 1,000.00	Flat Fee

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Manufactured Home Park Permit	Manufactured Home Park	\$ 75.00	Flat Fee Plus an Additional \$10.00 Per Space
Planning & Development		Re-Submittal of Plats Due to Failure or Inadequacies	Re-review of Plats, excluding Major and Minor	\$ 25.00	Flat Fee
Planning & Development		Re-inspection	All Permits Requiring Site Inspection	\$ 25.00	Flat Fee
Planning & Development		Retaining Walls	Single Family Residential	\$ 50.00	Flat Fee
Planning & Development		Retaining Walls	Multi Family, Commercial, Office or Industrial	\$ 125.00	Flat Fee
Planning & Development		Sign Permit	Off-Premise or Illuminated Sign Permit	\$ 100.00	Flat Fee
Planning & Development		Site Plan Review (SPR)	All New Structures, Existing Structure Footprint Changes, and Site Work Projects	\$ 25.00	Flat Fee
Planning & Development		Site Plan Review (SPR)	Residential Resubmittal - This Applies to 3rd and Subsequent Submittals	\$ 50.00	Flat Fee
Planning & Development		Site Plan/Plat Resubmittal	Stormwater and Erosion Control Plans, Minor and Major Subdivisions, and Commercial and Multi-Family Development Site Plans	\$ 150.00	Flat Fee
Planning & Development		Stormwater Management	Up to One Acre Disturbance	\$ 525.00	Flat Fee
Planning & Development		Stormwater Management	One Acre or Greater Disturbance	\$ 525.00	Per Acre, Prorated
Planning & Development		Stormwater Management	Renewal of Guarantee of Improvements	\$ 100.00	Flat Fee
Planning & Development		Stormwater Management	Stream Buffer Determination - Site Visit	\$ 100.00	Flat Fee

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Stormwater Management	Partial Release of Guarantee of Improvements	\$ 100.00	Flat Fee
Planning & Development		Street Addressing	Address Determination Letter	\$ 35.00	Flat Fee
Planning & Development		Street Addressing	Private Road Name Change	\$ 500.00	Flat Fee
Planning & Development		Street Addressing	Readdressing Subdivisions 10 Lots or Less	\$ 250.00	Flat Fee
Planning & Development		Street Addressing	Readdressing Subdivision More than 10 Lots	\$ 500.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Plat Review	\$ 25.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Minor Subdivisions (4-10 Lots)	\$ 100.00	Flat Fee Plus Additional \$10.00 Per Lot
Planning & Development		Subdivision Application Review Fees	Minor Subdivisions (4-10 Lots) with Hillside Development	\$ 100.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Subdivision Application Review Fees	Major Subdivisions (11 Lots or More)	\$ 200.00	Flat Fee Plus Additional \$15.00 Per Lot
Planning & Development		Subdivision Application Review Fees	Major Subdivisions (11 Lots or More) with Hillside Development	\$ 100.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Subdivision Application Review Fees	Revised Plan Review, Minor Subdivision	\$ 25.00	Flat Fee

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Subdivision Application Review Fees	Revised Plan Review, Major Subdivision	\$ 50.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Closeout/As-built Drawing Review	\$ 100.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Guarantee of Improvements	\$ 50.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Renewal of Guarantee of Improvements	\$ 100.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Partial Release of Guarantee of Improvements	\$ 100.00	Flat Fee
Planning & Development		Subdivisions - Hillside	Hillside Development Individual Lot Plan Review	\$ 50.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Subdivisions - SS/PR	Exempt Subdivision within Steep Slope/High Elevation Overlay or Protected Ridge Overlay	\$ 50.00	Flat Fee
Planning & Development		Water Supply Watershed	Single Family Residential	\$ 50.00	Flat Fee
Planning & Development		Water Supply Watershed	All Other	\$ 100.00	Flat Fee
Planning & Development		Wireless Communication Facility	Application Review and Processing Fee	\$ 5,000.00	Flat Fee
Planning & Development		Work / Use Without Permit	All fees shall be double the base fee if land uses, construction, &/or land disturbing activities are commenced before obtaining a permit.	Double Regular Permit Fee	Per Base Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Single Family (attached and detached) and duplex units	\$ 50.00	Per Unit
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Residential Addition/Accessory	\$ 25.00	Flat Fee

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Zoning Determination Letter	\$ 35.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	\$ 125.00	Less Than 10,000 Sq Ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	\$ 300.00	10,000 Sq Ft to Less Than 50,000 Sq Ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	\$ 450.00	50,000 sq. ft to 100,000 sq. ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	\$ 600.00	More Than 100,000 Sq Ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Vacation Rental (2 unit maximum)	\$ 50.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations -Recreational Vehicle (2 unit maximum)	\$ 50.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Campground (2 unit maximum)	\$ 50.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Vacation Rental Complex	\$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Recreational Vehicle Park (more than 2 units)	\$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations- Campground (more than 2 units)	\$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Rooming House	\$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Bed and Breakfast	\$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Multi Family Development (per building shell)	\$ 200.00	3-10 Units Per Building
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Multi Family Development (per building shell)	\$ 300.00	11-20 Units Per Building

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Multi Family Development (per building shell)	\$ 400.00	>20 Units Per Building
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Steep Slope/High Elevation, Protected Ridge, Blue Ridge Parkway Overlay	\$ 50.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Beaverdam Zoning District Review	\$ 50.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Zoning Vested Rights	Fee for applicants seeking vested rights of up to five years	\$ 100.00	Flat Fee
PR & Communications		Public Records Request: Adobe PDF		No charge	
PR & Communications		Public Records Request: Certified Copies (each additional page)		\$ 2.00	Per Page
PR & Communications		Public Records Request: Certified Copies (first page)		\$ 5.00	Per First Page
PR & Communications		Public Records Request: Extensive Personnel Time and Use of Technology	Communications and Public Relations reserves the right (under NCGS 132-6.2b) to charge a service fee based on the actual cost incurred for extensive use of information technology resources or labor costs of personnel providing the services.	Varies	
PR & Communications		Public Records Request: Flash Drive		\$ 5.00	Per Flash Drive
PR & Communications		Public Records Request: Hard Copies	BXW / Color	\$ 0.25	Per Page

Department	Program	Fee Name	Fee Description	FY26 Fee		FY26 unit
PR & Communications		Public Records Request: Postage		Varies		Based on Rates Set By the United States Postal Service
Recreation Services	Enka Sports Park	Facility Rental - Volleyball Court - Class 1	Fee for renting out volleyball courts to non-profit organization	\$	20.00	Per Hour
Recreation Services	Enka Sports Park	Facility Rental - Volleyball Court - Class 2	Fee for renting out volleyball courts to a private or for-profit organization	\$	25.00	Per Hour
Recreation Services	Enka Sports Park	Facility Rental - Bocce Ball Court - Class 1	Fee for renting out bocce courts to non-profit organization	\$	20.00	Per Hour
Recreation Services	Enka Sports Park	Facility Rental - Bocce Ball Court - Class 2	Fee for renting out bocce courts to a private or for-profit organization	\$	25.00	Per Hour
Recreation Services		Turf Field Rental - Class 1	For a nonprofit, school, or government organization	\$	40.00	Per Hour
Recreation Services		Turf Field Rental - Class 2	For a private or for-profit organization	\$	50.00	Per Hour
Recreation Services		Grass Field Rental - Class 1	For a nonprofit, school, or government organization	\$	20.00	Per Hour
Recreation Services		Grass Field Rental - Class 2	For a private or for-profit organization	\$	25.00	Per Hour
Recreation Services		Field Lighting	Fee for use of field lighting for using fields after dark	\$	10.00	Per Hour
Recreation Services		River Park Rental- Class 1	Fee for renting out a river park to a nonprofit, school, or government organization	\$	400.00	Per Day
Recreation Services		River Park Rental- Class 2	Fee for renting out a river park to a private or for-profit organization	\$	600.00	Per Day
Recreation Services		Large Picnic Shelter	Daily rental of a covered picnic area	\$	100.00	Per Day
Recreation Services		Small Picnic Shelter		\$	75.00	Per Day
Recreation Services		Disc Golf Course Rental - Class 1	Exclusive use of a disc golf course for a non profit	\$	400.00	Per Day

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Recreation Services		Disc Golf Course Rental - Class 2	Exclusive use of a disc golf course for a private or for-profit organization	\$ 600.00	Per Day
Recreation Services		Full Park Rental - Class 1	Exclusive park use with fields and restrooms for a non-profit organization	\$ 2,500.00	Per Day
Recreation Services		Full Park Rental - Class 2	Exclusive park use with fields and restrooms for a private organization	\$ 3,500.00	Per Day
Recreation Services		Vendor Fees per Space	A fee charged to vendors selling goods at park events and programs	\$ 25.00	Per Event
Recreation Services		Cleaning Fee	A cleaning fee for facilities not left in original condition	\$ 50.00	Per Application
Recreation Services	Lake Julian	Alcohol Permit	Allows for the consumption of alcohol in a picnic shelter that has been payed for	\$ 75.00	Per Day
Recreation Services	Lake Julian	Annual Boat Launch	From month of purchase	\$ 50.00	Per Year
Recreation Services	Lake Julian	Annual Fishing Permit	One year from date of purchase	\$ 25.00	Per Year
Recreation Services	Lake Julian	Annual Sailboat Fee	Allows for on site sailboat storage at Lake Julian (runs from Jan to Dec)	\$ 700.00	Per Year
Recreation Services	Lake Julian	Boat Launch without a trailer	For putting one's watercraft on the lake	\$ 8.00	Per Day
Recreation Services	Lake Julian	Boat Launch with trailer	For putting one's larger watercraft that requires a trailer parking on the lake	\$ 12.00	Per Day
Recreation Services	Lake Julian	Canoe/Kayak Storage	Allows for on site canoe/kayak storage at Lake Julian (runs from Jan to Dec)	\$ 400.00	Per Year
Recreation Services	Lake Julian	Daily Fishing Permit		\$ 4.00	Per Day
Recreation Services	Lake Julian	Jon Boat 4 hours		\$ 16.00	Per 4 Hours
Recreation Services	Lake Julian	Jon boat all day		\$ 30.00	Per Day
Recreation Services	Lake Julian	Lifetime Fishing Permit	For people 70+ or the disabled	\$ 10.00	Lifetime

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Recreation Services	Lake Julian	Locker	additional charge for use of a storage locker at the sailboat storage area	\$ 50.00	Per Year
Recreation Services	Lake Julian	Paddle Boat 1 hour		\$ 12.00	Per Hour
Recreation Services	Lake Julian	Paddle Boat 1/2 hour		\$ 8.00	30 Minutes
Recreation Services	Lake Julian	Senior & Veteran Annual Fishing Permit	For people 65+ and veterans	\$ 10.00	Per Year
Recreation Services	Lake Julian	Senior & Veteran Daily Fishing Permit	For people 65+ and veterans	\$ 3.00	Per Day
Recreation Services	Lake Julian	Wetslip	additional charge for someone storing their sailboat in the water instead of on a trailer	\$ 200.00	Per Year
Recreation Services	Lake Julian	Pontoon Boat Rental - Class 1	Non-profit usage of the Pontoon Boat	\$ 35.00	Per Hour
Recreation Services	Lake Julian	Pontoon Boat Rental - Class 2	Private usage of the Pontoon Boat	\$ 50.00	Per Hour
Recreation Services		Pontoon Boat Tour	For individuals on scheduled tour	\$ 10.00	Per Person
Recreation Services		Processing Fee	For facility rentals cancelled 30 days or more in advance	\$ 25.00	Per Rental
Recreation Services		Commercial Use Application Fee - Class 1	For non-profit businesses applying for commercial use in Buncombe County Parks	\$ 25.00	Per Application
Recreation Services		Commercial Use Application Fee - Class 2	For private or for profit businesses for commercial use in Buncombe County Parks	\$ 50.00	Per Application
Recreation Services		Commercial Use Fee - Class 1	For nonprofit businesses with commercial use permit for Buncombe County Parks	\$ 1.00	Per Person
Recreation Services		Commercial Use Fee - Class 2	For profit businesses with commercial use permit for Buncombe County Parks	\$ 2.00	Per Person
Recreation Services		Guided Kayak Tour	Guided 2-hour kayak tour	\$ 15.00	Per Person
Recreation Services		Single Kayak Rental 1/2 hr	Single Kayak Rental 1/2 hr	\$ 4.00	Per 1/2 Hour

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Recreation Services		Single Kayak Rental 1 hr	Single Kayak Rental 1 hr	\$ 6.00	Per Hour
Recreation Services		Tandem Kayak Rental 1/2 hr	Tandem Kayak Rental 1/2 hr	\$ 5.00	Per 1/2 Hour
Recreation Services		Tandem Kayak Rental 1 hr	Tandem Kayak Rental 1 hr	\$ 8.00	Per Hour
Recreation Services		Festival of Lights - Walk-Thru	For adults 18 and over	\$ 5.00	Per Person
Recreation Services		Festival of Lights - Passenger Vehicle	Festival of Lights - Passenger Vehicle	\$ 15.00	Per Vehicle
Recreation Services		Festival of Lights - Van	Festival of Lights - Van	\$ 50.00	Per Vehicle
Recreation Services		Festival of Lights - Coach Bus	Festival of Lights - Coach Bus	\$ 100.00	Per Vehicle
Recreation Services		Day Camp	Day Camp	\$ 10.00	Per Day
Register of Deeds		Additional subsequent Instrument Index Reference, each (Assignments only)	This fee is added to a document that has additional subsequent instruments attached	\$ 10.00	Per Additional Subsequent Instrument
Register of Deeds		Birth Certificate Amendment	This fee is charged to customers doing certain amendments to birth certificates	\$ 39.00	Per Amendment
Register of Deeds		Birth/Death certificate plain copy	This fee is charged to customers getting an uncertified copy or birth/death certificate	\$ 0.25	Per Copy
Register of Deeds		Certified Birth Certificate	This fee is charged to customers getting a certified copy of a birth/death/marriage certificate	\$ 10.00	Per Certificate
Register of Deeds		Certified copies of condo plans	This fee is charged to customers for certified copies of condo plans	\$ 5.00	Per Copy
Register of Deeds		Certified copies of recordings; 1st page	This fee is charged to customers for the first page of a certified copy of recorded documents	\$ 5.00	Per 1st Page

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Register of Deeds		Certified copies of recordings; each additional page	This fee is charged to customers for each additional page after the first of a certified copy of recorded documents	\$ 2.00	Per Additional Page
Register of Deeds		Certified copy of a plat	This fee is charged to customers for a certified copy of a plat	\$ 5.00	Per Plat
Register of Deeds		Certified Death Certificate	This fee is charged to customers getting a certified copy of a death certificate	\$ 10.00	Per Certificate
Register of Deeds		Certified Marriage Certificate	This fee is charged to customers for each certified copy of a marriage certificate	\$ 10.00	Per Certificate
Register of Deeds		Condo Plans	This fee is charged to customers to record condo plans	\$ 21.00	Per Page
Register of Deeds		Delayed Birth Certificate	This fee is charged to customers that need to have a delayed birth certificate created by the State	No Charge	Per Delayed Birth Certificate
Register of Deeds		Department of Transportation Right of Way Plans: 1st page	This fee is charged for the recording of the 1st page of a DOT Right of Way plan	\$ 21.00	Per 1st Page
Register of Deeds		Department of Transportation Right of Way Plans: each add'l page	This fee is charged for the recording of every page after the 1st page of a DOT Right of Way Plan	\$ 5.00	Per Additional Page
Register of Deeds		Legitimation	This fee is charged to legitimize a birth	\$ 39.00	Per Legitimation
Register of Deeds		Marriage Certificate plain copy	This fee is charged to customers for each uncertified copy of a marriage certificate	\$ 0.25	Per Copy
Register of Deeds		Marriage License Application	This fee is charged to receive a marriage license	\$ 60.00	Per Application
Register of Deeds		Multiple Instruments Fee	This fee is added to any document that has multiple instruments attached as one recording	\$ 10.00	Per Document
Register of Deeds		Nonstandard Documents	This fee is added to any document that doesn't meet set State requirements	\$ 25.00	Per Nonstandard Document
Register of Deeds		Notary Certification	This fee is charged to customers to verify that a Notary is still qualified to be a Notary in Buncombe County	\$ 5.00	Per Certification

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Register of Deeds		Notary Oath	This fee is charged to customers to administer the Notary Oath to, for them to become Notaries	\$ 10.00	Per Oath
Register of Deeds		Plats	This fee is charged to customers to record a plat	\$ 21.00	Per Page
Register of Deeds		Recording all real estate document (except for Deeds of Trust or Mortgages): Each additional page	This fee is charged to record any page after the first 15 pages of any document except for Deeds of Trust or Mortgages	\$ 4.00	Per Additional Page After 15
Register of Deeds		Recording all real estate document: Extra party names over the first 20 party names	This fee is charged to record every additional party name after the first 20 party names of any recorded document	\$ 2.00	Per Name
Register of Deeds		Recording Deeds of Trust and Mortgages: Each additional page	This fee is charged to record any page after the first 35 pages of Deeds of Trust or Mortgages	\$ 4.00	Per Additional Page After 35
Register of Deeds		Recording Deeds of Trust and Mortgages: The first 35 pages	This fee is charged to record the first 35 pages of Deeds of Trust or Mortgages	\$ 64.00	Up to the First 35 Pages
Register of Deeds		Recording real estate document (except for Deeds of Trust or Mortgages): First 15 Pages	This fee is charged to record the first 15 pages of any document except for Deeds of Trust or Mortgages	\$ 26.00	Up to the First 15 Pages
Register of Deeds		UCC recordings: 1 - 2 pages	This fee is charged to customers for the recording of UCC's that are 1 - 2 pages	\$ 38.00	Per Document
Register of Deeds		UCC recordings: 3 - 10 pages	This fee is charged to customers for the recording of UCC's that are 3 - 10 pages	\$ 45.00	Per Document
Register of Deeds		UCC recordings: over 10 pages	This fee is charged to customers for the recording of UCC's that are over 10 pages	\$ 2.00	Per Additional Page Over 10 Pages
Register of Deeds		Uncertified copies of condo plans	This fee is charged to customers for uncertified copies of condo plans	\$ 1.50	Per Copy
Register of Deeds		Uncertified copies of plats	This fee is charged to customers for an uncertified copy of a plat	\$ 1.50	Per Plat
Register of Deeds		Uncertified copies of recordings	This fee is charged to customers for uncertified copies of recorded documents	\$ 0.25	Per Page
Sheriff's Office	Animal Services	Trap deposit	Refundable deposit for use of dog traps	\$ 40.00	Per Unit

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Sheriff's Office	Civil Process	Service Fee	This fee is charged for service of civil process originating in NC courts.	\$ 30.00	Per Person Served
Sheriff's Office	Civil Process	Service Fee	This fee is charged for service of civil process originating outside NC	\$ 50.00	Per Person Served
Sheriff's Office		Real Time Intelligence Monitoring		\$ 75.00	Per Camera, Per Year
Solid Waste	Landfill	33-gallon bags		\$ 2.00	Per Bag
Solid Waste	Landfill	4ft Fluorescent Light Bulbs	Up to 5 free each HHW	\$ 1.00	Per Bulb
Solid Waste	Landfill	8ft Fluorescent Light Bulbs	Up to 5 free each HHW	\$ 1.00	Per Bulb
Solid Waste	Landfill	All Tires on rim		\$ 2.00	Per Tire
Solid Waste	Landfill	Bagged Leaves		\$ 1.00	Per Bag
Solid Waste	Landfill	Co-Mingled Recycling (Blue Bag)		No Charge	Per Bag
Solid Waste	Landfill	Computer monitors		\$ 10.00	Per Monitor
Solid Waste	Landfill	Corrugated Cardboard		No Charge	Per Trip
Solid Waste	Landfill	Electronic recycling (limit 5 units)		\$ 0.30	Per Pound
Solid Waste	Landfill	Farm Animals		\$ 50.00	Per Animal
Solid Waste	Landfill	Flammable Liquids (i.e. gas, kerosene)		\$ 2.00	Per Gallon
Solid Waste	Landfill	Friable asbestos	\$100 minimum	\$ 100.00	Per Ton
Solid Waste	Landfill	Large farm animals (i.e. cow, horse)		\$ 100.00	Per Animal
Solid Waste	Landfill	Less than 33-gallon bag		\$ 1.00	Per Bag
Solid Waste	Landfill	Motor oil (5 gallon per household limit monthly), antifreeze, lead acid batteries		No Charge	Per Trip
Solid Waste	Landfill	Boulder sale		\$ 60.00	Per Ton
Solid Waste	Landfill	Crushed/Recycled Concrete sale		\$ 25.00	Per Ton
Solid Waste	Landfill	Mulch sale		\$ 20.00	Per 4 Yards
Solid Waste	Landfill	Paint and Paint related items		\$ 2.00	Per Gallon
Solid Waste	Landfill	Pesticides, herbicides, insecticides		No Charge	Per Trip

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Solid Waste	Landfill	Pick-up trucks, vans, small trailers	Pick-up trucks, vans, small trailers (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay at the Landfill: \$50/ton corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals.	\$ 50.00	Per Ton
			First violation above the 5% limit: \$86/ton		
			Second violation or any subsequent violation occurring within 6 months of the first violation: \$129/ton		
Solid Waste	Landfill	Residential Sharps		No Charge	Per Trip
Solid Waste	Landfill	Scrap Metal		No Charge	Per Trip
Solid Waste	Landfill	Special Disposal Accommodation	\$100 minimum	\$ 100.00	Per Ton
Solid Waste	Landfill	Televisions		\$ 10.00	Per Television
Solid Waste	Landfill	Tires w/proper certification form		No Charge	Per Trip
Solid Waste	Landfill	Tires without form		\$ 2.00	Per Tire
Solid Waste	Landfill	Trucks, roll-offs, flat beds	All trucks, roll-offs, or flat bed (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay \$50/Ton at the Landfill: corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals.	\$ 50.00	Per Ton
			First violation above the 5% limit: \$86/ton		
			Second violation or any subsequent violation occurring within 6 months of the first violation: \$129/ton		

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Solid Waste	Landfill	White Goods		No Charge	Per Trip
Solid Waste	Landfill	Wood Pallets	\$10 minimum	\$ 30.00	Per Ton
Solid Waste	Landfill	Yard waste, untreated wood, limbs	\$10 minimum	\$ 30.00	Per Ton
Solid Waste	Landfill	Uncovered/Unsecured Load	Cars, pick-ups, or trailers	\$ 10.00	Per Load
Solid Waste	Landfill	Uncovered/Unsecured Load	Commercial and all other vehicles	\$ 25.00	Per Load
Solid Waste	Transfer Station	33-gallon bags		\$ 2.00	Per Bag
Solid Waste	Transfer Station	Co-Mingled Recycling (Blue Bags)		No Charge	Per Bag
Solid Waste	Transfer Station	Corrugated cardboard		No Charge	Per Trip
Solid Waste	Transfer Station	Lead acid batteries		No Charge	Per Trip
Solid Waste	Transfer Station	less than 33-gallon bag		\$ 1.00	Per Bag
			Pick-up trucks, vans, small trailers (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay \$60/Ton at the Transfer Station: corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals.	\$ 60.00	Per Ton
			First violation above the 5% limit: \$94/ton		
			Second violation or any subsequent violation occurring within 6 months of the first violation: \$141/ton		
Solid Waste	Transfer Station	Residential Sharps		No Charge	Per Trip
Solid Waste	Transfer Station	Scrap Metal		No Charge	Per Trip

Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Solid Waste	Transfer Station	Trucks, roll-offs, flat beds	All trucks, roll-offs, or flat bed (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay \$60/Ton at the Transfer Station: corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals. First violation above the 5% limit: \$94/ton Second violation or any subsequent violation occurring within 6 months of the first violation: \$141/ton	\$ 60.00	Per Ton
Solid Waste	Transfer Station	White Goods		No Charge	Per Trip
Solid Waste	Transfer Station	Uncovered/Unsecured Load	Cars, pick-ups, or trailers	\$ 10.00	Per Load
Solid Waste	Transfer Station	Uncovered/Unsecured Load	Commercial and all other vehicles	\$ 25.00	Per Load
Tax Assessment		Aerial Maps	this fee is charged when taxpayers request a copy of an aerial map	\$ 10.00	Per PIN#
Tax Assessment		non-Aerial Maps	this fee is charged when taxpayers request a copy of a non-aerial map	\$ 5.00	Per PIN#
Tax Assessment		property record card	this fee is charged when taxpayers request copies of the property record card	\$ 1.00	Per PIN#
Tax Assessment		reports	this fee is charged when taxpayers request reports such as Adjacency Reports	\$ 1.00	Per PIN#
Tax Collections		Returned Payment Fee	Fee to cover costs of processing returned payments of any type (e.g., check, bank draft)	\$25.00 or Minimum Required by Statute	Per Returned Payment
Transportation	Mountain Mobility	Deviated Fixed Route - Single Trip		No Charge	Per Trip
Transportation	Mountain Mobility	Rural General Public - Single Trip		No Charge	Per Trip

**Buncombe County
Health and Human
Services --
Department of Health**

**BILLING GUIDE
for FY 2026**

Effective 07/01/2025

**Billing and Collection Policies
Program Information
Sliding Fee Scales
Service Fee Schedule**

**Approved by Buncombe County Health and Human Services Board
4/25/2025**

**Approved by Board of County Commissioners
XX/XX/XXXX**

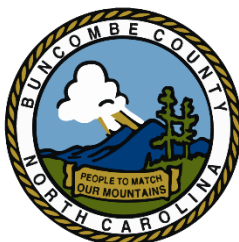


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Introduction

North Carolina law¹ allows a local health department to charge fees for services as long as:

1. Service fees are based on a plan recommended by the Health Director. This plan is approved by the Buncombe County Health and Human Services (BCHHS) Board and the County Commissioners.
2. The health department does not provide the service as an agent of the State.
3. And the fees are not against the law in any way.

The State requires health departments to provide certain services, and no one may be denied these services. It is in the best interest of our community for the Department of Health to:

1. First, assure that all residents can get all legally required public health services.
2. Then provide as many other recommended and needed health services as possible, within the resources we still have available to use.

The purpose of charging fees is to increase resources and use them to meet residents' needs in a fair and balanced way. Fees are necessary to help cover the full cost of providing recommended and needed health services. We consider the market rate, cost of service and Medicaid rate when establishing fees.

The information in the document is the fee plan for FY26, effective on July 1, 2025. This Billing Guide for FY26 replaces all earlier plans. Fees are reviewed and approved annually by the BCHHS Board and the County Commissioners prior to the start of the new Fiscal Year. Additionally, fees are reviewed throughout the Fiscal Year to account for fluctuations in acquisition costs, cost to provide services, reimbursement rates and market rates. Changes to the fee schedule mid-fiscal year are approved by the Health Director. Clients may request a list of current fees at any time.

Fees

General Information

BCHHS – Department of Health (DH) charges and collects fees for most of its services.

- All fees are the responsibility of the client or responsible party.
- We accept cash, check, and major credit or debit cards for payment of all fees.
- Full payment is expected at the time of service.
- Clients will be informed of their account status at each visit.
- An itemized receipt will be provided to clients at time of payment.
- Under some conditions of client need, we can arrange a payment plan.

BCHHS-DH provides some services at no cost to the client. (There may be eligibility requirements.) Some examples are:

- Breast and Cervical Cancer Control Program (BCCCP)
- WIC nutritional support services
- Certain immunizations for children and adults
- Health education services
- Tuberculosis (TB) screening and treatment support
- Sexually transmitted infections (STI) testing and treatment (excluding genital wart molluscum treatment)
- Contagious disease investigations
- Post Exposure Prophylaxis (PEP)

1 North Carolina General Statute 153A-77(d)

We may bill Medicaid, Medicare, or insurance for these services. Medicaid is not billed greater than 340B pricing for pharmaceuticals purchased through the 340B program. There may be separate fees – for the client or a third-party payer – for medications, supplies, lab services, X-rays, and/or other medically related services.

Payment by a “Third Party” – Medicaid, Medicare, and Insurance

- State rules require the Department of Health to bill participating third party payers for services we provide. Current participating providers are:
 - Medicaid
 - Blue Cross Blue Shield Medicaid
 - United Health Care Medicaid
 - Wellcare Medicaid
 - AmeriHealth Caritas Medicaid
 - Vaya Medicaid
 - Medicare- including Medicare Replacement Plans
 - Blue Cross Blue Shield (except Blue Care)
 - Cigna
 - United Healthcare (except Managed Care Plans)
 - MedCost
 - Aetna
 - Humana
 - Tricare
 - Bright Health Insurance
 - Wellcare
- As a courtesy to clients, we may bill non-participating third party payers for medical services provided. The client is ultimately responsible for any uncovered charges (i.e., out-of-network and deductibles).
- Medicaid will be billed as the payer of last resort.
- Clients who have health insurance must show a valid insurance card when they come for their medical appointment.
- Clients presenting with third party health insurance coverage where copayments are required shall be subject to collection of the required copayment at the time of service (exceptions are outlined below for Family Planning).
- Third party is billed the total amount of the service provided. They do not receive the benefit of the Sliding Fee Scale (SFS). The charge and any remaining balance (minus copayments) is billed to the client based on the Sliding Fee Scale. This may include copays, coinsurance, deductibles, and non-allowed charges (applied to sliding fee scale). Family Planning clients will pay the lesser of the copay or where they fall on SFS as required by Title X.
- Clients electronically sign a consent allowing BCHHS-DH to file insurance. A copy of the insurance card is scanned at that time into the patient’s medical record.
- Whenever possible, we will determine if a client is eligible for Medicaid.
 - Clients must present all social security numbers and names they have used for employment purposes.
 - Social security number and name will be used *by authorized staff only* for online income verifications.
- Insurance claims are processed through an Electronic Medical Record application (EMR) and electronically filed through a claims management web-based application. Payments are posted electronically/manually to client accounts. If applicable, secondary insurance is filed.
- Insurance denials are researched using the Remittance Advice (RA) for Medicaid and the

Explanation of Benefit's for private insurance. Any denials deemed incorrect are resubmitted as quickly as possible. Any remittance or final denial is posted to the patient's account. Any remaining balance for Medicaid clients are adjusted off (unless it was for a non-covered service that the client was made aware of prior to the service being rendered).

Payment by Client

- The client is responsible for paying charges that are not covered by third-party payers (insurance plans, including Medicaid and Medicare).
- The client pays any insurance co-pay amounts at the time of services.
- BCHHS-DH mails a bill to clients based upon the following.
 - Bills are mailed every fourth month for accounts with a balance between \$5 and \$24.99.
 - Bills are mailed every other month for accounts with a balance of \$25 and greater.
 - Bills are not sent for "confidential services", regardless of account balance.
- A payment plan can be arranged, when a client shows good cause for needing one.
- Clients with low income may qualify for a reduced fee, based on a sliding fee scale for certain services (detail in Appendix 1, below).

Family Planning Billing Policy for Self-Pay and Third Parties

- Bills are submitted to a third party when a third party is responsible.
- Third parties authorized or legally responsible to pay for clients at or below 100% of the Federal Poverty Level are properly billed.
- Third party bills show total charges without any discounts.
- Insured clients cannot be charged more in copayments, deductibles, or other fees than what they should be paying according to the sliding fee scale.

Account Collections and Delinquent Accounts

Payment for Services

Clients are expected to make payment at the time they receive services, and/or to provide up-to-date information about their third party insurance, Medicare, or Medicaid coverage.

Payments Accepted

- Cash
- Credit Cards (MasterCard, Visa, American Express, and Discover)
- Debit Cards
- Personal Checks
- Business Checks for business transactions
- Money Orders
- Cashier Checks

Collection of Monies Owed

If payment for service is not made in full on the date of service, BCHHS-DH may use the following methods to pursue collection of client accounts:

- Billing statements
- Past due notices
- NC Local Government Debt Setoff Clearinghouse (deduction from a client's tax refund of money client owes BCHHS-DH), administered by the NC Department of Revenue

Delinquent Accounts and Collection

- Accounts are considered delinquent if a payment balance remains 90 days after the charge activity or after the most recent payment made (whichever is later).
- Delinquent accounts are subject to collection through the North Carolina Debt Setoff program for local governments².
 - All State laws and guidelines are followed for this program, including annual reporting of any qualifying delinquent accounts for collection.
- Accounts will be reviewed annually each July by each department for outstanding accounts receivable from the prior fiscal year. Bad debts that are greater than two years old and \$25 or less will be considered for write-off. If determined by the department and the Finance department that no further collections are expected, the debt may be written off.
- Delinquent accounts that are active in the North Carolina Debt Setoff program shall remain in the program until satisfied.
- At no time will a client be notified that the account has been written off as a bad debt.
- If after a debt has been written off, payment is received against that account, the Finance department should be notified to account for those funds as appropriate.

Service Consequences for Client of Delinquent Account

Unless state and federal program rules prohibit restricting or denying services, persons who have a delinquent account may be:

- required to pay fees before they can get more services
- denied services unless they make a good faith effort to make payment within 90 days

Exception: Any client who has Medicaid coverage will not be denied services because of an unpaid account balance. No Family Planning or STI client will be denied services or subjected to variation in quality of service because of an unpaid account balance or the inability to pay for services received.

Donations

Voluntary donations are accepted from clients for all programs including family planning services. Clients will NOT be pressured to make donations, and donations are not a prerequisite for the provision of services or supplies.

Returned Check Policy

If a client's check is returned:

1. We will notify the client.
 - We notify the client by telephone, if possible.
 - If a telephone number is not available, we will mail a notice.
 - We will inform and give the client a copy of Buncombe County's Returned Check Policy.
2. The client must replace all returned checks with cash, debit card, credit card, money order, and/or certified check. **We charge an additional \$25.00 fee per returned check.**
3. If a client has two returned checks within a one-year period:
 - They will have to pay for services using cash, debit card, credit card, money order, and/or certified check for a period of one year.
 - After the one-year period expires, if another returned check occurs, the client must pay all future bills with cash, debit card, credit card, money order, and/or certified check.

² Ref: NCGS 105A-1 et seq.

Refunds

If a client or other third-party payer has overpaid their charges, the credit balance is either:

- Applied to future charges, or
- Refunded to the payer within thirty (30) days of discovery or request.

For the Environmental Health refund policy, see the program-specific information below (page 12).

Residency Requirements for Services

Some health services at BCHHS-DH are available only to persons who are residents of Buncombe County. The State requires that we provide some services regardless of a client's county of residence:

MUST be Buncombe County Resident

- Breast & Cervical Cancer Control Program (BCCCP) and WISEWOMAN program
- Health Promotion
- Immunizations—some adult vaccines (see note at right**)
- Nurse-Family Partnership
- WIC/Nutrition

County Residency NOT Required

- Communicable Disease Services (such as STIs, TB)
- Environmental Health (client does not have to be county resident, but services are provided only within Buncombe County)
- Family Planning
- ** Some immunizations, including child vaccines required for school attendance, certain adult vaccines (according to state guidelines)
- Refugee Health Screening and Immunizations
- Pre and Post Exposure Prophylaxis (PrEP/PEP)

Proof of Residency

- For services requiring Buncombe County Residency, proof of Buncombe County Residency is required for all new clients and at the yearly income assessment review.
- Clients are required to report any change of address.
- Documentation of residency may include:
 - Government-issued ID (such as a driver's license)
 - Utility receipt
 - Rent or mortgage statement
 - Collateral Statement completed by a non-relative
- We may make exceptions about documentation for homeless individuals who reside in Buncombe County.
- Clients who move out of Buncombe County have 30 days to obtain another provider. During these 30 days, they may continue to receive services at BCHHS-DH.

Program-Specific Information: Personal Health Services

Breast and Cervical Cancer Control Program (BCCCP) and WISEWOMAN Program

Is there a fee?

- No.

Is there a residency requirement?

- Yes. Clients must be residents of Buncombe County.

Program policies to note? (detailed below)

- BCCCP/WISEWOMAN Program Eligibility Requirements

BCCCP / WISEWOMAN Program Eligibility Requirements

- A person must be uninsured or under-insured to be eligible for the BCCCP and WISEWOMAN programs.
- Also, their family unit must have annual gross income at or below 250% of the Federal Poverty Income Level.

Persons in Family Unit	250% FPG (Annual) ³
1	\$39,125
2	\$52,875
3	\$66,625
4	\$80,375
for each additional person, add	\$13,750

The following persons are counted as part of the family unit, when determining income-based eligibility:

- Client
- Spouse of client
- All children under 18 years of age, including step-children who live in the home
- All children under the age of 26 and attending or enrolled in a university, a community college, or accredited private institution.
- (see Appendix 1, below, for further detail)

Family Planning

Priority for Family Planning services is to persons from low-income families and to individuals who would not otherwise have access to care. Inability to pay is not a barrier to the receipt of services. Services must be provided without the imposition of any durational residency requirement or requirement that the client be referred by a physician.

Is there a fee?

- Yes, based on the service requested and client's income (see "Confidential Services" note, below, about individual income and sliding fee scale).

How is the fee paid?

- Full payment, co-pay, or sliding scale percentage is due at time of service.
- BCHHS-DH currently participates with Medicaid (all 5 Managed Care Plans), Medicare, Blue Cross Blue Shield (except Blue Care), Cigna, United Healthcare (except Managed Care Plans), MedCost, Aetna, Tricare, and Humana, Wellcare, Bright Health.
- BCHHS-DH will bill other third party payers, only as a courtesy.

³ NC BCCCP and WISEWOMAN Income Guidelines; Effective January 11, 2019

- The client is ultimately responsible for any uncovered charges based on a sliding fee scale.

Is there a sliding fee scale?

- Yes. There is a sliding fee scale for Family Planning. (See Appendix 1, page 15, top table.) Also, see policy below on Confidential Services.

Program policies to note? (detailed below)

- Confidential Services

Is there a residency requirement?

- No. Services and sliding fee scale are available regardless of county of residence.

Confidential Services

All BCHHS-DH services are confidential. Teens and other family planning clients may have added privacy by requesting that no mailings are sent to their residence, no appointment reminders are left on voicemail, etc. For sliding fee scale eligibility (Appendix 1 below), clients requesting these additional privacy measures are considered to be a separate family unit. We only look at their own income, and the “economic unit” size is one person on the income table.

Health Promotion

Is there a fee?

- We may charge fees for health education and promotion services we provide to individuals or groups. Details and policies are specific to the program offered.

Is there a residency requirement?

- Yes. Clients must be residents of Buncombe County

Program policies to note?

- None

Immunizations

Is there a fee?

- There are fees for some adult and child immunizations.
- State Supplied vaccine is available at no charge to those who qualify.
- Contact the BCHHS Immunizations Clinic for further information.

How is the fee paid?

- BCHHS-DH bills all insurance plans directly for covered vaccines. After we receive the insurance payment, we send the client a bill if there is any unpaid balance (i.e., non-covered, out-of-network, or unmet deductible). If you are not able to pay in full at that time, you can contact our Accounting Office to make a payment plan.
- BCHHS-DH currently participates with these insurance programs: Medicaid (all 5 of Managed Care plans), Medicare, Blue Cross Blue Shield (except Blue Care), Cigna, United Healthcare (except Managed Care Plans), MedCost, Aetna, Tricare, Wellcare, Bright Health, and Humana. If you are under one of these plans, we bill them directly for both adult and child immunizations.
- For adults who use some other insurance company, have no insurance at all, or are receiving a non-covered vaccine, the client must pay in full at the time of service.

Is there a sliding fee scale?

- No, except for post-exposure rabies treatment provided here at BCHHS-DH. (See note below).

Is there a residency requirement?

- No, not for those childhood immunizations that are required for school attendance.
- Yes, for some adult immunizations, the client must be a resident of Buncombe County. In accordance with state guidelines, some adult vaccines are provided regardless of county residency. (Contact the BCHHS Immunization Clinic for further information.)

Program policies to note? (detailed below)

- Post-Exposure Treatment for Rabies

Post-Exposure Treatment for Rabies

Rabies infection is fatal unless the person begins treatment right away. BCHHS-DH works with Mission Hospital to make sure any county resident who is exposed to rabies can receive the needed vaccine. After the initial exam and treatment at Mission, we can give any follow-up shots that are due during normal clinic hours.

The client is responsible for the cost of treatment at BCHHS-DH and at Mission Hospital. At BCHHS-DH, we do not require payment in advance for rabies treatment. No Buncombe County resident is turned away from getting follow-up rabies shots in our clinic. We will bill any insurance plan. If a client gets a bill from BCHHS-DH and cannot pay at that time, they can ask for a payment plan. To apply for the sliding fee scale, the client must also apply for any Rabies Vaccine Assistance Program for which they may be eligible. Proof of income is required. If a client is approved for the sliding fee scale, we apply this to any unpaid balance.

Nurse-Family Partnership

Is there a fee?

- There are no client fees for Nurse-Family Partnership services.
- We bill Medicaid, where appropriate.

Is there a residency requirement?

- Yes. Clients must be residents of Buncombe County.

Program policies to note?

- None

Refugee Health (Limited Services)

Is there a fee?

- There is a fee for refugees seeking **Change of Status** and requesting completion of the I-693 Vaccination Record for the US Citizenship and Immigration Services.
- TB and blood lead screening are provided at no charge to clients who qualify for Refugee Health services.
- State Supplied vaccine is available at no charge to those who qualify.
- Clients must go elsewhere for their Refugee Health Medical Exam and for any medical treatment that may be needed. Any fee for follow-up care is a matter between the client and whichever medical office provides the service.

Is there a residency requirement?

- No

Program policies to note?

- The state’s policy on “Refugee Health Assessments Provided in Health Departments” can be found at <https://files.nc.gov/ncdma/documents/files/1d1.pdf>.

Sexually Transmitted Infections (STI) and HIV Control

Is there a fee?

- There are no client fees for routine STI screenings.
- Client fees may be associated with non-routine STI screenings.
- We may bill Medicaid, Medicare, and third party payers where appropriate.

Is there a residency requirement?

- No

Program policies to note?

- None

HIV Pre-Exposure Prophylaxis (PrEP)

Is there a fee?

- There are no client fees for routine PrEP screenings.
- Client fees may be associated with non-routine PrEP screenings.
- We may bill Medicaid, Medicare, and third party payers where appropriate.

Is there a residency requirement?

- No

Is there a sliding fee scale?

- No.

Program Policy to Note?

- None

How is the fee paid?

BCHHS-DH bills all insurance plans directly for covered service.

HIV Post-Exposure Prophylaxis

Is there a fee?

- No

Is there a residency requirement?

- No

Is there a sliding fee scale?

- No

Program policies to note?

- None

Tuberculosis (TB)

Is there a fee?

- There are client fees for routine TB skin tests (or test waivers) for reasons such as employment or school admission.
- There are no client fees for routine TB control services.
- Client fees may be associated with non-routine TB testing (i.e., T-SPOT that is only available to certain clients).

How is the fee paid?

- Full payment or co-pay is the responsibility of the client or client's guardian.
- BCHHS-DH currently participates with Medicaid, Medicare, Blue Cross Blue Shield (except Blue Care), Cigna, United Healthcare (except Managed Care Plans), NC Health Choice, Coventry, Tricare, and Humana.
- We may bill Medicaid, as appropriate, for TB control services.

Is there a sliding fee scale?

- No

Is there a residency requirement?

- No
- All local health departments in North Carolina coordinate TB prevention and control efforts in their county. To better ensure continuity of care, out-of-county residents are strongly encouraged to work with their local county health department. We are happy to help clients contact their health department to arrange for needed services.

Program policies to note?

- None

WIC / Nutrition

Is there a fee?

- There are no client fees for WIC services.

Is there a residency requirement?

- Yes. This service is only available to North Carolina residents.

Program policies to note?

- WIC Program Eligibility Requirements

Program-Specific Information: Property Owners & Businesses

Environmental Health

Is there a fee?

- Yes
- For tests not listed on the BCHHS-DH fee schedule, water sample fees charged by Environmental Health will follow the NC State Laboratory of Public Health's fee schedule with the addition of an administrative fee.

How is the fee paid?

- Fees are collected before services are rendered.

Is there a sliding fee scale?

- No

Is there a residency requirement?

- No

Program policies to note? (detailed below)

- Refund Policy
- Rate Adjustment Policy
- Fee Reduction/Waiver Policy
- Definition of Temporary Tattoo Permit and Guest Artist

Refund Policy

Fee payments are generally non-refundable once a service has been rendered by the agency. Service is considered rendered when an Environmental Health Specialist has substantially delivered the requested service. Fees cannot be refunded because the applicant no longer wishes to pursue the original project, except under the conditions described below.

General Refund Procedure:

- Program supervisor makes a recommendation to issue a refund.
- Director of Environmental Health must sign and approve all such refunds.
- Director of Environmental Health may approve exceptions to the policies below, when there are unusual or extenuating circumstances.
- Applications not acted upon within 60 days will be considered inactive, until the Department is notified by the applicant. Inactive applications may be refunded upon request, within one year of the application date.
- If the original service has not been rendered, client may request that fee payments be transferred to other services. The transfer must be accomplished upon cancellation of the original service.

Specific Refund Procedures:

Improvement Permits (Initial site evaluation to determine site suitability)

- May be refunded if the service has not been rendered. In this case, refunds for this service are to be the full amount of the original fee.
- Refunds are not to be issued where the Environmental Health Specialist determines that the property cannot be used for the intended project. In this case, services are

considered rendered regardless of the outcome or the amount of time spent making the determination.

Authorization to Construct (May be issued in conjunction with Improvement Permit)

- Fees are collected for three separate services:
 - *Improvement Permit* (initial site evaluation to determine site suitability)
 - *Construction Authorization* (for the purpose of obtaining a building permit)
 - *Operations Permit* (for the purpose of obtaining final approval)
- Because there are three separate services, applicants may be entitled to a refund for one or all services.
- If no service has been rendered the applicant may request a full refund or transfer of the fee to another service.
- If the applicant has received a Construction Authorization Permit but does not wish to pursue installing the approved septic system, they are entitled to a refund equal to one-third the original fee.
- Property that is denied a Construction Authorization will receive a refund equal to two-thirds of the original fee.

Authorization to Construct/Existing System (Revision/Expansion/Relocation)

- If no service has been rendered the applicant may request a full refund or transfer of the fee to another service.
- No refund will be made when service is rendered and authorization is denied.

Existing System Inspection

- If no service has been rendered the applicant may request a full refund or transfer of the fee to another service.
- No refund will be made when service is rendered and approval is denied.

Well Permit / Inspection

- If no service has been rendered the applicant may request a full refund or transfer of the fee to another service.
- If an applicant has received a service related to well construction, but does not wish to pursue drilling the approved well or well approval is denied, he/she is entitled to a refund equal to half the original fee.

Rate Adjustment Policy

Payment for an application is valid for 6 months. If initial action on the application is requested more than 6 months from initial payment of the fee, the applicant will be required to pay the difference (if any) between the original fee and the current fee before action can proceed. In the event of a reduction in fees, the applicant will be refunded the difference between the old fee and any reduced fee amount.

Fee Waiver/Reduction Policy

It is the policy of Buncombe County Environmental Health to waive or reduce fees related to septic systems and wells during environmentally extenuating circumstances, which include man-made or natural disasters such as fire, flooding, drought, etc.

Definition of Temporary Tattoo Permit

A temporary tattoo permit is a permit issued to a tattoo artist valid for 1-14 consecutive days. Temporary tattoo permits may be issued for: visiting artists, instructional classes, tattoo conventions, etc.

Appendix 1: Sliding Fee Scales

Buncombe County Health and Human Services-Department of Health – Sliding Fee Scales for FY25

For services that are eligible for Sliding Fee Scale payment, BCHHS-DH uses the current DHHS Federal Poverty Guidelines as published in the *Federal Register*. Fees may be subject to change during the fiscal year.

Sliding Fee Scale for Family Planning Services (up To 250% FPL- Effective 2/1/2025-1/31/2026)												
% of Clinic Fee Charged to Client According to Economic Size and Income												
Family Size	Federal Poverty	Twenty Percent		Forty Percent		Sixty Percent		Eighty Percent		Full Pay		
		From	To	From	To	From	To	From	To			
1	\$15,650	\$15,651	\$21,519	\$21,520	\$27,388	\$27,389	\$33,256	\$33,257	\$39,124			\$39,125
2	\$21,150	\$21,151	\$29,081	\$29,082	\$37,013	\$37,014	\$44,944	\$44,945	\$52,874			\$52,875
3	\$26,650	\$26,651	\$36,644	\$36,645	\$46,638	\$46,639	\$56,631	\$56,632	\$66,624			\$66,625
4	\$32,150	\$32,151	\$44,206	\$44,207	\$56,263	\$56,264	\$68,319	\$68,320	\$80,374			\$80,375
5	\$37,650	\$37,651	\$51,769	\$51,770	\$65,888	\$65,889	\$80,006	\$80,007	\$94,124			\$94,125
6	\$43,150	\$43,151	\$59,331	\$59,332	\$75,513	\$75,514	\$91,694	\$91,695	\$107,874			\$107,875
7	\$48,650	\$48,651	\$66,894	\$66,895	\$85,138	\$85,139	\$103,381	\$103,382	\$121,624			\$121,625
8	\$54,150	\$54,151	\$74,456	\$74,457	\$94,763	\$94,764	\$115,069	\$115,070	\$135,374			\$135,375
9	\$59,650	\$59,651	\$82,019	\$82,020	\$104,388	\$104,389	\$126,756	\$126,757	\$149,124			\$149,125
10	\$65,150	\$65,151	\$89,581	\$89,582	\$114,013	\$114,014	\$138,444	\$138,445	\$162,874			\$162,875
11	\$70,650	\$70,651	\$97,144	\$97,145	\$123,638	\$123,639	\$150,131	\$150,132	\$176,624			\$176,625
12	\$76,150	\$76,151	\$104,706	\$104,707	\$133,263	\$133,264	\$161,819	\$161,820	\$190,374			\$190,375
Add \$5,500 for each additional person** Effective 1/19/2025* at or below 95% of federal poverty level												

Sliding Fee Scale (up To 200% FPL- Effective 2/1/2025-1/31/2026)												
% of Clinic Fee Charged to Client According to Economic Size and Income												
Family Size	Federal Poverty	Twenty Percent		Forty Percent		Sixty Percent		Eighty Percent		Full Pay		
		From	To	From	To	From	To	From	To			
1	\$15,650	\$15,651	\$19,563	\$19,564	\$23,475	\$23,476	\$27,388	\$27,389	\$31,299			\$31,300
2	\$21,150	\$21,151	\$26,438	\$26,439	\$31,725	\$31,726	\$37,013	\$37,014	\$42,299			\$42,300
3	\$26,650	\$26,651	\$33,313	\$33,314	\$39,975	\$39,976	\$46,638	\$46,639	\$53,299			\$53,300
4	\$32,150	\$32,151	\$40,188	\$40,189	\$48,225	\$48,226	\$56,263	\$56,264	\$64,299			\$64,300
5	\$37,650	\$37,651	\$47,063	\$47,064	\$56,475	\$56,476	\$65,888	\$65,889	\$75,299			\$75,300
6	\$43,150	\$43,151	\$53,938	\$53,939	\$64,725	\$64,726	\$75,513	\$75,514	\$86,299			\$86,300
7	\$48,650	\$48,651	\$60,813	\$60,814	\$72,975	\$72,976	\$85,138	\$85,139	\$97,299			\$97,300
8	\$54,150	\$54,151	\$67,688	\$67,689	\$81,225	\$81,226	\$94,763	\$94,764	\$108,299			\$108,300
9	\$59,650	\$59,651	\$74,563	\$74,564	\$89,475	\$89,476	\$104,388	\$104,389	\$119,299			\$119,300
10	\$65,150	\$65,151	\$81,438	\$81,439	\$97,725	\$97,726	\$114,013	\$114,014	\$130,299			\$130,300
11	\$70,650	\$70,651	\$88,313	\$88,314	\$105,975	\$105,976	\$123,638	\$123,639	\$141,299			\$141,300
12	\$76,150	\$76,151	\$95,188	\$95,189	\$114,225	\$114,226	\$133,263	\$133,264	\$152,299			\$152,300
Add \$5,500 for each additional person** Effective 1/19/2025* at or below 95% of federal poverty level												

Guidelines for Determining Eligibility for Sliding Fee Scale

How does the Sliding Fee Scale work?

- Clients must show proof of income and family size.
- Staff will use this information to determine what percent of fees a client must pay, based on the sliding fee scale (above).
- For Family Planning clients:
 - Reasonable effort will be made to obtain proof of income from the client including verifying income through access to enrollment in another program within the agency.
 - If the client does not provide proof of income, and income cannot be verified through access to enrollment in another program within the agency, client stated income shall be used.
 - If the client refuses to provide a verbal declaration of income, and income cannot be verified through access to enrollment in another program within the agency, the client shall be charged 100% of the cost of services after informing the client that failure to declare income will result in the client owing 100% of the fee.

- Clients at or below 100% of the Federal Poverty Level are not charged for Family Planning services.
- For all other clients:
 - If income cannot be confirmed at the time of screening, or if a client declines to provide information to verify income, the charge for services will be at 100% pay.
- If proof of income is received at a later date, retroactive adjustments are limited to charges within the past business 30 days based on the applicable fiscal year fee scale at the time of service.
- If clients report false information, they will no longer be allowed to use the sliding scale, except for Family Planning service fees.
- Eligibility for reduced fees will be re-checked:
 - Anytime the client's income and household size changes, and/or once every 12 months.
 - A client's Sliding Fee Scale percentage can change based on updated Federal Poverty level guidelines.
- The Clinical Services Practice Manager, or designee, may make exceptions to the fee policies for those who are unable, for good cause, to pay for clinical services. If this situation occurs, documentation of the process is required.
- Clients are not denied services or subjected to variation in quality of services because of the inability to pay.

Which BCHHS-DH services offer a Sliding Fee Scale*?

- Family Planning services and Post-Exposure Rabies Treatment.
 *There may be conditions on when the sliding fee scale applies (see sections above).

When does the Sliding Fee Scale discount NOT apply?

- For insurance co-payments
- For certain service charges, including:
 - Pharmaceutical charges for Foreign Travel medications
 - Environmental Health services
 - Immunization services, except post exposure rabies injections
 - Refugee services
 - Medical Records copies
 - Certain other "Miscellaneous" services

How often is a client screened for Sliding Fee Scale eligibility?

We review financial information on clients to see if they are eligible for reduced fees on the BCHHS-DH Sliding Fee Scale (tables on page 16). The Economic Unit is the method of income collection used to determine financial eligibility for patient fees. We do financial screening:

- on all new clients;
- when clients report that family size and/or income has changed;
- if it has been **1 year** or more since they were last screened.

Who is considered a member of the "family" for determining eligibility?

Definition of Family Size/Household and Countable Gross Income

1. **Family:** A family of two or more is defined as a group of persons related by birth, marriage, adoption, or a defined dependent relationship, who live together in a household. Persons are considered members of a "family" when their production of income and consumption of goods are related.

- A client with no income must be considered part of the larger family unit that is providing support to the client.
 - Groups of persons living in the same house with other people may be considered a separate family unit. For example, if two sisters and their children live in the same house and both work and support their own children, they would be considered two separate households.
2. **Dependent Status:** Dependent household members are defined as those persons for whom the head of household:
- has a legal responsibility to support, or
 - has voluntarily extended support
- These relationships are usually defined as legal adoptions and guardianships. Guardianship status must be supported by court documents defining the guardian relationship/responsibility.
- Exceptions:**
- A foster child assigned by DSS shall always be considered a family of one.
 - Teens and others requesting confidential Family Planning Services will have their income assessed as a family of one.
3. **Family/Household Income:** Dollar amounts represent gross monthly income, the total cash receipts before taxes, from all sources. This is the total of all household income from each “counted” family member.
4. **Income Sources:** All income from full or part time employment, produced by all dependents, must be declared as part of the household income. Income sources include:
- Salaries and wages
 - Earnings from self-employment (deduct business expenses, except depreciation)
 - Interest income
 - All investment and rental income
 - Public assistance
 - Unemployment benefits
 - Worker’s compensation
 - Military allotments
 - Social Security benefits
 - VA benefits
 - Retirement and pension pay
 - Insurance or annuity plans
 - Gaming proceeds and any other income not represented here that contributes to the household consumption of goods. This list is not all-inclusive.
5. **Income Verification:** We require income verification before a client can be eligible for a sliding scale discount. Any **one** of the following is acceptable:
- Current pay stubs
 - Signed note from employer that shows client’s income before taxes are taken out
 - W-2 Forms
 - Unemployment letter
 - Award letter from Social Security Office, VA, or Railroad Retirement Board
 - 1099’s received from IRS
 - Paper from the IRS that shows client did not file taxes
 - Self-employed clients may bring accounting records or income tax return for the most recent calendar year. (Entire tax return must be provided in order to allow deductions for business expenses.)

Appendix 2: Service Fees

Service Fees are subject to change throughout the year. We are happy to speak with you by phone or in person to tell you what a service costs, answer questions about our fees, and provide fee documentation on request. To speak with the Accounting Department, call 828-250-5218.

Medical Records Copy Charges

The BCHHS-DH charges for Medical Record and Environmental Health Record copies are within the limits set by North Carolina state law (GS §90-411).

Copying charges are:

- \$.75 per page for up to 25 pages;
- \$.50 per page for pages 26 through 100;
- \$.25 for each page thereafter.

The table at right shows the specific charge from 1 to 150 pages.

For copy requests greater than 150 pages, the charge is \$68.75 plus an additional \$.25 for each page over 150.

#Pgs	Charge
1	\$ 0.75
2	\$ 1.50
3	\$ 2.25
4	\$ 3.00
5	\$ 3.75
6	\$ 4.50
7	\$ 5.25
8	\$ 6.00
9	\$ 6.75
10	\$ 7.50
11	\$ 8.25
12	\$ 9.00
13	\$ 9.75
14	\$ 10.50
15	\$ 11.25
16	\$ 12.00
17	\$ 12.75
18	\$ 13.50
19	\$ 14.25
20	\$ 15.00
21	\$ 15.75
22	\$ 16.50
23	\$ 17.25
24	\$ 18.00
25	\$ 18.75
26	\$ 19.25
27	\$ 19.75
28	\$ 20.25
29	\$ 20.75
30	\$ 21.25
31	\$ 21.75
32	\$ 22.25
33	\$ 22.75
34	\$ 23.25
35	\$ 23.75
36	\$ 24.25
37	\$ 24.75
38	\$ 25.25
39	\$ 25.75
40	\$ 26.25
41	\$ 26.75
42	\$ 27.25
43	\$ 27.75
44	\$ 28.25
45	\$ 28.75
46	\$ 29.25
47	\$ 29.75
48	\$ 30.25
49	\$ 30.75
50	\$ 31.25

#Pgs	Charge
51	\$ 31.75
52	\$ 32.25
53	\$ 32.75
54	\$ 33.25
55	\$ 33.75
56	\$ 34.25
57	\$ 34.75
58	\$ 35.25
59	\$ 35.75
60	\$ 36.25
61	\$ 36.75
62	\$ 37.25
63	\$ 37.75
64	\$ 38.25
65	\$ 38.75
66	\$ 39.25
67	\$ 39.75
68	\$ 40.25
69	\$ 40.75
70	\$ 41.25
71	\$ 41.75
72	\$ 42.25
73	\$ 42.75
74	\$ 43.25
75	\$ 43.75
76	\$ 44.25
77	\$ 44.75
78	\$ 45.25
79	\$ 45.75
80	\$ 46.25
81	\$ 46.75
82	\$ 47.25
83	\$ 47.75
84	\$ 48.25
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86	\$ 49.25
87	\$ 49.75
88	\$ 50.25
89	\$ 50.75
90	\$ 51.25
91	\$ 51.75
92	\$ 52.25
93	\$ 52.75
94	\$ 53.25
95	\$ 53.75
96	\$ 54.25
97	\$ 54.75
98	\$ 55.25
99	\$ 55.75
100	\$ 56.25

#Pgs	Charge
101	\$ 56.50
102	\$ 56.75
103	\$ 57.00
104	\$ 57.25
105	\$ 57.50
106	\$ 57.75
107	\$ 58.00
108	\$ 58.25
109	\$ 58.50
110	\$ 58.75
111	\$ 59.00
112	\$ 59.25
113	\$ 59.50
114	\$ 59.75
115	\$ 60.00
116	\$ 60.25
117	\$ 60.50
118	\$ 60.75
119	\$ 61.00
120	\$ 61.25
121	\$ 61.50
122	\$ 61.75
123	\$ 62.00
124	\$ 62.25
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131	\$ 64.00
132	\$ 64.25
133	\$ 64.50
134	\$ 64.75
135	\$ 65.00
136	\$ 65.25
137	\$ 65.50
138	\$ 65.75
139	\$ 66.00
140	\$ 66.25
141	\$ 66.50
142	\$ 66.75
143	\$ 67.00
144	\$ 67.25
145	\$ 67.50
146	\$ 67.75
147	\$ 68.00
148	\$ 68.25
149	\$ 68.50
150	\$ 68.75

School Capital Fund Commission

FY26 Recommended Projects

School System	Recommended Project Name	Recommended Amount
Asheville City Schools	FY26 Priority School - Security	1,650,000
Asheville City Schools	FY26 Asheville High School - Stadium Repairs/Bleachers	811,967
Buncombe County Schools	FY26 Priority School Security Upfits: Countywide	660,000
Buncombe County Schools	FY26 Sand Hill-Venable Elementary Phased Reroofing	575,000
Buncombe County Schools	FY26 W. W. Estes Elementary Phased Reroofing	500,000
Buncombe County Schools	FY26 Avery's Creek Elementary Phased Reroofing	240,000
Buncombe County Schools	FY26 Leicester Elementary Phased Reroofing	500,000
Buncombe County Schools	FY26 Fairview Elementary Phased Reroofing	500,000
Buncombe County Schools	FY26 Martin L Nesbitt Discover Academy Phased Reroofing	600,000
Buncombe County Schools	FY26 C.A. Erwin Middle Phased Reroofing	500,000
Buncombe County Schools	FY26 A.C. Reynolds Middle Phased Reroofing	225,000
Buncombe County Schools	FY26 Barnardsville Elementary Phased Reroofing	125,000
Buncombe County Schools	FY26 West Buncombe Elementary Phased Reroofing	500,000
Buncombe County Schools	FY26 Hominy Valley Elementary Fire Alarm Replacement	350,000
Buncombe County Schools	FY26 TC Roberson High Tennis Courts Replacement	1,500,000
Buncombe County Schools	FY26 Valley Springs Middle Athletic Field Renovations	1,500,000
Buncombe County Schools	FY26 Buncombe County Aquatics Center Pool Lighting Replacement	225,000
Total FY26 Recommendation		\$ 10,961,967

FY26 Recommendation for Asheville City Schools	\$	2,461,967
FY26 Recommendation for Buncombe County Schools	\$	8,500,000
Total	\$	10,961,967



Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: June 3, 2025

New Business

Department:

Behavioral Health

Presenter(s):

John Hudson, Budget Director

Contact(s):

Victoria Reichard, Behavioral Health Manager
Ellis Matheson, Public Health Director
David Sweat, Health and Human Services Director

Subject:

CDBG RHP Additional Grant Funding Award

Brief Summary:

In January of 2025, Buncombe County requested funds in addition to the \$1,000,000 awarded from NC Commerce through the CDBG Recovery Housing Program (RHP) to support Asheville Buncombe Community Christian Ministries (ABCCM) in expanding Transformation Village by constructing a 4 story, 64-unit building with 32-units dedicated to women and mothers with children in recovery from substance use. The additional funds being awarded are \$2,502,123 for a total grant award of \$3,502,123.

Recommended Motion & Requested Action:

- 1) Approve the Resolution to accept the additional funds.
- 2) Approve budget amendment.

County Manager's Comments & Recommendation:

County Manager recommends as presented

RESOLUTION # 25-06-07

RESOLUTION FOR THE COUNTY OF BUNCOMBE TO ACCEPT THE RECOVERY HOUSING PROGRAM
FUNDING

WHEREAS, the Buncombe County Board of Commissioners has previously indicated its desire to assist in community development efforts for housing within the County; and,

WHEREAS, the Board approved the submission of the application and the additional fund request to NC Commerce's REDD for the Recovery Housing Program funding to benefit individuals in recovery from substance use and who are low- or moderate-income persons; and,

WHEREAS, the Board wishes the County to accept the Recovery Housing Program funding to benefit the expansion of Asheville Buncombe Community Christian Ministry's (ABCCM) Transformation Village program by constructing a 64-unit building with 32-units dedicated for women and mother's in recovery from substance use; and

WHEREAS, this Board certifies it will meet all federal regulatory and statutory requirements of the State of North Carolina Recovery Housing Program,

NOW, THEREFORE, BE IT RESOLVED by the Buncombe County Board of Commissioners that the County of Buncombe is as follows:

1. That the Chair and County Manager, or either of them, are hereby authorized, empowered and directed to execute and submit agreements to the North Carolina Department of Commerce for execution of the Recovery Housing Program and an interlocal agreement with Land of Sky Regional Council for the purposes set forth above and as committed to in the application, and to do any and all other acts and to execute any and all other documents, which they, in their discretion, deem necessary and appropriate in order to effect the transactions contemplated by this Resolution, except that none of the above shall be authorized or empowered to do anything or execute any document which is in contravention, in any way, of the specific provisions of this Resolution.
2. That all acts and doings of officers, employees and agents of the County, whether taken prior to, on, or after the date of this Resolution, that are in conformity with and in the furtherance of the purposes and intents of this Resolution as described above shall be, and the same hereby are, in all respects ratified, approved and confirmed.

3. That this resolution shall be effective upon its adoption.

This the 3rd day of June, 2025 in Buncombe County, North Carolina.

ATTEST:

BOARD OF COMMISSIONERS FOR THE
COUNTY OF BUNCOMBE

Sarah Gross
Sarah Gross, Clerk

By: Amanda Edwards
Amanda Edwards, Chair

Approved as to form:

Antis V. Eubank
County Attorney



BUNCOMBE COUNTY, NORTH CAROLINA

Grant Projects Ordinance

BOARD MEETING DATE: June 3, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Grants Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 3rd day of June, 2025

Granting Agency:	HUD through NC Commerce REDD
Grant Name:	CDBG RHP

Description: In January of 2025, Buncombe County requested funds in addition to the \$1,000,000 awarded from NC Commerce through the CDBG Recovery Housing Program (RHP) to support Asheville Buncombe Community Christian Ministries (ABCCM) in expanding Transformation Village by constructing a 4 story, 64-unit building with 32-units dedicated to women and mothers with children in recovery from substance use and are households with income below 80% or less of AMI. The additional funds being awarded are \$2,502,123 for a total grant award of \$3,502,123.

Funding Source: Federal funds passed from HUD through NC Commerce REDD	
Award ID:	21-T-4140 (RHP)
CFDA Listing:	14.228

Exhibit A: Account Description	Increase (Decrease)	
	Revenues	Expenditures
CDBG RHP	\$ 2,502,123	\$ 2,502,123
TOTAL	\$ 2,502,123	\$ 2,502,123

ATTEST:

**BOARD OF COMMISSIONERS FOR
THE COUNTY OF BUNCOMBE:**

Sarah Gross

Clerk to the Board

By: *Amarda L. Edwards*

Chair of the Board

May 20, 2025

**Home & Community Care Block Grant Advisory Committee (Advisory, 1-year term)
(5 reappointments)**

NAME	ZIP CODE	EMPLOYER	RACE	GENDER	HISPANIC, LATINO OR SPANISH ORIGIN?	AGE	YEARS IN COUNTY
*Daniel Beerman <i>(reappointment)</i>	28730	Retired	White	Male		55+	13
*Deborah Oldt <i>(reappointment)</i>	28801	Retired	White	Female	No	55+	32
*Susan Schiemer <i>(reappointment)</i>	28732	Retired	White	Female		55+	10
*Eileen McMinn <i>(reappointment)</i>	28704	Retired	White	Female		55+	33
*Melissa Harmon <i>(reappointment)</i>	28715	VA Medical Center	White	Female	No	35-54	31

**Juvenile Crime Prevention Council (Advisory, 2-year term)
(2 appointments)
recommendations*

NAME	ZIP CODE	REQUIREMENT	EMPLOYER	RACE	GENDER	HISPANIC, LATINO OR SPANISH ORIGIN?	AGE	YEARS IN COUNTY
*Susannah Knox	28801	Public Defender designee	Public Defender's Office	White	Female	No	35-54	4
*Michael Morrison	28704	Community Member/At Large	Ford & Harrison LLP	Black	Male	No	18-34	2