Board of Commissioners' Agenda

May 6, 2025

Commissioners' Briefing

Prior to the Regular Meeting, the Commission will hold a Briefing starting at 3:00 p.m. in the Commission Chambers, located at 200 College Street.

The Commission does not vote at the Briefing and there public comment is not taken.

May 6, 2025 Briefing Materials:

AGENDA

1. Helene Update
2. Community Engagement Update
3. Personnel Ordinance and HR Policies Update
4. Authorization of Officers for Tax-Exempt Bond Proceeds

Regular Meeting

Commission Meetings are held at 200 College Street, Room 326 in downtown Asheville beginning at 5:00 p.m.

Public Comment is taken at the beginning of the meeting.

Call To Order top

Discussion / Adjustment / Approval To Follow Agenda top

Consent Agenda top

1. Approval of the April 1, 2025 Combined Briefing and Regular Meeting Minutes
2. Approval of the April 8, 2025 Special Meeting Minutes
3. Approval of the March 2025 Tax Collection Report
4. Adoption of Municipal Agreements for Tax Collection Agreement Addendums
   - Addendum with Town of Woodfin
   - Addendum with City of Asheville
5. Adoption of a Resolution Approving Pyrotechnic Experts for Firework Displays
   - Resolution
6. Adoption of a Resolution Supporting NCDOT Project on NC-63 at the Intersection of South Turkey Creek Road
   - Resolution
7. Budget Amendment for the FY25 StreamFlow Rehabilitation Assistance Program
   - Budget Amendment
8. Approval of Interment of Cremains of Unclaimed Bodies Interlocal Agreement
   - Interlocal Agreement

9. Approval to designate Buncombe County as the “Local Team” to Complete Child Fatality Reviews
10. Budget Amendment for Justice Assistance Grant (JAG) program funding
    - Budget Amendment

Public Comment

top

Good News

top

Presentations

top

1. Nurses Week Proclamation
2. Air Quality Awareness Week Proclamation
3. Annual Airport Report
4. Annual Report of the Buncombe County Community Child Protection Team/Child Fatality Prevention Team
    - Annual Report
    - More Information
5. Manager’s Recommended FY26 Budget
    - Recommended Annual Budget in Brief
    - Fee Schedule
    - Draft Salary Schedule
    - Draft Classification and Compensation Plan
    - More Information

Public Hearings

top

County Manager's Report

top

Old Business

top

New Business

top

1. Consideration of the Reduce to Rebuild Program
    - More Information
    - Ordinance
2. Budget Amendments for Project/Grant Closures

Closure of Special Projects

- Closure of School Capital Projects
- Grant Closures
- Closure of AB Tech Capital Fund Project - FY22 Hemlock Stormwater Project
- Closure of School Lottery Projects
- Closure of County Capital Projects
- Closure of Solid Waste Capital Fund

3. Budget Amendment to Realize Insurance Rebates and Increase Budget for Health Claims
   - Budget Amendment
4. Budget Amendment to Appropriate Fund Balance for Inmate Medical Care
   - Budget Amendment
5. Budget Amendment to Increase Hurricane Helene Funding
   - Budget Amendment
6. Consideration of the FY2025 Audit Contract with Mauldin & Jenkins
   - Contract
   - More Information

Board Appointments top

May 6 Board Appointments

Planning Board - 1 reappointment; 1 appointment

Historic Resources Commissission - 2 appointments

Asheville Board of Adjustment - 1 appointment

Agricultural Advisory Board for Farmland Preservation - 2 reappointments

Health & Human Services Board - 1 appointment

Board Annoucemets

Announcements top

- The next Briefing and Regular meeting will be held on May 20 starting at 3:00 p.m.
- The Public Hearing for the proposed budget will be held at the regular meeting on May 20 at 5:00 p.m.

Closed Session / Open Session top

Adjournment top

Buncombe County Government

Avril M. Pinder, CPA, ICMA-CM
County Manager

Buncombe County Government
Commissioner Briefing
May 6th, 2025
3 pm
Commissioner's Chambers, 3rd floor

I.	Meeting called to order		Chair Edwards
II.	Review the Board's May 6th agenda		Chair Edwards
III.	Staff updates:		
A)	Helene Update	30 mins	Avril Pinder
B)	Community Engagement Update	15 mins	Lillian Govus
C)	Personnel Ordinance and HR Policies	10 mins	Karen Marshall
D)	Authorization of Officers for tax-exempt bond proceeds	5 mins	Melissa Moore
IV.	Open Discussion		All

200 College Street, Asheville, NC 28801
p. 828.250.4101 *e.* avril.pinder@buncombecounty.org
buncombecounty.org

MINUTES OF THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS'

BRIEFING MEETING OF APRIL 1, 2025.

BE IT REMEMBERED: That the Board of Commissioners met to hold a Briefing Meeting on April 1, 2025, in the Commission Chamber at 200 College Street in downtown Asheville, North Carolina at 3:00 p.m.

Present: Chair Amanda Edwards; Vice-Chair Martin Moore; Commissioner Terri Wells, Commissioner Al Whitesides; Commissioner Parker Sloan; Commissioner Jennifer Horton; Commissioner Drew Ball.

The following items were reviewed.

- Helene Update

Dane Pederson, Solid Waste Director, provided an update on debris pickup. He explained that the right of way debris removal has ended. Residents are encouraged to sign up for PPDR for debris removal and to continue to report debris hot spots in the right of way to the call center. Over 1.22 million cubic yards of debris have been removed from the right of way in City of Asheville, Black Mountain, and unincorporated Buncombe County. He introduced a new Debris Collection Zone Map Tool that can be found on the One Buncombe website. Residents can enter their address in the search bar to check the status of debris removal in their zone. Pederson explained that Hurricane Helene demolition requests are available to residents and local businesses and that applications must be received by April 15th through the PPDR program. Pederson went on to note that waterway debris removal continues through June 1st and that over 696,253 cubic yards have been removed from the waterways.

Ryan Cole with Emergency Services provided an update on the current wildfire activity. He explained the elements that drive wildfires are the low humidity, increased winds and temperature. There are two wildfire seasons in WNC, spring and fall and that compounding factors include invasive species, development and weather volatility. Cole explained wildfire mitigation strategies include defensible space around structures; debris removal & vegetation management; fire-resistant building practices; community preparedness & engagement; fire breaks; and prescribed burns. Cole highlighted resources available which include FireWise Resources which has resources to assist homeowners, program participants, and other wildfire stakeholders as they travel down the path to wildfire risk reduction.

- Floodplain Management

Nate Pennington, Planning Director, provided background information related to floodplain management. He provided the purpose, local ordinance alignment & strategy, and an overview of the Community Rating System. Pennington highlighted that the County's flood standards are fully contained within our flood ordinance; they are not conflated with other development ordinances. Buncombe's flood ordinance is largely based on the State's model ordinance BUT it also includes (currently) higher standards that exceed the minimum NFIP requirements specifically – a 2-foot freeboard, enhanced protection of utilities/trades. He then explained the Community Rating System (CRS) which has approximately 1,700 plus communities across the United States and provides for flood insurance policy holder discounts based on a point scale for adopting higher standards. CRC is consistent with Hazard Mitigation

Plan and Comprehensive Plan. He explained that joining the CRS is a multi-step, highly involved process. The requirements include: additional staff noting that the current CFM staff are limited to three (3) FTE's including the Planning Director. Due to extreme regulatory/permitting volume, the Planning Department is currently augmenting with contract staff resources. Additionally, an audit would be required as well as Public Engagement, to include the Planning Board and Board of Commissioners involvement. He noted that Staff will need to work closely with the State NCEM Flood Mapping Division to coordinate the next mapping cycle, model ordinance, and alignment of our customized CRS program. Pennington added that Staff recommends a tiered entry into the program. The Board asked what is needed to move forward. Manager Pinder explained that at least two-three full time employees would be needed to move forward, and she requested that the Board let her know if they want to prioritize moving forward, as it is not currently included in the budget.

- Reduce & Rebuild Permitting Proposal

Rafael Baptista, Strategy and Innovation, provided background information related to the request that the Board approve a fee reduction of 50% for Buncombe County residential permits associated with documented Helene damaged or destroyed primary residences beginning June 1st, 2025, and continuing until December 31st, 2025. He explained that the fee reduction would be limited to Helene impacted primary residences. He noted that this would affect four departments: Air Quality, Permits and Inspections, Planning and Onsite/Wastewater. He noted the fiscal impacts as it relates to what's budgeted, current projections and the impact of the proposed Reduce to Rebuild fee reductions.

Stacey Wood provided an update on the new Helene Resource Center (HRC) located at 94 Coxe Avenue in downtown Asheville. She noted that the Weaverville Town Hall DRC will close operations on Friday, April 4. The staff from Weaverville Town Hall will resume operations at 94 Coxe Avenue on Monday, April 7. The Helene Resource Center will "soft launch" to the public on Monday, April 7. While this will not be advertised to the public, the HRC will be open to those who come to the center for Helene related services beginning on Monday. She also noted that the Fairview Library DRC will close on April 11. Staff from that location will move to Coxe Ave HRC and begin operating out of the HRC beginning April 14. The official opening of the HRC will be on April 14, 2025 at 8 am. Hours will be 8 am - 5 pm.

MINUTES OF THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS'

REGULAR MEETING OF APRIL 1, 2025.

BE IT REMEMBERED: That the Board of Commissioners met to hold a Regular Meeting on April 1, 2025, in the Commission Chamber at 200 College Street in downtown Asheville, North Carolina at 3:00 p.m.

Present: Chair Amanda Edwards; Vice-Chair Martin Moore; Commissioner Terri Wells, Commissioner Al Whitesides; Commissioner Parker Sloan; Commissioner Jennifer Horton; Commissioner Drew Ball.

Chair Edwards opened the meeting and provided opening remarks.

CONSENT

1. Approval of the March 18, 2025 Combined Briefing and Regular Meeting Minutes
2. Approval of the March 20, 2025 Special Meeting Minutes
3. Approval of the February Tax Collection Report
4. Resolution to Approve Pyrotechnic Experts for Scheduled Firework Displays
    a. Resolution
5. Resolution to Appoint the Buncombe County Health Director to Approve the Disinterment and reinterment of Graves in Buncombe County
    a. Resolution

Commissioner Whitesides made the motion to approve the consent agenda and to follow the agenda as posted. Commissioner Sloan seconded the motion, and it was approved unanimously.

PUBLIC COMMENT

Alison Engard – spoke in support of funding schools.

Christina Mason – spoke in support of funding schools.

Dane Whoshetly – spoke in support of funding schools.

Presentations

1. National Public Health Week Proclamation

Commissioner Horton read the Proclamation to Ellis Mathis and Public Health staff. Each April, public health associations unite communities nationwide to celebrate NPHW, recognizing public health contributions and addressing key health issues.

2. Child Abuse Prevention Month Proclamation

Commissioner Moore read the Proclamation to Rebecca Smith. April is National Child Abuse Prevention Month, a time when North Carolina and its statewide partners join Prevent Child Abuse America in connecting with families, communities, prevention advocates, and supporters

to focus on the creation of an ecosystem of primary prevention in the U.S. and emphasize the importance of building a narrative of hope for the future of children and families.

New Business

1. Selection of Bank Lender and Authorization of Approving Resolution for 2025 Equipment Financing

Mason Scott, Assistant Finance Director, provided background information. He explained that the purchase of certain capital equipment and vehicles was approved along with the fiscal year 2025 budgets for the General Fund and Solid Waste Enterprise Fund. County staff seek to enter into a financing agreement for the purchase of the equipment. Equipment and vehicles to be funded through the agreement include a solid waste compactor; ambulances, Sheriff vehicles, and related upfits; and vehicles to be used in general governmental operations. Pinnacle bank is recommended for selection as the lending agency based on their response to a competitive solicitation process and their offer of the lowest interest rate of 3.5%. County staff intend to finance no more than $6 million, which will fund the purchase of the equipment and vehicles and pay for the costs of professional services related to the financing process.

Commissioner Whitesides made the motion to approve the resolution authorizing County staff to enter into a financing agreement with Pinnacle Bank. The motion was seconded by Commissioner Moore and approved unanimously.

2. Hazard Mitigation Grant Agreement Interlocal Agreements

Rafael Baptista provided background information. He explained that the Hazard Mitigation Grant Program (HMGP) is a federal program administered by North Carolina Emergency Management (NCEM) to reduce hazards and risks, including the acquisition of repeatedly damaged residential and commercial properties after disasters. HMGP is a partnership between NCEM and Buncombe County. These interlocal agreements (ILAs) define the relationship between Buncombe County and the City of Asheville, the Town of Black Mountain, and the Town of Weaverville. The ILAs allow property within a municipality to be transferred directly from the state to that municipality. The County assumes no long-term obligations or financial impact under these agreements. Commissioner Wells asked why the Town of Woodfin is not participating. Baptista explained that there are no current applicants there.

Commissioner Wells made the motion to approve the resolution authorizing Buncombe County to enter into interlocal agreements with the City of Asheville, Town of Black Mountain, and the Town of Weaverville to administer the Hazard Mitigation Grant Program. The motion was seconded by Commissioner Sloan and carried unanimously.

3. Resolution to Expand the Affordable Housing Committee Membership

Jonothan Jones provided background information. He explained that the Affordable Housing Committee was created by a motion of the Board of Commissioners on February 5, 2019 to engage with community partners, solicit public input and make housing affordability policy and funding recommendations. The Affordable Housing Committee currently consists of

three (3) Commissioners members. The Affordable Housing Committee is recommending the Board expand the membership to five (5) members to include the existing three (3) Commissioners members and (2) additional Buncombe County residents.

Commissioner Sloan made the motion to approve the Resolution Amending the Number of Members of the Affordable Housing Committee. Commissioner Ball seconded the motion and it was carried unanimously.

Approval of Helene Related Amendments to Affordable Housing Services Program Guidelines

Jonathon Jones provided background information. He explained that Buncombe County's Affordable Housing Services Program (AHSP) Emergency Repair Program provides repair assistance up to $25,000 per household which is secured by a lien for any repairs funded at or above $15,000 (which reduces by $15,000 in year one, $5,000 in year 2, and $5,000 in year three). Given the number of homes in Buncombe County with Helene damage and repair needs, non-profit partners receiving Buncombe County AHSP Emergency Home Repair funds requested AHSP changes for homes with Helene-related repair needs. The request was: (1) to increase the maximum per household repair assistance from $25,000 to $50,000; and (2) to eliminate lien requirements for Helene-related repairs. The Affordable Housing Committee supported the changes as requested and recommended such to the Board of Commissioners. Chair Edwards thanked staff for making the requested changes. Commissioner Moore asked about the staff resources. Jones explained that staff will work with partners to resolve the issue and go through the Affordable Housing Committee.

Chair Edwards made the motion to approve an amendment to Buncombe County's Affordable Housing Services Program (AHSP) Emergency Repair Program for assistance to households with Helene-related repair needs as follows: (1) to increase the Maximum Assistance to $50,000 where costs exceed sources of support; and (2) to establish a lien requirement where the repair is funded at or above $15,000 which will reduce by $30,000 in year 1, $10,000 in year 2, and $10,000 in year three. Commissioner Moore seconded the motion, and it was carried unanimously.

BOARD APPOINTMENTS

Mason Scott, Dee Williams and Tim Love were reappointed to the Mountain Community Capital Fund Operating Committee.

Meeting adjourned at 5:47 p.m.

MINUTES OF THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS'

SPECIAL MEETING OF APRIL 8, 2025.

BE IT REMEMBERED: That the Board of Commissioners met to hold a Special Meeting to hold interviews for Boards and Commissions on April 8, 2025, in the Commission Chamber at 200 College Street in downtown Asheville, North Carolina at 10:00 a.m.

Present: Chair Amanda Edwards; Vice-Chair Martin Moore; Commissioner Terri Wells, Commissioner Al Whitesides; Commissioner Parker Sloan; Commissioner Jennifer Horton; Commissioner Drew Ball (listening remotely).

The following applicants were interviewed for the following Boards:

Historic Resources Commission:

Bill Roberts

Robert (Hans) Skouby

Asheville Board of Adjustment:

Jeremy Plemmons

Planning Board:

Jesse Gardner

Mark Mickey (via phone)

Amanda Rigsby

Liza Schillo

Larry Harris

Alex McKnight

Chair Edwards informed the candidates that the Board would be making their appointments at the next Board meeting, on May 6.

Consent Agenda 5/06/2025

Department: Tax Collections **Presenter: Jennifer Pike**

Contact: Jennifer Pike

Subject: Approval of March 2025 Tax Collection Report

Brief Summary:

NCGS 105-350 requires the Tax Collector to submit a report showing the amount of taxes collected.

In the month of January, the NC DMV worked through many refunds of interest paid for registered motor vehicles, due to Helene. The process they used resulted in an overstated levy for the fiscal year because there were two bills and one payment for many registrations, causing the lower percentage collected for the month of January and the following months. They were unable to provide a timeframe of when reporting or the January levy could be corrected.

Adjustments to the total levy through the remainder of fiscal year 2025 will be due to registered motor vehicle levy and regular property value discoveries or releases.

As of March 31, 2025, the total levy billed for fiscal year 2025 is 98.39% collected, as compared to 99.01% for fiscal year 2024, as of the end of March.

Below is Buncombe County year to date reporting for fiscal year 2025, as of March 31, 2025.

Current Year Collections

Fiscal Year 2025	Personal Property	Public Service	Real Estate	Motor Vehicles	Total
Total Levy	$ 16,497,826.08	$ 5,308,122.20	$ 234,519,690.72	$ 14,180,893.08	$ 270,506,532.08
Amount Collected	$ 15,777,682.23	$ 5,308,053.37	$ 231,222,086.91	$ 13,856,616.27	$ 266,164,438.78
Unpaid Balance	$ 720,143.85	$ 68.83	$ 3,297,603.81	$ 324,276.81	$ 4,342,093.30
Interest Collected	$ 23,318.00	$ 128.49	$ 364,344.54	$ 91,116.00	$ 478,907.03
FY25 Collection %	**95.63%**	**100.00%**	**98.59%**	**97.71%**	**98.39%**
FY24 Collection %	96.93%	99.97%	99.10%	99.61%	99.01%

Total fiscal year 2025 year to date collections, property tax and interest **$ 266,643,345.81**

Prior Year Collections

Prior Years 2015-2024	Personal Property	Real Estate	Total
Amount Collected	$ 65,464.74	$ 151,308.85	$ 216,773.59
Interest Collected	$ 11,462.46	$ 15,080.39	$ 26,542.85

Total prior year collections, fiscal year to date **$ 243,316.44**

***Total property tax released March 2025 due to taxable value adjustments** **$ 16,409.67**

***Total refunds processed March 2025** **$ 65,865.83**

***Detailed information for releases and refunds is available in Tax Collections.**

Recommended Action: Approve collection report on consent agenda.

County Manager's Comments & Recommendation: Approve as recommended

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 5/6/2025

Consent Agenda

Department: Tax Collections

Presenter(s): Jennifer Pike

Contact(s): Jennifer Pike

Subject: Municipal Tax Collection Agreement Addendums

Brief Summary:
The City of Asheville approved an additional taxing district within their budget ordinance for fiscal year 2025, the Downtown Business Improvement District (BID). The property tax for the BID is included on regular property tax bills processed within Buncombe County Tax Collections, requiring an adjustment to the Tax Collection Agreement with the City of Asheville.

Beginning with fiscal year 2025, the General Assembly approved an amendment to NCGS 160A-314(a1)(4) allowing Town of Woodfin Stormwater Fees to be billed and collected in the same manner as regular property tax. Beginning with fiscal year 2025 the stormwater fees for the Town of Woodfin are included on the property tax bills processed within Buncombe County Tax Collections, requiring and adjustment to the Tax Collection Agreement with the Town of Woodfin.

The City of Asheville and the Town of Woodfin have approved the addendum to their Tax Collection Agreements.

Recommended Motion & Requested Action: Approval of addendums to the City of Asheville and Town of Woodfin collection agreements.

County Manager's comments and Recommendation: Recommends approval

STATE OF NORTH CAROLINA COUNTY OF BUNCOMBE

ADDENDUM TO TAX COLLECTIONS AGREEMENT

This Addendum to the Tax Collections Agreement ("Agreement") made and entered into May 21, 2019 by and between Buncombe County, a political subdivision of the State of North Carolina ("County") and the Town of Woodfin, a North Carolina Municipal Corporation ("Town"):

Witnesseth:

Whereas, the County and Town previously entered into an Agreement for the County to bill and collect real estate, business personal, personal property taxes, including the Town's fee charged for motor vehicles licensed within the Town, any taxes related to motor vehicles, and any lien for special assessments made and confirmed by the Town;

Whereas, the Agreement is currently valid through June 30, 2025:

Whereas, the County and the Town desire to modify the Agreement to conform to the provisions of Chapter 105 of the North Carolina General Statutes, entitled The Revenue Act.

Now therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and Town as follows:

A. That the following provisions will be added to the Agreement:

27. During the term of this agreement Buncombe County will bill and collect for the Town of Woodfin Stormwater Fees and those fees are subject to the provisions of this agreement.

28. The Town understands the County resources involved in the set up of the Stormwater Fee billed with property taxes, fiscal year 2025, and agrees to pay a first year set up fee of $9,814.00 to be invoiced by the Buncombe County Finance Department.

29. That for its services in billing and collecting Stormwater Fees for fiscal year 2025 and future years of the collection agreement, the Town will pay the County 2% of all amounts collected on behalf of the Town.

B. That each and every other of the terms and conditions of the Agreement remain in full force and effect.

[signature pages follow]

SIGNATURE PAGE 1 OF 2 TO ADDENDUM TO TAX COLLECTION AGREEMENT BETWEEN BUNCOMBE COUNTY AND THE TOWN OF WOODFIN

IN WITNESS WHEREOF, the parties have caused this Addendum to the Tax Collection Agreement to be executed in their corporate names, by their duly authorized officers, all by authority of their governing bodies of each of their taxing units duly adopted, this the day and year first above written.

BUNCOMBE COUNTY

By: _____
Avril Pinder, County Manager

ATTEST:

_____
Sarah Gross, Clerk to the Buncombe County Board of Commissioners

APPROVED BY:

_____
Jennifer Pike
Buncombe County Tax Collector

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

I, _____, Notary Public for said County and State, have personal knowledge of the identity of Lamar Joyner, and hereby certify that said Lamar Joyner, Clerk to the Buncombe County Board of Commissioners, personally appeared before me this day and acknowledged that he is Clerk to the Buncombe County Board of Commissioners and that Avril Pinder is the Buncombe County Manager, and that by the authority duly given and as the act of the County of Buncombe, the foregoing instrument was signed in its name by said County Manager, sealed with its official seal, and voluntarily attested to by himself as its Clerk as the act and deed of the County of Buncombe, all by authority duly given by its governing body.

Witness my hand and notarial seal, this the _____ day of _____, 2025.

_____
Notary Public
Printed Name:
My commission expires:

SIGNATURE PAGE 2 OF 2 TO ADDENDUM TO TAX COLLECTION AGREEMENT BETWEEN BUNCOMBE COUNTY AND THE TOWN OF WOODFIN

IN WITNESS WHEREOF, the parties have caused this Addendum to the Tax Collection Agreement to be executed in their corporate names, by their duly authorized officers, all by authority of their governing bodies of each of their taxing units duly adopted, this the day and year first above written.

TOWN OF WOODFIN

By: _____
Shannon Tuch, Town Manager

ATTEST:

_____
Gena Powers, Town Clerk

APPROVED BY:

_____
Town of Woodfin Tax Collector Sheri Powers

STATE OF NORTH CAROLINA
COUNTY OF ~~BUNCOMBE~~ Yancey

I, Marie C Biddix, Notary Public for said County and State, do hereby certify that Gena Powers, Town Clerk, personally appeared before me this day and acknowledged that she is Clerk to the Town of Woodfin and that Shannon Tuch is the Woodfin Town Manager, and that by the authority duly given and as the act of the Town of Woodfin, the foregoing instrument was signed in its name by said Town Manager, sealed with its official seal, and voluntarily attested to by herself as its Clerk as the act and deed of the Town of Woodfin, all by authority duly given by its governing body.

Witness my hand and notarial seal, this the 19 day of February, 2025.

Marie C Biddix
Notary Public
Printed Name: Marie C Biddix
My commission expires: 4/1/2029

Marie C Biddix
NOTARY PUBLIC
Yancey County
North Carolina
My Commission Expires 4/1/2029

STATE OF NORTH CAROLINA COUNTY OF BUNCOMBE

ADDENDUM TO TAX COLLECTIONS AGREEMENT

This Addendum to the Tax Collections Agreement ("Agreement") made and entered into January 8, 2019, by and between Buncombe County, a political subdivision of the State of North Carolina ("County") and the City of Asheville, a North Carolina Municipal Corporation ("City"):

Witnesseth:

Whereas, the County and City previously entered into an Agreement for the County to bill and collect real estate, business personal, personal property taxes, including the City's fee charged for motor vehicles licensed within the City, any taxes related to motor vehicles, and any lien for special assessments made and confirmed by the City;

Whereas, the Agreement is currently valid through June 30, 2025:

Whereas, the County and the City desire to modify the Agreement to conform to the provisions of Chapter 105 of the North Carolina General Statutes, entitled The Revenue Act.

Now therefore, in consideration of the mutual covenants of the parties hereto and for the purposes aforesaid, it is hereby agreed between the County and City as follows:

A. That the following provisions are added to the existing Agreement:

27. During the term of this agreement Buncombe County will bill and collect for the City of Asheville Downtown Business Improvement District (BID) its real estate, business personal, personal property taxes, any taxes related to motor vehicles, and subject to the provisions of this agreement.

28. The City understands the County resources involved in the set up and implementation of first year billing, fiscal year 2025, of the BID property tax and agrees to pay a first year set up and implementation fee of $28,592.48.

29. That for its services in billing and collecting BID taxes for fiscal year 2025, the City will pay the County a flat fee of $26,432.11. Beginning July 1, 2025 the fee for these services shall increase annually with an automatic escalation rate of 2.5% for each successive year of any renewal term hereof.

B. That each and every other of the terms and conditions of the Agreement remain in full force and effect.

[signature pages follow]

SIGNATURE PAGE 1 OF 2 TO ADDENDUM TO TAX COLLECTION AGREEMENT BETWEEN BUNCOMBE COUNTY AND THE CITY OF ASHEVILLE

IN WITNESS WHEREOF, the parties have caused this Addendum to the Tax Collection Agreement to be executed in their corporate names, by their duly authorized officers, all by authority of their governing bodies of each of their taxing units duly adopted, this the day and year first above written.

BUNCOMBE COUNTY

By: _____
Avril Pinder, County Manager

ATTEST:

_____
Sarah Gross, Clerk to the Buncombe County Board of Commissioners

APPROVED BY:

_____
Jennifer Pike
Buncombe County Tax Collector

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

I, _____, Notary Public for said County and State, have personal knowledge of the identity of Sarah Gross, and hereby certify that said Sarah Gross, Clerk to the Buncombe County Board of Commissioners, personally appeared before me this day and acknowledged that she is Clerk to the Buncombe County Board of Commissioners and that Avril Pinder is the Buncombe County Manager, and that by the authority duly given and as the act of the County of Buncombe, the foregoing instrument was signed in its name by said County Manager, sealed with its official seal, and voluntarily attested to by himself as its Clerk as the act and deed of the County of Buncombe, all by authority duly given by its governing body.

Witness my hand and notarial seal, this the _____ day of _____, 2025.

_____
Notary Public
Printed Name:
My commission expires:

SIGNATURE PAGE 2 OF 2 TO ADDENDUM TO TAX COLLECTION AGREEMENT BETWEEN BUNCOMBE COUNTY AND THE CITY OF ASHEVILLE

IN WITNESS WHEREOF, the parties have caused this Addendum to the Tax Collection Agreement to be executed in their corporate names, by their duly authorized officers, all by authority of their governing bodies of each of their taxing units duly adopted, this the day and year first above written.

CITY OF ASHEVILLE

By: _____
Debra Campbell, City Manager

ATTEST:

_____
Magdalen Burleson, City Clerk

APPROVED BY:

_____
City of Asheville Tax Collector

STATE OF NORTH CAROLINA
COUNTY OF BUNCOMBE

I, Kenneth B. Merritt, Notary Public for said County and State, do hereby certify that Magdalen Burleson, City Clerk, personally appeared before me this day and acknowledged that she is Clerk to the City of Asheville and that Debra Campbell is the Asheville City Manager, and that by the authority duly given and as the act of the City of Asheville, the foregoing instrument was signed in its name by said City Manager, sealed with its official seal, and voluntarily attested to by herself as its Clerk as the act and deed of the City of Asheville, all by authority duly given by its governing body.

Witness my hand and notarial seal, this the 26 day of March, 2025.

Kenneth B Merritt
NOTARY PUBLIC
Buncombe County, NC
My Commission Expires January 28, 2029

_____
Notary Public
Printed Name: Kenneth B. Merritt
My commission expires: 1/28/2029

RESOLUTION NO. 25- 62

RESOLUTION TO APPROVE AN ADDENDUM TO THE TAX COLLECTIONS AGREEMENT BETWEEN THE CITY OF ASHEVILLE AND BUNCOMBE COUNTY TO REFLECT COLLECTION AND BILLING FOR THE CITY OF ASHEVILLE DOWNTOWN BUSINESS IMPROVEMENT DISTRICT

WHEREAS, the County and City previously entered into an Agreement for the County to bill and collect real estate, business personal, personal property taxes, including the City's fee charged for motor vehicles licensed within the City, any taxes related to motor vehicles, and any lien for special assessments made and confirmed by the City; and

WHEREAS, the Agreement is currently valid through June 30, 2025; and;

WHEREAS, the County and the City desire to modify the Agreement to conform to the provisions of Chapter 105 of the North Carolina General Statutes, entitled The Revenue Act.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ASHEVILLE THAT:

A. That the following provisions are added to the existing Agreement:

27. During the term of this agreement Buncombe County will bill and collect for the City of Asheville Downtown Business Improvement District (BID) its real estate, business personal, personal property taxes, any taxes related to motor vehicles, and subject to the provisions of this agreement.

28. The City understands the County resources involved in the set up and implementation of first year billing, fiscal year 2025, of the BID property tax and agrees to pay a first year set up and implementation fee of $28,592.48.

29. That for its services in billing and collecting BID taxes for fiscal year 2025, the City will pay the County a flat fee of $26,432.11. Beginning July 1, 2025 the fee for these services shall increase annually with an automatic escalation rate of 2.5% for each successive year of any renewal term hereof.

B. That each and every other of the terms and conditions of the Agreement remain in full force and effect.

Read, approved and adopted this 25th day of March, 2025.

Magdalen Bowlesson
City Clerk

Esther E. Manheimer
Mayor

Approved as to form:

City Attorney

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 5/6/2025

Consent Agenda

Department: Emergency Services

Presenter(s): Kevin Tipton, Fire Marshal

Contact(s): Kevin Tipton, Fire Marshal

Subject: Resolution Approving Pyrotechnic Experts for Firework Displays

Brief Summary:

- Request from Joshua Caleb Webb and Pyrotecnico, Inc. to conduct a fireworks show on May 30,2025 and May 31, 2025 at The Biltmore House, 1 Approach Rd. Asheville, N.C. 28803
- Request from Steve Sandman and Camp Rockmont to conduct fireworks shows on June 26,2025, July 5,2025, and August 7,2025 at Camp Rockmont for Boys, 375 Lake Eden Rd. Black Mtn., N.C. 28711
- Request from James Wright and PyroWright LLC to conduct a fireworks show on July 4, 2025, at Lake Julian Park, 37 Lake Julian Rd., Arden, N.C. 28704

Recommended Motion & Requested Action: Approve Resolution.

RESOLUTION #: 25-05-01

RESOLUTION APPROVING PYROTECHNICS EXPERTS FOR CONDUCTING FIREWORKS DISPLAYS

WHEREAS, pursuant to NCGS §§ 14-410 and 14-413 the Board of Commissioners is authorized to review and approve the qualifications of persons applying for approval as pyrotechnics experts for the purpose of conducting fireworks displays; and

WHEREAS, application has been made by Pyrotecnico Fireworks, Inc. for pyrotechnic displays;

WHEREAS, the Fire Marshal has reviewed and determined that the application meets the standards set forth in the general statutes and the required proof of insurance has been provided; and

WHEREAS, this Board is of the opinion that the application received to conduct firework pyrotechnic displays should be approved.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners for the County of Buncombe as follows:

1. That the following be granted permission to conduct fireworks displays at the location and on the dates shown, to-wit:

NAME	LOCATION	DATE
Pyrotecnico, Inc. & Joshua Caleb Webb	The Biltmore House 1 Approach Rd. Asheville, N.C. 28803	May 30, 2025 & May 31, 2025
Steve Sandman & Camp Rockmont	Camp Rockmont for Boys 375 Lake Eden Rd. Black Mtn., N.C. 28711	June 26, 2025, July 5, 2025, & August 7, 2025
James Wright and PyroWright LLC	Lake Julian Park, 37 Lake Julian Rd., Arden, N.C. 28704	July 4, 2025

That should inclement weather prevent the presentation of said display on said date(s), then the pyrotechnics display may be rescheduled to a postponement date with the consent of the fire Marshal or designee.

2. That pursuant to NCGS §§ 14-410 and 14-413 this Board finds that the above-named individual/company is a qualified pyrotechnic expert for the purpose of conducting fireworks displays.

ADOPTED this the 6th day of May, 2025.

ATTEST

Sarah Gross

Sarah Gross, Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE

By: Amanda Edwards

Amanda Edwards, Chair

APPROVED AS TO FORM

Curtis V. Euler

County Attorney

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

Consent Agenda

Department: Planning & Development **Presenter(s):** William High

Contact(s): William High

Subject: Resolution Supporting NCDOT Project on NC-63 at the Intersection of South Turkey Creek Road

Brief Summary:

The North Carolina Department of Transportation (NCDOT) is planning to construct a turning lane for northbound traffic on NC-63 at the intersection of South Turkey Creek Road. The project will expand the existing right-of-way and is expected to cost $1,000,000. No financial match of County funds will be required.

N.C.G.S. § 136-11.1 requires NCDOT to notify municipalities and counties affected by a planned transportation project and request a written resolution expressing the county's view on the project. Accordingly, NCDOT notified the County by and through Planning and Development and is requesting that the Board of Commissioners support this project.

Recommended Motion & Requested Action:

Adopt a resolution supporting the project.

County Manager's Comments & Recommendations:

County Manager recommends as presented.

RESOLUTION # 25-05-02
RESOLUTION PASSED BY THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS

THAT WHEREAS, the North Carolina Department of Transportation (NCDOT) is planning an improvement project in Buncombe County; specifically, construct a left turning lane for northbound traffic on NC-63 at the intersection of South Turkey Creek Road. The project will expand the existing right-of-way. The project has an estimated cost of $1,000,000.00 with no match required by the County.

WHEREAS, this project will improve the flow of traffic and traffic safety in the area;

WHEREAS, NCDOT requests the support of the Board for this improvement project; and

WHEREAS, this Board believes that it is in the best interests of the citizens and residents of Buncombe County to see this project completed.

NOW, THEREFORE, BE IT RESOLVED BY THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS, NORTH CAROLINA:

1. That the Buncombe County Board of Commissioners hereby supports the construction of a left turning lane for northbound traffic on NC-63 at the intersection of South Turkey Creek Road.
2. That this Resolution shall be effective upon adoption.

Adopted by the Buncombe County Board of Commissioners in regular session this 6th day of May 2025.

Buncombe County Board of Commissioners

Sarah Gross
Sarah Gross
Clerk to the Board

Amanda Edwards
Amanda Edwards
Chair, Buncombe County Board of Commissioners

(Seal)

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

Consent Agenda

Department:
Agriculture and Land Resources

Presenter(s):
John Hudson, Budget Director

Contact(s): Jennifer Harrison, Agriculture and Land Resources Director
Richard Gustafson, Soil Conservationist

Subject: FY2025 - StreamFlow Rehabilitation Assistance Program

Brief Summary:
The Agriculture and Land Resources Department has been awarded $76,531 from the NC Department of Agriculture and Consumer Services under the StreamFlow Rehabilitation Assistance Program. The funds will be used for the removal of storm-related stream debris. The period of performance is July 1, 2024 through December 31, 2026.

Recommended Motion & Requested Action:
Approve budget amendment

County Manager's Comments & Recommendation:
County Manager recommends as presented

ORDINANCE # 25-05-03

BUNCOMBE COUNTY, NORTH CAROLINA

Grant Projects Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Grants Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Granting Agency:	NC Department of Agriculture and Consumer Services
Grant Name:	FY2025 - StreamFlow Rehabilitation Assistance Program

Description:

The Agriculture and Land Resources Department has been awarded $76,531 from the NC Department of Agriculture and Consumer Services under the StreamFlow Rehabilitation Assistance Program. The period of performance is July 1, 2024 through December 31, 2026.

Funding Source:	NC Department of Agriculture and Consumer Services
Award ID:	25-008-4101
CFDA Listing:	N/A - State Funding

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
FY2025 - StreamFlow Rehabilitation Assistance Program	$ 76,531	$ 76,531
TOTAL	$ 76,531	$ 76,531

ATTEST:

Sarah Gross

Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards

Chair of the Board

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

New Business

Department:	Health & Human Services	**Presenter(s):** David Sweat, HHS Director	

Contact(s): David Sweat, HHS Director

Rebecca Smith, Social Work Director

Subject: Interlocal Agreement for Interment of Unclaimed Bodies Cremains

Brief Summary:

Per statute, The County is responsible for the disposition of unclaimed bodies, which includes cremation and interment. The County does not however have cemetery space and cremains must be handled by a licensed cemetery for final interment. HHS has had an informal agreement with Riverside Cemetery and the City of Asheville in the past to assist with interment of the cremains of unclaimed bodies, however an interlocal agreement has been requested from our City partners to formalize the relationship to inter cremains only for the foreseeable future.

Recommended Motion & Requested Action:

Motion to Authorize County Manager and HHS to execute Interlocal Agreement with City of Asheville for Interment of Unclaimed Bodies Cremains at Riverside Cemetery.

County Manager's Comments & Recommendations:

County Manager recommends as presented.

INTERLOCAL AGREEMENT BETWEEN THE CITY OF ASHEVILLE AND THE COUNTY OF BUNCOMBE, NC

This Agreement is entered into on July 1, 2024, by and between the COUNTY OF BUNCOMBE, a body politic and corporate, organized and existing under the laws of the State of North Carolina (hereinafter referred to as "County") and the CITY OF ASHEVILLE, a municipal corporation of the State of North Carolina (hereinafter "City")

WHEREAS, upon mutual agreement, the contract expiration date be set to expire on 06/30/2025.

WHEREAS, this agreement is eligible to be renewed for one year at a time upon review and mutual agreement.

WHEREAS, per NC General Statute the County Department of Social Services is required to cremate and inter bodies who go unclaimed.

WHEREAS, City will perform interment of cremains of Unclaimed Bodies at Riverside Cemetery, by the address 53 Birch St, Asheville, NC 28801.

NOW THEREFORE, in consideration of the mutual promises made in this Agreement and the mutual reliance placed by each party on the responsibilities of each party, and such other considerations as the parties agree is good and sufficient, it is agreed as follows:

1. CITY RESPONSIBILITIES:

1) The City will supply monthly invoices / reports that include the following information:
   - Decedents Name.
   - Decedents date of death.
   - Date the City received unclaimed body from funeral home.
   - Date of Cremation

2) The City will report on any other services rendered on a monthly invoice.

3) Designate a liaison with HHS to carry out the day-to-day provisions of the contract and coordination.

2. COUNTY RESPONSIBILITIES

1) Make payment to City, as provided below in Fiscal Provisions, for satisfactory and proper performance of the work described hereunder.

2) Buncombe County will coordinate with Riverside Cemetery the delivery of cremains of unclaimed bodies from local funeral home or interment.

3) Payment from the County to the City according to the provisions listed herein, based on services provided will be $100.00 for interment of each unclaimed body.

4) The City will submit monthly invoices to the County for the billing of services by the 3rd business day of the month. All invoices must be dated on the last day of the service month.

5) NOTE: This Contract is contingent on availability of County funds available.

6) The County will report this monthly disbursement under the following budgetary line item:

Fund	Cost Center	Program	Spend Category	Amount
100 General	Direct Assistance	Emergency Assistance Social Work	Unclaimed Bodies	2,000

1) ACCOUNTABILITY AND FINANCIAL REPORTING

Each party shall make available such records and accounts including property, personnel and financial records as are deemed necessary to assure a proper accounting and financial reporting.

2) INDEMNIFICATION AND INSURANCE

Indemnification: The City shall, to the extent permitted by North Carolina law, indemnify and hold harmless the County and any of their officers, agents and employees from any claims of third parties arising out or any act or omission of the City in connection with the performance of this contract.

Insurance: The City is self-insured for general liability and maintains excess general liability coverage up to $15,000,000 per occurrence: Including coverage for bodily injury and property damage. In addition, the City is self-insured for workers' compensation and maintains excess workers' compensation coverage per statutory requirement and carries $1,000,000 of employer's liability insurance. The City shall provide a copy of its self-insurance certificate and evidence of excess general liability and workers' compensation coverage at the time of execution of this Agreement.

3) LAWS

The City and the County agree to comply with all federal, state and local laws in the course of its business and as a condition of this Agreement. The City and County agree to provide the other any information necessary should they require additional documentation.

4) GOVERNING LAW

This agreement and the rights and obligations of the parties hereunder shall be governed in all respects by the laws of the State of North Carolina. This agreement and documents made in connection with its performance are or may be public records pursuant to North Carolina law.

5) ENTIRE AGREEMENT

This Agreement constitutes the entire written Agreement of the parties with respect to the matters set forth herein. The Agreement may be revised, extended or amended by written agreement by both parties.

6) SEVERABILITY

Should any provision or provisions contained in this Agreement be declared by a court of competent jurisdiction to be void, unenforceable or illegal, such provision or provisions shall be severable and the remaining provisions hereof shall remain In effect.

7) E-VERIFY

E-Verify Employer Compliance: Employers and their subcontractors with 25 or more employees as defined in Article 2 of Chapter 64 of the NC General Statutes must comply with E-Verify requirements to contract with governmental units. E-Verify is a Federal program operated by the United States

Department of Homeland Security and other federal agencies, or any successor or equivalent program used to verify the work authorization of newly hired employees pursuant to federal law. E-verify can be accessed via this link:

http://www.uscis.gov/e-verify/employers

8) NON-DISCRIMINATION

In accordance with State and Federal laws, each party shall not discriminate against any person on the basis of sex, national origin, race, ethnic background, color, religion, age or disability in its program activities related to this Agreement.

9) REPRESENTATIVES

Buncombe County Health and Human Services
Attention: Mick McGuire
Social Services Program Coordinator
P. O. Box 7408
Asheville, NC 28802
828-250-5570
Mick.McGuire@buncombecounty.org

City of Asheville
Parks & Recreation
Attention: Jonathan A. Neary
Asset Management
PO Box 7148
Asheville, NC
28802
(828) 707-8491
jneary@ashevillenc.gov

ATTEST: **CITY OF ASHEVILLE**

By: _____
(Debra Campbelll, City Manager)

_____
Magdalen Burleson, City Clerk
(Official Seal)

_____
(Title)

_____
(Date)

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

_____**DATE**_____
City of Asheville Chief Financial Officer

State of North Carolina
County of _____

I, _____ the undersigned Notary Public of the County and State aforesaid, certify that_____personally appeared before me this day and voluntarily acknowledged that she is the City Clerk of the City of Asheville, a North Carolina municipal corporation, and that by authority given and as an act of the corporation, that the foregoing instrument was signed in its name by the City Manager and attested by herself its City Clerk.

Witness my hand and Notarial stamp or seal this _____day of _____, 20_____.

My Commission Expires:_____ _____
Notary Public

_____
Print or Type Name

ATTEST:

_____
, County Clerk
(Official Seal)

BUNCOMBE COUNTY

By: _____
(Avril Pinder, County Manager)

_____
(Title)

_____
(Date)

This instrument has been pre-audited in the manner required by the Local Government Budget and Fiscal Control Act.

_____**DATE**_____
Buncombe County Chief Financial Officer

State of North Carolina
County of _____

I, _____ the undersigned Notary Public of the County and State aforesaid, certify that _____personally appeared before me this day and voluntarily acknowledged that he is the County Clerk of Buncombe County, a North Carolina municipal corporation, and that by authority given and as an act of the corporation, that the foregoing instrument was signed in its name by the County Manager and attested by himself its County Clerk.

Witness my hand and Notarial stamp or seal this _____day of _____, 20_____.

My Commission Expires:_____

_____
Notary Public

_____
Print or Type Name

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 05/06/2025

Consent Agenda

Department: Health & Human Services **Presenter(s):** n/a

Contact(s): Jennifer Mullendore or David Sweat

Subject: Designation of the future Buncombe County "Local Team" that will complete child fatality reviews as a single county team (rather than a multi-county team)

Brief Summary:
N.C.G.S. 7B-1406 mandated the establishment of a Community Child Protection Team (CCPT) and a Child Fatality Prevention Team (CFPT) in each county as part of the NC Child Fatality Prevention System. The duties of these teams are to review the records of child deaths from birth to age 18 that occurred in their county; identify any gaps or deficiencies in the delivery of services to children and their families; and make recommendations for changes to laws, rules, and policies that will prevent future child abuse, neglect, and death.

NC Session Law 2023-134 (the Appropriations Act of 2023) revised this statute, changing it to read, "each county in the state shall have its own Local Team or participate in a multi-county Local Team, as determined" by the county's local board of county commissioners after consultation with the local Health Director and the local HHS Director. This reorganization into either a single county or multi-county Local Team is to take effect on 05/31/2025.

The Buncombe County Health Director and HHS Director, as well as the BCHHS Board, recommend that Buncombe County continue as a single county "Local Team" for child fatality reviews and request that the Buncombe County Board of Commissioners confirm this operational model.

Recommended Motion & Requested Action:

Buncombe County Board of Commissioners confirm that the Buncombe County "Local Team" for child fatality reviews shall remain a single county team.

County Manager's Comments & Recommendations:

Approve as presented.

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

Consent Agenda

Department:
Sheriff's Office

Presenter(s):
John Hudson, Budget Director

Contact(s): Quentin Miller, Sheriff
Michele Robinson, Business Officer Sheriff's Office

Subject: JAG 2024

Brief Summary:
Justice Assistance Grant (JAG) program funding for law enforcement operations has been awarded to the City of Asheville, of which Buncombe County Sheriff's Office is a sub recipient. The 2024 funding to Buncombe County is $13,310, to be used to purchase First Aid Responder Kits with AEDs for sworn personnel. No new County funds are required.

Recommended Motion & Requested Action:
Approve budget amendment

County Manager's Comments & Recommendation:
County Manager recommends as presented

ORDINANCE # 25-05-04

BUNCOMBE COUNTY, NORTH CAROLINA

Grant Projects Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Grants Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Granting Agency:	US Dept of Justice, Office of Justice Programs
Grant Name:	JAG 2024

Description: Justice Assistance Grant (JAG) program funding for law enforcement operations has been awarded to the City of Asheville, of which Buncombe County Sheriff's Office is a sub recipient. The 2024 funding to Buncombe County is $13,310, to be used to purchase First Aid Responder Kits with AEDs for sworn personnel.

Funding Source:	US DOJ JAG Program - No County Funds are required
Award ID:	
CFDA Listing:	16.738

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
JAG 2024	$ 13,310	$ 13,310
TOTAL	$ 13,310	$ 13,310

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chairman of the Board

NATIONAL NURSES WEEK
MAY 6 – 12, 2025

WHEREAS, registered nurses in the United States constitute our nation's largest health care profession and serve as the backbone of our healthcare system, and;

WHEREAS, nurses provide compassionate care, advocating for patients, and ensuring safe outcomes, and;

WHEREAS, Buncombe County's Public Health dedicated team - including clinic nurses, Care Coordination, Nurse Family Partnership nurses, Communicable Disease nurses, Mobile Team nurses, and Quality Improvement/Assurance nurses and Public Health Nurses, embody the principles of ethical practice within their profession and exemplify unwavering dedication, compassion, and respect as they provide essential care, and;

WHEREAS, Public Health Nurses in Buncombe County play a critical role in infection disease prevention, including administering vaccines and educating patients about immunizations, and;

WHEREAS, our nurses facilitate seamless transitions of care and play a critical role in Care Coordination; their expertise significantly enhances outcomes for at-risk pregnancies and at-risk children, and;

WHEREAS, our nurses play a pivotal role in transforming lives, especially for vulnerable first-time mothers/families and their babies. Nurse Family Partnership nurses extend their impact beyond clinical settings, providing personalized care through home visits, education, and support. Their unwavering commitment bridges gaps in healthcare access, and;

WHEREAS, our nurses extend their impact beyond the confines of clinics, actively reaching out to communities through Public Health's innovative Mobile Team. This dedicated team embodies the spirit of compassion, resilience, and adaptability as they provide essential care to those who might otherwise be underserved, and;

WHEREAS, Communicable Disease Nurses are pivotal in reducing outbreaks and play a critical role in safeguarding public health, and;

WHEREAS, nurses hold the distinction of being the most trusted profession in the United States, their unwavering commitment to care, compassion and ethical practice has consistently earned them this esteemed position for 20 consecutive years, and;

WHEREAS, Buncombe County Health and Human Services and its Clinical Services programs recognize the observance of Nurses Week,

NOW THEREFORE, the Buncombe County Board of Commissioners hereby proclaim **May 6 - 12, 2025** as **National Nurses Week** in Buncombe County. The Board recognizes the hard work and dedication of Public Health Nurses and asks that all residents join them in honoring those who tirelessly work to improve health and safety in our community. Let's show our appreciation - not just during this week - but at every opportunity throughout the year.

This 6th day of May, 2025.

Amanda Edwards

Amanda Edwards, Chair
Buncombe County Board of Commissioners

AIR QUALITY AWARENESS WEEK

WHEREAS, the US Environmental Protection Agency has designated **May 5-9, 2025** as **National Air Quality Awareness Week** & the theme this year is "Stay Air Aware", and;

WHEREAS, Air Quality continues to improve in Buncombe County with ground level ozone & fine particle levels down 28 & 60 percent since 2000, and;

WHEREAS, the Asheville-Buncombe Air Quality Agency (AB Air Quality) actively monitors ground level ozone & fine particles & other measures of air quality, & works with state & federal partners, businesses & residents to ensure the air is clean, and;

WHEREAS, the NC Department of Environmental Quality (NCDEQ) provides daily county-level air quality forecasts disseminated by the online Air Quality Portal, AB Air Quality, & local media to help residents make informed choices about their outdoor activities, and;

WHEREAS, young children & older adults are at higher risk of experiencing health-related problems from breathing ground-level ozone & particle pollution, and;

WHEREAS, outdoor visibility has improved since 2000, with visibility on our haziest days improving by over 30 miles, and;

WHEREAS, local governments in Buncombe County are leaders in clean air management, adopting & implementing smoke & air pollution ordinances as early as 1916 & 1947 to address air pollution challenges, while recognizing the importance of clean air, and;

WHEREAS, Buncombe County & the City of Asheville entered an interlocal agreement to create the Asheville-Buncombe Air Quality Agency to develop & administer an air quality program in their respective jurisdictions, and;

WHEREAS, Buncombe County's strategic plan includes a vision of "high quality air, water, farmland & renewable energy for future generations" & the county has set a goal of reaching 100% renewable energy for county operations by 2030 & for the entire community by 2042, and;

WHEREAS, Buncombe County has adopted a sustainable fleet policy & energy efficiency standards for new county buildings to reduce pollution, and;

WHEREAS, climate impacts on air quality are expected to result in increases in ground level ozone, fine particles, wildfire smoke, & airborne allergens, and;

WHEREAS, Tropical Storm Helene in 2024 has left an unprecedented amount of debris in our community that has resulted in an increase in open burning & risk of wildfires that emit fine particles into the air & are expected to impact air quality for several years, underscoring the need to increase air quality awareness, and;

WHEREAS, Buncombe County, AB Air Quality, NCDEQ & the US EPA support education & outreach efforts to encourage all residents to access & understand the Air Quality Index as a tool to protect their health & take positive actions in their daily lives to help improve air quality in their community,

NOW THEREFORE, the Buncombe County Board of Commissioners hereby proclaim **May 5 - 9, 2025** as **Buncombe County Air Quality Awareness Week**. Residents are encouraged to promote air quality & air quality awareness in their communities by taking simple steps to reduce emissions - including avoiding outdoor open burning when possible, taking fewer car trips or using alternative forms of transportation, replacing vehicles with more fuel efficient & lower emitting technologies, replacing gas powered lawn equipment with electric or battery-operated equipment, implementing energy efficiency measures at home & work, & using products that emit less volatile organic compounds.

This 6th day of May, 2025.

Amanda Edwards

Amanda Edwards, Chair
Buncombe County Board of Commissioners

ASHEVILLE REGIONAL AIRPORT

YEARLY NEWS

Letter from CEO — Historic Events — Community — AVL Forward Milestones — Land Development — Air Service — AVL Team and Accomplishments — Economic Impact — Financials — Board Members

HISTORIC HURRICANE HELENE IMPACTS WNC



Airport serves as critical gateway for relief efforts happening throughout the western North Carolina region after Hurricane Helene.

Asheville Regional Airport Surpasses Two Million Passengers, Two Years in a Row

Asheville Regional Airport celebrated its second consecutive year surpassing 2 million passengers, with 2,174,125 travelers in 2024, despite a 3% dip following storm-related disruptions. The airport continues to solidify its role as the region's gateway, driven by increased airline services, new nonstop destinations, and strong support from local residents. Construction on the new concourse, set to open in 2025, remains on schedule, reflecting the airport's commitment to meeting the demands of its growing passenger base and delivering world-class service. (pg. 8)



Airport contributes $3.9 billion in economic impact for WNC in 2024

According to the North Carolina Division of Aviation economic impact report titled "The State of Aviation," Asheville Regional Airport supports 22,745 jobs, over $1 billion in personal income for the region, and $3.9 billion in economic impact for WNC.

These numbers highlight the contributions of leisure and business travelers, airport tenants, and general aviation activities, such as jobs supported by airport-dependent businesses and visitor spending. (pg. 12)

AVL Forward Milestones Continue

Since the groundbreaking for a new airport terminal in August of 2023, construction has blasted off! There have been some big changes around AVL in the past year, and there are even more to come. This year has brought us closer to the end of Phase One of the three-phase project.



President & Bleiweis

As we reflect on
Airport (AVL)
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Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: **05/06/2025**

Presentations

Department: Health & Human Services **Presenter(s):** Dr. Jennifer Mullendore

Contact(s): Jennifer Mullendore

Subject: 2024 Annual Report of the Buncombe County Community Child Protection Team/Child Fatality Prevention Team (CCPT/CFPT)

Brief Summary:
N.C.G.S. 7B-1406 establishes a Community Child Protection Team (CCPT) and a Child Fatality Prevention Team (CFPT) in each county. These teams review the records of child deaths from birth to age 18 that occurred in their county to understand the causes and contributing factors of childhood deaths; identify any gaps or deficiencies in the delivery of services to children and their families; and make recommendations for changes to laws, rules, and policies that will support the safe and healthy development of children and prevent future child abuse, neglect, and death. The CCPT/CFPT is to submit a report annually to the board of county commissioners with their findings and any recommendations for system improvements and needed resources where gaps and deficiencies may exist.

Recommended Motion & Requested Action:

Receive the annual CCPT/CFPT report in an open meeting

County Manager's Comments & Recommendations: N/A

Buncombe County
Community Child Protection Team & Child Fatality Prevention Team



Protecting our Children

2024 ANNUAL REPORT TO THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS

Submitted 04/25/2025

I. Introduction to the North Carolina Child Fatality Prevention System

North Carolina's Child Fatality Prevention System is addressed in Article 14 of Chapter 7B of the North Carolina General Statutes. The public policy that anchors this system is articulated in the statute as follows: "The General Assembly finds that it is the public policy of this State to prevent the abuse, neglect, and death of juveniles. The General Assembly further finds that the prevention of the abuse, neglect, and death of juveniles is a community responsibility; that professionals from disparate disciplines have responsibilities for children or juveniles and have expertise that can promote their safety and well-being; and that multidisciplinary reviews of the abuse, neglect, and death of juveniles can lead to a greater understanding of the causes and methods of preventing these deaths."

Session Law 2023-134 (the Appropriations Act of 2023) included revisions to Article 14 and other parts of state statute to restructure the state's Child Fatality Prevention System "in order to eliminate the silos and redundancy that exist within the current system, implement centralized coordination of the system, streamline the system's State-level support functions, maximize the usefulness of data and information derived from teams that review child fatalities, ensure that relevant and appropriate information and recommendations from teams that review child fatalities reach appropriate local and State leaders, and strengthen the system's effectiveness in preventing child abuse, neglect, and death." **Appendix 1 outlines some of the key revisions from a local perspective. While this restructuring began at the state level in 2024, changes to county-level teams will begin on July 1, 2025.**

According to the revised Article 14, "the purpose of the system is to assess the records of child deaths in North Carolina from birth up until a child's eighteenth birthday, and with respect to these cases, to study data and prevention strategies related to child abuse, neglect, and death, and to utilize multidisciplinary teams to review these deaths in order to (i) develop a communitywide approach to the problem of child abuse and neglect, (ii) understand the causes and contributing factors of childhood deaths, (iii) identify any gaps or deficiencies that may exist in the delivery of services to children and their families by public agencies that are

designed to prevent future child abuse, neglect, and death, (iv) identify and aid in facilitating the implementation of evidence-driven strategies to prevent child death and promote child well-being, and (v) make and implement recommendations for changes to laws, rules, and policies that will support the safe and healthy development of children and prevent future child abuse, neglect, and death."

In 2024 (and until July 1, 2025), every county in NC has two teams that are part of the state Child Fatality Prevention System.

1. The **Community Child Protection Team (CCPT)** reviews selected active cases of children who are being served by child protective services (CPS), and all cases in which a child died as a result of suspected or confirmed abuse or neglect and a report of abuse or neglect had been made about the child or their family to the Department of Social Services (DSS) within the prior 12 months, or the child or their family was a recipient of CPS within the prior 12 months.
2. The **Child Fatality Prevention Team (CFPT)** reviews the records of all cases of additional child fatalities (i.e., the deaths of children who died from a cause other than suspected abuse or neglect). It is important to note that fatalities are reviewed during the calendar year following the year of death.

In most counties, including Buncombe, these two local review teams are merged into one team. Based on case reviews, the local CCPT/CFPT makes recommendations and advocates for system improvements and needed resources where gaps and deficiencies may exist.

CCPT and CFPT membership is designated by statute, consisting of various representatives of public and private community agencies that provide services to children and their families, including the local Department of Social Services (DSS), Health Department, law enforcement, Guardian Ad Litem, and school systems. The local board of county commissioners also may appoint as many as five additional members to represent agencies or the community at-large. **Appendix 2 shows the mandated members and their appointing authority, as well as the specific individuals filling those roles for the Buncombe County CCPT/CFPT at the time of this report.**

The purpose of this report is to summarize the activities and accomplishments of the Buncombe County CCPT/CFPT during the prior calendar year, including the number of child fatality reviews conducted, data related to those fatalities, and recommendations for system improvements and needed resources to prevent child abuse, neglect, and death.

II. Role of the Buncombe County Board of Commissioners

- Receive the annual report from the Buncombe County CCPT/CFPT, which contains recommendations for prevention of child abuse, neglect, and death.
- Advocate for system improvements and needed resources, if requested.

- Appoint members to the Buncombe County CCPT/CFPT as designated by state statute.

III. Child Fatality Reviews

The Buncombe County CCPT/CFPT reviewed 20 deaths of children who resided in Buncombe County at the time of their deaths in 2023. **Please see Appendix 3 for data on the causes of child deaths in Buncombe County in 2023, as well as select demographic information about the deceased children.**

During review of the 2023 child fatalities, the team identified the following system problems, made recommendations to address those problems, and took the following actions.

Cause of Death	System Problem	Recommendation	Actions
Sudden Unexplained Infant Deaths	Paid family leave is associated with reductions in infant mortality but is something that many parents in the United States lack. (https://policylab.chop.edu/blog/we-know-paid-family-leave-saves-infant-lives-so-when-will-policymakers-catch)	The Buncombe County Public Health Director should advocate for paid family leave to be added to the NC Association of Local Health Directors' (NCALHD) legislative advocacy priority list. Buncombe County leadership should advocate for paid family leave to be added to the County's legislative priorities and potentially the NC Association of County Commissioners' legislative priorities.	The Buncombe County Health Director shared this recommendation with NCALHD leadership at the February 2025 NCALDH meeting. The BCHHS Director shared this recommendation with Assistant County Manager Sybil Tate in February 2025.
	Co-sleeping continues to lead to preventable infant deaths.	a) Buncombe County should move forward with plans to roll out a public campaign focused on infant safe sleep in October 2024. b) First Responders in Buncombe County should be trained on infant safe sleep so they can assess and provide guidance and resources to caregivers when responding to calls for service in the homes of families with infants. *(Local training was originally scheduled for October 2024 but was rescheduled to March 2025 due to Hurricane Helene.)*	a) Hurricane Helene disrupted plans for this campaign. The Team Chair will re-engage with the County's Community and Public Engagement Team in Spring 2025. b) In March 2025, the Team Chair shared information with Buncombe County first responder agencies about a training for first responders on preventing sleep-related infant deaths.

Suicide	Ongoing stigma about mental health is a barrier that prevents youth and families from addressing mental health conditions, leading to unnecessary morbidity and mortality, including in BIPOC and other marginalized populations.	The Buncombe County Community & Public Engagement (CAPE) Team & Buncombe County Children's Collaborative, along with guidance and assistance from Vaya's System of Care, should include efforts to break down mental health stigma as part of their mental health/suicide prevention campaign and should include stakeholders in BIPOC communities and other marginalized populations (like LGBTQ+ youth) in the campaign.	The Team Chair shared this recommendation with Jess Supik (Vaya Health's System of Care Coordinator), Victoria Reichard (Buncombe County Behavioral Health Manager), and Stacey Wood (CAPE) in August 2024.

IV. Buncombe County CCPT/CFPT Activities and Accomplishments

- The full team met nine times in 2024 and an additional two times in 2025 to complete all required 2023 fatality reviews. Additionally, due to the cancellation of meetings because of holidays and Hurricane Helene recovery, a subcommittee of the team met once in November 2024 to review fatalities that had lower probability of involving system problems.
- The team allocated their FY24 state funding to the Buncombe County Community and Public Engagement (CAPE) Team to purchase signage promoting the 988 Suicide and Crisis Lifeline for display at Buncombe County Parks and other community locations.
- The Team Chair and Review Coordinator completed the required reports on each child fatality reviewed by the team and submitted these reports to the state CFPT Coordinator.
- The Team Chair completed the annual NC DHHS CCPT Survey and CFPT Activity Summary.

V. Conclusion

Several individuals transitioned off our team since submission of the last annual report. Thank you to Stoney Blevins, Jacquelyn Hallum, Dr. Deana Lashley, Max Boswell, Judge Ward Scott, and Tammy Cody for their years of service to our team and Buncombe County children and families.

Thank you to the members of the Buncombe County Board of Commissioners for this opportunity to share the work of the Buncombe County CCPT/CFPT. We appreciate your support of our efforts and your attention to our recommendations for the prevention of child abuse, neglect, and death. Please feel free to contact me should you have any questions about this report.



Jennifer Mullendore, MD, MSPH
Chair, Buncombe County CCPT/CFPT

Appendix 1: Highlights of Changes to North Carolina's Child Fatality Prevention System

NC Session Law 2023-134 (the Appropriations Act of 2023) revised state statute related to the NC Child Fatality Prevention System. The changes include the following:

- Establishment, funding, and staffing of a State Office of Child Fatality Prevention within the NC Department of Health and Human Services, Division of Public Health, to serve as the lead agency for child fatality prevention in North Carolina.
- As of 07/01/2025, ending of the current Child Fatality Prevention Team and Community Child Protection Team model for each county and transition to either a single county "Local Team" or a multicounty "Local Team" to review child deaths.
- Change in the categories of fatalities reviewed by "Local Teams"
    - The "Local Team" *shall* review all child deaths of resident children under age 18 in the county (or counties) that fall under one of the following categories of death:
        - Undetermined causes
        - Unintentional injury
        - Violence
        - Motor vehicle incidents
        - Deaths related to child maltreatment or child deaths involving a child or child's family who were reported or known to child protective services.* These reviews shall occur if any of the following criteria are met:
            - The decedent was known to be reported as being abused or neglected under NC General Statute (G.S.) 7B-301 regardless of the disposition of such report.
            - There was a known report involving child abuse or neglect under G.S. 7B-301 within the three-year period preceding the time of a child's death that involved the child's family regardless of the disposition of the report.
            - The decedent or decedent's family was involved with child protective services within three years preceding a child's death.
            - Available information indicates a possibility that child abuse or neglect, as defined in G.S. 7B-101, may be a direct or contributing cause of the child's death.

            **Of note, there will no longer be state-led 2-day Intensive Fatality Reviews for this type of fatality. Instead, State Office staff will provide technical assistance to Local Teams which may include assistance with coordinating the review, information gathering, determination of necessary participants, meeting procedures and facilitation, development of recommendations, and drafting of reports.*

        - Sudden unexpected infant death
        - Suicide
        - Deaths not expected in the next six months
        - Additional infant deaths according to criteria established by the State Office in consultation with perinatal health experts and participants in reviews of infant deaths. The criteria shall consider leading causes of infant death, including short gestation, low birthweight, and perinatal complications, and shall be updated at least biannually based on emerging information and data.

    - Each Local Team *may* review child deaths that fall outside the categories specified above.
    - Permissive Review of Active Child Protective Services Cases – At the request of a local DSS Director, a Local Team may elect to review an active case in which a child or children are being served by child protective services. The Local Team is not required to make findings or create reports based upon such reviews. However, the Local Team may develop recommendations based on such reviews to be submitted to the citizen review panel serving the area in which the Local Team is located and may also include in its recommendations to the Board of County Commissioners.
- Changes in composition of local Child Fatality Prevention Teams
    - No longer includes "additional members" appointed by County Board of Commissioners.
    - Instead, the chair of the Local Team may invite a maximum of five additional individuals to participate on the Local Team on an ad hoc basis for a specific review if the chair believes the individual's subject matter expertise or position within an organization will enhance the ability of the Local Team to conduct an effective review. The chair may select ad hoc members from outside of the county or counties served by the Local Team.
- Transition to use of the National Fatality Review Case Reporting System (NFR-CRS)
    - NFR-CRS is a web-based system used by a majority of states to provide child death review teams with a simple method for capturing, analyzing, and reporting on the full set of information shared at a child death.
    - Training on this system is set to occur in August 2025 with use of the NFR-CRS starting January 1, 2026.
    - For each child death reviewed, the Local Team shall make findings addressing at least the following:
        - Significant challenges faced by the child or family, the systems with which they interacted, and the response to the incident.
        - Notable positive elements in the case that may have promoted resiliency in the child or family, the systems with which they interacted, and the response to the incident.
        - Recommendations and initiatives that could be implemented at the State or local level to prevent deaths from similar causes or circumstances in the future.
        - Whether the cause or a contributing cause of the death was related to child abuse or neglect.
- Establishment of at least three Citizen Review Panels across NC with volunteer members who are to evaluate the extent to which the state is fulfilling its child protection responsibilities in accordance with federal law. (Local CCPTs previously served as these panels.)

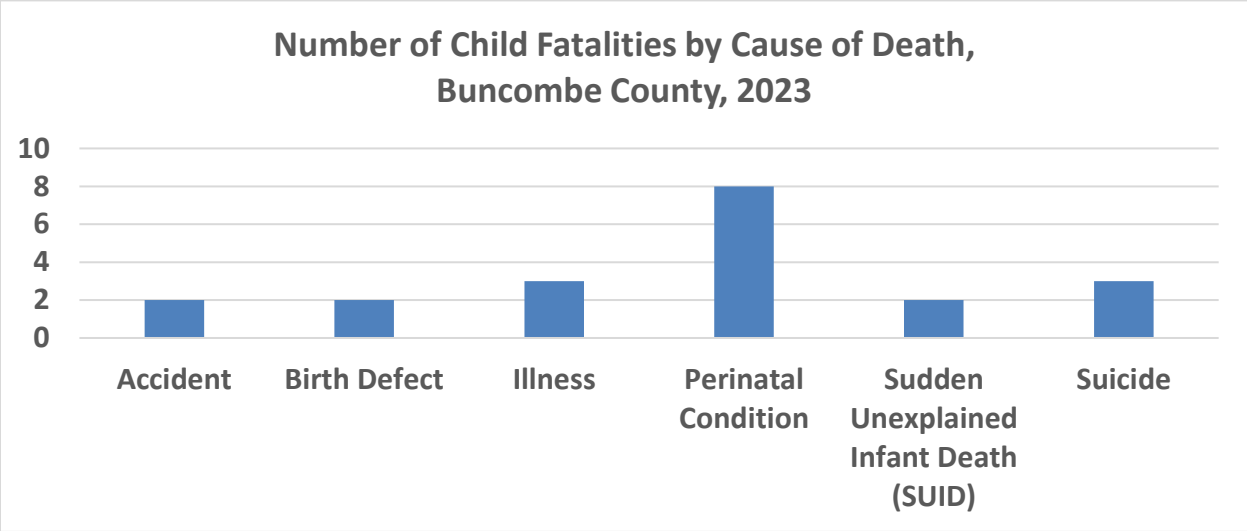
Appendix 2: Buncombe County CCPT/CFPT Membership (as of 04/25/2025)

MANDATED MEMBER	APPOINTING AUTHORITY	AGENCY	REPRESENTATIVE	MEMBER SINCE
DSS Director		Buncombe County HHS (BCHHS)	David Sweat	2024
DSS staff member		BCHHS	Rebecca Smith	2019
			Sherrie Thomas	2024
Local Law Enforcement Officer	Board of County Commissioners	Buncombe County Sheriff's Dept.	Sgt. Caleb Hunter	2022
Attorney from District Attorney's Office	District Attorney	Buncombe District Attorney's Office	David Denninger	2023
Executive Director of local community action agency (or their designee)		Community Action Opportunities	Trudy Logan	2016
Superintendent of each local school system (or their designee)		Asheville City Schools	April Dockery	2021
		Buncombe County Schools	Shanon Martin	2023
County Board of Social Services member	Chair of BCHHS Board	Buncombe County HHS Board	Kasee Locke	2025
Mental Health Professional	Vaya Health LME/MCO Director	Vaya Health	Angela Garner	2023
Guardian ad Litem Coordinator (or their designee)		Guardian ad Litem – District 28	Coby Wellshear	2019
Director of local Department of Public Health		Buncombe County HHS	Dr. Ellis Matheson	2023
Local Health Care Provider	BCHHS Board	Buncombe County HHS	Dr. Jennifer Mullendore	2011
		MAHEC OB/GYN Specialists	Dr. Carol Coulson	2023
		Mission Children's Specialists	Dr. Sarah Monahan-Estes	2024
Emergency Medical Services provider or firefighter	Board of County Commissioners	Buncombe County EMS	Sean Clickner	2025

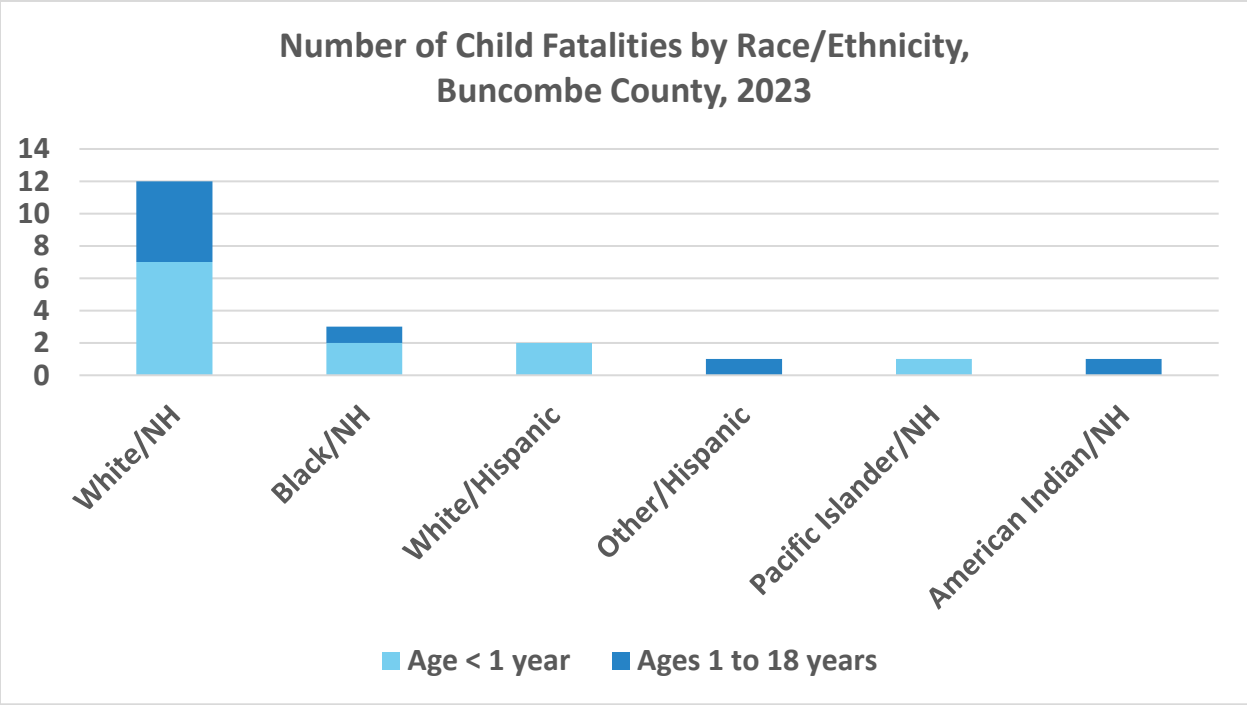
(Continued on next page)

District Court Judge	Chief District Court Judge	Buncombe County District Court	Judge Susan Dotson-Smith	2025
County Medical Examiner	Chief Medical Examiner	Buncombe County Medical Examiner	Paula Case	2022
Representative of a Local Childcare Facility or Head Start program	Buncombe County DSS Director	Community Action Opportunities Head Start	Sharon Farmer	2015
Parent of a Child Who Died Before 18th Birthday	Board of County Commissioners	n/a	*vacant*	
Additional member #1	Board of County Commissioners	Children's Developmental Services Agency	Molly Payne	2005
Additional member #2		Mountain Child Advocacy Center	Colleen Burnet	2023
Additional member #3		Community Care of NC (CCNC)	Sherry Noto	2018
Additional member #4		Helpmate	Jordyn Dezago	2024
Review Coordinator	Buncombe County DSS Director and Health Director	BCHHS	Deana Shetley	2020

Appendix 3: 2023 Buncombe County Child Fatality Data (based on fatalities assigned to the Buncombe County Child Fatality Prevention Team)



- There were 20 fatalities in total, including 12 infants.
- The fatalities due to accidents involved anaphylaxis after exposure to a known allergen and a pedestrian hit by motor vehicle.
- The fatalities due to perinatal conditions involved five extremely premature births, two placental abruptions, and a home birth with complications.
- Both Sudden Unexplained Infant Deaths were categorized as having an undetermined cause but involved unsafe sleep environments and co-sleeping.



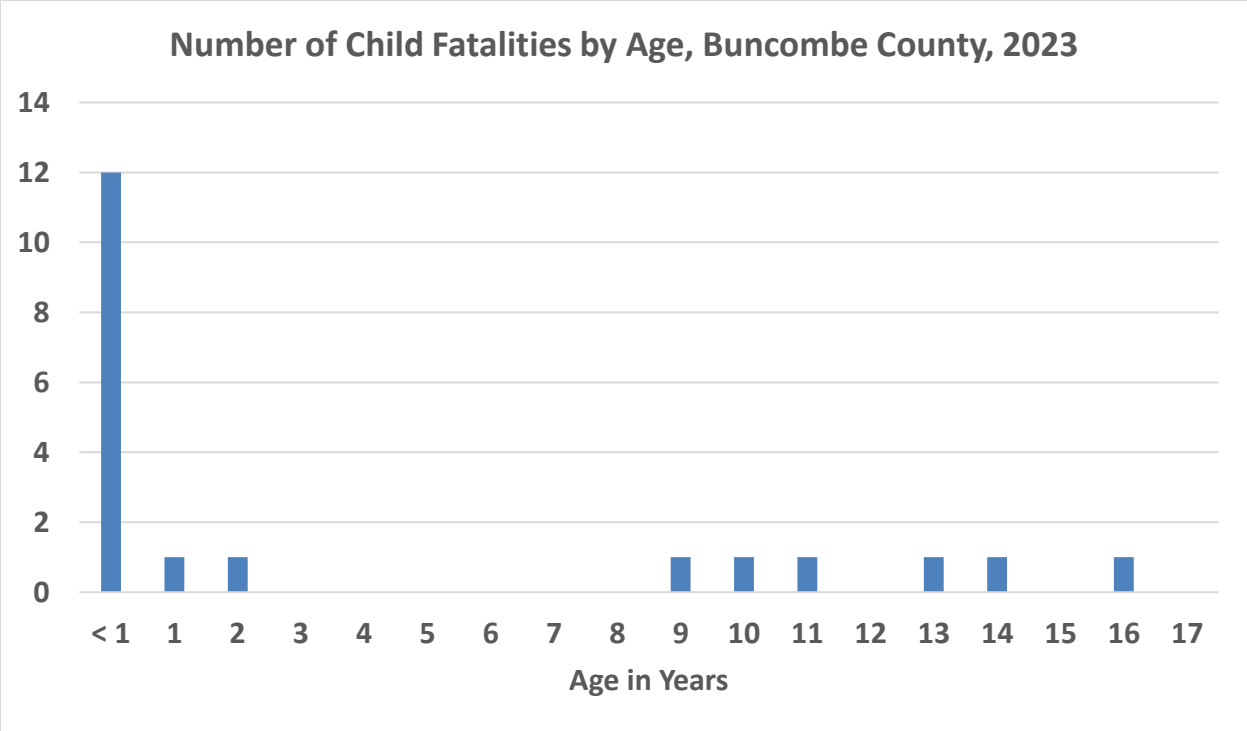
NH = non-Hispanic

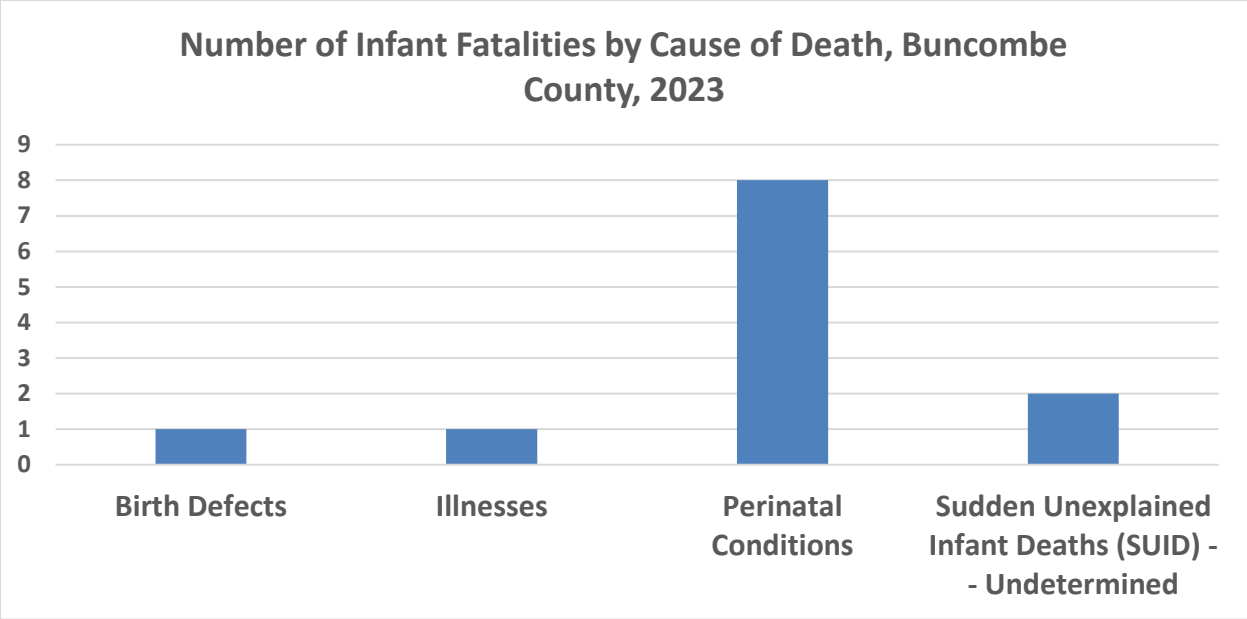
- All fatalities by race/ethnicity:
  - 12 White/Non-Hispanic
  - 3 Black/Non-Hispanic
  - 2 White/Hispanic
  - 1 Other/Hispanic
  - 1 Pacific Islander/Non-Hispanic
  - 1 American Indian/Non-Hispanic

- Infant fatalities by race/ethnicity:
  - 7 White/Non-Hispanic
  - 2 Black/Non-Hispanic
  - 2 White/Hispanic
  - 1 Pacific Islander/Non-Hispanic

- All fatalities by gender:
  - 9 females
  - 11 males

- Infant fatalities by gender:
  - 4 females
  - 8 males




Number of Infant Fatalities by Cause of Death, Buncombe County, 2023
9
8
7
6
5
4
3
2
1
0
Birth Defects
Illnesses
Perinatal Conditions
Sudden Unexplained Infant Deaths (SUID) - - Undetermined

2024 Annual Report from Buncombe County Community Child Protection Team/Child Fatality Prevention Team

Presented by

Jennifer Mullendore, MD, MSPH

Team Chair

May 6, 2025

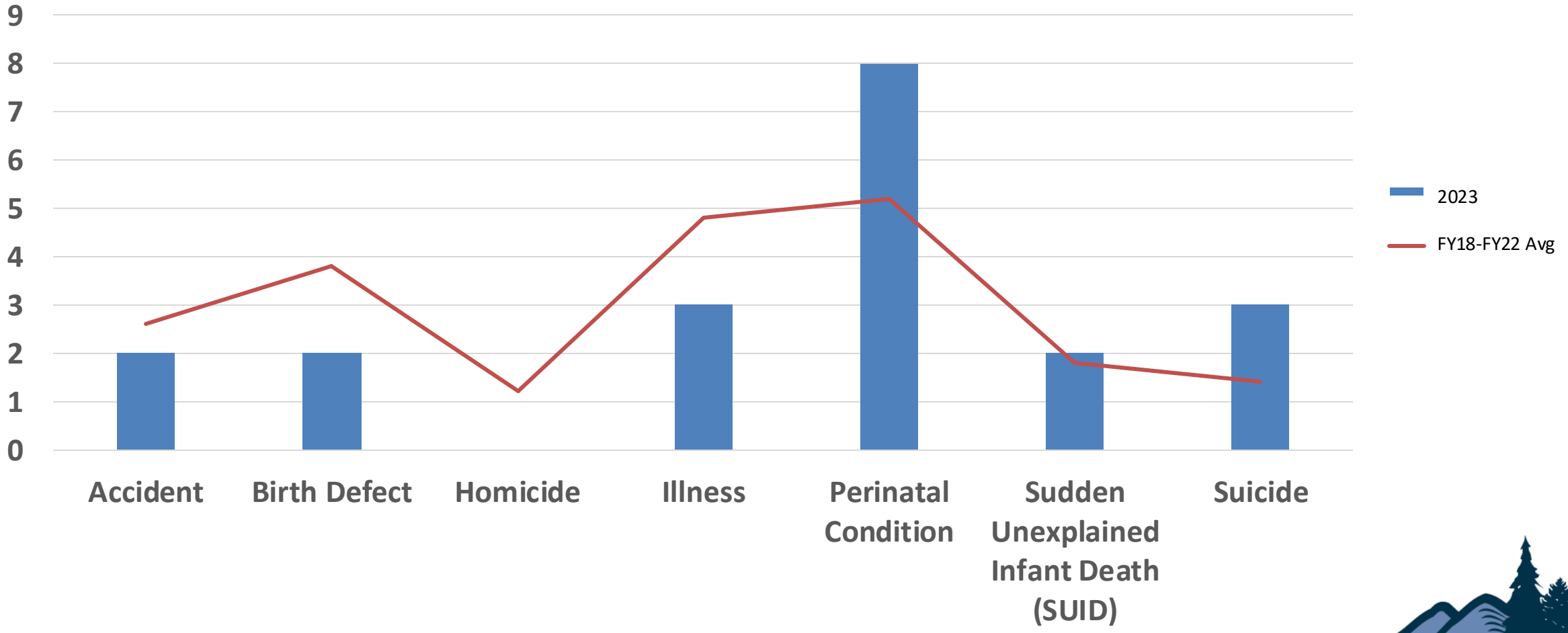
Purpose of NC Child Fatality Prevention System

- Develop a community-wide approach to child abuse & neglect
- Understand causes & contributing factors of childhood deaths
- Identify gaps or deficiencies in service delivery
- Identify & assist in helping implement evidence-driven strategies to prevent child death & promote child well-being
- Make & implement recommendations for changes to laws, rules, & policies to support children & prevent future child abuse, neglect & death

Role of Board County Commissioners

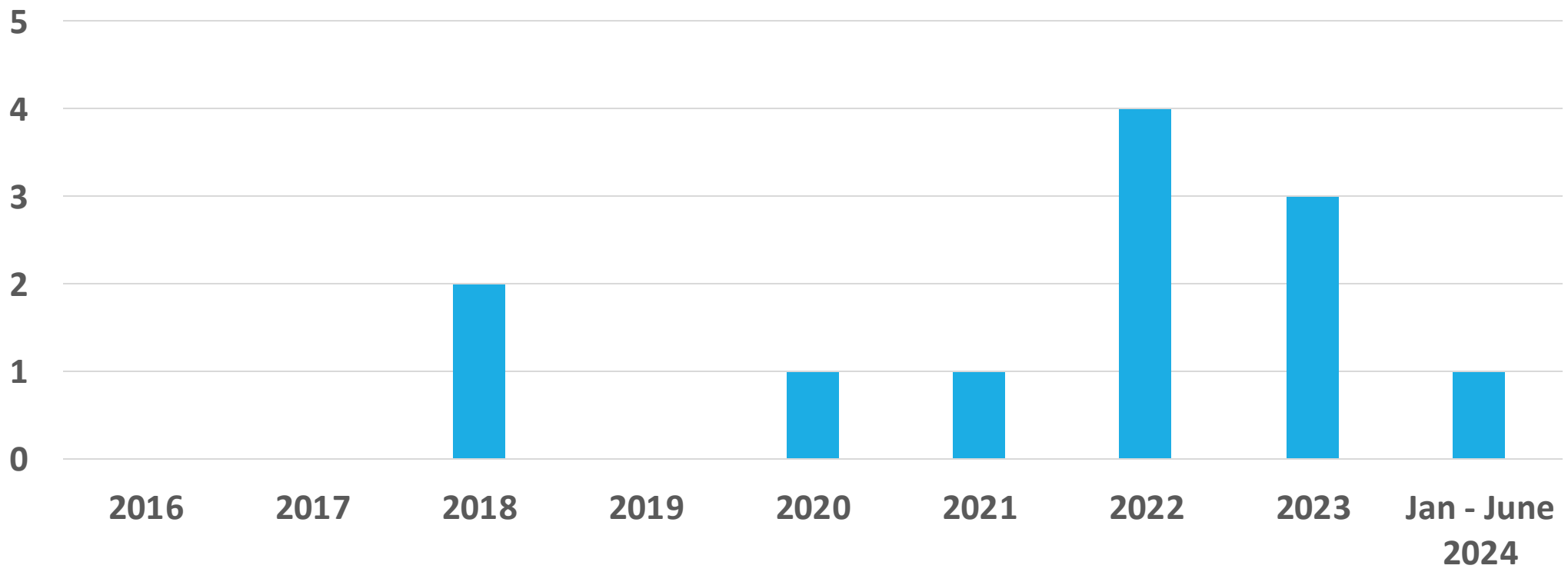
- Receive annual report from the local CCPT/CFPT
- Advocate for system improvements and needed resources, if requested
- Appoint members to the local CCPT/CFPT as designated by state statute

Number of Child Fatalities by Cause of Death, Buncombe County, 2023



Source: NC State Center for Health Statistics; Buncombe County CFPT

Number of Buncombe County Youth* Suicides by Year



Youth* < 18 years of age

Source: NC State Center for Health Statistics

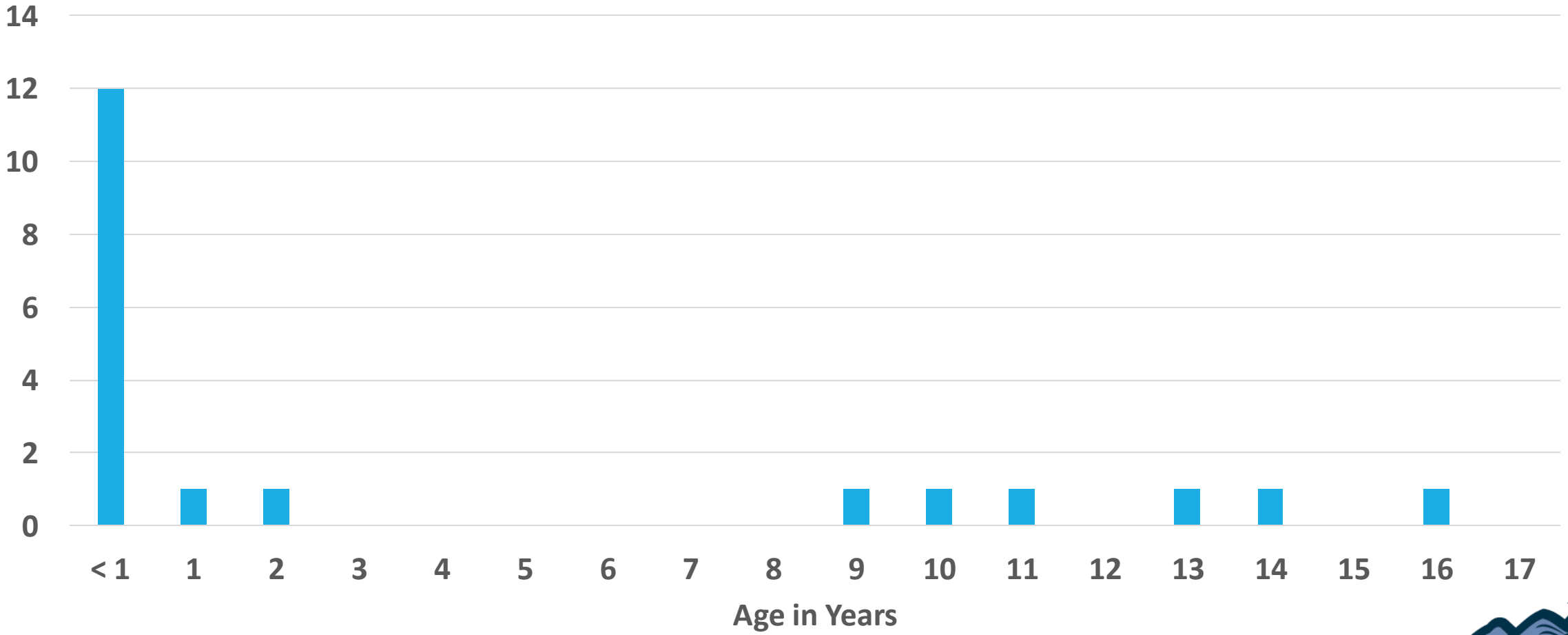
Addressing Youth Suicide

Buncombe County Children's Collaborative

VAYAHEALTH

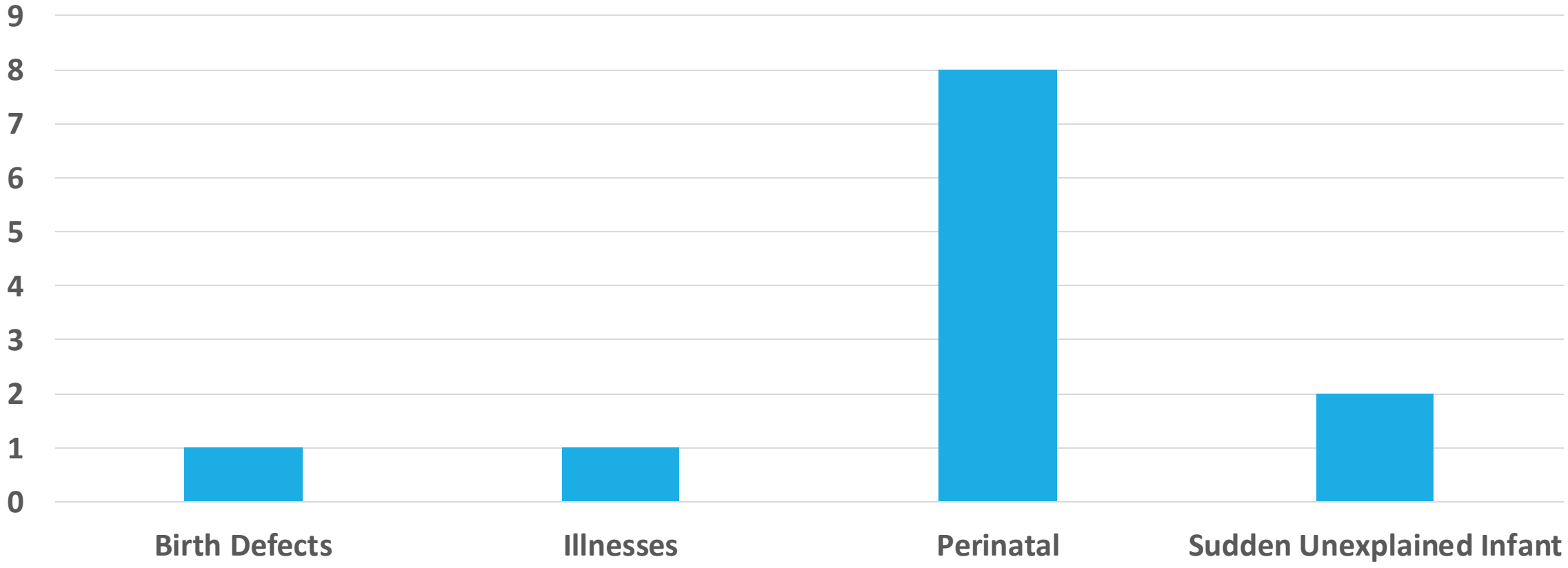


Number of Child Fatalities by Age, Buncombe County, 2023



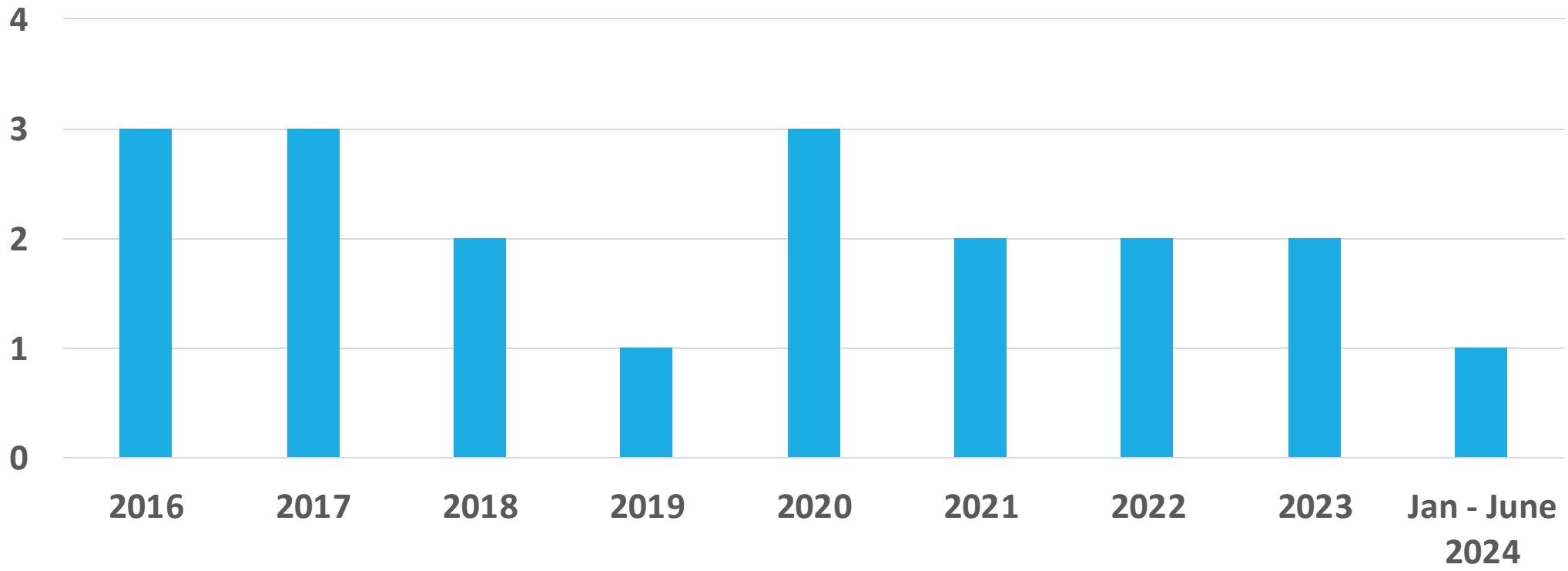
Source: NC State Center for Health Statistics; Buncombe County CFPT

Number of Infant Fatalities by Cause of Death, Buncombe County, 2023



Source: NC State Center for Health Statistics; Buncombe County CFPT

Number of Buncombe County Infant Fatalities Associated with Unsafe Sleep by Year



Source: NC State Center for Health Statistics; Buncombe County CFPT

Addressing Deaths from Unsafe Sleep

Most sleep related deaths happen when a baby sleeps on the same surface as someone else.



SafeSleep NORTH CAROLINA

https://safesleepnc.org/

Addressing Deaths from Unsafe Sleep

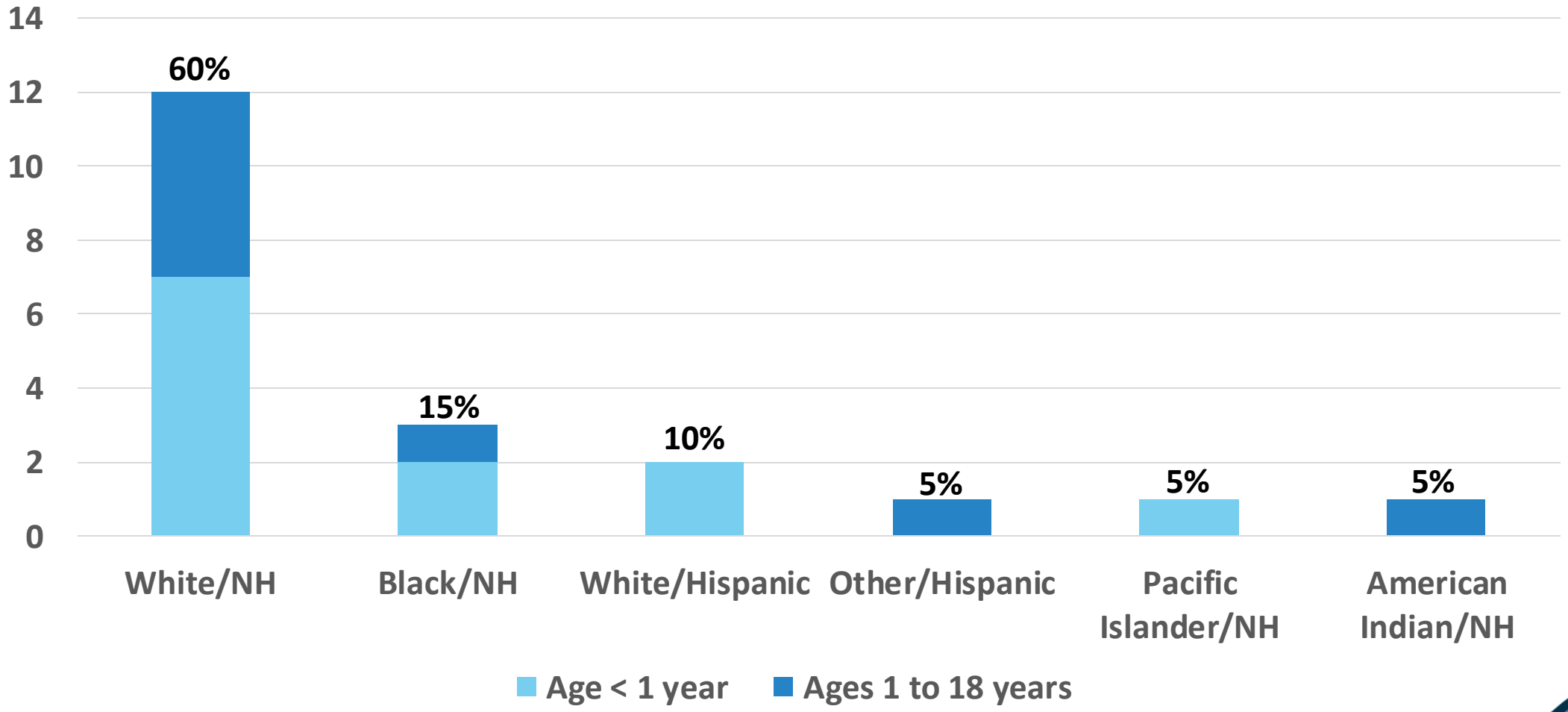


Paid Family Leave Is a Public Health and Health Equity Issue



Source: Fact Sheet: Paid Family Leave Ensures Health Equity for All; changelabsolutions.org

Number of Child Fatalities by Race/Ethnicity, Buncombe County, 2023



Source: NC State Center for Health Statistics; Buncombe County CFPT

Infant Mortality Disparity Ratio, 2019 - 2023

	Non-Hispanic White Infant Mortality Rate	Non-Hispanic Black Infant Mortality Rate	Disparity Ratio
North Carolina	4.7	12.9	**2.74** ↗
Buncombe County	5.0	14.8	**2.96** ↗

In Buncombe County, Black infants are approximately 3 times more likely to die before their 1st birthday than white infants.

Source: NC State Center for Health Statistics https://schs.dph.ncdhhs.gov/data/vital/ims/2023/2023-IMR-TABLE-3B-FINAL-v2.html

Strategies Recommended to Address Infant Mortality

- Infant Safe Sleep Educational Campaign
- Training of First Responders on Infant Safe Sleep
- Advocate for Paid Family Leave
- Address Social Determinants of Health and align with the NC Perinatal Health Strategic Plan objectives to improve preconception and maternal health outcomes for our Black population

Questions?

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

New Business

Department:
County Manager and Budget

Presenter(s):
Avril Pinder, County Manager
John Hudson, Budget Director

Contact(s): John Hudson, Budget Director

Subject: County Manager's FY26 Recommended Budget

Brief Summary:
The County Manager will provide a presentation on the FY26 Recommended budget.

Recommended Motion & Requested Action:
Hear the presentation on the FY26 Recommended Budget

County Manager's Comments & Recommendation:
No action needed



2026 RECOMMENDED ANNUAL BUDGET IN BRIEF

BUNCOMBE COUNTY
NORTH CAROLINA
FOR THE FISCAL YEAR ENDING JUNE 30, 2026

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Buncombe County, North Carolina

Recommended Budget
Fiscal Year 2025-2026

Board of Commissioners

Amanda Edwards, Chair
Martin Moore, Vice-Chair
Al Whitesides
Drew Ball
Jennifer Horton
Parker Sloan
Terri Wells

County Manager

Avril M. Pinder, CPA, ICMA-CM

Prepared By:
Buncombe County Budget Office
John Hudson, Budget Director
Esther Lail, Budget Analyst
Heather Holsey, Budget Analyst
Jay Shih, Budget Analyst
Sam Riddle, Budget Analyst

BUNCOMBE COUNTY GOVERNMENT

OUR MISSION

We promote a healthy, safe, well-educated, and thriving community with a sustainable quality of life. We provide effective and efficient government our citizens can trust. We deliver needed service through a responsive workforce committed to excellence, integrity, and teamwork.

OUR VISION

Buncombe County is a caring community in harmony with its environment where citizens succeed, thrive, and realize their potential.

OUR VALUES

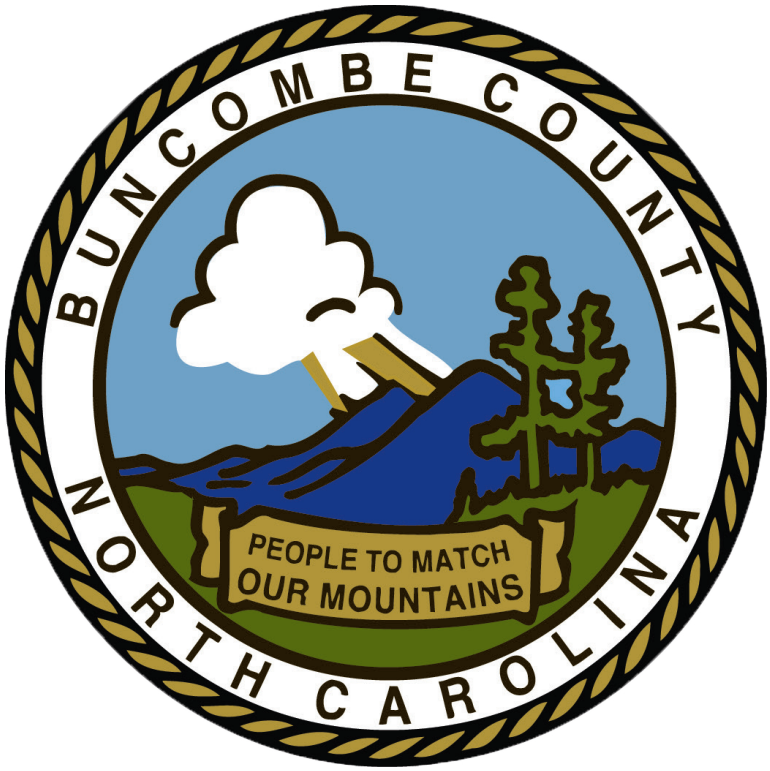
Respect

Integrity

Collaboration

Honesty

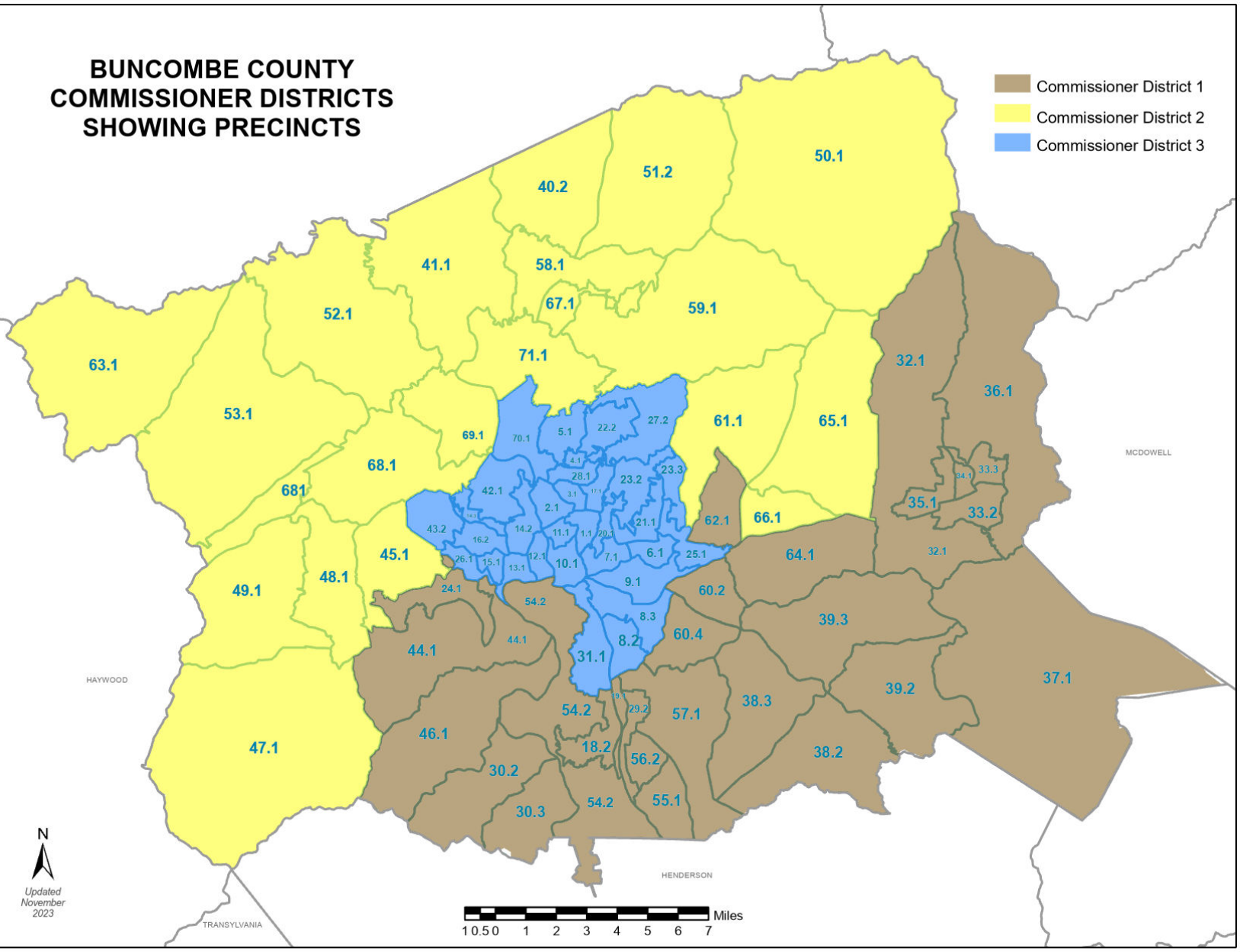
Equity



The Buncombe County Seal

Buncombe County's Seal was designed and drawn in 1927 by the late Roy Fox, with help from his classmates. He was a sixth grade student at Woodfin School who entered a contest hoping that his design would become the Official County Seal. County officials selected his design, which featured mountains, trees and billowy clouds as most reflective of Buncombe County's beauty. The original motto, "Men to Match Our Mountains," came from a poem titled "The Country's Call." "Men" was later changed to "People" to acknowledge the contributions of all of Buncombe County's citizens.

Buncombe County
North Carolina



Population	275,901
Area	660 square miles
Date Established	January 14, 1792
County Seat	Asheville

A Brief History of Buncombe County

Archaeologists believe that for thousands of years various Indigenous peoples and cultures have made their homes in Western North Carolina (WNC). WNC was occupied primarily by the Cherokee People but was also home to other indigenous cultures like the Catawba People.

England's King George III issued the *Proclamation of 1763,* creating a boundary line roughly following the Blue Ridge Mountains between the lands of the Cherokee and those claimed by invading white settlers. As tensions between the English crown and American colonists increased before the Revolutionary War, settlers began ignoring the treaty line and illegally moving west into Cherokee land. Both Cherokees and white settlers began preparing for war. After the Rutherford massacre, there were virtually no Indigenous inhabitants left in the current Buncombe County region.

According to oral tradition, Samuel Davidson was the first white person to live permanently in what is now Buncombe County. As the populations of the westernmost sections of the extant Burke and Rutherford counties continued to attract Scots-Irish, German, and Dutch settlers, citizens petitioned the state legislature to form a new county. The measure passed in 1791, and a small group of wealthy landowners formed Buncombe County's first local government in 1792. Originally named Union County, the petitioners eventually settled on Buncombe to honor Colonel Edward Buncombe. At the time of its creation, the jurisdiction of Buncombe County encompassed most of the western part of the state. It was so large that it was often called the "State of Buncombe." The county seat, originally called Morristown, was renamed Asheville in 1793 to honor Governor Samuel Ashe.

Buncombe County's primary industry was subsistence agriculture. Most families owned a small amount of land and could not afford to take advantage of enslaved labor. However, wealthy farmers in the region maintained small plantations and exploited enslaved people to produce cash crops like corn, wheat, and flax. It was also common for enslaved people in WNC to perform skilled labor, such as blacksmithing, tanning, and other home-based industries.

In the years before the Civil War, residents and politicians from Buncombe County lobbied for infrastructure improvements, hoping that easing the difficulty of transportation would boost the western economy. By 1828, work was completed on the County's first turnpike road. Following the course of the French Broad River, the route passed through the center of Asheville.

The turnpike was a major catalyst for the continued economic growth in Buncombe County. Though the turnpike roads were far from perfect, they allowed for relatively safe and hassle-free travel. Due to these new roads, Buncombe residents began catering to travelers. Wealthy families shifted from primarily farming to hosting affluent tourists in hotels and boarding livestock drovers at roadside inns known as stock stands.

As transportation improved throughout the 19th century, Asheville became a popular destination for merchants from the Appalachian foothills as well as leisure travelers from the lower South seeking refuge from mosquito-borne diseases and intense summer heat, laying the groundwork for an increasingly robust tourism-based economy later in the century.

By the 1850s, the American Civil War was on the horizon. White men in Buncombe County began taking up arms to defend the practice of slavery as early as 1859. WNC remained relatively

peaceful during the war, but Asheville saw the conflict just weeks before it reached the bitter end. The Battle of Asheville was a five-hour skirmish on the northern edge of the city in April 1865. Bad weather and misinformation saw the battle end without consequence. Peace was short-lived, however. Two weeks later, the Union Cavalry led by General George Stoneman rode through Asheville. Stoneman's troops sacked towns and emancipated enslaved people across WNC in what became known as Stoneman's Raid.

After the Civil War, the people of WNC continued advocating for infrastructure improvements, especially the completion of the Western North Carolina Railroad, a project halted during the war. Governor Zebulon Vance, a Buncombe County native, successfully pushed the legislature to fund the railroad project.

More than 3,000 incarcerated laborers primarily constructed the railroad. Convicts provided the state with free labor, while the health and safety of the workers was ignored. An unknown number of laborers perished while building the railroad. In 1879, workers finished the Swannanoa Tunnel, one of the most important pieces of the project.

The completion of a railroad into Asheville resulted in a boon to the local economy. Only 10 years later, Asheville was among the most popular health tourism destinations in the United States.

As a result of the area's reputation as a health resort, Buncombe County became a popular destination for Gilded Age millionaires like George W. Vanderbilt. Vanderbilt enjoyed the area so much that he purchased approximately 125,000 acres in southwest Buncombe County to build his estate, a massive French-style Chateau he called Biltmore. The completion of Biltmore drew additional attention to Buncombe County and the surrounding area. Between 1880 and 1900, the population of Buncombe County more than doubled.

The booming tourism-based economy carried Asheville into the 20th century; however, the region was not completely dependent on the service industry. Between 1900 and 1930, the economy of Buncombe County continued to diversify with the arrival of large-scale textile manufacturing firms. Across the County, rural farmers thrived on crops of burley tobacco.

As post-war euphoria subsided across the United States in the 1940s, Buncombe County's economy faced a period of relative stagnation throughout most of the latter half of the 20th century. The service and manufacturing industries continued to be the region's primary source of jobs and revenue. However, manufacturing was on the decline across the country, Buncombe County not excepted. As manufacturing jobs became increasingly scarce, Buncombe County once again turned to the hospitality sector to create economic stability.

Since the 1980s, Buncombe County has continued to attract visitors. More than 10 million people make their way to Buncombe County each year, and tourism remains one of the primary drivers of economic growth. Other industries also continue to make an impact, including agriculture. Buncombe County is home to at least 21 working family farms that have been in business for more than 100 years. As of the 2020 census, Buncombe County is home to more than 269,000 residents and continues to grow.

Buncombe County

Board of Commissioners

CHAIR



Amanda Edwards

DISTRICT 1
2022



Al Whitesides

DISTRICT 2
2022



Martin Moore,
Vice-Chair

DISTRICT 3
2024



Parker Sloan

DISTRICT 1
2024



Jennifer Horton

DISTRICT 2
2024



Terri Wells

DISTRICT 3
2024



Drew Ball

County Officials

Quentin Miller	Sheriff
Drew Reisinger	Register of Deeds
Avril M. Pinder, CPA, ICMA-CM	County Manager
Dakisha Wesley	Assistant County Manager
Sybil Tate	Assistant County Manager
Tim Love	Assistant County Manager
Sarah Scarnecchia	Clerk to the Board
Curt Euler	Interim County Attorney
John E. Hudson	Budget Director
Melissa Moore	Finance Director

Organizational Chart

ELECTED · APPOINTED · SEPARATE BOARD · DEPARTMENT HEAD

Residents



Sheriff
Quentin Miller



Register of Deeds
Drew Reisinger

Board of Commissioners



Chairwoman
Amanda Edwards



District 1
Al Whitesides



District 1
Jennifer Horton



District 2
Martin Moore
Vice Chair



District 2
Terri Wells



District 3
Parker Sloan



District 3
Drew Ball

External Audit Committee



Internal Auditor
Robb Hartman



Clerk to the Board
Sarah Gross



Finance
Melissa Moore



Tax Collector
Jennifer Pike



Interim
County Attorney
Curt Euler



Assistant County Manager
Timothy Love



Assistant County Manager
DK Wesley



Assistant County Manager
Sybil Tate



County Manager
Avril Pinder



Executive Assistant
Jennifer Aviles



Strategic Partnerships
Rachael Sawyer



General Services
Mike Mace



Election Services
Corinne Duncan



Parks and Recreation
Allison Dains



Sustainability Office
Jeremiah LeRoy



Library
Jason Hyatt



Air Quality
Ashley Featherstone



Permits & Inspections
Bob Haynes



Planning
Nathan Pennington



Equity & Human Rights
Noreal Armstrong



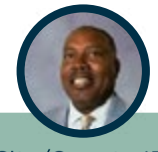
Public Safety Communications
Dr. Osiris Carter



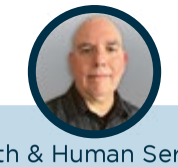
Emergency Services
Taylor Jones



Communications &
Public Engagement
Lillian Govus



City/County ID
Oscar Wooten



Health & Human Services
David Sweat



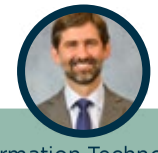
Agriculture & Land Resources
Jennifer Harrison



Solid Waste
Dane Pedersen



Justice Services
Regenia Herring



Information Technology
Eric Grau



Interim
Property Assessment
Eric Cregger



Strategy & Innovation
Rafael Baptista



Intergovernmental Relations
Vacant



Interim
Human Resources
Karen Marshall



Budget
John Hudson

Avril M. Pinder, CPA, ICMA-CM
County Manager

May 6, 2025



Dear Buncombe County Commissioners,

I submit for your review and consideration, the Buncombe County Fiscal Year (FY) 2026 recommended annual budget. The budget was prepared in accordance with The North Carolina Local Government Budget and Fiscal Control Act.

Tropical Storm Helene

In presenting this recommended budget to you, I must first acknowledge the devastation caused by Tropical Storm Helene which will impact the County and community well beyond the next fiscal year,

not only fiscally, but physically and emotionally as well. With over 300 residences destroyed, more than 350 bridges damaged or destroyed, almost 2,000 landslides, over 8,000 housing units in need of habitability repair, and countless lives affected by the disaster, we all must work together to reestablish the feelings of security and safety long known to our mountain community.



To that end, I cannot give enough thanks to the Buncombe County Commissioners, staff, residents who showed up for their neighbors, and those who came to our community to assist in our time of need. Thirty-eight states provided support, over 180,000 staff hours were worked in emergency response, and 18 Urban Search and Rescue teams responded from around the country. So many people were given shelter, food, water, and other necessities. Nonprofits, County staff, active military, National Guardsmen, and volunteers were deployed throughout the area to assist in a myriad of ways. Buncombe County staff worked with those groups from 38 states to establish multiple Emergency Operations Centers (EOC) that coordinated and supported emergency response activities, points of distribution (POD) sites and warehouses across the County that provided essential supplies directly to residents in the community, and community care stations where residents found hot showers and a place to do laundry for the next several months. Emergency shelters were stood up in four locations with over 500 people utilizing these facilities in October.

We also mourn the lives lost from this disaster and express our condolences to their families. We must also acknowledge the collective trauma that has impacted our community as we get back up and begin the process of recovery.

Economic Environment

Tropical Storm Helene has had wide-ranging impacts on our residents, businesses, and local economy. After the storm, the unemployment rate for Buncombe County surged from 2.6% to nearly 11% in October 2024. Over the last several months, the unemployment rate has decreased from the October peak but is still close to double pre-storm levels, with the unemployment rate being a little over 5% as of

March 2025[1]. Nearly 7,000 businesses in Buncombe County have applied for Small Business Administration (SBA) loans for disaster assistance. In addition, there were $1.2M in agricultural crop losses in the County due to damage sustained during the storm.

Occupancy tax, which is charged on overnight stays within the County and is a key indicator for tourism-related economic activity, dropped 52% from September - January compared to the prior year and is projected to come in 25%, or $9.0M, below prior year levels in FY2025 per the Buncombe County Tourism Development Authority (TDA)[2]. Sales tax, which is a key indicator for overall economic activity in the County, dropped 14% from September – October compared to the prior year and is projected to come in approximately 2.2%, or $1.0M, below prior year levels in FY2025.

Given the widespread damage and economic disruption caused by Helene, the property tax collection rate in FY2025 is anticipated to also fall short of levels seen previously, which has typically averaged 99.75% in recent years. Per state statute, the County may not budget a higher collection rate in FY2026 than what was collected in FY2025 – as such, this budget only assumes a 99.0% collection rate. In addition, with the impact of the storm on our residents, Commissioners voted to delay the anticipated 2025 property reappraisal until 2026.

Unfortunately, the realities of our economy, national and local, and our road to recovery make this a challenging budget. Not only are there local impacts to consider but recent developments at the federal level to include cuts to federal funding and tariffs require consideration and moderation. This recommended budget is balanced and as responsible of a spending plan as can be provided given the financial uncertainties ahead. While the work of establishing and prioritizing County recovery projects unfolds, the day-to-day needs of our residents and the mandated work of the County persist. I aim to provide stability for our residents and employees as they continue to recover from an event that has forever changed the lives and landscapes of our community.

In fiscal year 2020, the Board adopted a 5-year strategic plan that has guided our priorities and our spending over that period. Prior to the storm, staff across all departments were in the process of updating departmental goals and priorities in support of an updated strategic plan intended to cover fiscal years 2026–2030. In the wake of Helene, the updated strategic plan adoption was put on hold as staff were reassigned to response and recovery functions. The County plans to adopt an updated strategic plan in the fall of 2025 after reconsideration of the County's goals and priorities post-Helene.

FY2026 Budget Summary

As the community begins the process of recovery, the FY2026 budget is a break-even budget that prioritizes our most essential operations. In FY2025 when we made mid-year decisions on how best to cut back in light of Helene, the degree of difficulty in planning for FY2026 was just as challenging. Due to

[1] U.S. Bureau of Labor Statistics, as of March 2025
[2] https://www.ashevillecvb.com/wp-content/uploads/03.28.25-BCTDA-Meeting-Presentation.pdf

use of fund balance in FY2024 and projected use of fund balance in FY2025, the available fund balance percentage will drop below the 15% policy. An appropriation of fund balance is not a financing source for FY2026. Therefore, this budget recommends a property tax rate of 55.02 cents, an increase of 3.26 cents above the current rate of 51.76 cents to generate $17.1 million in additional revenue.

Despite the increased demand for services, I am recommending no new positions. We received 55 requests across 18 departments in the General Fund. While I cannot recommend any of those new positions, knowing our staff and community's urgent needs, this budget does include two reclassifications of existing, vacant positions to an Environmental Plan Reviewer, related to erosion control, stormwater and floodplain management, and a Recovery Officer, to help manage the ongoing recovery effort, including our work with the Federal Emergency Management Agency (FEMA) and North Carolina Emergency Management (NCEM).

Also, included in this budget is the annual Cost of Living Adjustment (COLA). Per the County's Personnel Ordinance formula of the two-year average annual change in the Consumer Price Index – Urban Wage Earners and Clerical Workers (CPI-W), the recommended budget includes a 3.09% COLA for all regular employees.

In 2019, the County established a sustainable rate as a guiding methodology to apply to education funding that represented the County's growth in revenues not restricted to specific purposes. With our prospective unrestricted revenue outlook that is calculated on March 15 of each year, this is the first time since inception that the figure is a reduction from the prior year, negative 3.49%. Therefore, the amount I am recommending that we provide is 3.49% below the FY2025 Adopted Budget, or $4.4 million less. As per statute, this will be distributed to schools by their student membership shares.

While operating expenditures are $5.4M below the FY2025 Amended Budget, some very important community-minded expenses are included in this budget. First, a small area plan will be developed for the Swannanoa Corridor, one of the areas hit hardest by the storm. Second, community investments for Early Childhood Education, Isaac Coleman Grants, and the Homeowner Grant program will remain in place. And, perhaps most importantly, all debt service obligations will continue to be met. We will strive to preserve, and utilize only as necessary, fund balance for the recovery effort. Again, fiscal responsibility and sustainability are paramount in circumstances such as these.

Expenditures

The General Fund total expenditure budget is recommended at **$434,984,111**. The proposed tax rate needed to balance the FY2026 budget is 55.02 cents per $100 of assessed valuation, an increase of 3.26 cents.

The value of a penny on the tax rate is $5,243,036 at a collection rate of 99.00%.

General Fund recommended budget amounts by function include:

Education - $121,804,421

Supporting the County's education partners: Buncombe County Schools, Asheville City Schools, and Asheville-Buncombe Technical Community College, the Education function represents the largest portion of the General Fund budget at 28%, increasing $23.5 million over the last four years.

Public Safety - $99,097,960

Supporting traditional services such as the Sheriff's Office and Detention Center but also including the County's Emergency Management, Emergency Medical Services, Community Paramedics, Fire Marshal, Centralized Data Entry, EMT and Firefighter Training, Family Justice Center, Treatment Courts, and Public Safety Communications and Radio Systems.

Human Services - $97,279,899

Supporting services such as Medicaid, Child Support, Child Care Subsidy, Food and Nutrition Services, Work First Services, Aging and Adult Services, Adoptions, Child Protective Services, Foster Care, Public Health Clinic, Immunizations, Nutrition Services (WIC), Communicable Disease, Food & Lodging Inspections, Septic and Well Permitting, Behavioral Health, Veteran's Services, and the County's Animal Shelter Services.

General Government - $66,306,741

Supporting services to include the County Manager, Budget Office, Community and Public Engagement, Elections, Equity and Human Rights, Finance, General Services & Fleet, Governing Body, Human Resources, Information Technology, Internal Audit, Legal & Risk, Register of Deeds, Strategic Partnerships, Strategy & Innovation, Sustainability, Tax Assessment, and Tax Collections.

Debt - $18,332,933

Debt obligations that support the County's Capital Improvement Program, General Obligation (GO) Bond projects, and vehicle purchases

Cultural and Recreational - $12,242,739

Supporting services to include the County's Libraries including Special Collections, Digital Libraries, Preschool Outreach, Summer Learning Programs, and the County's Parks & Recreation Services including Parks, River Parks, Hiking Trails, Boat Launches, Sporting Fields, and Recreation programming.

Interfund Transfers - $9,073,617

Supporting transfers to the Special Programs Fund to include Early Childhood Education, Conservation Easements, and Economic Development Incentives, as well as transfers to the Transportation and Reappraisal Reserve Funds.

Economic and Physical Development - **$10,845,801**

Supporting services such as the County's Environmental Education, Farmland Preservation, Farm Equipment Rental, NC Cooperative Extension, Zoning, Floodplain Management, Stormwater Management, Erosion Control, Building Permits & Inspections, and Economic Development initiatives. Planning will begin work on the Swannanoa Small Area Plan.

Revenues

General Fund Revenues totaled $417,891,814, which was a 2.7% decrease from the FY2025 amended budget. The total of revenues is now **$434,984,111** due to the proposed 3.26 cent tax rate increase.

Ad Valorem Taxes – Property taxes for FY2026 are budgeted at **$288,471,850**, an increase of $11,140,056 (3.9%) over the FY2025 amended budget, with the recommended tax rate increase of 3.26 cents, representing $17,092,297. Last year's collection rate was budgeted at a rate of 99.75%. Due to the uncertainty we have seen with collections, we are budgeting at a 99% collection rate.

Sales Taxes – Sales tax receipts for FY2026 are budgeted at **$45,534,597**, a decrease of $1,094,869 (or 2.4%) below FY2025 amended budget. Given impacts from Helene, FY2025 sales tax is projected to come in 3.9% less than FY2025 amended budget and 1.4% less than FY2024 actuals. Prior to Helene, sales tax had been in a year's long trend of low to minimal growth with 1.7% growth in FY2024. While our regional economy will hopefully continue to recover in FY2026, there is also significant uncertainty with the broader U.S. economy given tariff concerns and weak consumer confidence, as such, we are projecting a little over 3% in growth (2.6% for point-of-sale articles and 4% for per capita articles) above our FY2025 projection, which is in-line with the County's 20-year average annual growth for sales tax.

Intergovernmental Revenue – Intergovernmental revenue is budgeted at **$49,592,608**, a decrease of $331,233 (or 0.7%) below FY2025 amended budget. Some of this loss is related to reimbursement from mandated social services and uncertainty around federal funding continues to create concern.

Fund Balance

In FY2024, the County used $11.1M in fund balance in the General Fund, resulting in an ending unassigned fund balance of 16.4% of General Fund expenditures. In FY2025, we project using between $7.8M to $14.8M in fund balance, which would result in an estimated ending FY2025 unassigned fund balance of between 12.9% and 14.7% of projected General Fund expenditures.

In addition, though recovery spending that is budgeted in the County's Grants Fund is eventually anticipated to be largely reimbursed by federal funding, in the period between receiving reimbursement, the County's General Fund must cover the recovery spending, which is estimated at a little over $19M at this time. When taking the Helene recovery spending into account for the County's

unassigned General Fund balance, that could result in an estimated ending FY2025 unassigned fund balance between 8.4% to 10.1% of projected General Fund expenditures.

To restore the County's General Fund above the County's minimum unassigned fund balance of 15% of expenditures, we are recommending a balanced budget with no fund balance use in FY2026 and to utilize the 2026 reappraisal for FY2027 to determine a sustainable tax rate for the County into FY2027 through the next reappraisal.

Capital Planning

For FY2026, given impacts from Helene, we are focusing on recovery and addressing essential maintenance projects related to our existing capital assets. Six capital projects are recommended, five of which are related to repair and replacement of existing capital or vehicle assets and one of which is related to storm recovery.

For FY2026, the following Capital and Information Technology amounts are recommended:

CIP projects and vehicles totaling $6,998,489

- Debt Service Projects $4,021,383
  - FY26 Ambulances $1,225,560
  - Animal Shelter Renovation & Repair $438,397
  - Courthouse Elevators Upgrade $1,103,460
  - Detention Center Facility Assessment Renovation & Repair $560,170
  - Lake Julian Bathroom Replacement – Fisherman's Trail $693,796

- Other Funding Sources Projects $2,363,600
  - Radio Tower Roads Repairs $2,363,600

- Vehicles $614,106
  - Debt-Financed - Sheriff's Vehicles $587,640
  - Leased – General Government Vehicles $26,466

- Recommended Information Technology (IT) projects requests in FY2026 total $61,000.
  - Court Enforcement Turnstile Relocation $8,000
  - Courthouse Cameras $16,000
  - Detention Cameras & Monitors $22,000
  - Warehouse Cellular & Radio Coverage $3,000
  - EMS Inventory Management System (FY25 Request) $12,000

Debt Service

In April 2025, the County engaged in debt refunding for its 2015 Limited Obligation Bonds. Much of the savings from the debt refunding will be realized in FY2026, with the County's General Fund debt service costs reduced from $20M to $18.3M, resulting in a savings of $1.7M.

Other Annual Funds

The recommended budget provides $624,058,019 in total expenditures across all operating funds.

The FY2026 recommended budget amounts for annual funds are as follows:

- General Fund budget of $434,984,111
- Occupancy Tax Special Revenue Fund budget of $40,000,000
- 911 Special Revenue Fund budget of $728,900
- Register of Deeds Automation (ROD) Special Revenue Fund budget of $135,000
- Register of Deeds Trust Fund budget of $292,000
- Special Taxing Districts Fund budget of $69,585,716
- Transportation Special Revenue Fund budget of $5,722,612
- Opioid Settlement Fund budget of $3,218,194
- Woodfin PDF (Project Development Financing) Special Revenue Fund budget of $818,468
- School Fines and Forfeitures Fund budget of $2,000,000
- Tax Reappraisal Reserve Fund budget of $703,280
- Sheriff Forfeitures Fund budget of $40,280
- Solid Waste Enterprise Fund budget of $16,237,293
- Inmate Commissary and Welfare Fund budget of $450,000
- Representative Payee Fund budget of $900,000
- Insurance and Benefits Fund budget of $48,242,165

Solid Waste Fund – Major accomplishments for this fund include the strategy and execution of the debris removal program for Helene and an upcoming compost facility. Furthermore, slight increases in tonnage fees will bring in new revenue in FY2026, estimated at approximately $1.4 million, to help prepare for capital needs to increase cell capacity related to the use of landfill space capacity from Helene-related residential debris.



Reappraisal Reserve Fund – With the disaster, the reappraisal was moved from FY2025 to FY2026. In so doing, we were able to reduce the planned transfer of $720,000 to $395,000 in FY2025 and recommend a transfer of $422,000 for FY2026. This will be $97,000 more than the original planned amount. Based on our estimates, the FY2026 recommended transfer will cover anticipated expenses for FY2026 and finish out this reappraisal cycle with only a small amount of remaining fund balance for this fund. A new cycle of funding will begin in FY2027.

Insurance and Benefits Fund – The County experienced 97.7% of expected health claims for plan year 2024 (calendar year 2024). On a per employee basis, claims cost increased about 4.6% from the prior calendar year. FY2026 Internal Service Fund budget is built on the premise that costs will grow in the market, resulting in a 4.3% increase from the FY2025 amended budget.

Air Quality Fund – The Asheville-Buncombe Air Quality Agency was established by an interlocal agreement between the City of Asheville and the County and its governing authority, the Air Quality Board, is selected by the County Commissioners and the Asheville City Council. The Agency's budget is included in the County's annual budget process; however, the Air Quality Board approves their budget.

Closing

This FY2026 recommended budget is presented for your review and consideration. To reiterate, this budget provides $624,058,019 in total expenditures across all operating funds, with a General Fund total of $434,984,111. It includes a recommended tax rate increase of 3.26 cents. Our goal was to prepare a recommended budget that focuses on our core services, the community's needs, and financial sustainability in the face of our long recovery process.

As always, I am again thankful for the staff of Buncombe County Government and their commitment to public service and our community. Their day-to-day dedication, including services required during the disaster went well beyond the scope of normal duties and is the bedrock of our organization.

I wish to extend my gratitude for the efforts of the Budget Office in the development of this budget. I also extend my thanks to the Buncombe County Board of Commissioners for their support in preparation for the 2026 Fiscal Year.

I welcome your feedback and support. I am optimistic about the conversation over the next several weeks to develop an adopted budget.

Respectfully submitted,

Avril M. Pinder, CPA, ICMA-CM
County Manager

Executive Summary

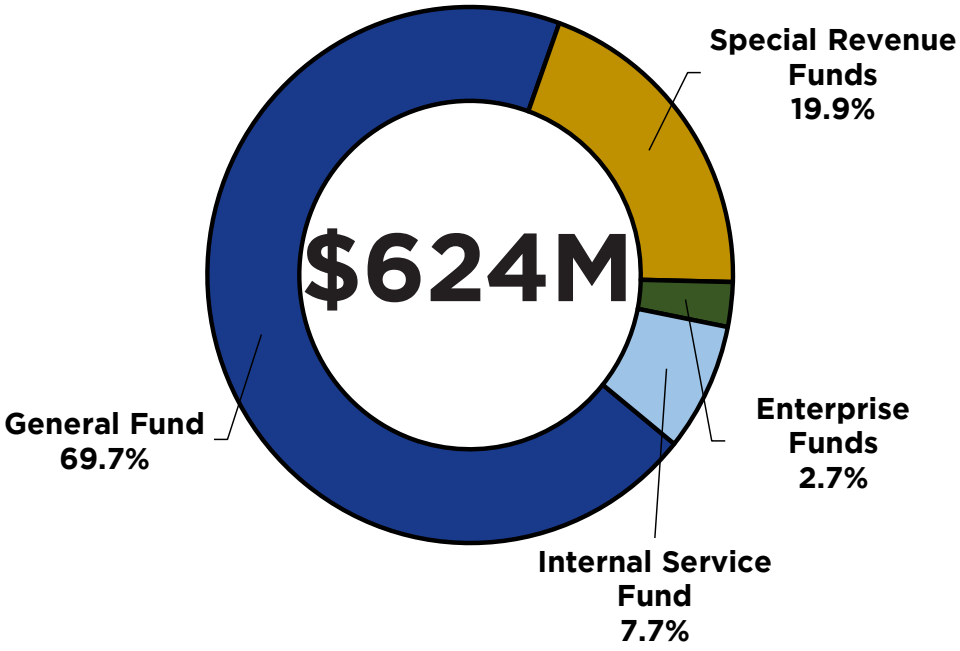
Total County Funds

The total recommended operating budget for Buncombe County in fiscal year 2026 is $624,058,019. The largest fund is the General Fund, which is the County's main operating fund. The General Fund budget total is $434,984,111, a decrease of 2.1% from the FY2025 amended budget.

The next largest group of funds is the Special Revenue Funds. The total operating expenditures for these funds are $124,144,450, a decrease of 2.1% from the FY2025 amended budget.

The Enterprise Funds have recommended expenditures of $16,687,293. This is a decrease of 13.1% from the FY2025 amended budget.

The recommended budget for the Internal Service Fund includes expenditures of $48,242,165 which is for County commercial liability programs and the operations of its self-insurance, group health, dental, workers' compensation, unemployment, Local Government Employees Retirement System stabilization, and general liability programs.



General Fund
$434,984,111

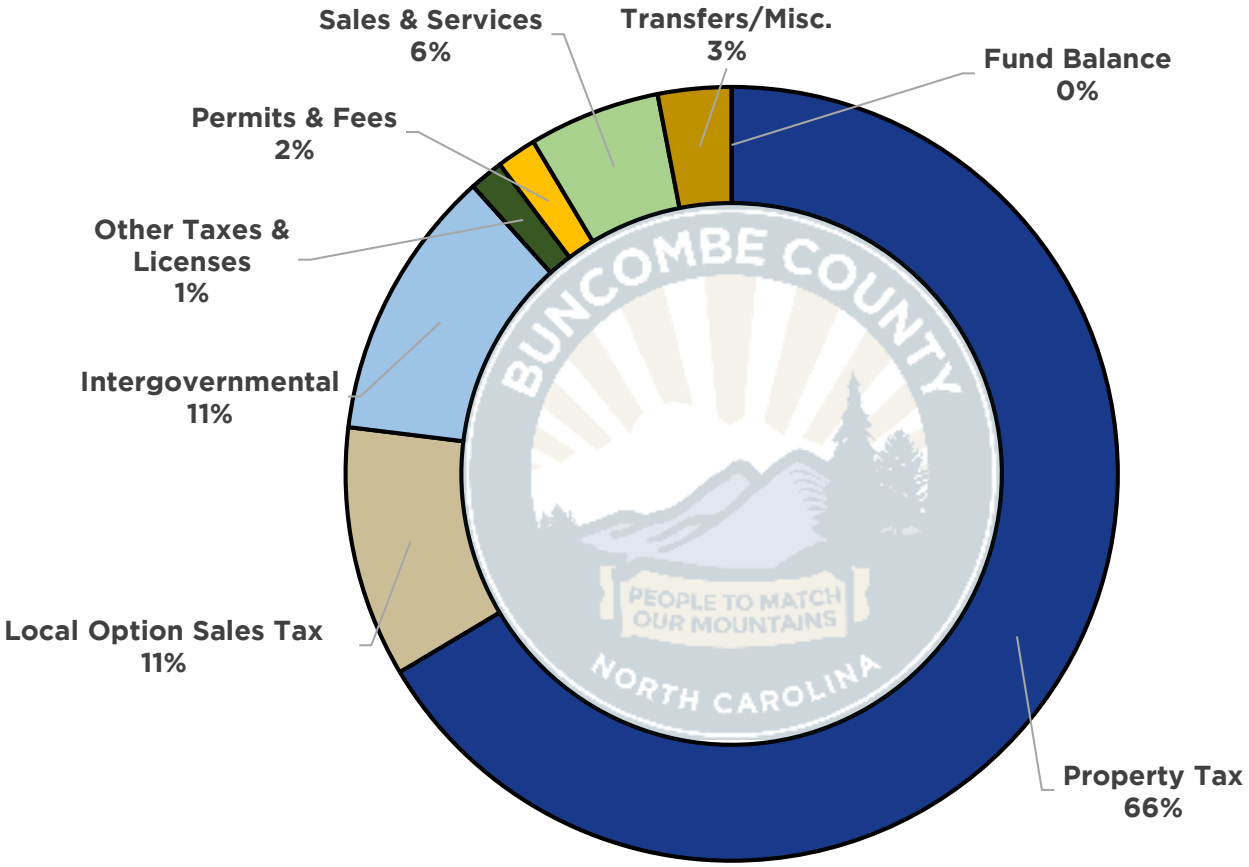
Special Revenue Funds
$124,144,450

Enterprise Funds
$16,687,293

Internal Service Fund
$48,242,165

General Fund

Where Does the Funding Come From?



Fiscal Year: 2026

Tax Year: 2025

(Estimated Taxable Value as of 4/4/25)

Real Property	$45,551,955,718
Personal Property	$3,225,696,819
Public Service Companies	$615,315,557
Registered Motor Vehicles	$3,566,993,349
Total Basis	**$52,959,961,443**
Collection Rate	99.00%

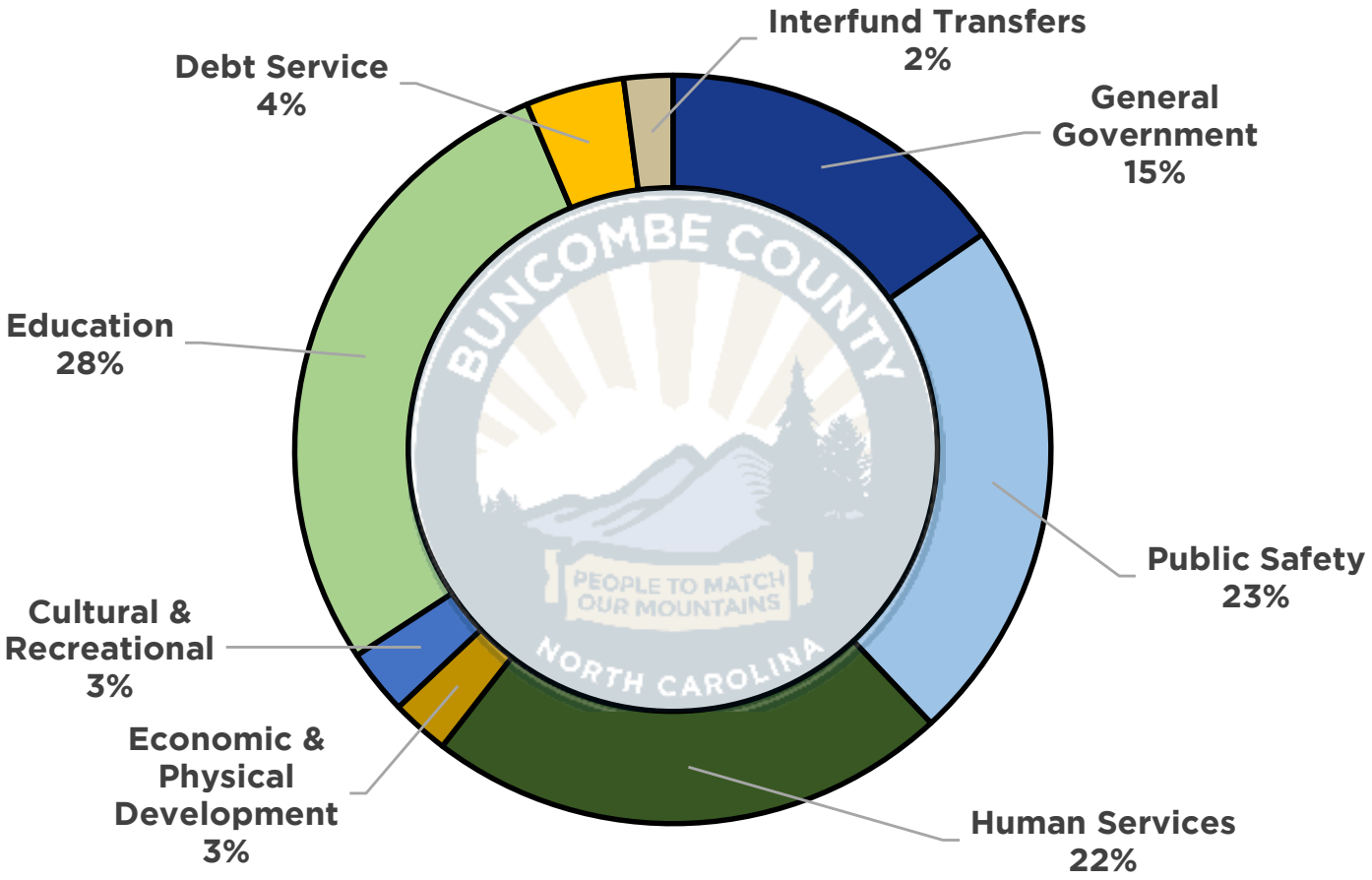
FY2026 Recommended Tax Rate

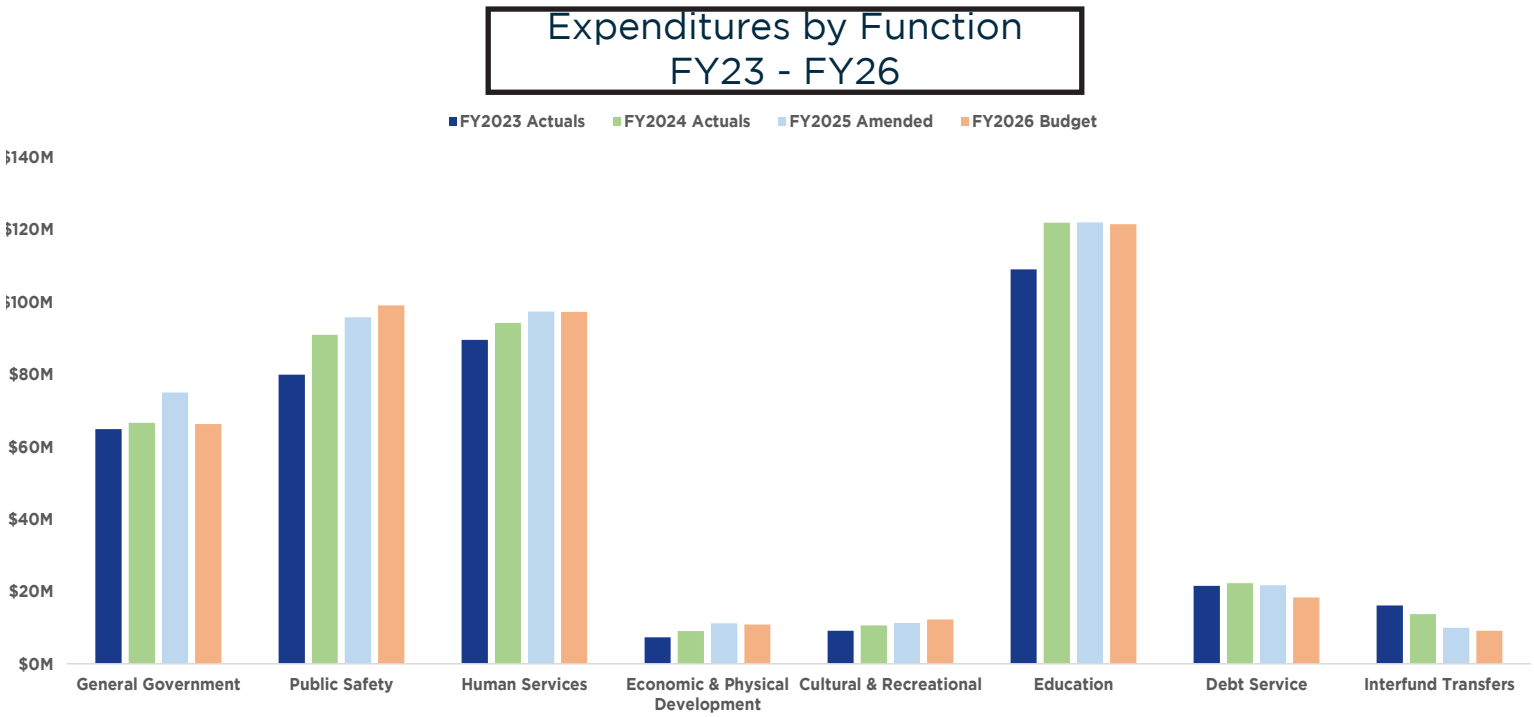
55.02¢

per $100 of property value

General Fund

Where Does the Funding Go?





Special Revenue Funds

Special Revenue Funds rely on revenue sources that are legally restricted to specified purposes. The total $124,144,450 represents 20% of the County's recommended budget.

Register of Deeds Automation Fund
$135,000

The **Register of Deeds Automation Fund** covers expenditures related to automation of Register of Deeds processes.

Register of Deeds Trust Fund
$292,000

The **Register of Deeds Trust Fund** receives and submits revenues collected on behalf of the state.

Tax Reappraisal Reserve Fund
$703,280

The **Tax Reappraisal Fund** sets aside dollars to be expended on cyclical County property evaluations.

Occupancy Tax Fund
$40,000,000

The **Occupancy Tax Fund** represents revenues generated through the room occupancy tax on commercial lodging establishments, set at 6%. These dollars are used to develop travel and tourism in Buncombe County, per state statute.

911 Fund
$728,900

The **911 Fund** represents dollars received from the NC 911 Board for the primary Public Safety Answering Point's (PSAP) technical needs.

Special Taxing Districts Fund
$69,585,716

The **Special Taxing Districts Fund** contains Sales Tax revenues, as distributed by the State and passed through Buncombe County, and Ad Valorem or property tax revenues, as set by the Board of Commissioners, for Fire Districts and the Asheville City Schools Supplemental Taxing District. (See also Appendix B).

Transportation Fund
$5,722,612

The **Transportation Fund** represents the County's transportation program, Mountain Mobility, including administration, operation, and partnerships with outside agencies.

PDF Woodfin Fund
$818,468

The **Project Development Financing (PDF) Woodfin Fund** is used for debt principal and interest payments for the completed PDF Woodfin Downtown Project.

Forfeiture Fund
$40,280

The **Forfeiture Fund** represents dollars received from federal and state forfeiture programs used for law enforcement purposes.

School Fines & Forfeitures Fund
$2,000,000

The **School Fines & Forfeitures Fund** acts as a pass-through of state-collected fines and forfeitures for our K-12 education partners, per NCGS 115C-452.

Representative Payee Fund
$900,000

The **Representative Payee Fund**, also known as the Division of Social Services Trust, are dollars held in trust for foster children.

Opioid Settlement Fund
$3,218,194

The **Opioid Settlement Fund** represents the County's distribution from the State's settlements with pharmaceutical manufacturers and distributors.

Enterprise Funds

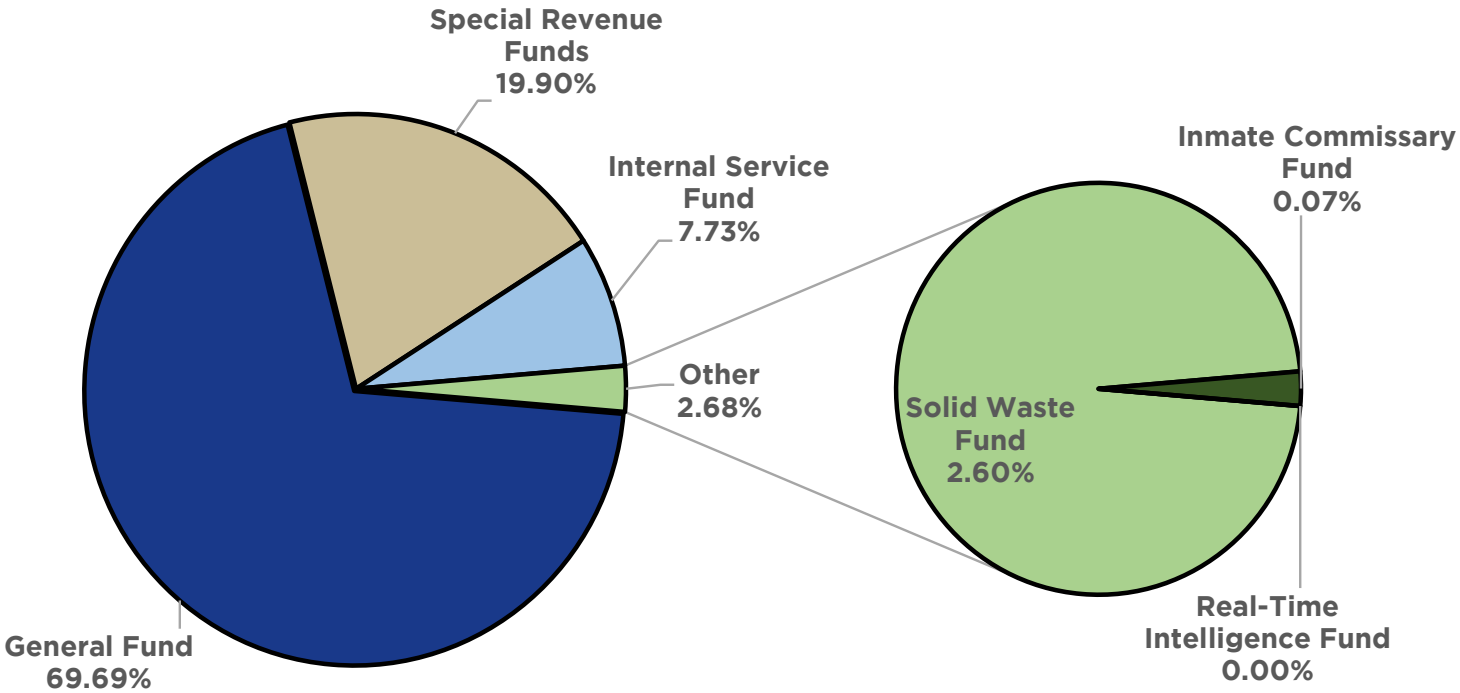
The total recommended budget for the Enterprise Funds is $16,687,293. This is a 13% decrease from the FY2025 amended budget. The two Enterprise Funds, Solid Waste and Inmate Commissary and Welfare, are self-supporting through revenues and fees they collect. The Real-Time Intelligence Fund has been deprecated, which contributes to the decrease. The Solid Waste Fund expenses have also declined from the prior year because of capital expenses.

Inmate Commissary and Welfare

The total recommended budget for Inmate Commissary and Welfare is $450,000, which is a 1% decrease from the FY2025 amended budget. Revenues for this fund are generated through sales to the inmate population in the County's Detention Center.

Solid Waste

The total recommended budget for Solid Waste is $16,237,293, a 14% decrease from the FY2025 amended budget. The Solid Waste Fund also includes disposal fee increases for major haulers.



Internal Service Fund

The Internal Service Fund is recommended at $48,242,165 and was established to account for the County's group health (self-insurance), group dental (purchased), workers' compensation, unemployment, State Local Government Employee Retirement (LGERS) contribution, and general liability programs.

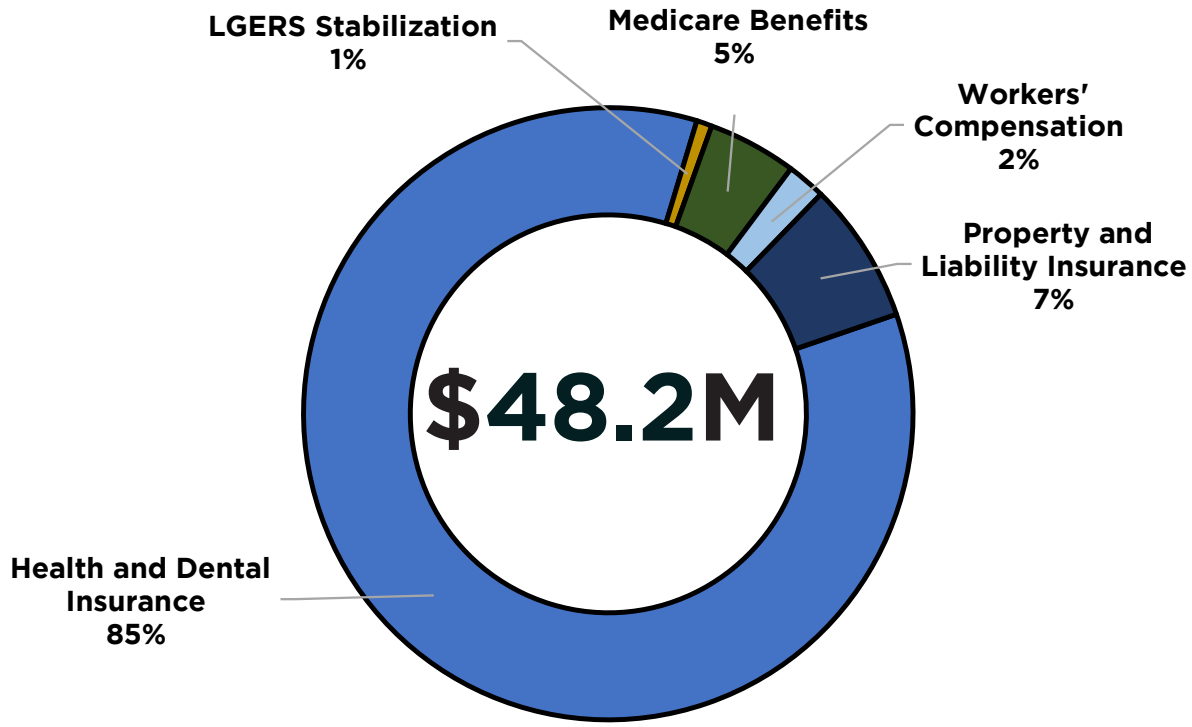
Health & Dental Insurance
$40,990,721

Insurance Liabilities
$3,589,893

Medicare
$986,579

Workers' Compensation
$2,279,422

LGERS Stabilization
$395,550



OPERATING BUDGET SUMMARY: ALL FUNDS

	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Budget
Revenues:				
General Fund	399,971,808	418,280,960	444,201,870	434,984,111
Special Revenue Funds:				
Occupancy Tax Fund	36,448,237	35,972,902	40,000,000	40,000,000
Reappraisal Reserve Fund	787,858	625,000	591,550	703,280
Emergency Telephone System Fund	719,926	248,585	1,736,815	728,900
Register of Deeds Automation Fund	369,984	158,271	153,000	135,000
Register of Deeds Trust Fund	269,653	257,331	320,000	292,000
Special Taxing Districts Fund	59,623,227	63,054,607	68,348,257	69,585,716
Transportation Fund	4,788,985	4,780,088	8,677,457	5,722,612
Woodfin PDF Fund	751,309	783,248	794,058	818,468
Forfeitures Fund	261,147	433,468	208,000	40,280
School Fines and Forfeitures Fund	1,040,433	1,402,342	2,000,000	2,000,000
Representative Payee Fund	467,794	661,738	700,000	900,000
Opioid Settlement Fund	2,133,579	5,549,979	3,314,860	3,218,194
Enterprise Funds:				
Solid Waste Fund	12,018,388	14,876,207	18,535,710	16,237,293
Real-Time Intelligence Center Fund	123,646	87,092	210,000	-
Inmate Commissary Fund	298,518	454,380	453,411	450,000
Internal Service Fund	41,476,189	41,622,530	45,222,516	48,242,165
Total	**561,550,683**	**589,248,728**	**635,467,504**	**624,058,019**
Expenditures:				
General Fund	397,366,170	429,535,985	444,201,870	434,984,111
Special Revenue Funds:				
Occupancy Tax Fund	36,448,237	35,972,902	40,000,000	40,000,000
Reappraisal Reserve Fund	743,697	473,661	591,550	703,280
Emergency Telephone System Fund	516,452	926,229	1,736,815	728,900
Register of Deeds Automation Fund	304,518	99,702	153,000	135,000
Register of Deeds Trust Fund	269,653	257,331	320,000	292,000
Special Taxing Districts Fund	59,623,227	63,054,607	68,348,257	69,585,716
Transportation Fund	3,914,749	4,649,406	8,677,457	5,722,612
Woodfin PDF Fund	742,834	784,198	794,058	818,468
Forfeitures Fund	136,935	108,326	208,000	40,280
School Fines and Forfeitures Fund	1,040,433	1,402,342	2,000,000	2,000,000
Representative Payee Fund	439,611	618,123	700,000	900,000
Opioid Settlement Fund	352,612	2,350,849	3,314,860	3,218,194
Enterprise Funds:				
Solid Waste Fund	13,561,948	15,811,309	18,535,710	16,237,293
Real-Time Intelligence Center Fund	112,598	151,487	210,000	-
Inmate Commissary Fund	328,539	465,856	453,411	450,000
Internal Service Fund	39,700,328	43,567,913	45,222,516	48,242,165
Total	**555,602,542**	**600,230,225**	**635,467,504**	**624,058,019**

RECOMMENDED BUDGET SUMMARY ALL FUNDS - REVENUES

Summary of County Funds	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Budget
General Fund				
Property Tax	244,033,754	256,768,376	277,961,794	289,121,850
Local Option Sales Tax	44,650,927	45,427,425	46,629,466	45,534,597
Intergovernmental	50,774,356	48,337,259	49,923,841	49,592,608
Other Taxes & Licenses	10,226,631	9,781,223	6,799,610	6,190,900
Permits & Fees	5,573,697	7,070,437	5,927,500	7,205,917
Sales & Services	23,086,757	25,032,279	24,894,690	23,947,318
Interfund Transfers	8,435,519	7,619,429	5,030,318	5,084,162
Bond Proceeds	-	2,784,387	3,955,294	587,640
Miscellaneous	6,337,326	4,920,493	1,759,825	1,712,019
Investment Earnings	6,852,840	10,540,652	6,500,000	6,000,000
Forfeitures	-	-	-	-
Appropriated Fund Balance	-	-	14,819,532	7,100
Total	**399,971,808**	**418,281,960**	**444,201,870**	**434,984,111**
Special Revenue Funds				
Property Tax	43,536,550	46,539,087	50,273,718	52,171,489
Local Option Sales Tax	16,534,510	16,986,482	18,868,597	18,232,695
Intergovernmental	4,384,654	4,799,585	7,484,021	5,548,249
Other Taxes & Licenses	36,448,237	35,972,902	40,000,000	40,000,000
Permits & Fees	410,087	394,367	470,000	422,000
Sales & Services	-	4653	-	-
Interfund Transfers	2,147,507	1,721,926	1,242,103	1,518,926
Bond Proceeds	-	-	-	-
Miscellaneous	3,842,414	6,842,683	4,146,012	4,439,135
Investment Earnings	114,128	275,808	3,000	5,000
Forfeitures	244,046	399,372	208,000	-
Appropriated Fund Balance	-	-	4,148,546	1,806,956
Total	**107,662,134**	**113,927,559**	**126,843,997**	**124,144,450**
Enterprise Funds				
Property Tax	-	-	-	-
Local Option Sales Tax	-	-	-	-
Intergovernmental	20,624	27,000	-	-
Other Taxes & Licenses	811,218	845,922	730,000	780,000
Permits & Fees	4,200	10,537	13,700	13,700
Sales & Services	10,967,514	12,236,596	11,975,925	13,078,107
Interfund Transfers	-	6,358	175,000	-
Bond Proceeds	-	-	1,755,328	-
Miscellaneous	137,345	1,411,136	138,500	62,000
Investment Earnings	499,652	880,129	3,579	-
Forfeitures	-	-	-	-
Appropriated Fund Balance	-	-	4,407,089	2,753,486
Total	**12,440,552**	**15,417,678**	**19,199,121**	**16,687,293**
Internal Service Fund				
Property Tax	-	-	-	-
Local Option Sales Tax	-	-	-	-
Intergovernmental	-	-	-	-
Other Taxes & Licenses	-	-	-	-
Permits & Fees	-	-	-	-
Sales & Services	41,476,189	41,622,530	41,114,207	45,330,938
Interfund Transfers	-	-	-	-
Bond Proceeds	-	-	-	-
Investment Earnings	-	-	-	-
Forfeitures	-	-	-	-
Appropriated Fund Balance	-	-	4,108,309	2,911,227
Total	**41,476,189**	**41,622,530**	**45,222,516**	**48,242,165**
Grand Total	**561,550,683**	**589,249,728**	**635,467,504**	**624,058,019**

RECOMMENDED BUDGET SUMMARY ALL FUNDS - EXPENDITURES

Service Area Department	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Budget
General Government				
Budget	691,685	799,331	816,315	844,356
Community Engagement	655,505	651,589	707,971	695,971
PR & Communications	1,181,527	1,801,236	1,890,519	1,926,653
County Manager	1,228,068	1,348,795	1,695,911	1,878,680
Equity & Human Rights Office	264,416	483,015	472,179	519,614
Elections	2,410,812	3,568,720	2,947,541	2,910,055
Finance	2,787,786	2,802,556	2,992,948	3,152,349
Fleet Services	3,127,482	4,354,702	6,121,252	2,474,196
General Services	10,443,129	11,174,763	11,562,973	12,206,600
Parking Services	735,157	814,975	839,907	986,203
Governing Body	1,025,321	1,049,669	1,023,876	1,004,847
Human Resources	2,235,534	2,658,227	2,780,648	3,008,750
Information Technology	20,748,534	17,333,322	20,242,820	20,852,623
Intergovernmental Relations	-	-	-	-
Internal Audit	396,408	69,718	466,705	450,929
Legal and Risk	1,113,603	1,278,078	1,369,162	1,392,583
Register of Deeds	5,521,214	5,424,845	2,049,733	2,116,886
Strategic Partnership Grants	2,025,487	2,153,455	2,197,949	1,232,472
Strategy and Innovation	1,378,307	1,469,382	1,501,780	1,565,149
Sustainability	686,759	607,097	503,308	530,154
Tax Assessment	3,748,335	4,175,639	4,578,452	4,652,573
Tax Collections	2,081,385	2,187,503	2,297,704	2,119,988
Nondepartmental	371,875	397,638	5,890,145	(214,890)
Reappraisal Reserve Fund	743,697	473,661	591,550	703,280
Register of Deeds Automation Fund	304,518	99,702	153,000	135,000
Register of Deeds Trust Fund	269,653	257,331	320,000	292,000
Internal Service Fund	39,700,328	43,567,913	45,222,516	48,242,165
Public Safety				
Emergency Services	19,481,763	23,875,224	26,677,686	27,632,230
Public Safety Training Center	631,956	1,212,977	1,466,290	1,098,925
911 Operations	6,269,380	8,454,782	8,925,500	8,370,537
Identification Bureau	2,026,058	2,078,013	2,107,198	2,112,203
Family Justice Center	482,778	895,865	1,170,913	1,154,407
Juvenile Crime Prevention Council	620,188	-	-	-
Justice Resource Support	2,576,108	2,810,964	2,970,482	3,093,519
Pre-trial Release	1,387,983	1,317,432	1,550,126	1,639,055
Public Safety Interoperability Partnership	1,336,627	1,455,847	1,484,791	1,536,647
Detention Center	21,541,854	23,442,646	23,142,862	24,619,180
Sheriff's Office	22,986,330	24,862,372	26,192,543	27,950,793
Nondepartmental	719,204	747,901	316,256	(109,536)
Special Taxing Districts Fund (Fire)	43,765,991	46,730,398	51,098,257	52,335,716
Emergency Telephone System Fund	516,452	926,229	1,736,815	728,900
Sheriff Forfeitures Fund	136,935	108,326	208,000	40,280
Inmate Commissary Fund	328,539	465,856	453,411	450,000
Human Services				
Animal Services	1,520,251	1,995,489	1,700,240	1,780,931
Behavioral Health	600,000	600,000	600,000	600,000
Direct Assistance	7,547,456	8,637,699	9,121,563	8,528,748
Division of Social Services	54,555,798	57,198,736	61,087,506	61,914,053
Public Health	24,147,740	24,760,948	24,066,303	24,475,707
Veterans Service	404,930	422,555	449,431	484,124
Nondepartmental	721,040	662,233	332,133	(503,664)
Transportation Fund	3,914,749	4,649,406	8,677,457	5,722,612
Representative Payee Fund	439,611	618,123	700,000	900,000
Opioid Settlement Fund	352,612	2,350,849	3,314,860	3,218,194

RECOMMENDED BUDGET SUMMARY ALL FUNDS - EXPENDITURES (CONTINUED)

Service Area Department	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Budget
Economic & Physical Development				
Economic Development	749,088	1,035,429	745,000	1,745,000
Permits & Inspections	2,671,393	2,970,719	3,183,234	3,273,504
Planning	2,605,442	3,462,596	4,014,527	4,323,363
Agriculture and Land Resources	789,100	996,452	1,036,022	1,011,505
Cooperative Extension	451,277	462,608	562,004	582,444
Nondepartmental	60,020	124,767	1,621,151	(90,015)
Occupancy Tax Fund	36,448,237	35,972,902	40,000,000	40,000,000
Woodfin PDF Fund	742,834	784,198	794,058	818,468
Solid Waste Fund	13,561,948	15,811,309	18,535,710	16,237,293
Cultural & Recreational	-	-	-	-
Library	6,891,591	8,031,395	9,041,717	9,676,014
Recreation Services	2,098,107	2,493,935	2,336,563	2,656,137
Nondepartmental	71,537	73,947	(55,191)	(89,412)
Education				
AB Tech	7,728,142	8,114,549	8,700,207	8,396,570
Asheville City Schools	15,254,804	17,704,730	17,245,850	17,337,468
Buncombe County Schools	81,909,553	95,569,294	95,324,969	95,831,383
Education Support	514,000	566,553	580,134	239,000
Pre-K	3,632,207	-	-	-
Nondepartmental	-	-	182,856	-
Special Taxing Districts (School Suppl.)	15,857,236	16,324,209	17,250,000	17,250,000
School Fines and Forfeitures Fund	1,040,433	1,402,342	2,000,000	2,000,000
General Fund Interfund Transfers	16,093,543	13,715,693	9,924,232	9,073,617
General Fund Debt Service	21,543,084	22,328,863	21,656,974	18,332,933
Total	**555,602,432**	**600,230,225**	**635,467,504**	**624,058,019**

Note: Nondepartmental budgets presented above include appropriations for the Other Post Employment Benefit (OPEB) Trust Fund contribution, which are approved at the functional level, and functional budget tools like Contra-Expenses to account for lapsed salary. Actual/estimated OPEB contributions are accounted for in each department per auditor guidance.



Personnel Summary

General Fund Summary - Positions by Service Area

Service Area	Prior Year	Current Year	Budget Year	Percent Change
General Government	294	300	300	0%
Public Safety	732	745	744	0%
Human Services	588	599	599	0%
Economic & Physical Development	62	64	64	0%
Culture & Recreation	116	111	111	0%
Total General Fund	1,792	1,819	1,818	0%

Summary of Budgeted Positions by Fund

Fund	Prior Year	Current Year	Budget Year	Percent Change
General Fund	1,792	1,819	1,818	0%
Enterprise Funds	42	45	45	0%
Internal Service Fund	5	5	5	0%
Grant Projects Funds	58	48	39	-19%
Total All Funds	1,897	1,917	1,907	-0.5%

*Current Year count refers to beginning FY2025 count.

- **General Fund**

  For FY2026, no new positions will be added. Two (2) will be reclassified. A temporary position was incorrectly included in last year's count, which results in one fewer positions in FY2026.

- **Enterprise Fund**

  For FY2026, no new positions will be added to the Solid Waste Fund.

- **Grant Projects Funds**

  For FY2026, eight (8) grant positions were closed mid-year, and two (2) were added mid-year. A position was closed in the Opioid Settlement Fund. And two (2) positions were closed mid-year in the Bond Projects Fund.



Rendering by Stewart-Cooper-Newell Architects, P.A.

Capital Improvement Program

A capital project is defined as construction, renovation or demolition project, or acquisition of land or other assets, valued in excess of $100,000, and with a useful life of at least five years. This includes significant capital maintenance projects and information technology projects. Improvements to or expansions of existing assets must increase appraised value or add to life expectancy to qualify as a capital project.

The Buncombe County Capital Improvement Plan (CIP) is a long-range plan for analysis and approval of proposed capital improvement projects, which includes estimated project costs and funding sources that the County expects to carry out over a seven-year period. Projects will be consistent with County priorities and address needs for maintenance and expansion of infrastructure and capital assets.

The CIP is developed annually in conjunction with the budget process to better incorporate long-range planning.

Project requests were evaluated and assessed by the Capital Review Team through criteria developed based on Government Finance Officers Association (GFOA) best practices, a review of existing capital project scoring criteria by other jurisdictions, and staff feedback. Eighteen project requests were presented by County departments and after use of criteria and applying budget constraints, six projects were recommended by the Team. Five of these projects will be debt-financed and one will be funded by federal FEMA reimbursement dollars. The Solid Waste Enterprise Fund will fund three capital projects, two via debt-financing and one via pay-go funding.

Buncombe County FY26-32 Capital Improvement Plan

Department/Project	FY26 Recommended	FY27 Planned	FY28 Planned	FY29 Planned	FY30 Planned	FY31 Planned	FY32 Planned	Future Planned	Funding Source
911									
FY26 911 Center - Design/Assessment		$1,700,000	$17,000,000						TBD
Economic Development/Intergovernmental Affairs									
FY26 Ferry Road Transportation Infrastructure		$8,800,000							TBD
Elections									
Voting System Replacement			$781,350						TBD
Emergency Services									
FY26 EMS Regional Base 2 - Construction		$13,444,500							Debt
Shelter Resiliency Generator Project		$970,000	$59,000	$1,032,000					Debt
Ambulances	$1,225,560	$683,164	$682,179	$1,239,946	$1,136,415	$3,381,870	$2,894,872		Debt
FY27 EMS Local Base - Construction		$11,099,000							Debt
FY27 EMS Regional Base 3 & 4 - Land		$1,990,000							Debt
FY28 EMS EOC/Administration Center			$37,623,670						Debt
FY28 EMS Regional Base 3			$17,333,708						Debt
FY29 EMS Regional Base 4				$18,638,611					Debt
General Services									
Comprehensive Facility Assessment Reno. & Repair		$3,275,417	$14,733,100		$3,180,588	$6,286,202		$43,043,163	Debt
Animal Shelter Renovation & Repair	$438,397								Debt
Library Facility Assessment Renovation & Repair		$1,356,469	$836,598	$760,545	$21,098,560	$6,564,727	$1,534,704	$55,978,428	Debt
FY26 Courthouse Elevators Upgrade	$1,103,460								Debt
FY26 Radio Tower Roads Repair	$2,363,600								FEMA
Community Center Assessment Repair		$10,196,068	$111,500	$575,368					TBD
FY27 94 Coxe Ave. Structural Repairs		$406,500							Debt
FY27 New Parks and Recreation Facility - Construction		$2,018,973							Debt
FY27 New Storage Facility - Construction		$43,290,000							Debt
FY30 49 Mt. Carmel Rd. New Facility					$13,597,929				Debt
FY30 Interchange Building Renovation & Repair					$52,023,241				Debt
West Asheville County Multi-Functional Building								$49,095,309	Debt
Governing Body									
I-26 Infrastructure Project - Multimodal Design Elements								$1,000,000	TBD
Health and Human Services									
FY27 40 Coxe ADA Main Floor Bathroom Upgrade		$188,711							Pay-Go
FY27 40 Coxe Main Lobby Security Enhancements		$435,919							Pay-Go
FY27 40 Coxe Veteran Services Renovation		$332,310							Pay-Go
FY28 40 Coxe DSS Legal Offices			$239,263						Pay-Go
Planning									
FY27 26-46 Valley St. Affordable Housing Loan		$8,056,000							TBD

Buncombe County FY26-32 Capital Improvement Plan

Department/Project	FY26 Recommended	FY27 Planned	FY28 Planned	FY29 Planned	FY30 Planned	FY31 Planned	FY32 Planned	Future Planned	Funding Source
Recreation Services									
Enka Recreation Destination - Phase II		$1,097,173	$1,097,173	$1,097,173					Pay-Go
FY26 Lake Julian Bathroom Replacement - Fisherman's Trail	$693,796								Debt
FY26 Glen Bridge River Park Boat Launch Replacement		$136,365							TBD
FY26 Lake Julian Boat Ramp Replacement & Fishing Dock		$307,643							TBD
FY27 North Buncombe Concession/Restroom Replacement		$693,796							TBD
FY27 Owen Park Renovation		$5,500,000							TBD
Parks and Recreation Master Plan Projects Placeholder		$1,000,000	$1,000,000	$1,000,000	$1,000,000				TBD
FY27 Big Ivy Playground		$632,954							TBD
FY27 Lake Julian Boathouse Replacement w/ Restrooms		$748,745							TBD
FY27 Hominy Creek Riverpark Boat Launch Replacement		$136,365							TBD
FY27 Lake Julian Restroom and Storage Facility		$748,745							TBD
FY28 Lake Julian Shelter Replacement - Marina Shelter			$133,650						TBD
FY28 North Buncombe Ballfields Renovation			$2,883,672						TBD
FY28 Deaverview Mountain Design			$1,200,000						TBD
FY28 Karpen Fields - Drainage and Walking Trail			$127,534						TBD
FY28 Lake Julian Shelter 1 Replacement			$133,650						TBD
FY29 Owen Park Shelter Replacement				$760,800					TBD
FY29 Hominy Valley Ballfields Renovation				$3,121,872					TBD
FY29 Lake Julian Shelter 2 Replacement				$356,400					TBD
FY29 Enka Recreation Destination - Phase III Placeholder				$2,411,775					TBD
Sheriff's Office									
Detention Center Facility Assessment Renovation & Repair	$560,170	$302,342	$3,700,491	$576,615	$826,678	$129,170		$6,930,199	Debt
Detention Center Interior Painting								$489,650	TBD
BCSO 4th Floor Flooring								$440,000	TBD
Sustainability									
FY27 Electric Vehicle Charging Infrastructure		$423,000							Debt
FY27 Energy Storage Systems for County Facilities		$209,000							TBD
TOTAL	**$6,384,983**	**$120,179,159**	**$99,676,538**	**$31,571,105**	**$92,863,411**	**$16,361,969**	**$4,429,576**	**$156,976,749**	
Subtotal - Pay-Go	**$0**	**$2,054,113**	**$1,336,436**	**$1,097,173**	**$0**	**$0**	**$0**	**$0**	
Subtotal - Debt	**$4,021,383**	**$79,259,365**	**$74,968,746**	**$22,247,717**	**$91,863,411**	**$16,361,969**	**$4,429,576**	**$155,047,099**	
Subtotal - Other/TBD	**$2,363,600**	**$38,865,681**	**$23,371,356**	**$8,226,215**	**$1,000,000**	**$0**	**$0**	**$1,929,650**	

Solid Waste Enterprise Fund FY26-32 Capital Improvement Plan

Project Name	Category	FY26 Recommended	FY27 Planned	FY28 Planned	FY29 Planned	FY30 Planned	FY31 Planned	FY32 Planned	Future FY Planned	Funding Source
Landfill Engineering Cell 7 MSW/C&D Landfill Expansion	Construction	$2,817,814	$2,817,103	$2,817,194						Debt
New Compactor	Equipment	$395,344	$395,344	$395,344	$395,344	$395,344				Debt
FY26 John Deere 750 Dozer	Equipment	$423,000								Pay-Go
FY26 Landfill Phase 8 C&D ($2.7M)	Construction		$606,493	$606,493	$606,493	$606,493	$606,493			Debt
Transfer Station Convenience Site Expansion	Planning/Engineering/Design		$150,000							Pay-Go
Landfill Gas to Energy Engine Longblock Rebuild	Equipment		$120,000	$116,000	$112,000	$108,000	$104,000			Debt
Tipping Floor Repairs	Equipment		$125,000							Pay-Go
Outbound Scale Replacement	Equipment		$104,000							Pay-Go
New Walking Floor Trailers (2 @ $100K)	Equipment						$200,000	$200,000		Pay-Go
Paving Overlay	Planning/Engineering/Design			$250,000						Pay-Go
Landfill Gas Collection System Expansion/Improvement	Construction		$1,200,000							TBD
Landfill Cell 8 MSW	Construction			$2,289,143	$2,289,143	$2,289,143	$2,289,143	$2,289,143	$2,289,143	Debt
D6N Tractor-Grading/Expansion	Equipment					$350,000				Pay-Go
CAT 336F - Excavator	Equipment						$377,604			Pay-Go
2017 Caterpillar 320FL Trackhoe	Equipment						$293,873			Pay-Go
Solid Waste Capital Projects TOTAL		**$3,636,158**	**$5,517,940**	**$6,474,174**	**$3,402,980**	**$3,748,980**	**$3,871,113**	**$2,489,143**	**$2,289,143**	
Subtotal - Pay-Go		**$423,000**	**$379,000**	**$250,000**	**$0**	**$350,000**	**$871,477**	**$200,000**	**$0**	
Subtotal - Debt		**$3,213,158**	**$3,938,940**	**$6,224,174**	**$3,402,980**	**$3,398,980**	**$2,999,636**	**$2,289,143**	**$2,289,143**	
Subtotal - Other/TBD		**$0**	**$1,200,000**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	

Appendix A

FY2026 Grant Authorizations

Isaac Coleman Economic Community Investments Grants

Home and Community Care Block Grants

Juvenile Crime Prevention Council Funding

Buncombe County Isaac Coleman Economic Community Investment Grants
FY2026 Grant Authorizations
Final Year of 3-Year Award Period

Organization Name	Project Name	FY2025 Funding	FY2026 Proposed Funding
Equal Plates Project	Meals for Community: Summer & Monthly Resident Councils	$ 50,000	$ 50,000
KL Training Solutions (My Daddy Taught Me That)	Level Up Impact with KL Training Solutions	$ 115,000	$ 115,000
OpenDoors of Asheville	To & Through College Access and Completion Initiative	$ 100,000	$ 100,000
Operation Gateway	Reform Reentry for Racial Equity	$ 128,000	$ 128,000
Read to Succeed	Culturally-Responsive Community Literacy Support	$ 107,000	$ 107,000
		TOTAL:	**$ 500,000**

Home and Community Care Block Grant Funding
FY2026 Final Authorizations

Organization Name	Programs	FY2025 Award	FY2026 Requested	FY2026 Recommended Funding
Mountain Mobility	Transportation	$ 500,000	$ 500,000	$ 500,000
MountainCare (Transportation - HCCBG)	Transportation HCCBG	$ 61,800	$ 120,000	$ 66,000
Buncombe County Government	In Home Aide	$ 237,459	$ 500,000	$ 319,000
Jewish Family Services of WNC - Elder Club	Respite	$ 13,111	$ 20,000	$ 10,000
Jewish Family Services of WNC-Healing Solutions Counseling	Counseling	$ 13,981	$ 25,000	$ 15,000
Land of Sky Regional Council, Area Agency on Aging	Community Health Workers	$ 42,989	$ 96,872	$ 40,000
Land of Sky Regional Council, Area Agency on Aging	Senior Companion Program	$ 19,667	$ 87,408	$ 20,000
Meals on Wheels of Asheville & Buncombe County, Inc.	Home Delivered Meals	$ 187,474	$ 194,795	$ 175,000
Mountain Housing Opportunities, Inc.	Home Repair	$ 64,939	$ 100,000	$ 50,000
MountainCare (Day Care)	Day Care	$ 75,232	$ 100,000	$ 75,000
MountainCare (Day Health)	Day Health	$ 113,137	$ 160,000	$ 115,000
Pisgah Legal Services	Legal Services	$ 57,703	$ 75,000	$ 15,000
The Council on Aging of Buncombe County, Inc.	Information & Options	$ 112,931	$ 198,123	$ 100,000
The Council on Aging of Buncombe County, Inc.	Congregate Dining	$ 184,299	$ 256,528	$ 200,000
NOT RECOMMENDED FOR FUNDING				
Mobility Matters Foundation		$ -	$ 1,280	$ -
Center for Conscious Living and Dying		$ -	$ 277,102	$ -

Buncombe County Juvenile Crime Prevention Council
FY2026 JCPC Funding Authorizations

Organization Name	Project Name	FY2026 Funding Request	FY2026 Proposed Funding
Buncombe County Justice Services	JCPC Administrative Funds	$ 15,500	$ 15,500
Buncombe Alternatives	Teen Court	$ 101,100	$ 101,100
Buncombe Alternatives	Earn and Learn	$ 200,000	$ 200,000
Aspire - Buncombe	Kids at Work! & The Connection	$ 117,716	$ 117,716
PIVOTPoint WNC	PIVOTPoint WNC Prevention / Diversion Interpersonal Skill Building	$ 125,944	$ 131,374
Umoja & UNETE Restorative Practices Program	Umoja & UNETE Restorative Practices Program	$ 73,357	$ 78,787
Total Buncombe County JCPC Allocation: $644,477			
		TOTAL:	**$ 644,477**

**FY26 Requests came in under by $10,860. JCPC Allocations Committee voted to split the remaining amount between PIVOTPoint WNC and Umoja & UNETE (each program receiving an additional $5430)*

Appendix B

FY2026 Special District Tax Rates

District	FY2025 Tax Rate	FY2026 Request	FY2026 Recommended
Asheville Special	8.36	8.36	8.36
Asheville Suburban	8.97	8.97	8.97
Barnardsville	22.00	22.00	22.00
Broad River	16.00	16.00	16.00
East Buncombe	10.69	10.69	10.69
Enka-Candler	12.00	13.50	13.50
Fairview	16.00	16.00	16.00
French Broad	22.20	22.70	22.70
Garren Creek	13.84	13.84	13.84
Jupiter	12.75	12.75	12.75
Leicester	14.03	14.03	14.03
North Buncombe	12.27	12.27	12.27
Reems Creek	15.07	15.07	15.07
Reynolds	11.24	13.11	13.11
Riceville	16.60	16.60	16.60
Skyland	9.80	9.80	9.80
Swannanoa	14.00	15.00	15.00
Upper Hominy	19.00	20.60	20.60
West Buncombe	13.50	15.00	15.00
Woodfin	10.59	10.59	10.59
Asheville City Schools	10.62	12.00	10.62

Appendix C
Glossary & Acronyms

Glossary

ACCOUNTABILITY
The state of being obliged to explain one's actions, to justify what one does. Accountability requires governments to answer to the citizenry; to justify the raising of public resources and the purposes for which they are used.

ACCRUAL
An expense that is recorded at the time it occurs or revenue recorded when earned.

ACCRUAL BASIS OF ACCOUNTING
A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

ADOPTED BUDGET
The budget approved by the County Commissioners and enacted via a budget appropriation ordinance, on or before June 30 of each year.

AD VALOREM TAXES
Commonly referred to as property taxes, ad valorem taxes are levied on the value of real, certain personal, and public utility property according to the property's valuation and tax rate.

AGENCY FUNDS
One type of fiduciary (trustee) fund. Agency funds are used to report resources held by the reporting government in a purely custodial capacity. Agency funds typically involve only receipt, temporary investment, and remittance of financial resources to individuals, private organizations or other governments.

ALLOCATE
Set apart portions of budgeted expenditures that are specifically designated to organizations for special activities or purposes.

AMORTIZATION SCHEDULE
A schedule of debt-service payments separating the portions of payments attributable to principal and interest.

ANNUAL BUDGET
A budget covering a single fiscal year.

APPROPRIATED FUND BALANCE
The unspent amount (fund balance) appropriated as a revenue for a given fiscal year to offset operating expenses that exceed current revenue.

APPROPRIATION
An authorization granted by the Board of Commissioners to make budgeted expenditures and to incur obligations for purposes specified in the budget.

ASSETS
Property owned by the County that has monetary value.

ASSESSED VALUE
The value of real estate or personal property as determined by tax assessors and used as a basis for levying taxes.

ASSESSMENT
The process for determining values of real estate and personal property for taxation purposes.

BALANCED BUDGET
A budget in which the sum of estimated net revenues and appropriated fund balance is equal to appropriations.

BASIS OF ACCOUNTING
A term used referring to when revenues, expenditures, expenses, transfers, and the related assets and liabilities are recognized in the accounts and reported in the financial statements. Specifically, it relates to the timing of the measurement, on either the cash or the accrual method.

BENCHMARKING
The process of measuring an organization's performance and processes against the best-in-class private and public organizations.

BIENNIAL BUDGET
A budget applicable to a two-year budget.

BOND
A written promise to pay a specified sum of money (principal or face value) at a specified future date (the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate).

BONDED DEBT
The portion of indebtedness represented by outstanding bonds.

BUDGET
An annual financial plan that identifies revenues, specifies the type and level of services to be provided and establishes the amount of money which may be spent within a certain time period.

BUDGET DOCUMENT
A formal document presented to the Board of Commissioners containing the county's financial plan for a fiscal year.

BUDGET MESSAGE
A written overview of the proposed budget from the County Manager to the Board of Commissioners which discusses the major budget items and the county's present and future financial condition.

BUDGET ORDINANCE
The ordinance that levies taxes and appropriates revenues for specified purposes, functions, activities, or objectives during a fiscal year.

BUDGET YEAR
The fiscal year for which a budget is proposed, or a budget ordinance is adopted.

BUDGETARY CONTROL
The control or management of a government or enterprise in accordance with an approved budget to keep expenditures within the limitations of available appropriations and available revenues.

CAPITAL IMPROVEMENT PROGRAM
A plan for capital expenditures to be incurred each year over a fixed period of years to meet capital needs arising from a long-term work program. It sets forth each project and specifies the resources needed to finance the projected expenditures.

CAPITAL PROJECT
A capital project is defined as construction, renovation or demolition project, or acquisition of land or other assets, valued in excess of $100,000, and with a useful life of at least five years. This includes significant capital maintenance projects and information technology projects. Improvements to or expansions of existing assets must increase appraised value or add to life expectancy to qualify as a capital project.

CAPITAL PROJECTS FUND
A fund type used to account for financial resources to be used for the acquisition or construction of major capital facilities.

CAPITAL RESERVE FUND
A fund used to segregate a portion of the government's resources to be used for future capital program expenditures.

CCBI
City-County Bureau of Identification. This department maintains criminal and other identity records for local law enforcement agencies.

CDE
Centralized Data Entry. This division maintains a centralized database of criminal history information on all persons arrested or cited in the County.

CERTIFICATES OF PARTICIPATION (COPs)
A financing mechanism in which certificates, or securities, are sold to investors who underwrite a project. The issuance of COPs is secured by lease-purchase agreements to which the County is a party.

CONTINGENCY ACCOUNT
An appropriation of funds to cover unanticipated events that may occur during the fiscal year. Transfers from this account must be approved by the Board of Commissioners.

CURRENT PERIOD
Defines the near-term time frame, month or year, in which expenditures are made and revenue received.

DEBT SERVICE
Payment of interest and principal on an obligation resulting from the issuance of bonds.

DEBT SERVICE REQUIREMENTS
The amount of money required to pay interest on outstanding debt and required contributions to accumulate monies for future retirement of term bonds.

DEFICIT
Expenditures exceed revenues.

DEPRECIATION
An accounting charge associated with expiration in the service life of fixed assets. Depreciation is not recorded as an expense for budget purposes.

DESIGNATED FUND BALANCE
The amount of fund balance that is unavailable for future appropriations.

DISCRETIONARY EXPENDITURES
These are expenditures that the County can use or regulated by its own discretion or judgment.

ENCUMBRANCE
Commitments of appropriated funds related to unperformed contracts for goods or services.

ENTERPRISE FUND
Account for operations that are financed and operated in a manner similar to private business enterprises - where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

EXPENDITURES
The measurement focus of governmental fund accounting. Financial resources expended during a period for operations, capital outlay, and long-term principal retirement and interest on debt. Expenditures reflect the cost incurred to acquire goods or services.

FISCAL YEAR (FY)
The annual period for the compilation of fiscal operations. The time period beginning July 1 of a calendar year and ending on June 30 of the following calendar year.

FUNCTIONAL LEVEL
The level where a group of related activities aimed at accomplishing a major service or regulatory program for which the government is responsible are reported together (e.g. public safety).

FUND
An independent fiscal and accounting entity with a self-balancing set of accounts recording cash and/or other resources together with all related liabilities, obligations, reserves and equities which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

FUND BALANCE
Amounts which remain unspent after all budgeted expenditures have been made.

GASB STATEMENT 54
This GASB Statement (Fund Balance Reporting and Governmental Fund Type Definitions) redefines fund balance classifications and clarifies government fund type definitions.

GENERAL FUND
The general operating fund of the County used to account for all financial resources except those required to be accounted for in another fund.

GENERAL OBLIGATION (GO) BONDS
A bond backed by the strongest form of security that a county can pledge for debt, its full faith and credit. A full faith and credit pledge is a promise to levy whatever amount of property tax is necessary to repay the debt.

GEOGRAPHIC INFORMATION SYSTEM (GIS)
A computer-based technology that captures, stores, analyzes and displays information about places on the earth's surface: what's on it; what's under it; what the land is worth; where the natural resources, people and utilities are located.

GOALS
Realistic expression of specific things to achieve that relate directly to the mission; clear, measurable, attainable and in most cases, surpassable. They outline specific steps taken to accomplish the mission.

GOVERNMENTAL FUNDS
Funds generally used to account for tax-supported activities.

GROSS DEBT
Total debt plus authorized but not issued bonds plus installment purchase agreements.

ILLEGAL GUNS REDUCTION AND NARCOTICS TASKFORCE (IGRANT)
A drug suppression and investigative unit.

INFRASTRUCTURE
Facilities on which the continuance and growth of a community depend, such as roads, waterlines, etc.

INSTALLMENT FINANCING
A loan transaction in which a local government borrows money to finance or refinance the purchase of a capital asset or the construction or repair of fixtures or improvements on real property. Instead of taxing power (GO Bonds), the unit grants a security interest in the asset to the lender.

INTERGOVERNMENTAL REVENUES
Revenues (grants, shared revenues, etc.) received from another government (state, local, federal) for a specified purpose.

INTERNAL SERVICE FUND
A fund used to account for the financing of services provided by one department to other departments on a cost-reimbursement basis.

LINE ITEM
The detailed categories of expenditures for goods and services that the County purchases throughout the year.

LIMITED OBLIGATION BONDS (LOBS)
A type of installment financing similar to Certificates of Participation (COPS). Certificates, or securities, are sold to individual investors.

LONG TERM DEBT
Debt with a maturity of more than one year after the date of issuance.

MEASUREMENT FOCUS
The accounting convention which determines (1) which assets and which liabilities are included on an entity's balance sheet and (2) whether its operating statement presents "financial flow" information (revenues and expenditures) or "capital maintenance" information (revenues and expenses).

MISSION STATEMENT
Fundamental purpose; a statement of what a department really wants to accomplish. The statement should refer to the impact on the County and its people.

MODIFIED ACCRUAL BASIS OF ACCOUNTING
A method for recording receipts and expenditures in which expenditures are recognized when the goods or services are received, and the revenues are recognized when measurable and available to pay expenditures in the accounting period.

MOUD (Medications for Opioid Ude Disorder)
An approach to opioid use treatment that involves a combination of medications that target the brain, and psychosocial interventions (e.g. counseling, skills development) aimed at improving treatment outcomes.

NET DEBT
The difference between total gross debt less authorized but not issued bonds. It is the amount of debt that is applicable to the calculation of the County's debt limit.

OBJECT LEVEL
An expenditure classification, referring to the lowest and most detailed level of classification, such as utilities, office supplies, or contracted services.

OPERATING BUDGET
The County's financial plan which outlines proposed expenditures for the fiscal year and estimates the revenues which will be used to finance them.

OPERATING EXPENDITURES
The cost for personnel, materials, and equipment required for a department to function.

OPERATING FUND
This is a fund that is adopted for the current fiscal year only.

OPERATING TRANSFERS
Legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended.

OUTCOME
The results specified in organizational goals or the positive effects or results an organization has on the community it serves.

OUTPUT
What an organization produces as it attempts to provide public services. (Ex: The number of patrol cars a police department purchases.)

PAY-AS-YOU-GO
The practice of financing expenditures with funds that are currently available rather than borrowed.

PROJECT FUND
This is a fund that includes on-going revenues and expenditures that "roll" from one year to the next. These funds do not require annual adoption by the Commissioners.

PROPRIETARY FUND
A type of fund that accounts for governmental operations that are financed and operated in a manner similar to a private business enterprise. It is financed primarily from charges to users for services provided. There are two types of proprietary funds: enterprise funds and internal service funds.

PRIOR PERIOD ADJUSTMENT
Prior period adjustments are the net effect of changes resulting from the correction of an error in the previous fiscal year.

RECOMMENDED BUDGET
The budget presented to the County Commissioners with the endorsement of the County Budget Officer/County Manager.

REQUIRED EXPENDITURES
These are expenditures that the County must spend according to a law or ruling from a State or Federal agencies. These include Medicaid expenditures and School Capital and Operating funds.

RESERVED FUND BALANCE
The portion of a governmental fund's net assets that is not available to budget to spend.

REVENUE
Income (excluding transfers and proceeds from the sale of bonds or notes) for the fiscal year. The major categories of revenue include local taxes, state shared revenues, fees and charges, interest on investments, federal revenue sharing, and fines and forfeitures.

SERVICE DISTRICTS
A unit of local government that is created for the operation of a particular public service enterprise. These include fire and rescue.

SPECIAL ASSESSMENTS
A compulsory levy made against certain properties to defray all, or part of the cost of a specific capital improvement or service deemed to benefit primarily those properties.

SPECIAL OBLIGATION BONDS
A type of borrowing secured by a pledge of any revenue source or asset available to the borrowing government, except for the unit's taxing power.

SPECIAL REVENUE FUND
A governmental accounting fund used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

STRATEGIC PLAN
This is a long-range plan that guides the direction of the County departments in how to conduct day-to-day business in order to reach longer term goals.

SURPLUS
Revenues exceeded expenditures.

TAX LEVY
The total amount to be raised by general property taxes for purposes specified in the Budget Ordinance.

TAX RATE
The amount of tax levied for each $100 of assessed valuations.

TRANSFERS (IN/OUT)
Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

UNDESIGNATED FUND BALANCE
The amount of fund balance that is available for future appropriations.

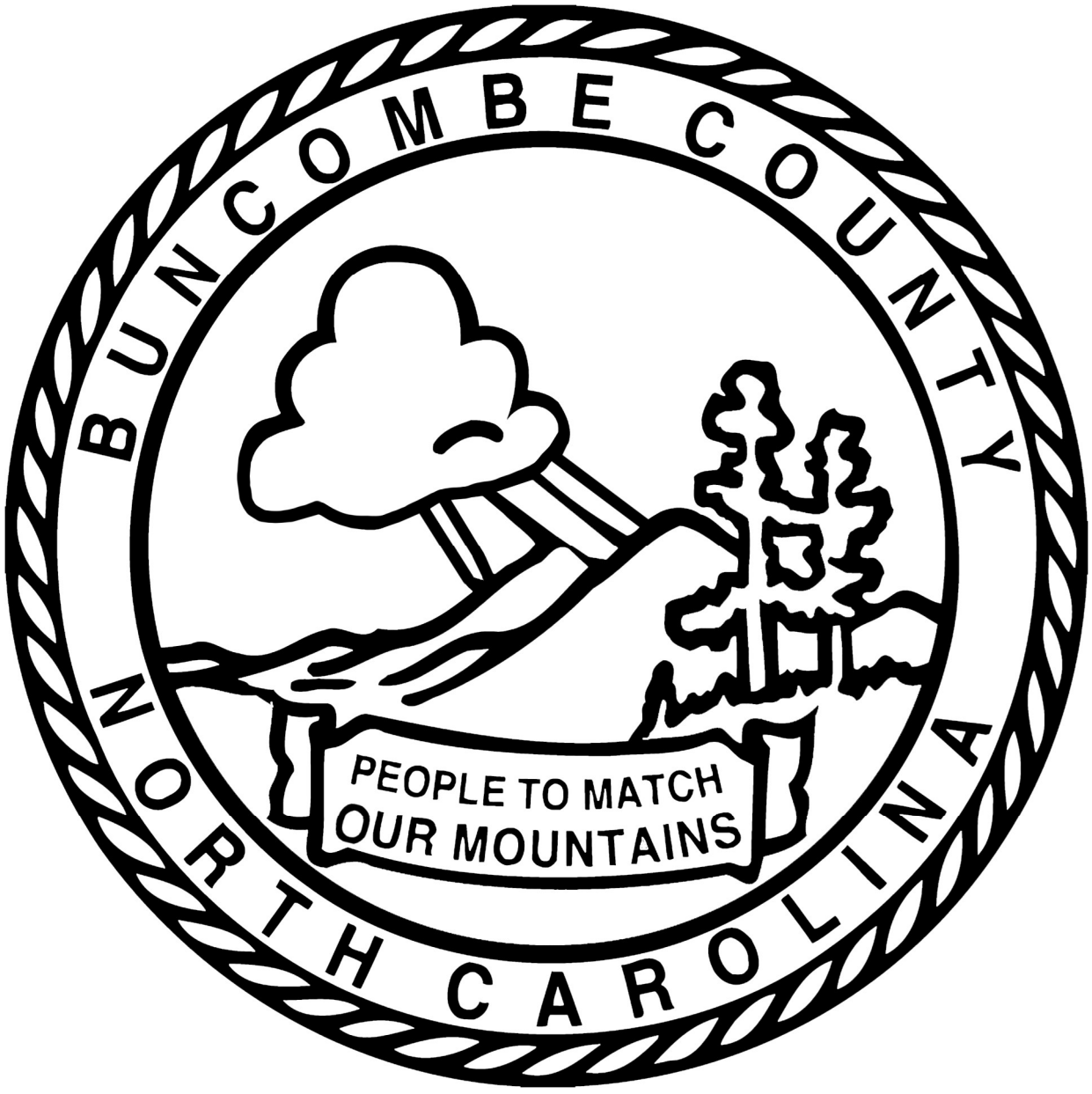
UNRESTRICTED FUND BALANCE
The sum of committed, assigned, and unassigned fund balance as defined in GASB Statement 54.

Acronyms

AB – Asheville-Buncombe
ABTCC – Asheville-Buncombe Technical Community College
ACFR – Annual Comprehensive Financial Report
ACS – Asheville City Schools
ADA – Americans with Disabilities Act
ADM – Average Daily Membership
AFV – Alternate Fuel Vehicles
AHS – Asheville High School
ARPA – American Rescue Plan Act
ARRA – American Recovery and Reinvestment Act
ART – Asheville Rides Transit
AVL – Asheville
BAB – Build America Bonds
BAS – Building Automation System
BC – Buncombe County
BCHHS – Buncombe County Health and Human Services
BCS – Buncombe County Schools
BI – Business Intelligence
BIPOC – Black, Indigenous, and People of Color
BOC – Board of Commissioners
BOCC – Board of County Commissioners
CAPE – Community and Public Engagement Department
C&D – Construction and Demolition
CDE – Centralized Data Entry
CIP – Capital Improvement Plan
COLA – Cost of Living Adjustment
COOP – Continuity of Operations Programs
COPs – Certificates of Participation
CPA – Certified Public Accountant
CPI-W – Consumer Price Index for Urban Wage Earners and Clerical Workers
CTE – Career Technical Education
DSS – Department of Social Services
DVP – Delivery vs. Payment
ECA – Enhanced Curricular Activities

EDC – Economic Development Coalition
EMS – Emergency Medical Services
EMT – Emergency Medical Technician
EOC – Emergency Operations Center or End of Connection
EPA – Environmental Protection Agency
ERP – Enterprise Resource Planning
EV – Electric Vehicle
EVB – Electric Vehicle Battery
FINRA – Financial Industry Regulatory Authority
FTE – Full-Time Employee
FLSA – Fair Labor Standards Act
FY – Fiscal Year
GASB – Governmental Accounting Standards Board
GE – General Electric
GF – General Fund
GFOA – Government Finance Officers Association
GHG – Greenhouse Gas
GIS – Geographic Information Systems
GO – General Obligation
GS – General Statute
GSE – Government-Sponsored Entity
HHS – Health and Human Services
HR – Human Resources
HRIS – Human Resource Information System
HS – Human Services
HVAC – Heating, Ventilation, and Air Conditioning
ICMA-CM – International City/County Management Association – Credentialed Manager
IT – Information Technology
ITGC – Information Technology Governance Committee
JCPC – Juvenile Crime Prevention Council
LGC – Local Government Commission
LGERS – Local Governmental Employees' Retirement System
LLC – Limited Liability Company
LOBs – Limited Obligation Bonds
MAT – Medication-Assisted Treatment
MOU – Memorandum of Understanding
MSA – Metropolitan Statistical Area

MSRB – Municipal Securities Rulemaking Board
MSW – Municipal Solid Waste
NC – North Carolina
NCDOT – North Carolina Department of Transportation
NCGS – North Carolina General Statutes
NCLGC – North Carolina Local Government Commission
NRSRO – Nationally Recognized Statistical Rating Organization
OFS – Other Financing Sources
OMB – Office of Management and Budget
OPEB – Other Post-Employment Benefits
PC – Personal Computer
PDF – Project Development Financing
PGR – Parks, Greenways, and Recreation
POP – Preschool Outreach Program
PR – Public Relations
PSAP – Public Safety Answering Point
PSIP – Public Safety Interoperability Partnership
PSTC – Public Safety Training Center
QA – Quality Assurance
QBS – Qualifications-Based Selection
RFP – Request for Proposals
RFQ – Request for Qualifications
RNTR – Revenue-Neutral Tax Rate
ROD – Register of Deeds
SB – Senate Bill
SEC – Securities and Exchange Commission
SIFMA – Securities Industry and Financial Markets Association
SL – Session Law
SUV – Sport Utility Vehicle
SWCD – Soil and Water Conservation District
TBD – To Be Determined
TDA – Tourism Development Authority
TIF – Tax Increment Financing
US – United States
VHF – Very High Frequency
VRD – Variable Rate Debt
WIC – Women, Infants, and Children



www.buncombecounty.org

Buncombe County Fee Schedule

DRAFT

Fiscal Year 2026

July 1, 2025 – June 30, 2026

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Introduction

This fee schedule includes Buncombe County fees for the 2026 Fiscal Year - July 1, 2025 through June 30, 2026.

North Carolina General Statutes
Fees established by North Carolina General Statutes may be included.

WNC Regional Air Quality Agency Fees
Air quality fees are determined by the WNC Regional Air Quality Agency (WNCRAQA) Board per the Interlocal Agreement between Buncombe County and the City of Asheville and may change from year to year. These fees, including definitions and additional details, are included in Chapter 17.0203 of the Agency's regulations, which can be found under *Regulations & Forms* on the website at www.wncairquality.org.

With the exception of the annual Title V tonnage fee, which is determined each year by the Board as part of the budget process, all other fees are adopted into the WNCRAQA Code through the Agency's rule making process, which includes public notice and comment procedures. Chapter 1 of the WNCRAQA Code includes the Interlocal Agreement, the authority under which the program is administered.

Health and Human Services Fees (Clinical Services, Division of Social Services, and Environmental Health Fees)
Per North Carolina General Statute 153A-77(d)(1) the Consolidated Human Services Board has the authority to set fees for departmental services based upon recommendations of the Human Services Director.

Debit/Credit Card Processing Fees An applicable convenience fee may be charged on credit or debit card transactions.

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Fee Schedule Changes for FY2026

The following departments are amending fees for FY2026.

There has been standardization across departments for copy fees at .25 and flash drives at $5.00.

Debit/Credit Card Processing Fees are being implemented - An applicable convenience fee may be charged on credit or debit card transactions.

Air Quality is increasing their Title V fees by a CPI increase per their Agency regulations specified on the previous page.

Animal Services is including existing fees that haven't previously been listed in the Countywide Fee Schedule.

Clinical Services Buncombe County Public Health monitors price fluctuations and insurance reimbursement rates throughout the year. The clinic has a mechanism in place that allows the Buncombe County Health Director to make mid-year adjustments. These adjustments occur quarterly and are subject to the Consolidated Human Services Board's approval.

Elections in amending the following fee to comply with NC General Statute:

- Buncombe County Board of Education Filing Fee - from $5 to 1% of annual salary

Library is consolidating/removing fees for efficiency. Library is also implementing the following fees:

- Replacement fees for Hotspots - $30
- Replacement fees for items in the Library of Things - $10 to $200

Recreation Services is updating various fee descriptions for clarification purposes, as well as implementing the following fees:

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- Volleyball, Bocce Ball Court Rental for non-profit organizations - $20 per hour
- Disc Golf Course Rental for non-profit organizations - $400 per day
- Pontoon Boat Tour - $10 per person
- Processing Fee for cancellations - $25 per rental
- Commercial Use Application Fee for non-profit organizations - $25 per application
- Commercial Use Application Fee for private organizations - $50 per application
- Commercial Use Fee for non-profit organizations - $1 per person
- Commercial Use Fee for private organizations - $2 per person
- Guided Kayak Tour – 2 Hours - $15 per person
- Single Kayak Rental - $4 per half hour and $6 per hour
- Tandem Kayak Rental - $5 per half hour and $8 per hour
- Day Camp - $10 per day
- Festival of Lights:
    - Walk-Thru for adults 18 and over - $5
    - Passenger Vehicle - $15
    - Van - $50
    - Coach Bus - $100

And increasing the following fee:

- Pontoon Boat Rental – non-profit from $30 to $35 per hour

Solid Waste is increasing the following fees:

- Landfill tonnage fee from $45 to $50 per ton
- Transfer Station tonnage fee from $52 to $60 per ton

And implementing the following fees:

- Boulder sale - $60 per ton
- Crushed/Recycled Concrete sale - $25 per ton

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Countywide		Returned Payment Fee	Fee to cover costs of processing returned payments of any type (e.g., check, bank draft)	$ 25.00	Per Returned Payment
Agriculture & Land Resources	Cooperative Extension	Plastic Mulch Layer	Daily Use Fee	$ 50.00	Per Day
Agriculture & Land Resources	Cooperative Extension	Water Wheel Transplanter	Daily Use Fee	$ 40.00	Per Day
Agriculture & Land Resources	Soil Conservation	No Till Seed Drill	This fee is charged for renting agriculture equipment	$50.00/$10.00	Minimum $50 Per Day or $10 Per Acre, Whichever is More.
Agriculture & Land Resources	Soil Conservation	Post Driver	This fee is charged for renting agriculture equipment	$ 50.00	Per Day
Agriculture & Land Resources	Soil Conservation	Weed Wiper	This fee is charged for renting agriculture equipment	$ 35.00	Per Day
Agriculture & Land Resources	Soil Conservation	Lime Spreader	This fee is charged for renting agriculture equipment	$ 30.00	Per Day
Agriculture & Land Resources	Soil Conservation	Lime Spreader Cleaning Fee	This fee is charged should equipment be returned needing cleaning	$ 50.00	Per Rental
Agriculture & Land Resources	Soil Conservation	Manure Spreader	This fee is charged for renting agriculture equipment	$30.00 First Day, $20.00 For Each Subsequent Day	
Agriculture & Land Resources	Soil Conservation	Manure Spreader Equipment Deposit	This is a refundable deposit should equipment be returned in an unsatisfactory condition	$ 100.00	Per Rental
Agriculture & Land Resources	Soil Conservation	Late Fee	This fee is assessed for each day the equipment is returned past the date due	$50.00 or $30.00	Per Day, Dependent on Piece of Equipment

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 1 to 4.99 MM BTU/hr	Annual Permit Fee	$ 300.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 100 and Greater MM BTU/hr	Annual Permit Fee	$ 800.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 15 to 34.99 MM BTU/hr	Annual Permit Fee	$ 500.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 35 to 74.99 MM BTU/hr	Annual Permit Fee	$ 600.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 5 to 14.99 MM BTU/hr	Annual Permit Fee	$ 400.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Combustion Sources- Boilers & Other Combustion Sources, 75 to 99.99 MM BTU/hr	Annual Permit Fee	$ 700.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Federal Standards- MACT or GACT	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Federal Standards- NSPS	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Generators	Annual Permit Fee	$ 46.00	Per 100 kW/ Per Year
Air Quality	Annual Small & Area Source Permit Fees	Incinerators- Biological	Annual Permit Fee	$ 400.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Incinerators- Waste	Annual Permit Fee	$ 400.00	Per Year

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	Miscellaneous Processes - Controlled	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Miscellaneous Processes - Uncontrolled	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Conveyors	Annual Permit Fee	$ 10.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Crushers	Annual Permit Fee	$ 150.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Grinders	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Others	Annual Permit Fee	$ 250.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Non-Metallic Mineral Processing-Screens	Annual Permit Fee	$ 50.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Reciprocating Internal Combustion Engines	Annual Permit Fee	$ 30.00	Per 100 HP/ Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Dry Cleaners	Annual Permit Fee	$ 150.00	Per Year

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	$ 175.00	< 200,000 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	$ 300.00	200,000 - 799,999 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	$ 425.00	800,000 - 1,500,000 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Other Sources - Stage 1	Annual Permit Fee	$ 550.00	>=1,500,000 Gallons Dispensed Per Year
Air Quality	Annual Small & Area Source Permit Fees	Particulate Emission Sources-Controlled	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Particulate Emission Sources-Uncontrolled	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	Small Source Tonnage Fee	Annual Permit Fee	$ 53.00	Per Ton
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Others	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Paint Spray Booths	Annual Permit Fee	$ 350.00	Per Year

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Printing Operations	Annual Permit Fee	$ 350.00	Per Year
Air Quality	Annual Small & Area Source Permit Fees	VOC Emission Sources - Solvent Cleansers/Degreasers	Annual Permit Fee	$ 150.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Synthetic Minor - Base Fee	Annual Permit Fee	$ 4,000.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Synthetic Minor - Tonnage Fee	Annual Permit Fee	$ 53.00	Per Ton
Air Quality	Annual Synthetic Minor and Title V Source Fees	Title V - Base Fee	Annual Permit Fee	$ 11,694.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Title V - Tonnage Fee	Annual Permit Fee	$ 62.00	Per Ton
Air Quality	Annual Synthetic Minor and Title V Source Fees	Title V Nonattainment Area Added Fee	Annual Permit Fee	$ 4,678.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Added Medium Complex Facility Fee (3-5 Federal Programs)	Annual Permit Fee	$ 2,924.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	Added Highly Complex Facility Fee (6 or more Federal Programs)	Annual Permit Fee	$ 8,771.00	Per Year
Air Quality	Annual Synthetic Minor and Title V Source Fees	General Title V Air Curtain Incinerator	Annual Permit Fee	10% of otherwise applicable fee	Per Year
Air Quality	Asbestos	City of Asheville and Buncombe County Demolition and Renovation Permit Review- Commercial	Permit Review	$ 50.00	Per Structure

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Asbestos	City of Asheville and Buncombe County Demolition and Renovation Permit Review- Single Family Structure	Permit Review	$ 25.00	Per Structure
Air Quality	Asbestos	Commercial Demolition - 40 CFR Part 61 NESHAP $250 plus $0.05 per square footage of building	Application Fees	$250.00 and up	Per Application
Air Quality	Asbestos	Residential - Demolition	Application Fees	$ 200.00	Per Application
Air Quality	Asbestos	Renovation - Residential Non-friable $100 plus $0.20 Per Square Foot of Material	Application Fees	$100.00 and up	Per Application
Air Quality	Asbestos	Renovation - Residential Friable $200 plus $0.50 Per Square Foot of Material	Application Fees	$200.00 and up	Per Application
Air Quality	Asbestos	Renovation - Commercial Non-friable asbestos containing material, $150 plus $0.20 per square foot of material	Application Fees	$150.00 and up	Per Application
Air Quality	Asbestos	Renovation - Commercial Friable asbestos containing material, $200 plus $0.50 per square foot of material	Application Fees	$200.00 and up	Per Application
Air Quality	Asbestos	Fire Training		$ 500.00	
Air Quality	Asbestos	Buncombe County Manufactured Home Removal Program	Application Fees	$ 100.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - 112(r) Sources	Application Fees	$ 250.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - Dry Cleaners	Application Fees	$ 150.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - Small Sources	Application Fees	$ 300.00	Per Application

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Non Title V Facilities	Initial Application - Stage 1 Sources	Application Fees	$ 200.00	Per Application
Air Quality	Non Title V Facilities	Initial Application - Synthetic Minor Sources	Application Fees	$ 750.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Dry Cleaners	Application Fees	$ 100.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Small Sources	Application Fees	$ 300.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Stage 1 Sources	Application Fees	$ 200.00	Per Application
Air Quality	Non Title V Facilities	Modifications - Synthetic Minor Sources	Application Fees	$ 750.00	Per Application
Air Quality	Non Title V Facilities	Modifications- 112(r) Sources	Application Fees	$ 250.00	Per Application
Air Quality	Open Burning	Industrial/Commercial Machine Piled Each Acre or Part Thereof	Application Fees	$ 350.00	Per Acre
Air Quality	Open Burning	Machine Piled- 0-2 acres	Application Fees	$ 250.00	Per Acre
Air Quality	Open Burning	Machine Piled- Each Acre or part thereof	Application Fees	$ 350.00	Per Acre
Air Quality	Open Burning	Residential Hand Piled	Application Fees	No Charge	Per Application
Air Quality	Title V Facilities	17.0300 Permit	Application Fees	$ 1,207.00	Per Application
Air Quality	Title V Facilities	Initial Application or Major Modification	Application Fees	$ 12,066.00	Per Application
Air Quality	Title V Facilities	Initial Application or Major Modification (PSD **and** NSR/NAA)	Application Fees	$ 36,196.00	Per Application
Air Quality	Title V Facilities	Initial Application or Major Modification (PSD **or** NSR/NAA)	Application Fees	$ 18,099.00	Per Application
Air Quality	Title V Facilities	Minor Modification	Application Fees	$ 3,620.00	Per Application

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Air Quality	Title V Facilities	General Title V Air Curtain Incinerator	Application Fees	10% of otherwise applicable fee	Per Application
Air Quality		Administrative Change Initiated by Facility	Application Fees	$ 100.00	Per Application
Air Quality		Limited and Temporary Permit	Application Fees	$ 300.00	Per Application
Animal Services		Owner Surrender		$ 25.00	Per Animal
Animal Services		Reclaim		$ 40.00	Per Animal
Animal Services		Bond		$ 200.00	Per Animal
Clinical Services	Family Planning	Established patient -- complex visit -- 40 minutes	Office Visit	$ 268.00	Per Visit
Clinical Services	Family Planning	Established patient -- detailed visit -- 25 minutes	Office Visit	$ 180.00	Per Visit
Clinical Services	Family Planning	Established patient -- expanded visit -- 15 minutes	Office Visit	$ 116.00	Per Visit
Clinical Services	Family Planning	Established patient -- limited visit -- 10 minutes	Office Visit	$ 84.00	Per Visit
Clinical Services	Family Planning	Established patient -- nurse only visit -- 5 minutes	Office Visit	$ 51.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 12 - 17	Office Visit	$ 215.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 18 - 39	Office Visit	$ 209.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 40 - 64	Office Visit	$ 233.00	Per Visit
Clinical Services	Family Planning	Established patient preventive visit: Age 65+	Office Visit	$ 258.00	Per Visit
Clinical Services	Family Planning	New patient -- complex visit -- 60 minutes	Office Visit	$ 360.00	Per Visit
Clinical Services	Family Planning	New patient -- detailed visit -- 30 minutes	Office Visit	$ 195.00	Per Visit

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Family Planning	New patient -- expanded visit -- 20 minutes	Office Visit	$ 137.00	Per Visit
Clinical Services	Family Planning	New patient -- moderate visit -- 45 minutes	Office Visit	$ 287.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 12 - 17	Office Visit	$ 249.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 18 - 39	Office Visit	$ 246.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 40 - 64	Office Visit	$ 293.00	Per Visit
Clinical Services	Family Planning	New patient preventive visit: Age 65+	Office Visit	$ 317.00	Per Visit
Clinical Services	Family Planning	Phone established patient visit 11-20 minutes	Office Visit	$ 93.00	Per Visit
Clinical Services	Family Planning	Phone established patient visit 21-30 minutes	Office Visit	$ 144.00	Per Visit
Clinical Services	Family Planning	Phone established patient visit 5-10 minutes	Office Visit	$ 67.00	Per Visit
Clinical Services	Family Planning	New patient - limited cisit - 10 minutes	Office Visit	$ 92.00	Per Visit
Clinical Services	Family Planning	Pelvic Exam Add-on Code/ 4 mins chaperoning	Office Visit	$ 42.73	Per Visit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 15 minutes	Office Visit	$ 55.14	Per Visit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 30 minutes	Office Visit	$ 98.79	Per Visit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 45 minutes	Office Visit	$ 141.24	Per Visit

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	STI	Preventive medicine counseling and/or risk factor reduction intervention 60 minutes	Office Visit	$ 183.44	Per Visit
Clinical Services	STI	High intensity behavioral counseling to prevent STI	Office Visit	$ 27.25	Per Visit
Clinical Services	STI	Therapeutic and prophylactic and diagnostic injection administration	Office Visit	$ 31.49	Per Visit
Clinical Services	Immunization	Diphtheria, Tetanus, and Pertussis Vaccine (DTaP)	Vaccine	$ 56.00	Per Vaccine
Clinical Services	Immunization	DTaP-Haemophilus influenzae type B-Inactivated Poliovirus	Vaccine	$ 154.00	Per Vaccine
Clinical Services	Immunization	DTaP-Hepatitis B-Inactivated Poliovirus Vaccine	Vaccine	$ 129.00	Per Vaccine
Clinical Services	Immunization	DTaP-IPV Vaccine	Vaccine	$ 92.00	Per Vaccine
Clinical Services	Immunization	Diphtheria, tetanus toxoids, acellular pertussis vaccine, inactivated poliovirus vaccine	Vaccine	$ 197.00	Per Vaccine
Clinical Services	Immunization	Foreign Travel Prescription Fee (per prescription)	Prescription fee	$ 10.00	Per Vaccine
Clinical Services	Immunization	Foreign Travel Prescription Rewrite Fee (per prescription)	Prescription fee	$ 10.00	Per Vaccine
Clinical Services	Immunization	Haemophilus influenzae type B (Hib) Vaccine (ActHIB)	Vaccine	$ 40.00	Per Vaccine
Clinical Services	Immunization	Haemophilus influenzae type B (Hib) Vaccine (PedavaxHIB)	Vaccine	$ 57.00	Per Vaccine
Clinical Services	Immunization	Hepatitis A and Hepatitis B Vaccine, adult	Vaccine	$ 167.00	Per Vaccine
Clinical Services	Immunization	Hepatitis A Vaccine, adult	Vaccine	$ 116.00	Per Vaccine
Clinical Services	Immunization	Hepatitis A Vaccine, pediatric	Vaccine	$ 66.00	Per Vaccine
Clinical Services	Immunization	Hepatitis B Vaccine, adult (2 shot series)	Vaccine	$ 190.00	Per Vaccine
Clinical Services	Immunization	Hepatitis B Vaccine, adult (3 shot series)	Vaccine	$ 102.00	Per Vaccine

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Immunization	Hepatitis B Vaccine, pediatric	Vaccine	$ 54.00	Per Vaccine
Clinical Services	Immunization	Human Papillomavirus Vaccine, HPV9	Vaccine	$ 366.00	Per Vaccine
Clinical Services	Immunization	Influenza Quadrivalent Vaccine, inactivated (6-35 months old)	Vaccine	$ 45.00	Per Vaccine
Clinical Services	Immunization	Influenza Quadrivalent Vaccine, inactivated (6 months of age or older)	Vaccine	$ 45.00	Per Vaccine
Clinical Services	Immunization	Influenza Quadrivalent Vaccine, live (FluMist)	Vaccine	$ 51.00	Per Vaccine
Clinical Services	Immunization	Influenza Trivalent High-Dose Vaccine, inactivated (65 years of age & older)	Vaccine	$ 99.00	Per Vaccine
Clinical Services	Immunization	Influenza Trivalent Vaccine, inactivated, egg-free (18 years of age & older)	Vaccine	$ 77.00	Per Vaccine
Clinical Services	Immunization	International Certificate of Vaccination (WHO card) Replacement Fee	Vaccine verification card	$ 10.00	Per Vaccine
Clinical Services	Immunization	Japanese Encephalitis Virus Vaccine	Vaccine	$ 367.00	Per Vaccine
Clinical Services	Immunization	Lifetime Immunization Card Replacement Fee	Vaccine verification card	$ 5.00	Per Vaccine
Clinical Services	Immunization	Measles, Mumps, and Rubella Virus Vaccine	Vaccine	$ 129.00	Per Vaccine
Clinical Services	Immunization	Measles, Mumps, Rubella, and Varicella Virus Vaccine	Vaccine	$ 345.00	Per Vaccine
Clinical Services	Immunization	Meningococcal Group B Vaccine	Vaccine	$ 275.00	Per Vaccine
Clinical Services	Immunization	Meningococcal Polysaccharide Conjugate Vaccine	Vaccine	$ 200.00	Per Vaccine
Clinical Services	Immunization	Meningococcal Polysaccharide Conjugate Vaccine (MenQuadfi)	Vaccine	$ 209.00	Per Vaccine
Clinical Services	Immunization	Jynneos Mpox/Smallpox Vaccine	Vaccine	$ 324.00	Per Vaccine

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Immunization	Pneumococcal 13-Valent Conjugate Vaccine (PCV13)	Vaccine	$ 293.00	Per Vaccine
Clinical Services	Immunization	Pneumococcal Conjugate Vaccine 20 Valent (PCV20),IM use	Vaccine	$ 326.00	Per Vaccine
Clinical Services	Immunization	Pneumococcal 23-Valent Polysaccharide Vaccine (PPSV23)	Vaccine	$ 162.00	Per Vaccine
Clinical Services	Immunization	Poliovirus Vaccine, inactivated	Vaccine	$ 70.00	Per Vaccine
Clinical Services	Immunization	Rabies Vaccine for pre- and post-exposure prophylaxis	Vaccine	$ 497.00	Per Vaccine
Clinical Services	Immunization	Respiratory Synctial Virus Monochonal antibody, Seasonal, .5ml dose	Vaccine	$ 532.00	Per Vaccine
Clinical Services	Immunization	Respiratory Synctial Virus Monochonal antibody, Seasonal, 1.0 ml dose	Vaccine	$ 532.00	Per Vaccine
Clinical Services	Immunization	Respiratory Synctial Virus Vaccine, Pref, Subunit, Bivalent (ABRYSVO)	Vaccine	$ 375.00	Per Vaccine
Clinical Services	Immunization	Admin of seasonal dose of RSV monoclonial antibodies	Vaccine	$ 21.86	Per Dose
Clinical Services	Immunization	Rotavirus Vaccine	Vaccine	$ 136.00	Per Vaccine
Clinical Services	Immunization	Tetanus and Diphtheria Toxoids	Vaccine	$ 55.00	Per Vaccine
Clinical Services	Immunization	Tetanus, Diphtheria, and Pertussis Vaccine	Vaccine	$ 76.00	Per Vaccine
Clinical Services	Immunization	Typhoid VI Polysaccharide Vaccine	Vaccine	$ 160.00	Per Vaccine
Clinical Services	Immunization	Varicella (chickenpox) Virus Vaccine	Vaccine	$ 231.00	Per Vaccine
Clinical Services	Immunization	Vaxneuvance Pneum 15 Valent	Vaccine	$ 288.00	Per Vaccine
Clinical Services	Immunization	Yellow Fever Vaccine	Vaccine	$ 206.00	Per Vaccine
Clinical Services	Immunization	Zoster Vaccine, live	Vaccine	$ 277.00	Per Vaccine
Clinical Services	Immunization	Zoster Vaccine, recombinant	Vaccine	$ 242.00	Per Vaccine
Clinical Services	Immunization	Vaccine Admin fee, 1st shot	Admin Fee	$ 21.00	Per Vaccine
Clinical Services	Immunization	Vaccine Admin fee, 2 or more shots	Admin Fee	$ 21.00	Per Vaccine
Clinical Services	Immunization	COVID Admin Fee	COVID Admin Fee	$ 65.00	Per Vaccine
Clinical Services	Immunization	COVID Moderna (6m-11y)		$ 153.00	Per Vaccine

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Immunization	COVID Moderna (Spikevax) COVID-19 (12y+)		$ 153.00	Per Vaccine
Clinical Services	Immunization	COVID Novavax		$ 156.00	Per Vaccine
Clinical Services	Immunization	COVID Pfizer (Comirnaty) COVID-19 (12y+)		$ 131.00	Per Vaccine
Clinical Services	Immunization	COVID Pfizer COVID-19 (5y-11y)		$ 87.00	Per Vaccine
Clinical Services	Immunization	COVID Pfizer COVID-19 (6m-4y)		$ 65.36	Per Vaccine
Clinical Services	Laboratory	Basic Metabolic Panel	Lab test	$ 12.00	Per Test
Clinical Services	Laboratory	Cervical Cancer Screening (Pap test +/- HPV testing)	Lab test	$ 48.00	Per Test
Clinical Services	Laboratory	COVID Test	Lab test	$ 100.00	Per Test
Clinical Services	Laboratory	Fingerstick	Lab test	$ 12.00	Per Test
Clinical Services	Laboratory	Glucose Blood Test	Lab test	$ 12.00	Per Test
Clinical Services	Laboratory	Gonorrhea Culture	Lab test	$ 15.00	Per Test
Clinical Services	Laboratory	Hemoglobin A1c Test	Lab test	$ 13.00	Per Test
Clinical Services	Laboratory	HIV Confirmatory Test - PrEP Only	Lab test	$ 42.00	Per Test
Clinical Services	Laboratory	HIV Test - PrEP Only	Lab test	$ 6.00	Per Test
Clinical Services	Laboratory	Lipid Panel	Lab test	$ 26.00	Per Test
Clinical Services	Laboratory	RPR Titer Quantitative	Lab test	$ 20.00	Per Test
Clinical Services	Laboratory	T-SPOT (blood test for tuberculosis)	Lab test	$ 80.00	Per Test
Clinical Services	Laboratory	Tuberculosis (TB) Skin Test (PPD)	Lab test	$ 30.00	Per Test
Clinical Services	Laboratory	Urethral Gram Stain	Lab test	$ 20.00	Per Test
Clinical Services	Laboratory	Urine Pregnancy Test	Lab test	$ 15.00	Per Test
Clinical Services	Laboratory	Venipuncture	Lab test	$ 10.00	Per Test
Clinical Services	Laboratory	Wet Prep	Lab test	$ 21.00	Per Test
Clinical Services	Laboratory	Wet Prep Tissue Examination	Lab test	$ 18.00	Per Test
Clinical Services	Methods and Treatments	Birth Control Pills		$2.52-$7.56	
Clinical Services	Methods and Treatments	Depo-Provera (intramuscular)		$ 87.00	Per Dose
Clinical Services	Methods and Treatments	Depo-Provera (subcutaneous)		$ 60.32	Per Dose

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Methods and Treatments	Diaphragm		$ 69.87	Per Diaphragm
Clinical Services	Methods and Treatments	Diaphragm fitting fee		$ 60.00	Per Diaphragm
Clinical Services	Methods and Treatments	Emergency contraceptive pill		$ 8.95	Per Treatment
Clinical Services	Methods and Treatments	Genital Wart -- Initial Treatment		No Charge	Per Treatment
Clinical Services	Methods and Treatments	Genital Wart -- Subsequent Treatments		$ 10.00	Per Treatment
Clinical Services	Methods and Treatments	Genital Wart - Cryotherapy Treatment		$ 10.00	Per Treatment
Clinical Services	Methods and Treatments	Generica Truvada		$ 30.00	Per Perscription
Clinical Services	Methods and Treatments	IUD - Kyleena		$ 1,194.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Liletta		$ 916.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Mirena		$ 1,180.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Paragard		$ 1,107.00	Per Unit
Clinical Services	Methods and Treatments	IUD - Skyla		$ 1,075.00	Per Unit
Clinical Services	Methods and Treatments	IUD Insertion		$ 150.00	Per Procedure
Clinical Services	Methods and Treatments	IUD Removal		$ 111.00	Per Procedure
Clinical Services	Methods and Treatments	Molluscum Treatment		$ 10.00	Per Treatment
Clinical Services	Methods and Treatments	Nexplanon		$ 1,235.00	Per Unit

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Clinical Services	Methods and Treatments	Nexplanon Insertion		$ 150.00	Per Procedure
Clinical Services	Methods and Treatments	Nexplanon Removal		$ 173.00	Per Procedure
Clinical Services	Methods and Treatments	Nexplanon Removal and Insertion		$ 269.00	Per Procedure
Clinical Services	Methods and Treatments	Nuvaring		$ 170.00	Per Ring
Clinical Services	Methods and Treatments	Spermicide		$ 8.72	Per Dose
Clinical Services	Methods and Treatments	Bicillin		$ 27.73	Per 100,000 Units
Clinical Services	Methods and Treatments	Ceftriaxone		$ 1.20	Per 250mg
Clinical Services	Methods and Treatments	Gentamicin Sulfate		$ 3.40	Per 80mg
Clinical Services	Refugee Health	Change of Status Paperwork	Change of Status Paperwork	$ 30.00	Per Request
Detention Center		Sick visit	This fee is charged to all non-indigent inmates that request a medical visit	$ 10.00	Per New Visit
Division of Social Services	Social Work	Pre-placement Assessment and Report to Court	These fees are charged for private adoptions. We provide this service to the community.	$ 550.00	Per Assessment And Report
Division of Social Services	Social Work	Report to Court (1808)	These fees are charged for private adoptions. We provide this service to the community.	$ 200.00	Per Report
Elections		Asheville City Council	Filing fee	$ 75.00	Per Candidate
Elections		Asheville City Mayor	Filing fee	$ 100.00	Per Candidate
Elections		Biltmore Forest Commissioner	Filing fee	$ 5.00	Per Candidate
Elections		Biltmore Forest Mayor	Filing fee	$ 5.00	Per Candidate

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Elections		Black Mountain Town Council	Filing fee	$ 5.00	Per Candidate
Elections		Black Mountain Mayor	Filing fee	$ 5.00	Per Candidate
Elections		Buncombe County Board of Education	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Chairman	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Commissioner	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Register of Deeds	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Buncombe County Sheriff	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Clerk of Court	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Data request	Fee is collected when data requests are printed ($5 minimum).	$ 0.05	Per Page
Elections		Data request	Fee is collected for data requests delivered on a flash drive.	$ 5.00	Per Flash Drive
Elections		Data request	Fee is collected for statistics request are printed.	$ 0.25	Per Page
Elections		Data request	Fee is collected for each sheet/page of mailing labels.	$ 0.35	Per Page
Elections		Data request	Collected for special requests that require additional data processing.	$ 25.00	Per Data Request
Elections		Map	This fee is collected for creating at printing 8.5" X 11" sized map.	$ 4.00	Per Map

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Elections		Map	This fee is collected for creating at printing 17" X 22" sized map.	$ 12.00	Per Map
Elections		Map	This fee is collected for creating at printing 22" X 34" sized map.	$ 15.00	Per Map
Elections		Map	This fee is collected for creating at printing 34" X 44" sized map.	$ 25.00	Per Map
Elections		Map Special Requests	Collected for special requests that require additional data processing.	$ 25.00	Per Map Request
Elections		Asheville City Schools Board of Education	Filing fee	$ 5.00	Per Candidate
Elections		Montreat Commissioner	Filing fee	$ 5.00	Per Candidate
Elections		Montreat Mayor	Filing fee	$ 5.00	Per Candidate
Elections		NC House of Representatives	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		NC Senate	Filing fee	1% of annual salary per NCGS	Per Candidate
Elections		Soil and Water Conservation	Filing fee	$ 5.00	Per Candidate
Elections		Weaverville Mayor	Filing fee	$ 20.00	Per Candidate
Elections		Weaverville Town Council	Filing fee	$ 20.00	Per Candidate
Elections		Woodfin Town Council	Filing fee	$ 5.00	Per Candidate
Elections		Woodfin Mayor	Filing fee	$ 10.00	Per Candidate
Elections		Woodfin Water and Sewer Trustee	Filing fee	$ 5.00	Per Candidate

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Emergency Services	Fire Marshal	Fire Alarm Installation	new commercial and multi-family residential buildings	$ 100.00	Per Event
Emergency Services	Fire Marshal	Fire Sprinkler/Extinguishment System Installation	Sprinklers are required in certain new commercial buildings, building remodels and types of businesses, including multi-family residential	$ 150.00	Per Event
Emergency Services	Fire Marshal	Radio Signal Booster System Review and Inspection	Radio Signal Booster for Emergency Service Communications	$ 100.00	Per Event
Emergency Services	Fire Marshal	After Hours/Weekend Inspection of any Type		$ 80.00	Per Event
Emergency Services	Fire Marshal	Fire Marshal Site Time	Time a Fire Marshal is required to be on-site before, during and after a fireworks event	$ 50.00	Per Hour (2 Hour Minimum)
Emergency Services	Fire Marshal	Fireworks Permit	Permit for use of outdoor fireworks as required by 105.6.14 - rate charged for permits 1 -5 in any given year	$ 100.00	Per Event
Emergency Services	Fire Marshal	Fireworks Permit	Permit for use of outdoor fireworks as required by 105.6.14 - rate charged for permits 6 and above in any given year	$ 500.00	Per Event
Emergency Services	Fire Marshal	Re-Inspection - New Construction	If an inspection is failed for not meeting code requirements, or contractor fails to show up without canceling the inspection	$ 100.00	Per Event
Emergency Services	Fire Marshal	Site Plan Review (SPR)	This fee is for the plan review for the site layout of all new comercial and multi-family residential projects in Buncombe County	$ 25.00	Per Plan Review
Emergency Services	Fire Marshal	Subdivision Plan/Access Review	This fee is for the review of emergency services access compliance when a parcel of land is proposed to subdivided.	$ 15.00	Per Plan Review
Emergency Services	Fire Marshal	ABC License Inspection	This is a state mandated inpsection for when a business applies to sell or serve alcohol	$ 100.00	Per Inspection
Emergency Services	Fire Marshal	Special Event Inspection and Permit	"Special Events" are mandated permits by NC. They require inspections and occassionally two site visits.	$ 100.00	Per Permit

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Emergency Services	Fire Marshal	Blasting Permit	Fee charged for permit and blasting plan review and insurance verification	$ 100.00	Per Permit
Emergency Services	Fire Marshal	Adult/Child Day Care Inspection	Fee is charged for annual inspection	$ 60.00	Per Inspection
Emergency Services	Fire Marshal	Assisted Family Living Facility Inspection	Fee is charged for annual inspection	$ 60.00	Per Inspection
Emergency Services	Fire Marshal	Institutional Facility Inspections	Fee is charged for annual inspection	$ 100.00	Per Inspection
Emergency Services	Emergency Medical Service (EMS)	ALS 2	Advanced Life Support Emergency Level 2	$ 1,450.40	Per Call
Emergency Services	Emergency Medical Service (EMS)	ALS Emergency	Advanced Life Support Emergency	$ 1,002.00	Per Call
Emergency Services	Emergency Medical Service (EMS)	ALS Non-Emergency	Advanced Life Support Non-Emergency	$ 632.80	Per Call
Emergency Services	Emergency Medical Service (EMS)	BLS Emergency	Basic Life Support Emergency	$ 843.80	Per Call
Emergency Services	Emergency Medical Service (EMS)	BLS Non-Emergency	Basic Life Support Non-Emergency	$ 527.40	Per Call
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by ALS Bike Team and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	$ 175.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by ALS -EMS Personnel	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	$ 75.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by ALS Transport Unit and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	$ 250.00	Per Hour

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by EMS Coordinator (required for complex events)	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	$ 100.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by Medical Aid Station and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	$ 175.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	EMS Stand-by UTV with transport and 2 person crew	Fee charged when EMS requested to stand-by for a special event (ex. marathon)	$ 175.00	Per Hour
Emergency Services	Emergency Medical Service (EMS)	Mileage	Distance traveled from call origin to hospital	$ 17.88	Per Mile
Emergency Services	Emergency Medical Service (EMS)	Specialty Care Transport		$ 1,714.00	Per Call
Emergency Services	Emergency Medical Service (EMS)	Treatment No Transport	Treatment rendered by EMS Staff with no transport to hospital	$ 375.00	Per Call
Environmental Health	Food, Lodging, & Institutions	Food Service Plan Review (existing greater than 500 sq. ft)	These fees are charged for food service plan review and evaluation	$ 150.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Food Service Plan Review (new)	These fees are charged for food service plan review and evaluation	$ 250.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Food Service Plan Review Renovation/Addition (less than 500 sq. ft)	These fees are charged for food service plan review and evaluation	$ 100.00	Per Application
Environmental Health	Food, Lodging, & Institutions	In Service Day Care class	This fee is associated with offering continuing education training to child care employees/operators.	$ 40.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Limited Food Establishment Permit	These fees are charged for food service plan review and evaluation	$ 75.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Mobile Food Unit Plan Review	These fees are charged for food service plan review and evaluation	$ 175.00	Per Application

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Food, Lodging, & Institutions	Public Swimming Pool Permit, annual	These fees are charged to permit public swimming pools	$ 250.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Public Swimming Pool Permit, seasonal	These fees are charged to permit public swimming pools	$ 200.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Public Swimming Pool Plan Review (per body of water)	These fees are charged to permit public swimming pools	$ 300.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Re-Visit Fee (Public swimming pools, if unable to permit)	This fee is charged when a public swimming pool is not adequately prepared for a permitting visit	$ 75.00	Per Additional Visit
Environmental Health	Food, Lodging, & Institutions	Serve Safe Food Certification classes	This fee is associated with offering the ServeSafe Food Certification class	$ 200.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Tattoo Parlor Permit, annual	This fee is charged to permit a tattoo artist	$ 175.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Temporary Food Establishment Permit	These fees are set by NC General Statute and charged for food vendors associated with temporary events/festivals	$ 75.00	Per Application
Environmental Health	Food, Lodging, & Institutions	Temporary Tattoo* or Guest Tattoo Artist Permit **	This fee is charged to permit a tattoo artist associated with a temporary tattoo event **OR** a tattoo artist who is a guests tattooer in a permitted tattoo establishment.* A temporary tattoo permit is a permit issued to a tattoo artist at an organized tattooing event not to exceed 7 days. The organized tattoo event must have a minimum of 15 tattoo artists and at a minimum meet the requirements of NCGS 130A-283 and Rules Governing Tattooing 15A NCAC 18A. 3200. **A guest artist is a tattoo artist that has a tattoo permit issued by another county or state and operates out of an existing permitted Buncombe County tattoo establishment for a period not to exceed a total of 90 days per calendar year.	$ 100.00	Per Application

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Onsite Wastewater & Wells	Construction Authorization, Improvement & Operation Permits - commercial & industrial - First 500 gallons	These fees are charged for septic permits	$ 550.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Construction Authorization, Improvement & Operation Permits - commerical & industrial - For each additional 500 gal (round to nearest 500 gal), add:	These fees are charged for septic permits	$ 250.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Revisit fee (site not ready)	These fees are charged when a site is not adequately prepared for an evaluation	$ 75.00	Per Additional Visit
Environmental Health	Onsite Wastewater & Wells	Authorization to Construct (w/ existing improvement permit) includes operations permit	These fees are charged for septic permits	$ 150.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Authorization to Construct (w/o existing improvement permit) includes operations permit	These fees are charged for septic permits	$ 550.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Authorization to Construct Revision/Expansion	These fees are charged for septic permits	$ 200.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Bacterial + Chemical Analysis Site Visit	These fees are charged for water samples	$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Bacterial Analysis Well Site Visit	These fees are charged for water samples	$ 75.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Resample if Positive		No Charge	Initial Resample Only
Environmental Health	Onsite Wastewater & Wells	Chemical Panel	These fees are charged for water samples	$ 100.00	Per Application

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Onsite Wastewater & Wells	Chemical Panel w/ Nitrate/Nitrites	These fees are charged for water samples	$ 125.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Existing System Inspection	These fees are charged for septic permits	$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Herbicides	These fees are charged for water samples	$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Improvement Permit-Residential, Commercial, & Industrial - First 500 Gallons	These fees are charged for septic permits	$ 400.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Improvement Permit-Residential, Commercial, & Industrial - For each additional 500 gallons (round to the nearest 500 gallons)	These fees are charged for septic permits	$ 250.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Improvement Permit revision	These fees are charged for septic permits	$ 200.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Nitrate/Nitrites	These fees are charged for water samples	$ 50.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Pesticides	These fees are charged for water samples	$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Petroleum	These fees are charged for water samples	$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Septic system repair	These fees are charged for septic permits	No Charge	Per Application

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Environmental Health	Onsite Wastewater & Wells	Volatile Organic Compounds (VOCs)	These fees are charged for water samples	$ 100.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Water Sample - no site visit (Self-Collect)	These fees are charged for water samples	$ 50.00	Per Application
Environmental Health	Onsite Wastewater & Wells	Well Permit Fee	These fees are charged for well permits	$ 350.00	Per Application
Identification Bureau		Concealed Handgun Permit (CHP)-NEW*	* Online applications for Concealed Handgun will be charged a Vendor/Credit Card convenience fee + tax. The County does not profit from these fees but rather offers the online service as a convenience to the public	$ 90.00	Per Permit
Identification Bureau		Concealed Handgun Permit (CHP)-RENEWAL*	* Online applications for Concealed Handgun will be charged a Vendor/Credit Card convenience fee + tax. The County does not profit from these fees but rather offers the online service as a convenience to the public	$ 75.00	Per Permit
Identification Bureau		Concealed Handgun Permit (CHP)-Retired NC LEO*	* Online applications for Concealed Handgun will be charged a Vendor/Credit Card convenience fee + tax. The County does not profit from these fees but rather offers the online service as a convenience to the public	$ 40.00	Per Permit
Identification Bureau		Criminal Record Check (Local Only)		$ 5.00	Per Report
Identification Bureau		Fingerprint services (Includes 5 card maximum)		$ 10.00	
Identification Bureau		Fingerprint services (each additional card)		$ 1.00	Per Card
Information Technology		Data Query	This fee is charged per statute for IT staff time to extract and compile data that is not readily available	$ 125.00	Per Staff Hour

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Library		Library Room Rental Fee	Fee for room rental at Library branches for for-profit organizations	$ 50.00	For 3 Hours
Library		Out of County 1-year Card Purchase	Library Card purchase fee for out of county residents	$ 20.00	Per Year
Library		Printouts/Copies	Charge for Printouts from Computers or Copies from Copier	$ 0.25	Per Page
Library		Replacement: Adult Mass Market Paperback	Replacement fee for Adult Mass Market Paperback Book	$ 10.00	Per Book / Material
Library		Replacement: ILL	Replacement fee for ILL Book/Material	$ 75.00	Per Book / Material
Library		Replacement: Juvenile Kit	Replacement fee for Juvenile Kit	$ 25.00	Per Book / Material
Library		Replacement: Juvenile Mass Market Paperback	Replacement fee for Juvenile Mass Market Paperback	$ 7.00	Per Book / Material
Library		Replacement: Juvenile Board Book	Replacement fee for Juvenile Board Book	$ 7.00	Per Book / Material
Library		Replacement: Young Adult Mass Market Paperback	Replacement fee for Young Adult Mass Market Paperback	$ 10.00	Per Book / Material
Library		Replacement: Head Wand	Replacement fee for Head Wand	$ 60.00	Per Book / Material
Library		Replacement: Large Mouse	Replacement fee for Large Mouse	$ 50.00	Per Book / Material
Library		Replacement : Large Print Keyboard	Replacement fee for Large Print Keyboard	$ 10.00	Per Book / Material
Library		Replacement: Wireless Mouse	Replacement fee for Wireless Mouse	$ 10.00	Per Book / Material
Library		Replacement: Wheelchair Bag	Replacement fee for Wheelchair Bag	$ 25.00	Per Book / Material
Library		Replacement: Wheelchair Tray	Replacement fee for Wheelchair Tray	$ 25.00	Per Book / Material
Library		Replacement: Hotspot	Replacement fee for Hotspot	$ 30.00	Per Item
Library		Replacement: Library of Things Tier 1	Replacement for Library of Things Tier 1 Item	$ 10.00	Per Item

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Library		Replacement: Library of Things Tier 2	Replacement for Library of Things Tier 2 Item	$ 25.00	Per Item
Library		Replacement: Library of Things Tier 3	Replacement for Library of Things Tier 3 Item	$ 50.00	Per Item
Library		Replacement: Library of Things Tier 4	Replacement for Library of Things Tier 4 Item	$ 100.00	Per Item
Library		Replacement: Library of Things Tier 5	Replacement for Library of Things Tier 5 Item	$ 200.00	Per Item
Library		Replacement: Adult Book (non-mass market)	Replacement of Adult Book (non-mass market)	$ 25.00	Per Item
Library		Replacement: Young Adult Book (non-mass market)	Replacement of Young Adult Book (non-mass market)	$ 25.00	Per Item
Library		Replacement: Juvenile Book (non-mass market)	Replacement of Juvenile Book (non-mass market)	$ 20.00	Per Item
Library		Replacement: Video	Replacement of Video item	$ 20.00	Per Item
Library		Replacement: Music CD	Replacement of Music CD	$ 20.00	Per Item
Library		Replacement: Audiobook	Replacement of Audiobook	$ 35.00	Per Item
Parking Services		11 Sears Alley	This fee is charged for all vehicles entering 11 Sears Alley Deck who are not visitors to HHS building	$1 per first 1/2 hour $1 per second 1/2 hour $2 per hour after $12 max daily. $85 Monthly parking. $40 Monthly parking for eligible low to moderate income individuals	N/A

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Parking Services		164 College Street Parking Deck	This fee is charged for all vehicles entering the 164 College St. Parking Deck	$1 per first 1/2 hour $1 per second 1/2 hour $2 per hour after $12 max daily. $85 monthly parking for non-state employees	N/A
Parking Services		52 Coxe Avenue	This fee is charged for all vehicles parking at 52 Coxe	$3 Daily Parking / $50 Monthly Parking	N/A
Parking Services		94 Coxe Avenue	This fee is charged for all vehicles parking in lot across from the Tax Department after 5pm-7am M-F and all day Saturday and Sunday	$4 Daily Parking	Per Day
Parking Services		50 Coxe Avenue	This fee is charged for all vehicles parking after 5pm-7am M-F and all day Saturday and Sunday	$3 Daily Parking / $50 Monthly Parking	Per Day
Parking Services		2 Sawyer Surface Lot	This fee is charged for all vehicles parking in the lot	$3 Daily Parking / $50 Monthly Parking	N/A
Parking Services		35 Woodfin Street	This fee is charged for all vehicles parking in the front lot at 35 Woodfin 5pm-7am M-F and all day Saturday and Sunday	$3 Daily Parking	Per Day
Parking Services		30 Valley Street	This fee is charged for all vehicles parking after 5pm-7am M-F and all day Saturday and Sunday	$3 Daily Parking	Per Day

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Parking Services		99 Coxe Avenue	This fee is charged for all vehicles parking behind the Tax building 5pm-7am M-F and all day Saturday and Sunday	$4 Daily Parking	Per Day
Permits & Inspections		Residential Permit Administrative Fee	Administrative fee for processing refunds of building permits	$ 80.00	Flat Fee
Permits & Inspections		Approved Plans	Failure to post approved plans at job site	$ 150.00	Per Instance
Permits & Inspections		Commercial Permit Administrative Fee	Administrative fee for processing refunds of commercial & multi-family trade permits	$ 100.00	Flat Fee
Permits & Inspections		Commercial Plan Amendment Fee	Amendments to Approved Commercial Plans	$ 100.00	value change per trade + review fee $100.00 minimum
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 100.00	0-5000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 125.00	5,001-10,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 200.00	10,001-15,00
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 350.00	15,001-25,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 600.00	25,001-50,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 1,000.00	50,001-75,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 1,500.00	75,001-100,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 1,800.00	100,001-150,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 2,400.00	150,001-200,000

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 3,000.00	200,001-275,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 3,400.00	275,001-350,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 4,000.00	350,001-425,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 4,500.00	425,001-500,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 5,200.00	500,001-625,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 6,200.00	625,001-750,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 7,200.00	750,000-875,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$ 10,000.00	875,000-1,000,000
Permits & Inspections		Commercial Permit Fees	Commercial permit fees based on project cost per applicable trade	$10,000/+ applicable fees	$10,000 + .0015 of each million dollar or portion thereof of projects over $1,000,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 100.00	0-10,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 125.00	10,001-15,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 150.00	15,001-25,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 175.00	25,001-50,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 200.00	50,001-100,000

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 300.00	100,001-250,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 500.00	250,001-500,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 750.00	500,001-1,000,000
Permits & Inspections		Commercial Review Fees	Commercial plan review fees based on project cost	$ 1,500.00	Project cost > $1,000,000
Permits & Inspections		Commercial TCO & TU	Fees for Temporary Certificate of Occupancy & Temporary Utilities	$ 300.00	For TCO & TU First 30 Days
Permits & Inspections		Commercial TCO & TU	Fees for renewal of Temporary Certificate of Occupancy & Temporary Utilities	$ 150.00	Per 30 Day Renewals
Permits & Inspections		Copies	Paper copies of permitting files	$ 0.25	Per Copy
Permits & Inspections		Day Care & ABC License	Day Care and ABC licensing inspection fees	$ 100.00	Per Trade
Permits & Inspections		Expedite Service Fee	Residential or Commercial expedite fees for special processing, specific time inspections, or at-risk meetings	$ 100.00	Per Hour (Minimum of 2 Hours)
Permits & Inspections		Foundation Only	Residential or Commercial foundation only permit issued prior to issuing permit for entire project	$ 200.00	$200 in Addition to Applicable Permit Fees
Permits & Inspections		Homeowner Recovery Fund	Recovery fund per NCGS 87-1. Non-Refundable	$ 10.00	Per Instance
Permits & Inspections		Maintenance Permits	Annual maintenance permit fees for county schools & buildings	$ 100.00	Per Building
Permits & Inspections		Manufactured Homes	Single Wide HUD-approved homes - new & used. Electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	$ 275.00	Per Instance

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Manufactured Homes	Multi-Sectional HUD-approved homes - new & used. Electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	$ 350.00	Per Instance
Permits & Inspections		Manufactured Homes	Additional fee for HUD Homes located in R1,R2,BVD zoning	$ 400.00	Per Instance
Permits & Inspections		Minimum Fees	Minimum residential fee for inspection/permit not listed on fee schedule	$ 80.00	Flat Fee
Permits & Inspections		Minimum Fees	Minimum commercial fee for Inspection/Permit not listed on fee schedule	$ 100.00	Flat Fee
Permits & Inspections		Modular Homes	Modular Homes Single Family	$ 350.00	Per Instance
Permits & Inspections		Modular Homes	Modular Homes Single Family greater than 1 story	$ 475.00	Per Instance
Permits & Inspections		Modular Homes	Additional fee for attached garages as part of modular package. For site built carports/garages see "Residential Carport" fee or "Residential Garage Attached/Detached" fee.	$ 80.00	Per Instance
Permits & Inspections		Modular Offices	Fees for modular offices and classrooms	$ 400.00	Flat Fee + Review Fees
Permits & Inspections		Multi-Family Dwelling	Fees for apartments & condominiums	$ 350.00	Per Unit in Addition to Shell Cost Based on Applicable Fee Schedule

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		New Single Family over 1500 sq. ft	Single- Family Dwellings, Townhomes, Duplexes, Moved Homes, Sleeping Unit or Structures with Heated Space. Attached garages, electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	$ 500 + .30/additional sq. ft over 1500 heated sq ft	Per Instance & Heated Sq. Ft.
Permits & Inspections		New Single Family up to 1500 sq ft	Single- Family Dwellings, Townhomes, Duplexes, Moved Homes, Sleeping Unit or Structures with Heated Space. Attached garages, electrical, plumbing, interior gas piping, and mechanical are included. Decks included if submitted at time of application and part of the approved plans. Exterior gas piping not included.	$ 500.00	Per Instance
Permits & Inspections		Plan Amendments	Amendments to approved residential plans	$40 Administrative Fee + $80 Plan Review Fee + applicable fees	Flat Fee + Applicable Fees. (Applicable Fees are Based on Increases to Heated Square Feet)
Permits & Inspections		Application Amendments	Amendments to residential or commercial applications after the issuance of the permit	$ 40.00	Per Instance
Permits & Inspections		Plan Review	Plan review of 1 & 2 family dwellings prior to permit issuance	$ 150.00	Flat Fee
Permits & Inspections		Re-Inspection Fee	Residential re-inspection fee, 1 free inspection per trade	$ 80.00	Per Instance

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Residential Unheated Accessory Buildings	Residential Unheated Accessory Buildings - Storage Building, Pump House, etc.	$100 per instance + trade fees	Per Instance + Trade Fees
Permits & Inspections		Residential Additions and/or Renovations	Single Family Additions and/or Renovations up to 500 sq. feet	$ 325.00	Per Instance
Permits & Inspections		Residential Additions and/or Renovations	Single Family Additions and/or Renovations 501 to 1500 sq. feet	$ 500.00	Per Instance
Permits & Inspections		Residential Additions and/or Renovations	Single Family Additions and/or Renovations over 1501 sq. feet	$500 + .30/additional sq ft over 1500	Per Instance
Permits & Inspections		Residential Carport	Carport	$100 + Trade Fees	Per Instance + Trade Fees
Permits & Inspections		Residential Decks	Decks- covered, uncovered & screened-in	$150 + Trade Fees	Per Instance + Trade Fees
Permits & Inspections		Residential Unheated Garage Attached/Detached	Residential Unheated Garage Attached/Detached	$100 + Trade Fees	Per Instance + Trade Fees
Permits & Inspections		Residential Permit Renewal	One time renewal of expired permits after issuance of permit with an approved inspection	50% of Original Fee	50% of Original Fee
Permits & Inspections		Residential Re-roof	Reroofs on 1 & 2 family dwellings	$ 80.00	Per Instance
Permits & Inspections		Residential TCO & TU	Fees for Temporary Certificate of Occupancy & Temporary Utilities	$ 100.00	For TCO & TU First 30 Days
Permits & Inspections		Residential TCO & TU	Fees for renewal of Temporary Certificate of Occupancy & Temporary Utilities	$ 75.00	Per 30 Day Renewals
Permits & Inspections		Residential Trade Permit Administrative Fee	Administrative fee for processing refunds of residential trade permits. NOTE: No refunds on permits obtained in error. Verify the permit requirements before creating application.	$ 40.00	Flat Fee
Permits & Inspections		Retaining Walls	Residential retaining walls not part of foundation	$ 150.00	Flat Fee
Permits & Inspections		Solar Panels	Residential solar panels - ground or roof mounted	$ 150.00	Flat Fee

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Permits & Inspections		Structural Repair	Residential Structural Repair	$ 150.00	Flat Fee
Permits & Inspections		Sun Room	Sun Rooms on 1 & 2 family dwellings	$150 /+ $80 Per Trade	Per Instance
Permits & Inspections		Swimming Pools	Residential swimming pools	$150 + $80 Additional Per Trade	Flat Fee + Trade Fees
Permits & Inspections		Trade Permits	Residential electrical, mechanical & plumbing permits	$ 80.00	Per Instance
Permits & Inspections		Trade Permits - Combo	Residential or Commercial installation or replacement of any natural gas, propane gas, or electrical appliance on an existing structure	$ 80.00	Flat Fee
Permits & Inspections		Trade Permits - Multi-Trade	Residential renovation under $40,000 and no building inspections	$ 160.00	Flat Fee
Permits & Inspections		Trade Permits	Commercial electrical, mechanical & plumbing permits	Based on Comm. Fees	
Permits & Inspections		Working without permit	Fee for working without proper permits - Residential and Commercial	Double Current Permit Fee	
Planning & Development		Adult Establishment License	Business License	$ 1,000.00	Flat Fee
Planning & Development		Adult Establishment License	Entertainer License	$ 1,000.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Zoning Text Amendment	$ 750.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Zoning Map Amendment	$ 500.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Zoning Map Amendment - More than 1 lot	$ 25.00	Per Each Additional Lot

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Cases Requiring a Public Hearing	Zoning Map Amendment- More than 25 Acres	$ 200.00	Per Each Additional 25 Acres * Maximum Fee Per Owner is $2000.00
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit - Residential	$ 400.00	Flat Fee Plus an Additional $10.00 Per Each Proposed Lot/Unit
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	$ 500.00	Structures Less Than 10,000 Sq Ft
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	$ 1,000.00	Structures 10,000 Sq Ft to Less Than 50,000 Sq Ft
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	$ 1,500.00	Structures 50,000 Sq Ft to 100,000 Sq Ft
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development	$ 2,000.00	Structures More Than 100,000 Sq Ft

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Cases Requiring a Public Hearing	Special Use Permit- Commercial/Office/Industrial Development - More than 25 Acres	$ 200.00	Per Each Additional 25 Acres in Addition to Applicable Fees on Current Fee Schedule *Maximum Fee Per Owner is $2000.00
Planning & Development		Cases Requiring a Public Hearing	Variance (Includes Variances from Other Ordinances Administered by the Department)	$ 350.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Variance (Includes Variances from Other Ordinances Administered by the Department) - More than 1 lot	$ 25.00	Per Each Additional Lot in Addition to Applicable Fees on Current Fee Schedule

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Cases Requiring a Public Hearing	Variance (Includes Variances from Other Ordinances Administered by the Department) - More than 25 Acres	$ 200.00	Per Each Additional 25 Acres in Addition to Applicable Fees on Current Fee Schedule *Maximum Fee Per Owner is $2000.00
Planning & Development		Cases Requiring a Public Hearing	Re-advertisement of Public Hearing due to Applicant Request	$ 150.00	Flat Fee
Planning & Development		Cases Requiring a Public Hearing	Appeal of Zoning Administrator/Division Manager/Planning Director or other Ordinance Administrator	$ 500.00	Flat Fee
Planning & Development		Change of Use Fee	Home Occupations, Change of Uses Within Existing Structures, Establishment or Expansion of Land Uses Where Primary Uses of Land Are Outdoors (Excluding Junkyards)	$ 125.00	Flat Fee
Planning & Development		Copies	Black & White or Color, Legal or Letter Size	$ 0.25	Per Page
Planning & Development		Copies	Black & White Plotted	$ 15.00	Per Page
Planning & Development		Copies	Color, Plotted	$ 15.00	Per Page
Planning & Development		Erosion & Sedimentation Control	Lot in Subdivision Subject to Sec. 70-68, Hillside Subdivisions	$ 100.00	For 0.25 to Less Than 1 Acre
Planning & Development		Erosion & Sedimentation Control	All Properties, One Acre or Greater Disturbance	$ 525.00	Per Acre, Prorated

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Floodplain Development	Residential Development - Utility Change Out Existing Structure	$ 25.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Single Family Manufactured Home	$ 150.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Single Family Residential Stick Built or Modular	$ 250.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Duplex	$ 350.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Other Single Family Residential Development (Fill, Non-habitable Buildings, Infrastructure)	$ 100.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Lateral Addition to Existing Building	$ 150.00	Flat Fee
Planning & Development		Floodplain Development	Residential Development- Multiple Residential Lots: Land/Site Development	$ 400.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Utility Change-Out of Existing Structure	$ 25.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Commercial Structure	$ 350.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Commercial Structure Non-habitable (i.e. shed, garage)	$ 200.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Lateral Addition to Existing Building	$ 250.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Single Commercial Lot: Land/Site Development	$ 350.00	Flat Fee
Planning & Development		Floodplain Development	Commercial Development- Multiple Commercial Lots: Land/Site Development	$ 500.00	Flat Fee
Planning & Development		Junkyard Permit	Annual Registration	$ 200.00	Flat Fee
Planning & Development		Junkyard Permit	New Junkyard	$ 1,000.00	Flat Fee

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Manufactured Home Park Permit	Manufactured Home Park	$ 75.00	Flat Fee Plus an Additional $10.00 Per Space
Planning & Development		Re-Submittal of Plats Due to Failure or Inadequacies	Re-review of Plats, excluding Major and Minor	$ 25.00	Flat Fee
Planning & Development		Re-inspection	All Permits Requiring Site Inspection	$ 25.00	Flat Fee
Planning & Development		Retaining Walls	Single Family Residential	$ 50.00	Flat Fee
Planning & Development		Retaining Walls	Multi Family, Commercial, Office or Industrial	$ 125.00	Flat Fee
Planning & Development		Sign Permit	Off-Premise or Illuminated Sign Permit	$ 100.00	Flat Fee
Planning & Development		Site Plan Review (SPR)	All New Structures, Existing Structure Footprint Changes, and Site Work Projects	$ 25.00	Flat Fee
Planning & Development		Site Plan Review (SPR)	Residential Resubmittal - This Applies to 3rd and Subsequent Submittals	$ 50.00	Flat Fee
Planning & Development		Site Plan/Plat Resubmittal	Stormwater and Erosion Control Plans, Minor and Major Subdivisions, and Commercial and Multi-Family Development Site Plans	$ 150.00	Flat Fee
Planning & Development		Stormwater Management	Up to One Acre Disturbance	$ 525.00	Flat Fee
Planning & Development		Stormwater Management	One Acre or Greater Disturbance	$ 525.00	Per Acre, Prorated
Planning & Development		Stormwater Management	Renewal of Guarantee of Improvements	$ 100.00	Flat Fee
Planning & Development		Stormwater Management	Stream Buffer Determination - Site Visit	$ 100.00	Flat Fee

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Stormwater Management	Partial Release of Guarantee of Improvements	$ 100.00	Flat Fee
Planning & Development		Street Addressing	Address Determination Letter	$ 35.00	Flat Fee
Planning & Development		Street Addressing	Private Road Name Change	$ 500.00	Flat Fee
Planning & Development		Street Addressing	Readdressing Subdivisions 10 Lots or Less	$ 250.00	Flat Fee
Planning & Development		Street Addressing	Readdressing Subdivision More than 10 Lots	$ 500.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Plat Review	$ 25.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Minor Subdivisions (4-10 Lots)	$ 100.00	Flat Fee Plus Additional $10.00 Per Lot
Planning & Development		Subdivision Application Review Fees	Minor Subdivisions (4-10 Lots) with Hillside Development	$ 100.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Subdivision Application Review Fees	Major Subdivisions (11 Lots or More)	$ 200.00	Flat Fee Plus Additional $15.00 Per Lot
Planning & Development		Subdivision Application Review Fees	Major Subdivisions (11 Lots or More) with Hillside Development	$ 100.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Subdivision Application Review Fees	Revised Plan Review, Minor Subdivision	$ 25.00	Flat Fee

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Subdivision Application Review Fees	Revised Plan Review, Major Subdivision	$ 50.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Closeout/As-built Drawing Review	$ 100.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Guarantee of Improvements	$ 50.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Renewal of Guarantee of Improvements	$ 100.00	Flat Fee
Planning & Development		Subdivision Application Review Fees	Partial Release of Guarantee of Improvements	$ 100.00	Flat Fee
Planning & Development		Subdivisions - Hillside	Hillside Development Individual Lot Plan Review	$ 50.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Subdivisions - SS/PR	Exempt Subdivision within Steep Slope/High Elevation Overlay or Protected Ridge Overlay	$ 50.00	Flat Fee
Planning & Development		Water Supply Watershed	Single Family Residential	$ 50.00	Flat Fee
Planning & Development		Water Supply Watershed	All Other	$ 100.00	Flat Fee
Planning & Development		Wireless Communication Facility	Application Review and Processing Fee	$ 5,000.00	Flat Fee
Planning & Development		Work / Use Without Permit	All fees shall be double the base fee if land uses, construction, &/or land disturbing activities are commenced before obtaining a permit.	Double Regular Permit Fee	Per Base Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Single Family (attached and detached) and duplex units	$ 50.00	Per Unit
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Residential Addition/Accessory	$ 25.00	Flat Fee

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Zoning Determination Letter	$ 35.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	$ 125.00	Less Than 10,000 Sq Ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	$ 300.00	10,000 Sq Ft to Less Than 50,000 Sq Ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	$ 450.00	50,000 sq. ft to 100,000 sq. ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Commercial/Office Sign, Addition, or Accessory/Structure	$ 600.00	More Than 100,000 Sq Ft
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Vacation Rental **(2 unit maximum)**	$ 50.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations -Recreational Vehicle **(2 unit maximum)**	$ 50.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Campground **(2 unit maximum)**	$ 50.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Vacation Rental Complex	$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Recreational Vehicle Park (more than 2 units)	$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations- Campground (more than 2 units)	$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Rooming House	$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Short Term Accommodations - Bed and Breakfast	$ 250.00	Flat Fee
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Multi Family Development (per building shell)	$ 200.00	3-10 Units Per Building
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Multi Family Development (per building shell)	$ 300.00	11-20 Units Per Building

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Multi Family Development (per building shell)	$ 400.00	>20 Units Per Building
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Steep Slope/High Elevation, Protected Ridge, Blue Ridge Parkway Overlay	$ 50.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Zoning "By Right" & Use Subject to Special Requirements	Beaverdam Zoning District Review	$ 50.00	In Addition to Applicable Fees Based on Current Fee Schedule
Planning & Development		Zoning Vested Rights	Fee for applicants seeking vested rights of up to five years	$ 100.00	Flat Fee
PR & Communications		Public Records Request: Adobe PDF		No charge	
PR & Communications		Public Records Request: Certified Copies (each additional page)		$ 2.00	Per Page
PR & Communications		Public Records Request: Certified Copies (first page)		$ 5.00	Per First Page
PR & Communications		Public Records Request: Extensive Personnel Time and Use of Technology	Communications and Public Relations reserves the right (under NCGS 132-6.2b) to charge a service fee based on the actual cost incurred for extensive use of information technology resources or labor costs of personnel providing the services.	Varies	
PR & Communications		Public Records Request: Flash Drive		$ 5.00	Per Flash Drive
PR & Communications		Public Records Request: Hard Copies	BXW / Color	$ 0.25	Per Page

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
PR & Communications		Public Records Request: Postage		Varies	Based on Rates Set By the United States Postal Service
Recreation Services	Enka Sports Park	Facility Rental - Volleyball Court - Class 1	Fee for renting out volleyball courts to non-profit organization	$ 20.00	Per Hour
Recreation Services	Enka Sports Park	Facility Rental - Volleyball Court - Class 2	Fee for renting out volleyball courts to a private or for-profit organization	$ 25.00	Per Hour
Recreation Services	Enka Sports Park	Facility Rental - Bocce Ball Court - Class 1	Fee for renting out bocce courts to non-profit organization	$ 20.00	Per Hour
Recreation Services	Enka Sports Park	Facility Rental - Bocce Ball Court - Class 2	Fee for renting out bocce courts to a private or for-profit organization	$ 25.00	Per Hour
Recreation Services		Turf Field Rental - Class 1	For a nonprofit, school, or government organization	$ 40.00	Per Hour
Recreation Services		Turf Field Rental - Class 2	For a private or for-profit organization	$ 50.00	Per Hour
Recreation Services		Grass Field Rental - Class 1	For a nonprofit, school, or government organization	$ 20.00	Per Hour
Recreation Services		Grass Field Rental - Class 2	For a private or for-profit organization	$ 25.00	Per Hour
Recreation Services		Field Lighting	Fee for use of field lighting for using fields after dark	$ 10.00	Per Hour
Recreation Services		River Park Rental- Class 1	Fee for renting out a river park to a nonprofit, school, or government organization	$ 400.00	Per Day
Recreation Services		River Park Rental- Class 2	Fee for renting out a river park to a private or for-profit organization	$ 600.00	Per Day
Recreation Services		Large Picnic Shelter	Daily rental of a covered picnic area	$ 100.00	Per Day
Recreation Services		Small Picnic Shelter		$ 75.00	Per Day
Recreation Services		Disc Golf Course Rental - Class 1	Exclusive use of a disc golf course for a non profit	$ 400.00	Per Day

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Recreation Services		Disc Golf Course Rental - Class 2	Exclusive use of a disc golf course for a private or for-profit organization	$ 600.00	Per Day
Recreation Services		Full Park Rental - Class 1	Exclusive park use with fields and restrooms for a non-profit organization	$ 2,500.00	Per Day
Recreation Services		Full Park Rental - Class 2	Exclusive park use with fields and restrooms for a private organization	$ 3,500.00	Per Day
Recreation Services		Vendor Fees per Space	A fee charged to vendors selling goods at park events and programs	$ 25.00	Per Event
Recreation Services		Cleaning Fee	A cleaning fee for facilities not left in original condition	$ 50.00	Per Application
Recreation Services	Lake Julian	Alcohol Permit	Allows for the consumption of alcohol in a picnic shelter that has been payed for	$ 75.00	Per Day
Recreation Services	Lake Julian	Annual Boat Launch	From month of purchase	$ 50.00	Per Year
Recreation Services	Lake Julian	Annual Fishing Permit	One year from date of purchase	$ 25.00	Per Year
Recreation Services	Lake Julian	Annual Sailboat Fee	Allows for on site sailboat storage at Lake Julian (runs from Jan to Dec)	$ 700.00	Per Year
Recreation Services	Lake Julian	Boat Launch without a trailer	For putting one's watercraft on the lake	$ 8.00	Per Day
Recreation Services	Lake Julian	Boat Launch with trailer	For putting one's larger watercraft that requires a trailer parking on the lake	$ 12.00	Per Day
Recreation Services	Lake Julian	Canoe/Kayak Storage	Allows for on site canoe/kayak storage at Lake Julian (runs from Jan to Dec)	$ 400.00	Per Year
Recreation Services	Lake Julian	Daily Fishing Permit		$ 4.00	Per Day
Recreation Services	Lake Julian	Jon Boat 4 hours		$ 16.00	Per 4 Hours
Recreation Services	Lake Julian	Jon boat all day		$ 30.00	Per Day
Recreation Services	Lake Julian	Lifetime Fishing Permit	For people 70+ or the disabled	$ 10.00	Lifetime

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Recreation Services	Lake Julian	Locker	additional charge for use of a storage locker at the sailboat storage area	$ 50.00	Per Year
Recreation Services	Lake Julian	Paddle Boat 1 hour		$ 12.00	Per Hour
Recreation Services	Lake Julian	Paddle Boat 1/2 hour		$ 8.00	30 Minutes
Recreation Services	Lake Julian	Senior & Veteran Annual Fishing Permit	For people 65+ and veterans	$ 10.00	Per Year
Recreation Services	Lake Julian	Senior & Veteran Daily Fishing Permit	For people 65+ and veterans	$ 3.00	Per Day
Recreation Services	Lake Julian	Wetslip	additional charge for someone storing their sailboat in the water instead of on a trailer	$ 200.00	Per Year
Recreation Services	Lake Julian	Pontoon Boat Rental - Class 1	Non-profit usage of the Pontoon Boat	$ 35.00	Per Hour
Recreation Services	Lake Julian	Pontoon Boat Rental - Class 2	Private usage of the Pontoon Boat	$ 50.00	Per Hour
Recreation Services		Pontoon Boat Tour	For individuals on scheduled tour	$ 10.00	Per Person
Recreation Services		Processing Fee	For facility rentals cancelled 30 days or more in advance	$ 25.00	Per Rental
Recreation Services		Commercial Use Application Fee - Class 1	For non-profit businesses applying for commercial use in Buncombe County Parks	$ 25.00	Per Application
Recreation Services		Commercial Use Application Fee - Class 2	For private or for profit businesses for commercial use in Buncombe County Parks	$ 50.00	Per Application
Recreation Services		Commercial Use Fee - Class 1	For nonprofit businesses with commercial use permit for Buncombe County Parks	$ 1.00	Per Person
Recreation Services		Commercial Use Fee - Class 2	For profit businesses with commerical use permit for Buncombe County Parks	$ 2.00	Per Person
Recreation Services		Guided Kayak Tour	Guided 2-hour kayak tour	$ 15.00	Per Person
Recreation Services		Single Kayak Rental 1/2 hr	Single Kayak Rental 1/2 hr	$ 4.00	Per 1/2 Hour

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Recreation Services		Single Kayak Rental 1 hr	Single Kayak Rental 1 hr	$ 6.00	Per Hour
Recreation Services		Tandem Kayak Rental 1/2 hr	Tandem Kayak Rental 1/2 hr	$ 5.00	Per 1/2 Hour
Recreation Services		Tandem Kayak Rental 1 hr	Tandem Kayak Rental 1 hr	$ 8.00	Per Hour
Recreation Services		Festival of Lights - Walk-Thru	For adults 18 and over	$ 5.00	Per Person
Recreation Services		Festival of Lights - Passenger Vehicle	Festival of Lights - Passenger Vehicle	$ 15.00	Per Vehicle
Recreation Services		Festival of Lights - Van	Festival of Lights - Van	$ 50.00	Per Vehicle
Recreation Services		Festival of Lights - Coach Bus	Festival of Lights - Coach Bus	$ 100.00	Per Vehicle
Recreation Services		Day Camp	Day Camp	$ 10.00	Per Day
Register of Deeds		Additional subsequent Instrument Index Reference, each (Assignments only)	This fee is added to a document that has additional subsequent instruments attached	$ 10.00	Per Additional Subsequent Instrument
Register of Deeds		Birth Certificate Amendment	This fee is charged to customers doing certain amendments to birth certificates	$ 39.00	Per Amendment
Register of Deeds		Birth/Death certificate plain copy	This fee is charged to customers getting an uncertified copy or birth/death certificate	$ 0.25	Per Copy
Register of Deeds		Certified Birth Certificate	This fee is charged to customers getting a certified copy of a birth/death/marriage certificate	$ 10.00	Per Certificate
Register of Deeds		Certified copies of condo plans	This fee is charged to customers for certified copies of condo plans	$ 5.00	Per Copy
Register of Deeds		Certified copies of recordings; 1st page	This fee is charged to customers for the first page of a certified copy of recorded documents	$ 5.00	Per 1st Page

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Register of Deeds		Certified copies of recordings; each additional page	This fee is charged to customers for each additional page after the first of a certified copy of recorded documents	$ 2.00	Per Additional Page
Register of Deeds		Certified copy of a plat	This fee is charged to customers for a certified copy of a plat	$ 5.00	Per Plat
Register of Deeds		Certified Death Certificate	This fee is charged to customers getting a certified copy of a death certificate	$ 10.00	Per Certificate
Register of Deeds		Certified Marriage Certificate	This fee is charged to customers for each certified copy of a marriage certificate	$ 10.00	Per Certificate
Register of Deeds		Condo Plans	This fee is charged to customers to record condo plans	$ 21.00	Per Page
Register of Deeds		Delayed Birth Certificate	This fee is charged to customers that need to have a delayed birth certificate created by the State	No Charge	Per Delayed Birth Certificate
Register of Deeds		Department of Transportation Right of Way Plans: 1st page	This fee is charged for the recording of the 1st page of a DOT Right of Way plan	$ 21.00	Per 1st Page
Register of Deeds		Department of Transportation Right of Way Plans: each add'l page	This fee is charged for the recording of every page after the 1st page of a DOT Right of Way Plan	$ 5.00	Per Additional Page
Register of Deeds		Legitimation	This fee is charged to legitimize a birth	$ 39.00	Per Legitimation
Register of Deeds		Marriage Certificate plain copy	This fee is charged to customers for each uncertified copy of a marriage certificate	$ 0.25	Per Copy
Register of Deeds		Marriage License Application	This fee is charged to receive a marriage license	$ 60.00	Per Application
Register of Deeds		Multiple Instruments Fee	This fee is added to any document that has multiple instruments attached as one recording	$ 10.00	Per Document
Register of Deeds		Nonstandard Documents	This fee is added to any document that doesn't meet set State requirements	$ 25.00	Per Nonstandard Document
Register of Deeds		Notary Certification	This fee is charged to customers to verify that a Notary is still qualified to be a Notary in Buncombe County	$ 5.00	Per Certification

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Register of Deeds		Notary Oath	This fee is charged to customers to administer the Notary Oath to, for them to become Notaries	$ 10.00	Per Oath
Register of Deeds		Plats	This fee is charged to customers to record a plat	$ 21.00	Per Page
Register of Deeds		Recording all real estate document (except for Deeds of Trust or Mortgages): Each additional page	This fee is charged to record any page after the first 15 pages of any document except for Deeds of Trust or Mortgages	$ 4.00	Per Additional Page After 15
Register of Deeds		Recording all real estate document: Extra party names over the first 20 party names	This fee is charged to record every additional party name after the first 20 party names of any recorded document	$ 2.00	Per Name
Register of Deeds		Recording Deeds of Trust and Mortgages: Each additional page	This fee is charged to record any page after the first 35 pages of Deeds of Trust or Mortgages	$ 4.00	Per Additional Page After 35
Register of Deeds		Recording Deeds of Trust and Mortgages: The first 35 pages	This fee is charged to record the first 35 pages of Deeds of Trust or Mortgages	$ 64.00	Up to the First 35 Pages
Register of Deeds		Recording real estate document (except for Deeds of Trust or Mortgages): First 15 Pages	This fee is charged to record the first 15 pages of any document except for Deeds of Trust or Mortgages	$ 26.00	Up to the First 15 Pages
Register of Deeds		UCC recordings: 1 - 2 pages	This fee is charged to customers for the recording of UCC's that are 1 - 2 pages	$ 38.00	Per Document
Register of Deeds		UCC recordings: 3 - 10 pages	This fee is charged to customers for the recording of UCC's that are 3 - 10 pages	$ 45.00	Per Document
Register of Deeds		UCC recordings: over 10 pages	This fee is charged to customers for the recording of UCC's that are over 10 pages	$ 2.00	Per Additional Page Over 10 Pages
Register of Deeds		Uncertified copies of condo plans	This fee is charged to customers for uncertified copies of condo plans	$ 1.50	Per Copy
Register of Deeds		Uncertified copies of plats	This fee is charged to customers for an uncertified copy of a plat	$ 1.50	Per Plat
Register of Deeds		Uncertified copies of recordings	This fee is charged to customers for uncertified copies of recorded documents	$ 0.25	Per Page
Sheriff's Office	Animal Services	Trap deposit	Refundable deposit for use of dog traps	$ 40.00	Per Unit

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Sheriff's Office	Civil Process	Service Fee	This fee is charged for service of civil process originating in NC courts.	$ 30.00	Per Person Served
Sheriff's Office	Civil Process	Service Fee	This fee is charged for service of civil process originating outside NC	$ 50.00	Per Person Served
Sheriff's Office		Real Time Intelligence Monitoring		$ 75.00	Per Camera, Per Year
Solid Waste	Landfill	33-gallon bags		$ 2.00	Per Bag
Solid Waste	Landfill	4ft Fluorescent Light Bulbs	Up to 5 free each HHW	$ 1.00	Per Bulb
Solid Waste	Landfill	8ft Fluorescent Light Bulbs	Up to 5 free each HHW	$ 1.00	Per Bulb
Solid Waste	Landfill	All Tires on rim		$ 2.00	Per Tire
Solid Waste	Landfill	Bagged Leaves		$ 1.00	Per Bag
Solid Waste	Landfill	Co-Mingled Recycling (Blue Bag)		No Charge	Per Bag
Solid Waste	Landfill	Computer monitors		$ 10.00	Per Monitor
Solid Waste	Landfill	Corrugated Cardboard		No Charge	Per Trip
Solid Waste	Landfill	Electronic recycling (limit 5 units)		$ 0.30	Per Pound
Solid Waste	Landfill	Farm Animals		$ 50.00	Per Animal
Solid Waste	Landfill	Flammable Liquids (i.e. gas, kerosene)		$ 2.00	Per Gallon
Solid Waste	Landfill	Friable asbestos	$100 minimum	$ 100.00	Per Ton
Solid Waste	Landfill	Large farm animals (i.e. cow, horse)		$ 100.00	Per Animal
Solid Waste	Landfill	Less than 33-gallon bag		$ 1.00	Per Bag
Solid Waste	Landfill	Motor oil (5 gallon per household limit monthly),antifreeze, lead acid batteries		No Charge	Per Trip
Solid Waste	Landfill	Boulder sale		$ 60.00	Per Ton
Solid Waste	Landfill	Crushed/Recycled Concrete sale		$ 25.00	Per Ton
Solid Waste	Landfill	Mulch sale		$ 20.00	Per 4 Yards
Solid Waste	Landfill	Paint and Paint related items		$ 2.00	Per Gallon
Solid Waste	Landfill	Pesticides, herbicides, insecticides		No Charge	Per Trip

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Solid Waste	Landfill	Pick-up trucks, vans, small trailers	Pick-up trucks, vans, small trailers (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay at the Landfill: $50/ton corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals. First violation above the 5% limit: $86/ton Second violation or any subsequent violation occurring within 6 months of the first violation: $129/ton	$ 50.00	Per Ton
Solid Waste	Landfill	Residential Sharps		No Charge	Per Trip
Solid Waste	Landfill	Scrap Metal		No Charge	Per Trip
Solid Waste	Landfill	Special Disposal Accommodation	$100 minimum	$ 100.00	Per Ton
Solid Waste	Landfill	Televisions		$ 10.00	Per Television
Solid Waste	Landfill	Tires w/proper certification form		No Charge	Per Trip
Solid Waste	Landfill	Tires without form		$ 2.00	Per Tire
Solid Waste	Landfill	Trucks, roll-offs, flat beds	All trucks, roll-offs, or flat bed (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay $50/Ton at the Landfill: corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals. First violation above the 5% limit: $86/ton Second violation or any subsequent violation occurring within 6 months of the first violation: $129/ton	$ 50.00	Per Ton

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Solid Waste	Landfill	White Goods		No Charge	Per Trip
Solid Waste	Landfill	Wood Pallets	$10 minimum	$ 30.00	Per Ton
Solid Waste	Landfill	Yard waste, untreated wood, limbs	$10 minimum	$ 30.00	Per Ton
Solid Waste	Landfill	Uncovered/Unsecured Load	Cars, pick-ups, or trailers	$ 10.00	Per Load
Solid Waste	Landfill	Uncovered/Unsecured Load	Commercial and all other vehicles	$ 25.00	Per Load
Solid Waste	Transfer Station	33-gallon bags		$ 2.00	Per Bag
Solid Waste	Transfer Station	Co-Mingled Recycling (Blue Bags)		No Charge	Per Bag
Solid Waste	Transfer Station	Corrugated cardboard		No Charge	Per Trip
Solid Waste	Transfer Station	Lead acid batteries		No Charge	Per Trip
Solid Waste	Transfer Station	less than 33-gallon bag		$ 1.00	Per Bag
Solid Waste	Transfer Station	Pick-up trucks, vans, small trailers	Pick-up trucks, vans, small trailers (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay $60/Ton at the Transfer Station: corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals. First violation above the 5% limit: $94/ton Second violation or any subsequent violation occurring within 6 months of the first violation: $141/ton	$ 60.00	Per Ton
Solid Waste	Transfer Station	Residential Sharps		No Charge	Per Trip
Solid Waste	Transfer Station	Scrap Metal		No Charge	Per Trip

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Department	Program	Fee Name	Fee Description	FY26 Fee	FY26 unit
Solid Waste	Transfer Station	Trucks, roll-offs, flat beds	All trucks, roll-offs, or flat bed (compacted or otherwise) of solid wastes which contain less than 5% by weight or volume of any of the following wastes will pay $60/Ton at the Transfer Station: corrugated cardboard, untreated wood products suitable for mulching, concrete, cinder blocks, brick, concrete with steel or any type metals. First violation above the 5% limit: $94/ton Second violation or any subsequent violation occurring within 6 months of the first violation: $141/ton	$ 60.00	Per Ton
Solid Waste	Transfer Station	White Goods		No Charge	Per Trip
Solid Waste	Transfer Station	Uncovered/Unsecured Load	Cars, pick-ups, or trailers	$ 10.00	Per Load
Solid Waste	Transfer Station	Uncovered/Unsecured Load	Commercial and all other vehicles	$ 25.00	Per Load
Tax Assessment		Aerial Maps	this fee is charged when taxpayers request a copy of an aerial map	$ 10.00	Per PIN#
Tax Assessment		non-Aerial Maps	this fee is charged when taxpayers request a copy of a non-aerial map	$ 5.00	Per PIN#
Tax Assessment		property record card	this fee is charged when taxpayers request copies of the property record card	$ 1.00	Per PIN#
Tax Assessment		reports	this fee is charged when taxpayers request reports such as Adjacency Reports	$ 1.00	Per PIN#
Tax Collections		Returned Payment Fee	Fee to cover costs of processing returned payments of any type (e.g., check, bank draft)	$25.00 or Minimum Required by Statute	Per Returned Payment
Transportation	Mountain Mobility	Deviated Fixed Route - Single Trip		No Charge	Per Trip
Transportation	Mountain Mobility	Rural General Public - Single Trip		No Charge	Per Trip

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Buncombe County Salary Schedule with Quartiles

July 1, 2025

SALARY GRADE	1ST QUARTILE		2ND QUARTILE		3RD QUARTILE		4TH QUARTILE	
	minimum	maximum	minimum	maximum	minimum	maximum	minimum	maximum
2001	$ 17.17	$ 19.07	$ 19.08	$ 20.97	$ 20.98	$ 22.87	$ 22.88	$ 24.76
2002	$ 18.38	$ 20.41	$ 20.42	$ 22.44	$ 22.45	$ 24.47	$ 24.48	$ 26.50
2003	$ 19.66	$ 21.83	$ 21.84	$ 24.01	$ 24.02	$ 26.18	$ 26.19	$ 28.35
2004	$ 21.04	$ 23.36	$ 23.37	$ 25.69	$ 25.70	$ 28.01	$ 28.02	$ 30.34
2005	$ 22.51	$ 25.00	$ 25.01	$ 27.49	$ 27.50	$ 29.97	$ 29.98	$ 32.46
2006	$ 24.09	$ 26.75	$ 26.76	$ 29.41	$ 29.42	$ 32.07	$ 32.08	$ 34.73
2007	$ 25.77	$ 28.62	$ 28.63	$ 31.47	$ 31.48	$ 34.32	$ 34.33	$ 37.16
2008	$ 27.58	$ 30.62	$ 30.63	$ 33.67	$ 33.68	$ 36.72	$ 36.73	$ 39.77
2009	$ 29.51	$ 32.77	$ 32.78	$ 36.03	$ 36.04	$ 39.29	$ 39.30	$ 42.55
2010	$ 31.57	$ 35.06	$ 35.07	$ 38.55	$ 38.56	$ 42.04	$ 42.05	$ 45.53
2011	$ 33.78	$ 37.52	$ 37.53	$ 41.25	$ 41.26	$ 44.98	$ 44.99	$ 48.71
2101	$ 24.71	$ 27.45	$ 27.46	$ 30.18	$ 30.19	$ 32.91	$ 32.92	$ 35.64
2102	$ 26.44	$ 29.37	$ 29.38	$ 32.29	$ 32.30	$ 35.21	$ 35.22	$ 38.13
2103	$ 28.30	$ 31.42	$ 31.43	$ 34.55	$ 34.56	$ 37.68	$ 37.69	$ 40.80
3001	$ 47,712.92	$ 54,828.11	$ 54,828.12	$ 61,943.30	$ 61,943.31	$ 69,058.49	$ 69,058.50	$ 76,173.68
3002	$ 51,052.83	$ 58,666.08	$ 58,666.09	$ 66,279.33	$ 66,279.34	$ 73,892.58	$ 73,892.59	$ 81,505.84
3003	$ 54,626.52	$ 62,772.70	$ 62,772.71	$ 70,918.89	$ 70,918.90	$ 79,065.07	$ 79,065.08	$ 87,211.25
3004	$ 58,450.38	$ 67,166.79	$ 67,166.80	$ 75,883.21	$ 75,883.22	$ 84,599.62	$ 84,599.63	$ 93,316.03
3005	$ 62,541.91	$ 71,868.47	$ 71,868.48	$ 81,195.03	$ 81,195.04	$ 90,521.59	$ 90,521.60	$ 99,848.16
3006	$ 66,919.84	$ 76,899.26	$ 76,899.27	$ 86,878.68	$ 86,878.69	$ 96,858.10	$ 96,858.11	$ 106,837.53
3007	$ 71,604.23	$ 82,282.21	$ 82,282.22	$ 92,960.19	$ 92,960.20	$ 103,638.17	$ 103,638.18	$ 114,316.15
3008	$ 76,616.53	$ 88,041.97	$ 88,041.98	$ 99,467.40	$ 99,467.41	$ 110,892.84	$ 110,892.85	$ 122,318.28
3009	$ 81,979.68	$ 94,204.90	$ 94,204.91	$ 106,430.12	$ 106,430.13	$ 118,655.34	$ 118,655.35	$ 130,880.56
3010	$ 87,718.26	$ 100,799.25	$ 100,799.26	$ 113,880.23	$ 113,880.24	$ 126,961.22	$ 126,961.23	$ 140,042.20
3011	$ 93,858.54	$ 107,855.19	$ 107,855.20	$ 121,851.85	$ 121,851.86	$ 135,848.50	$ 135,848.51	$ 149,845.16
3012	$ 100,428.64	$ 115,405.06	$ 115,405.07	$ 130,381.48	$ 130,381.49	$ 145,357.90	$ 145,357.91	$ 160,334.32
3013	$ 107,458.64	$ 123,483.41	$ 123,483.42	$ 139,508.18	$ 139,508.19	$ 155,532.95	$ 155,532.96	$ 171,557.72
3014	$ 114,980.75	$ 132,127.25	$ 132,127.26	$ 149,273.75	$ 149,273.76	$ 166,420.26	$ 166,420.27	$ 183,566.76
3015	$ 123,029.40	$ 141,376.16	$ 141,376.17	$ 159,722.92	$ 159,722.93	$ 178,069.68	$ 178,069.69	$ 196,416.43
3016	$ 131,641.46	$ 151,272.49	$ 151,272.50	$ 170,903.52	$ 170,903.53	$ 190,534.55	$ 190,534.56	$ 210,165.58
3017	$ 140,856.36	$ 161,861.56	$ 161,861.57	$ 182,866.77	$ 182,866.78	$ 203,871.97	$ 203,871.98	$ 224,877.18
3101	$ 57,904.12	$ 66,539.07	$ 66,539.08	$ 75,174.02	$ 75,174.03	$ 83,808.97	$ 83,808.98	$ 92,443.92
3102	$ 61,957.40	$ 71,196.80	$ 71,196.81	$ 80,436.20	$ 80,436.21	$ 89,675.59	$ 89,675.60	$ 98,914.99
3103	$ 66,294.42	$ 76,180.58	$ 76,180.59	$ 86,066.73	$ 86,066.74	$ 95,952.89	$ 95,952.90	$ 105,839.04
3104	$ 70,935.03	$ 81,513.22	$ 81,513.23	$ 92,091.40	$ 92,091.41	$ 102,669.59	$ 102,669.60	$ 113,247.77
3105	$ 75,900.48	$ 87,219.14	$ 87,219.15	$ 98,537.80	$ 98,537.81	$ 109,856.46	$ 109,856.47	$ 121,175.12
3106	$ 81,213.52	$ 93,324.48	$ 93,324.49	$ 105,435.45	$ 105,435.46	$ 117,546.41	$ 117,546.42	$ 129,657.38
3107	$ 86,898.46	$ 99,857.20	$ 99,857.21	$ 112,815.93	$ 112,815.94	$ 125,774.66	$ 125,774.67	$ 138,733.39
3108	$ 92,981.36	$ 106,847.20	$ 106,847.21	$ 120,713.04	$ 120,713.05	$ 134,578.89	$ 134,578.90	$ 148,444.73
3109	$ 99,490.05	$ 114,326.50	$ 114,326.51	$ 129,162.96	$ 129,162.97	$ 143,999.41	$ 143,999.42	$ 158,835.86
3110	$ 106,454.35	$ 122,329.36	$ 122,329.37	$ 138,204.36	$ 138,204.37	$ 154,079.37	$ 154,079.38	$ 169,954.37
3111	$ 113,906.16	$ 130,892.41	$ 130,892.42	$ 147,878.67	$ 147,878.68	$ 164,864.92	$ 164,864.93	$ 181,851.18

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Buncombe County Classification and Compensation Plan
July 1, 2025

Class Title	Min	Mid	Max	Grade	FLSA
Accountant	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Accounting and Reporting Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Accounting Specialist	$51,052.83	$66,279.33	$81,505.84	3002	Exempt
Accounting Supervisor	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Accounting Technician I	$19.66	$24.01	$28.35	2003	Non-Exempt
Accounting Technician II	$21.04	$25.69	$30.34	2004	Non-Exempt
Accounting Technician III	$22.51	$27.49	$32.46	2005	Non-Exempt
Administrative Assistant	$22.51	$27.49	$32.46	2005	Non-Exempt
Administrative Coordinator I	$24.09	$29.41	$34.73	2006	Non-Exempt
Administrative Coordinator II	$25.77	$31.47	$37.16	2007	Non-Exempt
Administrative Coordinator III	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Administrative Coordinator IV	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Administrative Support Associate I	$17.17	$20.97	$24.76	2001	Non-Exempt
Administrative Support Associate II	$18.38	$22.44	$26.50	2002	Non-Exempt
Administrative Support Associate III	$19.66	$24.01	$28.35	2003	Non-Exempt
Administrative Support Associate IV	$21.04	$25.69	$30.34	2004	Non-Exempt
Advanced Practice Clinician	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Air Quality Coordinator	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Air Quality Director	$100,428.64	$130,381.48	$160,334.32	3012	Exempt
Air Quality Field Services Program Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Air Quality Permitting Program Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Air Quality Specialist I	$27.58	$33.67	$39.77	2008	Non-Exempt
Air Quality Specialist II	$29.51	$36.03	$42.55	2009	Non-Exempt
Appraisal Supervisor	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Apprentice	#N/A	#N/A	$113,247.77	NG	Non-Exempt
Apprentice - EMT	#N/A	#N/A	$113,247.77	NG	Non-Exempt
Assistant County Manager	$131,641.46	$170,903.52	$210,165.58	3016	Exempt
Assistant Department Director I	$87,718.26	$113,880.23	$140,042.20	3010	Exempt
Assistant Department Director II	$93,858.54	$121,851.85	$149,845.16	3011	Exempt
Assistant EMS Operations Supervisor	$27.58	$33.67	$39.77	2008	Non-Exempt
Assistant Fire Marshal	$27.58	$33.67	$39.77	2008	Non-Exempt
Assistant Register of Deeds	$62,541.91	$81,195.03	$99,848.16	3005	Exempt

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Buncombe County Classification and Compensation Plan
July 1, 2025

Assistant to the County Manager	$51,052.83	$66,279.33	$81,505.84	3002	Exempt
Attorney I	$87,718.26	$113,880.23	$140,042.20	3010	Exempt
Attorney II	$93,858.54	$121,851.85	$149,845.16	3011	Exempt
Attorney Supervisor	$107,458.64	$139,508.18	$171,557.72	3013	Exempt
BCSO Accounting Supervisor	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
BCSO Accounting Technician II	$21.04	$25.69	$30.34	2004	Non-Exempt
BCSO Accounting Technician III	$22.51	$27.49	$32.46	2005	Non-Exempt
BCSO Accreditation Manager	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
BCSO Administrative Assistant	$22.51	$27.49	$32.46	2005	Non-Exempt
BCSO Administrative Coordinator I	$24.09	$29.41	$34.73	2006	Non-Exempt
BCSO Administrative Coordinator II	$25.77	$31.47	$37.16	2007	Non-Exempt
BCSO Administrative Officer	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
BCSO Administrative Support Associate I	$17.17	$20.97	$24.76	2001	Non-Exempt
BCSO Administrative Support Associate II	$18.38	$22.44	$26.50	2002	Non-Exempt
BCSO Administrative Support Associate III	$19.66	$24.01	$28.35	2003	Non-Exempt
BCSO Administrative Support Associate IV	$21.04	$25.69	$30.34	2004	Non-Exempt
BCSO Attorney	$100,428.64	$130,381.48	$160,334.32	3012	Exempt
BCSO Business Administrator	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
BCSO Captain	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
BCSO Chief Deputy	$93,858.54	$121,851.85	$149,845.16	3011	Exempt
BCSO Civil Process Administrator	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
BCSO Civil Process Supervisor	$27.58	$33.67	$39.77	2008	Non-Exempt
BCSO Communication and Outreach Coordinator	$27.58	$33.67	$39.77	2008	Non-Exempt
BCSO Control Room Operator	$18.38	$22.44	$26.50	2002	Non-Exempt
BCSO Courthouse Security	$21.04	$25.69	$30.34	2004	Non-Exempt
BCSO Crime Prevention Supervisor	$24.09	$29.41	$34.73	2006	Non-Exempt
BCSO Crime Scene Investigator	$25.77	$31.47	$37.16	2007	Non-Exempt
BCSO Deputy	$22.51	$27.49	$32.46	2005	Non-Exempt
BCSO Detective	$27.58	$33.67	$39.77	2008	Non-Exempt
BCSO Detention Deputy	$22.51	$27.49	$32.46	2005	Non-Exempt
BCSO Detention Officer	$21.04	$25.69	$30.34	2004	Non-Exempt
BCSO Evidence & Property Manager	$25.77	$31.47	$37.16	2007	Non-Exempt
BCSO Evidence & Property Technician	$21.04	$25.69	$30.34	2004	Non-Exempt

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Buncombe County Classification and Compensation Plan
July 1, 2025

BCSO Executive Lieutenant	$31.57	$38.55	$45.53	2010	Non-Exempt
BCSO Field Investigator	$24.09	$29.41	$34.73	2006	Non-Exempt
BCSO Fleet Manager	$29.51	$36.03	$42.55	2009	Non-Exempt
BCSO Grants Administrator	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
BCSO Grants Manager	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
BCSO Grants Specialist	$51,052.83	$66,279.33	$81,505.84	3002	Exempt
BCSO Human Resources Technician	$24.09	$29.41	$34.73	2006	Non-Exempt
BCSO Investigations Administrator	$33.78	$41.25	$48.71	2011	Non-Exempt
BCSO Lieutenant	$29.51	$36.03	$42.55	2009	Non-Exempt
BCSO Logistics Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
BCSO Major	$87,718.26	$113,880.23	$140,042.20	3010	Exempt
BCSO Operations Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
BCSO Patrol Administrator	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
BCSO Payroll Technician	$24.09	$29.41	$34.73	2006	Non-Exempt
BCSO Personnel and Training Officer	$29.51	$36.03	$42.55	2009	Non-Exempt
BCSO Preservation Specialist	$19.66	$24.01	$28.35	2003	Non-Exempt
BCSO Project Manager	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
BCSO Public Information Coordinator	$27.58	$33.67	$39.77	2008	Non-Exempt
BCSO Public Information Officer	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
BCSO Reassurance Coordinator	$18.38	$22.44	$26.50	2002	Non-Exempt
BCSO Security Guard	$17.17	$20.97	$24.76	2001	Non-Exempt
BCSO Senior Citizens Affairs	$17.17	$20.97	$24.76	2001	Non-Exempt
BCSO Sergeant	$25.77	$31.47	$37.16	2007	Non-Exempt
BCSO Sergeant Detective	$29.51	$36.03	$42.55	2009	Non-Exempt
BCSO Sheriff's Data Technician	$22.51	$27.49	$32.46	2005	Non-Exempt
BCSO Warrant Officer	$17.17	$20.97	$24.76	2001	Non-Exempt
Benefits Administrator	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Benefits Specialist	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Budget Analyst I	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Budget Analyst II	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Building Maintenance Supervisor	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Business Administrator I	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Business Administrator II	$81,979.68	$106,430.12	$130,880.56	3009	Exempt

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Business Administrator III	$87,718.26	$113,880.23	$140,042.20	3010	Exempt
Business Property Appraiser	$24.09	$29.41	$34.73	2006	Non-Exempt
Care Coordinator I	$25.77	$31.47	$37.16	2007	Non-Exempt
Care Coordinator II	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Care Coordinator Supervisor	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Case Manager	$22.51	$27.49	$32.46	2005	Non-Exempt
Cataloger	$19.66	$24.01	$28.35	2003	Non-Exempt
Centralized Data Entry Supervisor	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Chief Information Security Officer	$106,454.35	$138,204.36	$169,954.37	3110	Exempt
Chief Medical Officer	$140,856.36	$182,866.77	$224,877.18	3017	Exempt
Classification and Compensation Analyst	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Clerk to the Board	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Code Enforcement Officer I	$24.09	$29.41	$34.73	2006	Non-Exempt
Code Enforcement Officer II	$27.58	$33.67	$39.77	2008	Non-Exempt
Code Enforcement Officer III	$29.51	$36.03	$42.55	2009	Non-Exempt
Code Enforcement Officer Supervisor	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Commercial Appraiser	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Communication Supervisor	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Community Employment Case Manager	$24.09	$29.41	$34.73	2006	Non-Exempt
Community EMT	$22.51	$27.49	$32.46	2005	Non-Exempt
Community Engagement Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Community Engagement Specialist	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Community Health Assistant	$17.17	$20.97	$24.76	2001	Non-Exempt
Community Paramedic	$24.09	$29.41	$34.73	2006	Non-Exempt
Community Paramedic Program Manager	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Community Resources Division Director	$100,428.64	$130,381.48	$160,334.32	3012	Exempt
Community Seervices Consultant	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Compensation and Benefits Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Compliance Officer	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
County Attorney	#N/A	#N/A	$113,247.77	NG	Exempt
County Manager	#N/A	#N/A	$113,247.77	NG	Exempt
Customer Service Specialist	$19.66	$24.01	$28.35	2003	Non-Exempt
Deputy Clerk to the Board	$54,626.52	$70,918.89	$87,211.25	3003	Exempt

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Deputy Fire Marshal	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Deputy Register of Deeds I	$24.09	$29.41	$34.73	2006	Non-Exempt
Deputy Register of Deeds II	$27.58	$33.67	$39.77	2008	Non-Exempt
Deputy Register of Deeds Supervisor	$29.51	$36.03	$42.55	2009	Non-Exempt
Director I	$100,428.64	$130,381.48	$160,334.32	3012	Exempt
Director II	$107,458.64	$139,508.18	$171,557.72	3013	Exempt
Director III	$114,980.75	$149,273.75	$183,566.76	3014	Exempt
Director IV	$123,029.40	$159,722.92	$196,416.43	3015	Exempt
Director of Elections	$107,458.64	$139,508.18	$171,557.72	3013	Exempt
Disbursements Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Division Manager I	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Division Manager II	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Elections Coordinator	$29.51	$36.03	$42.55	2009	Non-Exempt
Elections Technical Specialist	$27.58	$33.67	$39.77	2008	Non-Exempt
Electrical Specialist	$24.09	$29.41	$34.73	2006	Non-Exempt
Emergency Management Specialist	$24.09	$29.41	$34.73	2006	Non-Exempt
Emergency Services Specialist	$24.09	$29.41	$34.73	2006	Non-Exempt
Employee Engagement Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Employee Health Practice Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Employee Relations Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Employee Relations Specialist	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
EMS Medical Director	$140,856.36	$182,866.77	$224,877.18	3017	Exempt
EMS Operations Supervisor	$29.51	$36.03	$42.55	2009	Non-Exempt
EMT - Advanced	$22.51	$27.49	$32.46	2005	Non-Exempt
EMT - Basic	$17.17	$20.97	$24.76	2001	Non-Exempt
EMT - Paramedic	$24.09	$29.41	$34.73	2006	Non-Exempt
Environmental Educator	$27.58	$33.67	$39.77	2008	Non-Exempt
Environmental Enforcement Specialist	$27.58	$33.67	$39.77	2008	Non-Exempt
Environmental Enforcement Supervisor	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Environmental Health Administrator	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Environmental Health Specialist I	$27.58	$33.67	$39.77	2008	Non-Exempt
Environmental Health Specialist II	$29.51	$36.03	$42.55	2009	Non-Exempt
Environmental Health Specialist III	$31.57	$38.55	$45.53	2010	Non-Exempt

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Environmental Health Supervisor	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Equity and Inclusion Specialist	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Erosion Control Officer	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Erosion Control Specialist	$27.58	$33.67	$39.77	2008	Non-Exempt
Fellow	#N/A	#N/A	$113,247.77	NG	Non-Exempt
Finance Director	$123,029.40	$159,722.92	$196,416.43	3015	Exempt
Financial Analyst	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Financial, Planning, and Analysis Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Fire Marshal	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Fiscal Support Specialist	$25.77	$31.47	$37.16	2007	Non-Exempt
General Services Project Manager	$87,718.26	$113,880.23	$140,042.20	3010	Exempt
GIS and Land Records Manager	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
GIS Technician	$25.77	$31.47	$37.16	2007	Non-Exempt
Governance, Risk, and Compliance Manager	$81,213.52	$105,435.45	$129,657.38	3106	Exempt
Grants Administrator	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Grants Manager	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Grounds Maintenance Supervisor	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Grounds Techician I	$19.66	$24.01	$28.35	2003	Non-Exempt
Grounds Techician II	$21.04	$25.69	$30.34	2004	Non-Exempt
Grounds Techician III	$22.51	$27.49	$32.46	2005	Non-Exempt
Health and Human Services Finance Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Health Promotions Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Health Services Coordinator	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Heavy Equipment Mechanic Operator	$22.51	$27.49	$32.46	2005	Non-Exempt
Heavy Equipment Operator	$21.04	$25.69	$30.34	2004	Non-Exempt
Human Resources Coordinator	$27.58	$33.67	$39.77	2008	Non-Exempt
Human Resources Generalist	$25.77	$31.47	$37.16	2007	Non-Exempt
Human Resources Information System Analyst	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Human Resources Information System Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Human Resources Operations Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Human Resources Technician	$24.09	$29.41	$34.73	2006	Non-Exempt
HVAC Specialist	$24.09	$29.41	$34.73	2006	Non-Exempt
Identification Supervisor	$54,626.52	$70,918.89	$87,211.25	3003	Exempt

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Identification Technician I	$17.17	$20.97	$24.76	2001	Non-Exempt
Identification Technician II	$18.38	$22.44	$26.50	2002	Non-Exempt
Identification Technician III	$19.66	$24.01	$28.35	2003	Non-Exempt
Income Maintenance Administrator	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Income Maintenance Caseworker I	$19.66	$24.01	$28.35	2003	Non-Exempt
Income Maintenance Caseworker II	$22.51	$27.49	$32.46	2005	Non-Exempt
Income Maintenance Caseworker III	$24.09	$29.41	$34.73	2006	Non-Exempt
Income Maintenance Investigator	$24.09	$29.41	$34.73	2006	Non-Exempt
Income Maintenance Resource Specialist	$25.77	$31.47	$37.16	2007	Non-Exempt
Income Maintenance Supervisor II	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Income Maintenance Supervisor III	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Information & Communication Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Information and Communication Specialist I	$24.09	$29.41	$34.73	2006	Non-Exempt
Information and Communication Specialist II	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Information and Communication Specialist III	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Information Technology Administrator I	$66,294.42	$86,066.73	$105,839.04	3103	Exempt
Information Technology Administrator II	$70,935.03	$92,091.40	$113,247.77	3104	Exempt
Information Technology Administrator III	$75,900.48	$98,537.80	$121,175.12	3105	Exempt
Information Technology Analyst I	$61,957.40	$80,436.20	$98,914.99	3102	Exempt
Information Technology Analyst II	$66,294.42	$86,066.73	$105,839.04	3103	Exempt
Information Technology Developer I	$66,294.42	$86,066.73	$105,839.04	3103	Exempt
Information Technology Developer II	$70,935.03	$92,091.40	$113,247.77	3104	Exempt
Information Technology Developer III	$75,900.48	$98,537.80	$121,175.12	3105	Exempt
Information Technology Division Manager	$99,490.05	$129,162.96	$158,835.86	3109	Exempt
Information Technology Engineer I	$70,935.03	$92,091.40	$113,247.77	3104	Exempt
Information Technology Engineer II	$75,900.48	$98,537.80	$121,175.12	3105	Exempt
Information Technology Management Analyst	$75,900.48	$98,537.80	$121,175.12	3105	Exempt
Information Technology Manager I	$81,213.52	$105,435.45	$129,657.38	3106	Exempt
Information Technology Manager II	$86,898.46	$112,815.93	$138,733.39	3107	Exempt
Information Technology Project Manager	$75,900.48	$98,537.80	$121,175.12	3105	Exempt
Information Technology Security Analyst I	$70,935.03	$92,091.40	$113,247.77	3104	Exempt
Information Technology Security Analyst II	$75,900.48	$98,537.80	$121,175.12	3105	Exempt

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Information Technology Security Analyst III	$81,213.52	$105,435.45	$129,657.38	3106	Exempt
Information Technology Technician I	$24.71	$30.18	$35.64	2101	Non-Exempt
Information Technology Technician II	$26.44	$32.29	$38.13	2102	Non-Exempt
Information Technology Technician III	$28.30	$34.55	$40.80	2103	Non-Exempt
Intern	#N/A	#N/A	$113,247.77	NG	Non-Exempt
Internal Audit Director	$100,428.64	$130,381.48	$160,334.32	3012	Exempt
Internal Audit Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Internal Auditor	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Laboratory Technician	$25.77	$31.47	$37.16	2007	Non-Exempt
Laborer	$17.17	$20.97	$24.76	2001	Non-Exempt
Land Records Technician I	$21.04	$25.69	$30.34	2004	Non-Exempt
Land Records Technician II	$22.51	$27.49	$32.46	2005	Non-Exempt
Landfill Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Landfill Operations Assistant Manager	$25.77	$31.47	$37.16	2007	Non-Exempt
Language Access Coordinator	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Language Access Specialist I	$22.51	$27.49	$32.46	2005	Non-Exempt
Language Access Specialist II	$24.09	$29.41	$34.73	2006	Non-Exempt
Lead Electrical Specialist	$27.58	$33.67	$39.77	2008	Non-Exempt
Lead Mechanic	$25.77	$31.47	$37.16	2007	Non-Exempt
Lead Plumbing Specialist	$27.58	$33.67	$39.77	2008	Non-Exempt
Lead Recruiter	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Librarian	$22.51	$27.49	$32.46	2005	Non-Exempt
Library Assistant	$18.38	$22.44	$26.50	2002	Non-Exempt
Library Branch Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Library Branch Services Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Library Safety Associate	$19.66	$24.01	$28.35	2003	Non-Exempt
Library Services Coordinator	$25.77	$31.47	$37.16	2007	Non-Exempt
Library Services Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Library Services Program Coordinator	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Library Special Collections Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Library Substitute	#N/A	#N/A	$113,247.77	NG	Non-Exempt
Library Technical Services Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Library Youth Services Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt

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Licensed Clinical Therapist	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Maintenance Coordinator	$51,052.83	$66,279.33	$81,505.84	3002	Exempt
Maintenance Technician I	$21.04	$25.69	$30.34	2004	Non-Exempt
Maintenance Technician II	$22.51	$27.49	$32.46	2005	Non-Exempt
Maintenance Technician III	$24.09	$29.41	$34.73	2006	Non-Exempt
Management Analyst I	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Management Analyst II	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Mechanic I	$19.66	$24.01	$28.35	2003	Non-Exempt
Mechanic II	$21.04	$25.69	$30.34	2004	Non-Exempt
Mechanic III	$24.09	$29.41	$34.73	2006	Non-Exempt
Medical Billing and Coding Specialist	$24.09	$29.41	$34.73	2006	Non-Exempt
Medical Lab Technologist	$27.58	$33.67	$39.77	2008	Non-Exempt
Medical Office Assistant	$21.04	$25.69	$30.34	2004	Non-Exempt
Mitigation, Preparedness, and Recovery Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Nutrition Program Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Nutritionist I	$25.77	$31.47	$37.16	2007	Non-Exempt
Nutritionist II	$27.58	$33.67	$39.77	2008	Non-Exempt
Nutritionist Supervisor	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Operations and Facilities Coordinator	$19.66	$24.01	$28.35	2003	Non-Exempt
Operations and Facilities Supervisor	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Organizational Development Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Organizational Development Trainer	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Paralegal	$25.77	$31.47	$37.16	2007	Non-Exempt
Paralegal Supervisor	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Park Ranger I	$21.04	$25.69	$30.34	2004	Non-Exempt
Park Ranger II	$22.51	$27.49	$32.46	2005	Non-Exempt
Park Ranger Supervisor	$51,052.83	$66,279.33	$81,505.84	3002	Exempt
Parks Landscape Supervisor	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Payroll Specialist	$25.77	$31.47	$37.16	2007	Non-Exempt
Pharmacist	$93,858.54	$121,851.85	$149,845.16	3011	Exempt
Physician	$131,641.46	$170,903.52	$210,165.58	3016	Exempt
Planner I	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Planner II	$62,541.91	$81,195.03	$99,848.16	3005	Exempt

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Planner III	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Planning Technician	$22.51	$27.49	$32.46	2005	Non-Exempt
Plans Reviewer	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Plumbing Specialist	$24.09	$29.41	$34.73	2006	Non-Exempt
Power Plant Operator	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Preparedness Officer	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Pre-Trial Services Coordinator	$25.77	$31.47	$37.16	2007	Non-Exempt
Pre-Trial Services Screener	$22.51	$27.49	$32.46	2005	Non-Exempt
Pre-Trial Services Supervisor	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Principal Planner	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Procurement Agent	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Procurement Coordinator	$21.04	$25.69	$30.34	2004	Non-Exempt
Procurement Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Procurement Specialist	$21.04	$25.69	$30.34	2004	Non-Exempt
Program Coordinator	$27.58	$33.67	$39.77	2008	Non-Exempt
Program Manager I	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Program Manager II	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Program Supervisor	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Property Appraiser I	$24.09	$29.41	$34.73	2006	Non-Exempt
Property Appraiser II	$25.77	$31.47	$37.16	2007	Non-Exempt
Property Appraiser III	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Public Health Division Director	$107,458.64	$139,508.18	$171,557.72	3013	Exempt
Public Health Nurse Administrator	$93,858.54	$121,851.85	$149,845.16	3011	Exempt
Public Health Nurse I	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Public Health Nurse II	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Public Health Nurse III	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Public Health Nurse Supervisor I	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Public Health Nurse Supervisor II	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Public Relations Coordinator	$29.51	$36.03	$42.55	2009	Non-Exempt
Public Safety Communications Asssistant Supervisor	$22.51	$27.49	$32.46	2005	Non-Exempt
Public Safety Communications Call Taker	$19.66	$24.01	$28.35	2003	Non-Exempt
Public Safety Communications Operations Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Public Safety Communications QA and Training Manager	$62,541.91	$81,195.03	$99,848.16	3005	Exempt

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Public Safety Communications Supervisor	$25.77	$31.47	$37.16	2007	Non-Exempt
Public Safety Communications Training Support Specialist	$22.51	$27.49	$32.46	2005	Non-Exempt
Public Safety Communicator	$19.66	$24.01	$28.35	2003	Non-Exempt
Public Safety Telecommunicator	$21.04	$25.69	$30.34	2004	Non-Exempt
Public Safety Training and Security Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Public Safety Training Facility Assistant Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Public Safety Training Facility Technician	$22.51	$27.49	$32.46	2005	Non-Exempt
Quality Assurance Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Quality Assurance Specialist I	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Quality Assurance Specialist II	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Recreation Planner	$29.51	$36.03	$42.55	2009	Non-Exempt
Recreation Services Facility Assistant	$17.17	$20.97	$24.76	2001	Non-Exempt
Recreation Services Program Coordinator	$25.77	$31.47	$37.16	2007	Non-Exempt
Recreation Services Program Manager	$27.58	$33.67	$39.77	2008	Non-Exempt
Recreation Services Project Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Recruiter	$27.58	$33.67	$39.77	2008	Non-Exempt
Recruiting Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Register of Deeds	#N/A	#N/A	$113,247.77	NG	Exempt
Risk Manager	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Safety Officer	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Scale House Supervisor	$24.09	$29.41	$34.73	2006	Non-Exempt
Senior Attorney I	$107,458.64	$139,508.18	$171,557.72	3013	Exempt
Senior Attorney II	$114,980.75	$149,273.75	$183,566.76	3014	Exempt
Senior Attorney III	$123,029.40	$159,722.92	$196,416.43	3015	Exempt
Sheriff	#N/A	#N/A	$113,247.77	NG	Exempt
Social Services Program Coordinator	$71,604.23	$92,960.19	$114,316.15	3007	Exempt
Social Work Assistant	$22.51	$27.49	$32.46	2005	Non-Exempt
Social Work Division Director	$100,428.64	$130,381.48	$160,334.32	3012	Exempt
Social Work Practice Supervisor	$31.57	$38.55	$45.53	2010	Non-Exempt
Social Work Program Manager	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Social Work Supervisor II	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Social Work Supervisor III	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Social Worker I	$24.09	$29.41	$34.73	2006	Non-Exempt

DRAFT

Buncombe County Classification and Compensation Plan
July 1, 2025

Social Worker II	$25.77	$31.47	$37.16	2007	Non-Exempt
Social Worker III	$29.51	$36.03	$42.55	2009	Non-Exempt
Social Worker IV	$31.57	$38.55	$45.53	2010	Non-Exempt
Soil Conservationist I	$27.58	$33.67	$39.77	2008	Non-Exempt
Soil Conservationist II	$29.51	$36.03	$42.55	2009	Non-Exempt
Soil Scientist	$31.57	$38.55	$45.53	2010	Non-Exempt
Solid Waste Coordinator	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Solid Waste Environmental Specialist	$24.09	$29.41	$34.73	2006	Non-Exempt
Solid Waste Inspector	$25.77	$31.47	$37.16	2007	Non-Exempt
Solid Waste Manager	$81,979.68	$106,430.12	$130,880.56	3009	Exempt
Solid Waste Scale Operator	$17.17	$20.97	$24.76	2001	Non-Exempt
Staff Development Manager	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Staff Development Specialist	$54,626.52	$70,918.89	$87,211.25	3003	Exempt
Stormwater Engineer/Hydrogeologist	$76,616.53	$99,467.40	$122,318.28	3008	Exempt
Stormwater Technician	$27.58	$33.67	$39.77	2008	Non-Exempt
Strategic Policy and Analysis Manager	$87,718.26	$113,880.23	$140,042.20	3010	Exempt
Systems Specialist	$19.66	$24.01	$28.35	2003	Non-Exempt
Tax Assessor	$107,458.64	$139,508.18	$171,557.72	3013	Exempt
Tax Collections Clerk	$18.38	$22.44	$26.50	2002	Non-Exempt
Tax Collections Supervisor	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Tax Collector	$107,458.64	$139,508.18	$171,557.72	3013	Exempt
Tax Revenue Collector I	$22.51	$27.49	$32.46	2005	Non-Exempt
Tax Revenue Collector II	$24.09	$29.41	$34.73	2006	Non-Exempt
Tax Systems Analyst	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Tax Systems Technician	$25.77	$31.47	$37.16	2007	Non-Exempt
Training Officer	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Transfer Station Assistant Manager	$25.77	$31.47	$37.16	2007	Non-Exempt
Transfer Station Manager	$66,919.84	$86,878.68	$106,837.53	3006	Exempt
Transfer Station Operator	$17.17	$20.97	$24.76	2001	Non-Exempt
Transfer Truck Driver I	$21.04	$25.69	$30.34	2004	Non-Exempt
Transfer Truck Driver II	$22.51	$27.49	$32.46	2005	Non-Exempt
Vehicle Maintenance Supervisor	$58,450.38	$75,883.21	$93,316.03	3004	Exempt
Veterans Service Officer I	$25.77	$31.47	$37.16	2007	Non-Exempt

DRAFT

Buncombe County Classification and Compensation Plan
July 1, 2025

Veterans Service Officer II	$27.58	$33.67	$39.77	2008	Non-Exempt
Veterans Service Officer Supervisor	$62,541.91	$81,195.03	$99,848.16	3005	Exempt
Website Administrator	$70,935.03	$92,091.40	$113,247.77	3104	Exempt
Zoning and Code Compliance Officer	$25.77	$31.47	$37.16	2007	Non-Exempt

DRAFT

FY2026 Recommended Budget

Presented by

Avril Pinder, County Manager

May 6, 2025

Budget Meetings



Agenda

- FY2026 Budget Context
  - Tropical Storm Helene
  - Economic Environment
- FY2026 Budget Overview
- Capital and Vehicles
- Other Funds

FY2026 Budget Context

Tropical Storm Helene

- Over 300 residences destroyed, 350 bridges damaged or destroyed, and over 8,000 housing units in need of repair







Tropical Storm Helene

- 38 states provided support and County staff worked over 180,000 hours in emergency response







Economic Environment

- Unemployment rate surged from around 3% to nearly 11% in October 2024 – now hovering a little over 5% as of March 2025[1]
- As of March 2025, nearly 7,000 businesses in the County have applied for Small Business Association disaster assistance loans
- Significant declines in sales tax and occupancy tax compared to prior year levels in the months after the storm
- Recession risks for U.S. economy driven by trade policy uncertainty and weak consumer confidence

[1] U.S. Bureau of Labor Statistics, as of March 2025

FY2026 Budget Overview

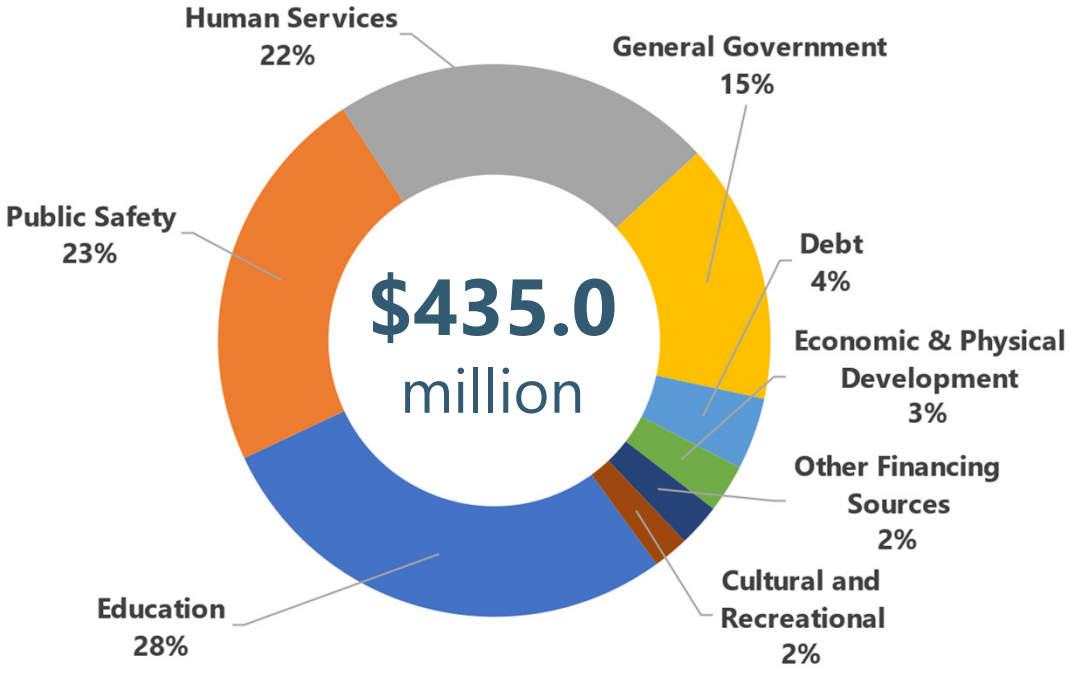
FY26 Recommended Budget

- Maintains operations
- 1.5% decrease in expenditures in County operations
- No new positions; 2 reclassifications of existing positions
- 3.09% COLA
- 2.7% revenue reduction from FY25 amended
  - 3.49% decrease in unrestricted growth rate
- 55.02 cent tax rate
  - Increase of 3.26 cents to generate $17.1M to balance budget

Expenditure Budget by Function

(millions of $)

Function	FY2026 Recommended
Education	121.8
Public Safety	99.1
Human Services	97.3
General Government	66.3
Debt	18.3
Economic & Physical Development	12.2
Other Financing Sources	10.8
Cultural and Recreational	9.1
Total	**435.0**



Education

Expenditure Budget By Function

$121.8M

K-12 Partners

- Applied Unrestricted Revenue Rate Decrease
- Apportioned According to Student Count

AB Tech Community College

- Applied Unrestricted Revenue Rate Decrease
- Funded in Part by Article 46 Revenues

Education System (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
AB Tech	7.3	7.7	8.1	8.7	8.4
Asheville City Schools	14.2	15.3	17.7	17.2	17.3
Buncombe County Schools	73.2	81.9	95.6	95.3	95.8
Total	**94.6**	**104.9**	**121.4**	**121.3**	**121.6**

Operational Functions

Public Safety

- Emergency Management, EMS, Fire Marshal, 911, Justice Services, ID Bureau, Sheriff's Office & Detention

Function (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
Public Safety	68.9	79.9	91.0	95.8	99.1

Human Services

- Economic Services (Medicaid/FNS), Adult and Child and Family Social Work, Public Health

Function (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
Human Services	88.4	89.5	94.3	97.4	97.3

General Government

- Depts Supporting Operational Functions
- Property Assessment (Reappraisal)

Function (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
General Gov't	55.9	64.9	66.6	74.9	66.3

Note: FY25 Amended for General Government is high because budgetary reductions resulting from Helene were placed there in the event the County was able to disburse back to affected entities.

Operational Functions

Economic & Physical Development

- Planning, Permits, Ag and Land Resources
- Swannanoa Small Area Plan, Floodplain Management

Function (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
E & PD	7.5	7.3	9.1	11.2	10.8

Cultural & Recreational

- Libraries
- Parks & Recreation Services

Function (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
C & R	7.8	9.1	10.6	11.3	12.2

Debt and Interfund Transfers

Expenditure Budget By Function

$18.3M

Debt

- Supports the County's Capital Improvement Plan, Affordable Housing and Open Space GO Bond projects, and vehicle purchases

Function (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
Debt	21.0	21.5	22.3	21.7	18.3

$9.1M

Interfund Transfers

- Includes transfers for Early Childhood Education, Conservation Easements, and Transportation (Mountain Mobility)

Function (Millions of $)	FY2022 Actuals	FY2023 Actuals	FY2024 Actuals	FY2025 Amended	FY2026 Recommended
Interfund Transfers	23.3	16.1	13.7	9.9	9.1

COLA Calculation

Equation

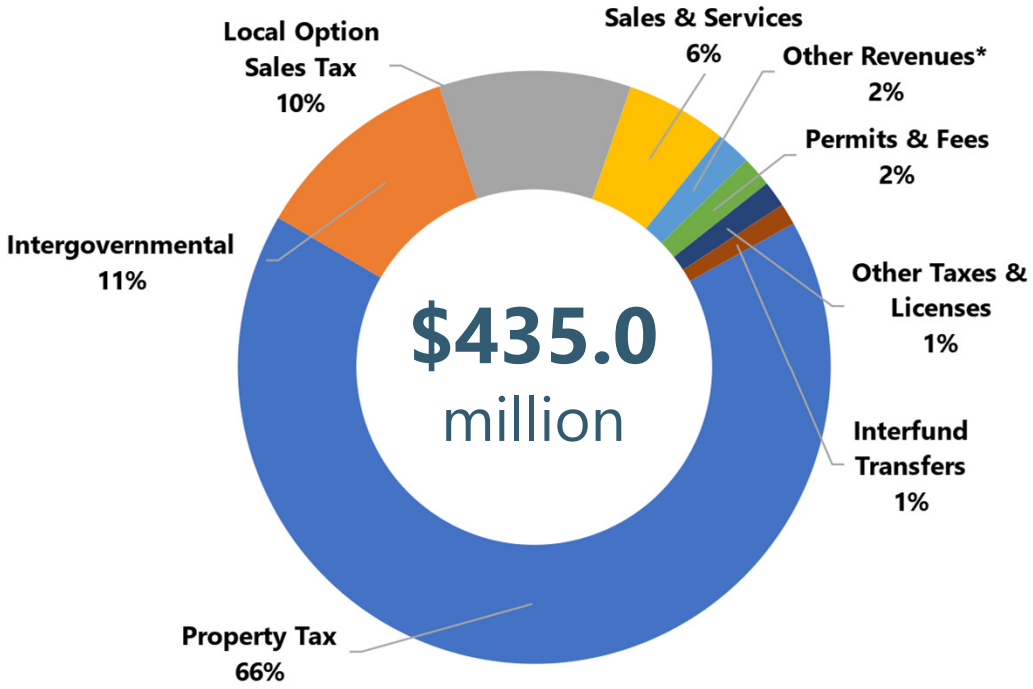
$$\frac{\left(\frac{\text{CPI-W}_{\text{Dec. 2024}} - \text{CPI-W}_{\text{Dec. 2022}}}{\text{CPI-W}_{\text{Dec. 2022}}}\right)}{2} = \textbf{COLA}$$

FY2026 Calculation

$$\frac{\left(\frac{309.067 - 291.051}{291.051}\right)}{2} = \textbf{3.09\%}$$

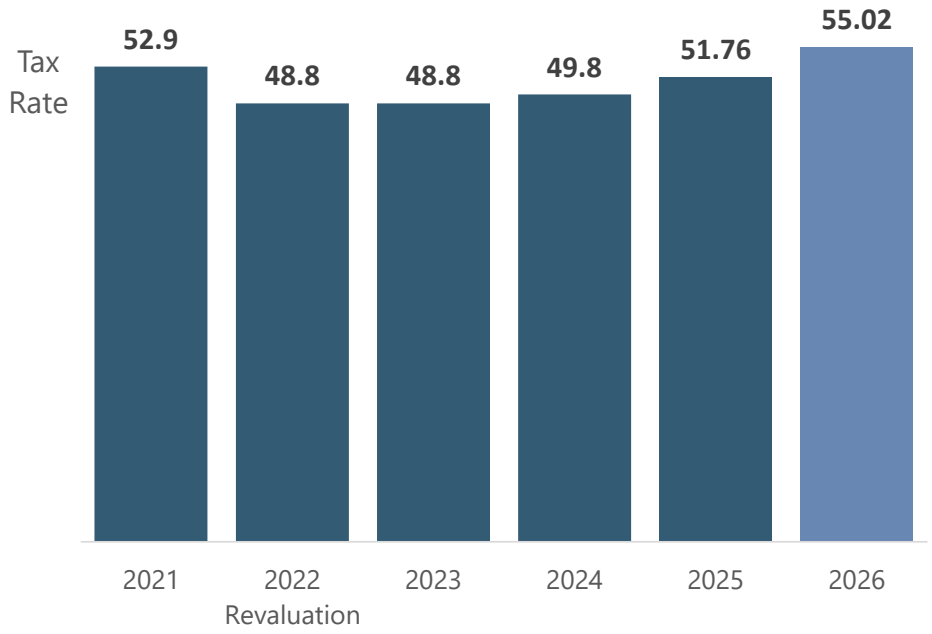
Revenue Budget by Source
(millions of $)

Revenue Source	FY2026 Recommended
Property Tax (Before Tax Increase)	272.0
Intergovernmental	49.6
Local Option Sales Tax	45.5
Sales & Services	23.9
Other Revenues*	8.3
Permits & Fees	7.2
Other Taxes & Licenses	6.2
Interfund Transfers	5.1
Total (Before Tax Increase)	**417.9**
3.26¢ Property Tax Increase	17.1
Total (After Tax Increase)	**435.0**



***Note:** Other Revenue includes indirect cost recovery, investment earnings, program revenue, and sale of assets

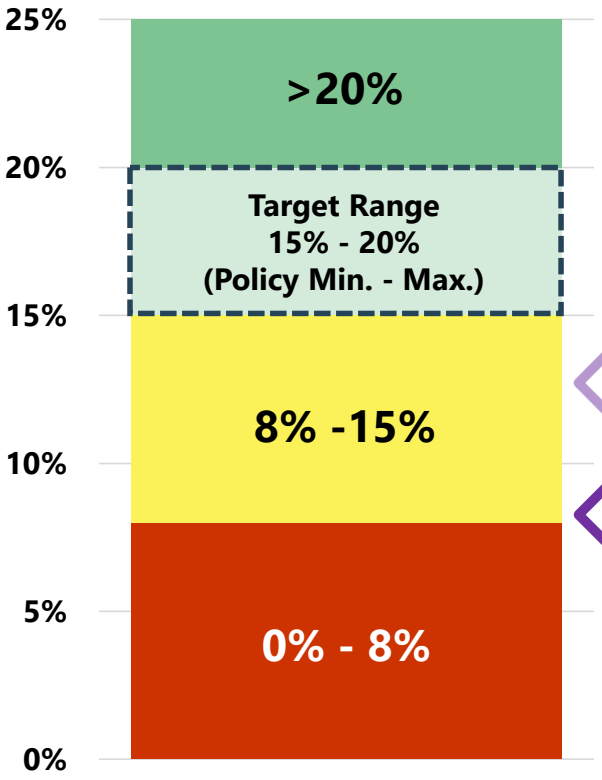
FY2026 Recommended General Fund Budget



FY2026 Recommended	
Revenues	$434,984,111
Expenditures	$434,984,111

For a $350,000 home, a 3.26¢ property tax increase = additional $114.10 annually (or $9.51/month)

Plan for Future Fiscal Sustainability



FY26 Projected (w/o Helene): 12.8%

FY26 Projected (w/ Helene): 8.3%

- Policy Minimum Ending Fund Balance = 15% of Total Expenditures
- Policy requires a plan to restore General Fund above minimum:
  - No use of fund balance for FY2026
  - Utilize 2026 reappraisal to determine sustainable tax rate for County in FY2027 through next reappraisal

Note: Ending fund balance % is based on FY26 Recommended and a FY25 Projection based on actuals through March 31, 2025. Numbers may not add up due to rounding.

FY2026 Recommended Capital and Vehicles

FY26 Recommended Capital Projects

FY26 Recommended Capital Projects	Department	Funding Source	FY2026 Recommended
FY26 Ambulances*	Emergency Services	Debt	$1.2M
Animal Shelter Renovation & Repair	General Services	Debt	$0.4M
Courthouse Elevators Upgrade	General Services	Debt	$1.1M
Detention Center Facility Assessment Renovation & Repair	Sheriff's Office	Debt	$0.6M
Lake Julian Bathroom Replacement - Fisherman's Trail	Recreation Services	Debt	$0.7M
Total			**$4.0M**

**Note: FY26 ambulances purchases will be budgeted in the County Capital Projects Fund (Fund 341) and a resolution was brought to the Board and adopted on 10/1/24 to commit to purchase these vehicles.*

FY2026 Recommended Vehicles

Department	Vehicles	Purchase/Lease	FY2026 Recommended
Sheriff's Office	10 SUVs w/ upfit (replacements)	Purchase	$588K
Permits & Inspection	2 Hybrid Trucks (replacements)	Lease	$26K
Solid Waste*	1 Electric Truck (replacement)	Lease	$13K
TOTAL			**$627K**

**Note: The lease for the Solid Waste truck will be budgeted in the Solid Waste Enterprise Fund (Fund 466)*

Other Funds

Solid Waste Enterprise Fund

- Tonnage fee increases will bring in **$1.4M** of revenue
- Ensures Future Cell Development/Capital Plan

Reappraisal Reserve Fund

- Receives **$422K** from General Fund
- Completes cycle of funding for FY26 reappraisal efforts

911 Fund

- Training
- Equipment maintenance and replacement
- Required software
- Telecommunication services

Opioid Settlement Fund

- Continuing efforts of harm reduction (**$3.2M**)

FY2026 Recommended Summary

- Total of all annual funds is $624.1M
- General Fund budget is $435.0M
- 3.26 cent property tax increase

FY2026 Recommended Special District Tax Rates

FY2026 Special District Recommended Tax Rates

Tax District	FY2025 Tax Rate	FY2026 Requested Tax Rate	FY2026 Recommended Tax Rate
Asheville City Schools	10.62	**12.00**	**10.62**
Asheville Special	8.36	8.36	8.36
Asheville Suburban	8.97	8.97	8.97
Barnardsville	22.00	22.00	22.00
Broad River	16.00	16.00	16.00
East Buncombe	10.69	10.69	10.69
Enka-Candler	12.00	**13.50**	**13.50**
Fairview	16.00	16.00	16.00
French Broad	22.20	**22.70**	**22.70**
Garren Creek	13.84	13.84	13.84
Jupiter	12.75	12.75	12.75

Tax District	FY2025 Tax Rate	FY2026 Requested Tax Rate	FY2026 Recommended Tax Rate
Leicester	14.03	14.03	14.03
North Buncombe	12.27	12.27	12.27
Reems Creek	15.07	15.07	15.07
Reynolds	11.24	**13.11**	**13.11**
Riceville	16.60	16.60	16.60
Skyland	9.80	9.80	9.80
Swannanoa	14.00	**15.00**	**15.00**
Upper Hominy	19.00	**20.60**	**20.60**
West Buncombe	13.50	**15.00**	**15.00**
Woodfin	10.59	10.59	10.59

Reference Documents

The following materials are available for review with the May 6th agenda at www.BuncombeCounty.org/Commissioners:

- FY2026 Recommended Budget in Brief, which includes:
  - County Manager's message
  - Recommended Capital Improvement Plan (CIP)
  - Recommended grant awards
- Interactive Budget Explorer
- FY2026 Fee Schedule
- FY2026 Classification and Compensation Plan

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: **05/06/2025**

New Business

Department: Strategy & Innovation **Presenter(s):** Rafael Baptista

Contact(s): Rafael Baptista

Subject: Reduce to Rebuild Permit Fee Reduction

Brief Summary:

Reduce to Rebuild would reduce certain planning and inspection permit fees by 50% through December 31st, 2025, for repair and renovation work on residential structures damaged by Tropical Storm Helene. This proposal was shared with the Board of Commissioners at their April 1st Briefing. This program would reduce the range of planning and inspection permit fee costs per project from $305-$1890 to $152-$945. The anticipated revenue impact of this program would be approximately ~$641,000-$843,000 spread over two fiscal years.

Recommended Motion & Requested Action:

The Board of Commissioners consider a fee reduction of 50% for Buncombe County residential permits associated with documented Helene damaged or destroyed primary residences beginning June 1st, 2025, and continuing until December 31st, 2025.

County Manager's Comments & Recommendations:

County Manager recommends that the Board consider the program and take appropriate action

REDUCE TO REBUILD

Presented by

Rafael Baptista

Strategy & Innovation

Agenda

- Request
- Proposal Details
- Revenue Impact
  - Considerations

Request for Board Action

That Board of County Commissioners consider a fee reduction of 50% for Buncombe County residential permits associated with documented Helene damaged or destroyed primary residences beginning June 1st, 2025, and continuing until December 31st, 2025.*

*Homeowner recovery fees, lien agent fees and any amendments to the project (such as an expansion) are not eligible for a reduction.

Criteria

Who qualifies?

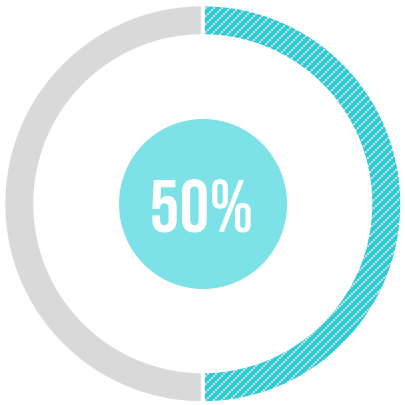
- **This fee reduction shall be limited to Helene impacted primary residences**
  a. A primary residence is defined as the dwelling where occupier:
     i. is registered to vote.
     ii. uses the address on federal and state tax returns.
     iii. has the address listed on a driver's license, car registration, or other government documents.
     iv. has the address on file with the U.S Postal Service.
  b. Helene impacted residences are those residential dwellings are within the boundaries of Buncombe County and have been documented by a Buncombe County or Federal Emergency Disaster Agency Damage Assessment with a rating of Destroyed, Major, Moderate, or Minor.
  c. This reduction shall pertain to permits applied for between June 1st, 2025 and December 31st, 2025. It does not apply to expansions of a residence or fees relating to Homeowner recovery and lien agents.

Regional Comparison

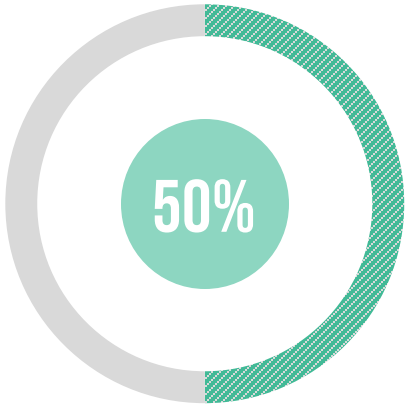
- City of Asheville – No Fees
- Town of Black Mountain – No Fees until June 30th
- Haywood County – No Fees
- Henderson County – Zoning Fees Waived
- Mitchell County – No Fees
- Yancey County – Normal Fees
- Waynesville, NC – No Fees

**For Helene Related Projects - As of 4/30/2025*

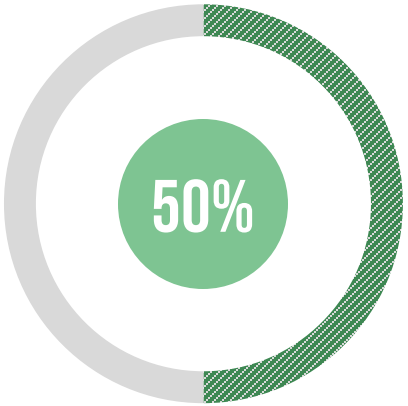
Departmental Fee Reductions



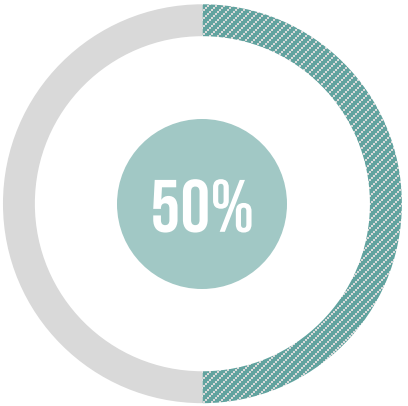
Air Quality



Permits & Inspections



Planning



Onsite/Waste Water

Example Permits

(not exhaustive)

Permits & Ins.

- Residential Additions/Renovations
- Retaining Wall

Planning

- Retaining Wall
- Water Supply Watershed

Air Quality

- Demolition and Renovation Permit Review
- Renovation – Residential Friable/Non-friable

Onsite/WW

- Improvement Permit-Residential
- Existing System Inspection

Full Fee Schedule

https://www.buncombecounty.org/common/budget-management/reports/fiscal-year-2024-25/FY25-Fee-Schedule.pdf

Sample Fee Profile*

- Residential Building Permits – $80 - $679
  - (median sq.ft. for Buncombe County is 1,832)
- Septic Permits – $550 (needed in a minority of cases)
- Planning Permits – $25 - $100
- Air Quality Permits – $200 - $480 (Depends on NESHAP requirements)

- TOTAL = $305 - $1890
- Reduce to Rebuild TOTAL = $152 - $945

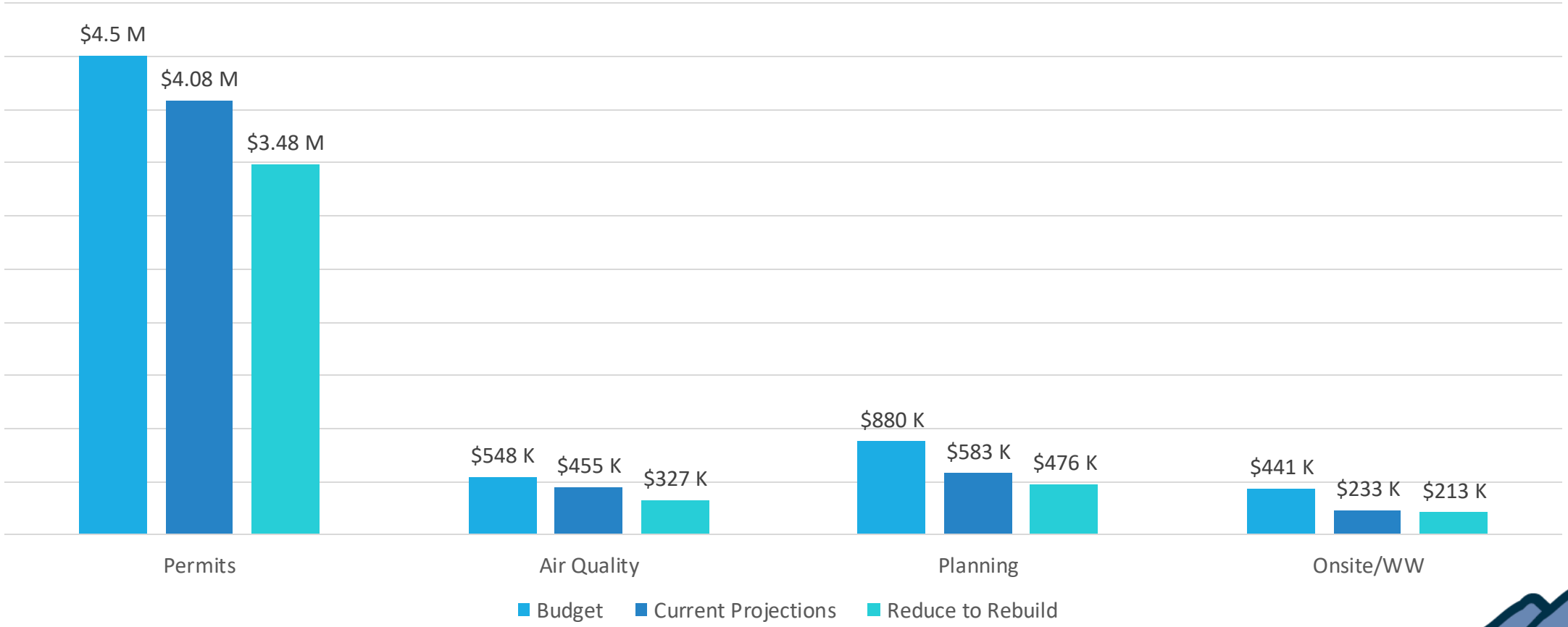
**Some scenarios will require more permits, others less.*

Fiscal Impacts

- Disaster Recovery Act of 2024
  - States that counties and cities shall not impose any fee associated with a permit, inspection, or certificate of occupancy required by law for construction, reconstruction, alteration, repair, movement to another site, removal, or demolition of a manufactured home, building, dwelling, or structure damaged as a direct result of Hurricane Helene within a designated counties. **Buncombe is one of those counties.**
  - This moratorium applied to applications for issuance of a permit dated on or after 9/26/24 and expired 12/31/24.
    - This moratorium has limited the county's ability to reach budgeted revenue.
- Additional permit fees due to Helene were unanticipated.
  - While a reduction in permit fees will impede the county's ability to reach its budgeted revenue targets, these were permitting fees the County would not have otherwise realized.

End Year Revenue Projections

Data through February 2025



Revenue Impact

- Helene generated permits revenue (no action): ~1.2 – 1.7 Million

- Helene generated permits revenue (Reduce to Rebuild): ~641K – 843K

Summary

PROS

Focus on Rebuilding

Responsive to community needs as we recover from Helene

Narrowly Tailored

Will focus on rehousing our community exclusively

Economically Competitive

Will prevent flight from the community that underpins the local economy

CONS

Reduction in Revenue

The ability to recoup permit revenues lost due to the storm will be lessened

Additional Burden on Staff

Verification for the fee reduction will fall to staff that are already stretched thin

Impacts felt over 2 Fiscal Years

The current proposal will impact FY2025 and FY2026 permit revenue

Request for Board Action

That Board of County Commissioners consider a fee reduction of 50% for Buncombe County residential permits associated with documented Helene damaged or destroyed primary residences beginning June 1st, 2025, and continuing until December 31st, 2025.*

*Homeowner recovery fees, lien agent fees and any amendments to the project (such as an expansion) are not eligible for a reduction.

ORDINANCE NO. 25-05-05

AN ORDINANCE AMENDING THE FY2025 FEE SCHEDULE REGARDING BUILDING PERMIT FEES FOR REPAIRS CAUSED BY TROPICAL STORM HELENE.

_____

WHEREAS, in accordance with North Carolina general statutes, this Board approved the FY2025 Fee Schedule as part of the Annual Funds Ordinance; and

WHEREAS, Buncombe County is currently under a Federal, State and Local Declaration of Emergency resulting from the devastating effects of Tropical Storm Helene; and

WHEREAS, Buncombe County is wishing to waive building permit and planning and development fees for persons and businesses needing a permit to repair storm damage occurred from Tropical Storm Helene.

WHEREAS, the fee waiver necessitates an amendment to the Fee Schedule.

NOW THEREFORE, BE IT ORDAINED BY THE BUNCOMBE COUNTY BOARD OF COMMISSIONERS THAT:

Section 1. FY2025 Fee Schedule as part of the Annual Funds Ordinance shall be amended as follows:

All building and planning and development permit fees as set forth in Exhibit A related to repairs and renovations to residential structures from damage caused by Tropical Storm Helene are hereby reduced by 50% through June 30, 2025.

Section 2. All ordinances or portions of ordinances in conflict herewith are hereby repealed.

Section 3. Should any provision of this ordinance be declared invalid or unconstitutional by any court of any competent jurisdiction, such declaration shall not affect the validity of the ordinance as a whole or any part thereof which is not specifically declared to be invalid or unconstitutional.

Section 4. This ordinance shall be effective upon adoption.

ADOPTED this the 6th day of May, 2025.

ATTEST

Sarah Gross

Sarah Gross, Clerk

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE

By: Amanda Edwards

Amanda Edwards, Chair

APPROVED AS TO FORM

Curtis V. Euler

Interim County Attorney

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

New Business

Department:
Budget

Presenter(s):
John Hudson, Budget Director

Contact(s):

Subject: Project/Grant Closures & Transfer for Grant Overage

Brief Summary:
The attached ordinances close projects and grants across seven funds as follows:

- In the Special Projects Fund (224), 10 projects budgeted at $4.0M are closed. Savings total $101K and will cover future costs.

- In the School Capital Fund (326), 11 projects budgeted at $6.7M are closed. Total LOBS savings is $1,526 and will be returned for future use.

- In the Grant Projects Fund (327), 20 grants budgeted at $21.5M are closed. Two grant overages require coverage (total $49K) and this amendment accounts for those.

- In the AB Tech Capital Fund (333), one project budgeted at $150K are closed. There are no savings.

- In the School Lottery & ADM Fund (335), three projects budgeted at $1.9M are closed. Additionally, a portion of the previous years' Articles 40 & 42 sales tax revenues that are required to be sent to schools are closed, totaling $49M.

- In the Capital Projects Fund (341), six projects budgeted at $8.9M are closed. Savings from debt proceeds total $158K and savings from interfund transfer total $258K, which will remain in the fund for other projects.

- In the Solid Waste Capital Fund (342), two projects budgeted at $200K are closed. Savings total $9,277 and will remain in the fund to offset future projects.

Recommended Motion & Requested Action:
Approve budget amendments

County Manager's Comments & Recommendation:
County Manager recommends as presented

ORDINANCE # 25-05-06

BUNCOMBE COUNTY, NORTH CAROLINA

Special Projects Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Special Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Project Name: Closure of Special Projects

Description:

The following projects in the Special Projects funds are complete and ready for closure: Affordable Housing Services FY21 and FY22, Comprehensive Plan, High Top Road Repair, and several conservation easements (Berner Farm, Bruce & Jean Larson Farm, Dragonheart Farm, Roberson/Weaver Farm, Sandy Much Creek/Covington Farm, and Young Homeplace). Savings total $101,256: $84,161 will be realized in the FY26 budget with the remainder used on future needs.

Funding Source:

Interfund Transfer Revenue

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
Affordable Housing Services Program FY21	$ (1,933,975)	$ (1,933,975)
Affordable Housing Services Program FY22	$ (1,238,601)	$ (1,238,601)
Berner Farm	$ (28,930)	$ (28,930)
Bruce & Jean Larson Farm	$ (50,000)	$ (50,000)
Comprehensive Plan	$ (446,129)	$ (446,129)
Dragonheart Farm	$ (38,000)	$ (38,000)
High-Top Road Repair	$ (170,200)	$ (170,200)
Roberson/Weaver Farm	$ (45,000)	$ (45,000)
Sandy Much Creek Covington Farm	$ (43,000)	$ (43,000)
Young Homeplace	$ (36,000)	$ (36,000)
TOTAL	$ (4,029,835)	$ (4,029,835)

ATTEST:

Sarah Gross

Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards

Chair of the Board

ORDINANCE # 25-05-07

BUNCOMBE COUNTY, NORTH CAROLINA

Public School Capital Needs Fund Project Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Public School Capital Needs Fund Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Project Name: Closure of School Capital Projects

Description:
The following projects in the School Capital Needs Fund will be closed. The total amount of LOBS savings is $1,526 and will be returned to the fund for future use.

Funding Source:
Bond Proceeds

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
AHS Track Asheville High Fencing	$ (118,000)	$ (118,000)
Avery's Creek ES - Fire Alarm Replacement	$ (275,000)	$ (275,000)
Fairview Elementary - Paving	$ (340,000)	$ (340,000)
FY23 Fairview Elementary - Paving	$ (250,000)	$ (250,000)
FY23 Glen Arden - Fire Alarm Replacement	$ (400,000)	$ (400,000)
FY23 Pisgah Elementary - Fire Alarm Replacement	$ (250,000)	$ (250,000)
FY23 Reynolds High - Track Replacement	$ (1,800,000)	$ (1,800,000)
North Buncombe MS - Reroofing	$ (960,000)	$ (960,000)
Priority Schools 1- Lobby Security Upfit	$ (928,000)	$ (928,000)
Reynolds High School - Fire Alarm Replacement	$ (450,000)	$ (450,000)
Valley Springs MS - HVAC & Energy Management	$ (900,000)	$ (900,000)
TOTAL	$ (6,671,000)	$ (6,671,000)

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chair of the Board

ORDINANCE # 25-05-08

BUNCOMBE COUNTY, NORTH CAROLINA

Grant Projects Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Grants Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Granting Agency:	Various
Grant Name:	Various

Description:

The following projects in the grants will closed. While closure of some grants will result in savings ($22K), others have overages ($49K) that will require coverage. The Sheriff's Office will use donated dollars already in the Grants fund to cover their overages ($41K). Justice Services overage will be offset by the savings realized through this amendment ($8K).

Funding Source:

Mixed sources

Exhibit A:	Increase (Decrease)	
Account Description	**Revenues**	**Expenditures**
AA621 PH AV Training Room Upgrade	$ (49,340)	$ (49,340)
Adult Drug Court	$ (549,288)	$ (549,288)
Arrest Grant	$ (894,369)	$ (894,369)
CDBG - CV	$ (900,000)	$ (900,000)
COVID-19 and Influenza Vaccine Uptake Initiative	$ (20,000)	$ (20,000)
DOJ COPS Grant FY2021	$ (835,000)	$ (835,000)
DWI Taskforce Grant FY2023	$ (269,210)	$ (269,210)
ERA - Emergency Rental Assistance Grant	$ (7,877,876)	$ (7,877,876)
French Broad River MPO Grant - Multimodal Plan	$ (120,000)	$ (120,000)
Hominy Creek Project - Center for Creative Living	$ (84,000)	$ (84,000)
JAG 2022 - GCC	$ (24,500)	$ (24,500)
Justice Involved SUD Grant	$ (700,000)	$ (700,000)
NC PRO ERA Grant	$ (5,081,575)	$ (5,081,575)
Rental Equipment for Small Farms	$ (24,499)	$ (24,499)
Safety and Justice Challenge	$ (1,750,000)	$ (1,750,000)
Safety and Justice Challenge - FY2021	$ (1,762,677)	$ (1,762,677)
Soil & Water Conservation District Education Programs – F	$ (10,000)	$ (10,000)
Tropical Storm Fred Assistance	$ (500,000)	$ (500,000)
USAR TF2 PPE – Duke Energy Foundation	$ (25,000)	$ (25,000)
VW Settlement FY23	$ (15,000)	$ (15,000)
Sheriff's Grants/Contributions	$ 41,269	$ 41,269
Fund 327 Unassigned Revenues & Transfers	$ 8,127	$ 8,127
TOTAL	$ (21,442,938)	$ (21,442,938)

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chair of the Board

ORDINANCE #25-05-09

BUNCOMBE COUNTY, NORTH CAROLINA

Article 46 Sales Tax Capital Fund Project Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Article 46 Sales Tax Capital Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Project Name: Closure of FY22 Hemlock Stormwater Project

Description:
The AB Tech capital fund project, FY22 Hemlock Stormwater, is complete and can be closed. There are no savings.

Funding Source:
Article 46 Sales Tax Revenue

Exhibit A:	Increase (Decrease)	
Account Description	**Revenues**	**Expenditures**
FY22 Hemlock Stormwater Project	$ (150,000)	$ (150,000)
TOTAL	$ (150,000)	$ (150,000)

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chair of the Board

ORDINANCE # 25-05-10

BUNCOMBE COUNTY, NORTH CAROLINA

Public School ADM Capital Fund Project Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Public School ADM Capital Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Project Name: Closure of School Lottery Projects

Description:
The following projects in the School Lottery & ADM Fund will be closed. There are no savings. Additionally, this amendment closes a portion of previous years' Articles 40 & 42 sales tax funding already provided to Asheville City Schools and Buncombe County Schools.

Funding Source:
Bond Proceeds

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
BCS - AC Reynolds Stadium Lighting Replacement	$ (845,000)	$ (845,000)
BCS - NBHS Softball Field Upgrades - DESIGN	$ (50,000)	$ (50,000)
Nesbitt Discovery Academy Phase IV	$ (990,000)	$ (990,000)
Fund 335 Administration	$ (49,000,000)	$ (49,000,000)
TOTAL	$ (50,885,000)	$ (50,885,000)

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chair of the Board

ORDINANCE # 25-05-11

BUNCOMBE COUNTY, NORTH CAROLINA

Capital Projects Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Capital Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Project Name: Closure of County Capital Projects

Description:

The following projects in the Capital Projects Fund will be closed. The total amount of savings is $88K from LOBS 2020A Proceeds, $70K from LOBS 2022A Proceeds, and $258K from Interfund Transfers, which will remain in the fund for other projects.

Funding Source:

Bond Proceeds, Interfund Transfers

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
Detention Center Cooling Tower Replacement	$ (376,940)	$ (376,940)
East Asheville Library	$ (6,977,466)	$ (6,977,466)
FY20 Garren Creek Tower Retrofit	$ (884,825)	$ (884,825)
FY22 Buncombe County Sports Park Dog Park	$ (80,500)	$ (80,500)
FY22 New Restroom Facility for Sports Park	$ (159,000)	$ (159,000)
FY22 Solar Panel Installation Phase 2	$ (400,000)	$ (400,000)
TOTAL	$ (8,878,731)	$ (8,878,731)

ATTEST:

Sarah Gross

Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards

Chair of the Board

ORDINANCE # 25-05-12

BUNCOMBE COUNTY, NORTH CAROLINA

Solid Waste Capital Projects Fund Project Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Solid Waste Capital Projects Fund Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Project Name:	Solid Waste Capital Fund Closures

Description:

This amendment closes two Solid Waste capital projects, totalling $200,000. Savings for these projects equals $9,277 and will remain in the Solid Waste Capital Fund to offset future projects.

Funding Source:

Solid Waste Interfund Tranfser Revenue

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
FY22 Compost Feasibility Study	$ (100,000)	$ (100,000)
FY22 Floor Trailer for Transfer Station	$ (100,000)	$ (100,000)
TOTAL	$ (200,000)	$ (200,000)

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chairman of the Board

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

New Business

Department:
Budget

Presenter(s):
John Hudson, Budget Director

Contact(s): John Hudson, Budget Director

Subject: Realize Insurance Rebates And Increase Budget for Health Claims

Brief Summary:
For the Health, Employment, Property & Casualty Fund:

Each year, the process of reconciling estimated health claims prior to the budget year to projected health claims during the budget year must take place. Current projections show health claims in excess of about $2.5M. Offsetting revenues are available thanks to unbudgeted stop loss credits, projected to be around $1M, and rebates already $1M in excess of budget with more to come. Therefore, this amendment will increase the budget expenditure by $3M and balance against these projected revenues.

Recommended Motion & Requested Action:
Approve budget amendment

County Manager's Comments & Recommendation:
County Manager recommends as presented

ORDINANCE # 25-05-13

BUNCOMBE COUNTY, NORTH CAROLINA

Health, Employment, Property & Casualty Insurance Fund

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2023-2024 Health, Employment, Property & Casualty Insurance Internal Service Fund as outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Requesting Department:	Budget
Budget Amendment Item:	Realize Insurance Rebates And Increase Budget for Health Claims

Description:

This amendment increases revenues related to rebates and stop loss credits to cover projected health claims.

Funding Source: Projected rebates and stop loss credits.

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
Enterprises - Health, Employment, Property & Casualty Ins. Sales & Services	$ 3,000,000	$ 3,000,000
TOTAL	$ 3,000,000	$ 3,000,000

ATTEST:

Sarah Gross

Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards

Chair of the Board

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

New Business

Department:
Sheriff's Office

Presenter(s):
John Hudson, Budget Director

Contact(s): Quentin Miller, Sheriff
Michele Robinson, Sheriff's Office Business Officer

Subject: Appropriate Fund Balance for Inmate Medical Care

Brief Summary:
The Sheriff's Office is appropriating $740,460 of fund balance in the Inmate Commissary and Welfare Fund to pay $507,732 in medical care for Buncombe County inmates being housed at other locations, and $232,728 for excess outside medical care for local inmates.

Recommended Motion & Requested Action:
Approve budget amendment

County Manager's Comments & Recommendation:
County Manager recommends as presented

ORDINANCE # 25-05-14

BUNCOMBE COUNTY, NORTH CAROLINA

Inmate Commissary and Welfare Fund

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Inmate Commissary and Welfare Fund as outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Requesting Department: Sheriff's Office
Budget Amendment Item: Appropriate Fund Balance for Inmate Medical Care

Description:
The Sheriff's Office is appropriating $740,460 of fund balance in the Inmate Commissary and Welfare Fund to pay $507,732 in medical care for Buncombe County inmates being housed at other locations, and $232,728 for excess outside medical care for local inmates.

Funding Source: Inmate Commissary and Welfare Fund Balance

Exhibit A:	Increase (Decrease)	
Account Description	**Revenues**	**Expenditures**
Fund 469 - Inmate Commissary and Welfare Fund	$ 740,460	$ 740,460
TOTAL	$ 740,460	$ 740,460

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chair of the Board

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: May 6, 2025

New Business

Department:
Budget

Presenter(s):
John Hudson, Budget Director

Contact(s): John Hudson, Budget
Mason Scott, Finance

Subject: Increase Hurricane Helene Funding

Brief Summary:
This action is to approve an amendment that increases the current $29,000,000 budget of the Hurricane Helene grant project by an additional $8,449,311 to accommodate expenditures to include insurance claims, cost of replacement of insured property included in the FEMA Damage Inventory, contracting costs for Tetra Tech and and address budget capacity for future permanent work.

Recommended Motion & Requested Action:
Approve budget amendment

County Manager's Comments & Recommendation:
County Manager recommends as presented

ORDINANCE # 25-05-15

BUNCOMBE COUNTY, NORTH CAROLINA

Grant Projects Ordinance

BOARD MEETING DATE: May 6, 2025

WHEREAS, the Budget Director recommends and the Board now desires to amend the FY2024-2025 Grants Projects outlined below in Exhibit "A" to the budget,

NOW THEREFORE,

BE IT ORDAINED by the Board of Commissioners for the County of Buncombe as follows:

1. That the FY2024-2025 amendments listed in Exhibit A below be hereby adopted.
2. That this ordinance shall be effective upon adoption.

ADOPTED this 6th day of May, 2025

Granting Agency:	Federal Emergency Management Agency (FEMA)/ State of NC
Grant Name:	Hurricane Helene

Description: This budget amendment increases the current $29,000,000 budget of the Hurricane Helene grant project by an additional $8,449,311 to accommodate expenditures to include insurance claims, cost of replacement of insured property included in the FEMA Damage Inventory, contracting costs for Tetra Tech and and address budget capacity for future permanent work.

Funding Source:	FEMA/State of North Carolina/Insurance Proceeds
Award ID:	
CFDA Listing:	97.036

Exhibit A:	**Increase (Decrease)**	
Account Description	**Revenues**	**Expenditures**
Hurricane Helene	$ 8,449,311	$ 8,449,311
TOTAL	$ 8,449,311	$ 8,449,311

ATTEST:

Sarah Gross
Clerk to the Board

BOARD OF COMMISSIONERS FOR THE COUNTY OF BUNCOMBE:

By: Amanda Edwards
Chair of the Board

Buncombe County Board of Commissioners

Request for Board Action

Meeting Date: 5/6/2025

New Business

Department: Finance **Presenter(s):** Mason Scott

Contact(s): Mason Scott, Melissa Moore

Subject: FY2025 External Audit Contract

Brief Summary:
In April 2023, the Commission awarded a three-year engagement to Mauldin & Jenkins for the County's annual independent financial audit. The contract award was based on a competitive selection process and recommendation of the County's Audit Committee. In response to the County's 2023 RFP, Mauldin & Jenkins proposed base costs for the initial three-year term of the contract including a base cost for the FY2025 audit of $199,000.

The County's Audit Committee met on April 1, 2025, and considered the audit contract for the fiscal year ending June 30, 2025. The Audit Committee recommended approval of an FY2025 audit contract with Mauldin & Jenkins in an amount not to exceed $226,000, including the base cost and audit of five major grant programs, and reduced pricing for audit of any additional major grant programs. Following the Audit Committee meeting and in recognition of the County's ongoing recovery efforts, Mauldin & Jenkins agreed to further reduce contract pricing for FY2025. The revised pricing maintains the FY24 base cost of $192,000 and further reduces pricing for audit of any additional major grant programs beyond the initial five.

The Commission's approval of the FY2025 contract authorizes staff and the external auditor to begin audit work in May 2025. The majority of contract costs will be paid in fiscal year 2026 pursuant to budget adoption.

Recommended Motion & Requested Action:
Motion to approve the FY2025 audit contract with Mauldin & Jenkins in an amount not to exceed $220,000.

County Manager's comments and Recommendation: Approve as recommended.

LGC-205 **CONTRACT TO AUDIT ACCOUNTS** Rev. 12/2024

The | Governing Board: Board of County Commissioners

of | Primary Government Unit: Buncombe County

and | Discretely Presented Component Unit (DPCU) (if applicable): n/a

Primary Government Unit, together with DPCU (if applicable), hereinafter referred to as Governmental Unit(s)

and | Auditor Name: Mauldin & Jenkins, LLC

Auditor Address: 4208 Six Forks Road, Suite 1000, Raleigh, North Carolina

Hereinafter referred to as Auditor

for

Fiscal Year Ending	Date Audit Will Be Submitted to LGC
06/30/25	12/31/25

Must be within six months of FYE

hereby agree as follows:

1. The Auditor shall audit all statements and disclosures required by U.S. generally accepted auditing standards (GAAS) and additional required legal statements and disclosures of all funds and/or divisions of the! Governmental Unit(s). The non-major combining, and individual fund statements and schedules shall besubjected to the auditing procedures applied in the audit of the basic financial statements and an opinion shall!be rendered in relation to (as applicable) the governmental activities, the business- type activities, the aggregate!DPCUs, each major governmental and enterprise fund, and the aggregate remaining fund information (non-major government and enterprise funds, the internal service fund type, and the fiduciary fund types). The basic!financial statements shall include budgetary comparison information in a budgetary comparison statement,!rather than as RSI, for the General Fund and any annually budgeted Special Revenue funds.

2. At a minimum, the Auditor shall conduct the audit and render the report in accordance with GAAS. If the Governmental Unit expended $100,000 or more in combined Federal and State financial assistance during the reporting period, the Auditor shall perform the audit in accordance with *Government Auditing Standards* (GAGAS). The Governmental Unit is subject to federal single audit requirements in accordance with Title 2 US Code of Federal Regulations Part 200 *Uniform Administration Requirements, Cost Principles, and Audit Requirements for Federal Awards*, Subpart F (*Uniform Guidance*) and the State Single Audit Implementation Act. Currently the threshold is $750,000 for a federal single audit and $500,000 for a State Single Audit. This audit and all associated audit documentation may be subject to review by Federal and State agencies in accordance with Federal and State laws, including the staffs of the Office of State Auditor (OSA) and the Local Government Commission (LGC). If the audit requires a federal single audit in accordance with the Uniform Guidance (§200.501) the Auditor and Governmental Unit(s) should discuss, in advance of the execution of this contract, the responsibility for submission of the audit and the accompanying data collection form to the Federal Audit Clearinghouse as required under the Uniform Guidance (§200.512) to ensure proper submission.

Effective for audits of fiscal years beginning on or after June 30, 2023, the LGC will allow auditors to consider whether a unit qualifies as a State low-risk auditee. Please refer to "Discussion of Single Audits in North Carolina" on the LGC's website for more information.

If the audit and Auditor communication are found in this review to be substandard, the results of the review may be forwarded to the North Carolina State Board of CPA Examiners (NC State Board).

3. If an entity is determined to be a component of another government as defined by the group audit standards, the entity's auditor shall make a good faith effort to comply in a timely manner with the requests of the group auditor in accordance with AU-6 §600.41 - §600.42.

4. This contract contemplates an unmodified opinion being rendered. If during the process of conducting the audit, the Auditor determines that it will not be possible to render an unmodified opinion on the financial statements of the unit, the Auditor shall contact the LGC Staff to discuss the circumstances leading to that conclusion as soon as is practical and before the final report is issued. The audit shall include such tests of the accounting records and such other auditing procedures as are considered by the Auditor to be necessary in the circumstances. Any limitations or restrictions in scope which would lead to a qualification should be fully explained in an attachment to this contract.

5. If this audit engagement is subject to the standards for audit as defined in *Government Auditing Standards*, 2018 revision, issued by the Comptroller General of the United States, then by accepting this engagement, the Auditor warrants that he/she has met the requirements for a peer review and continuing education as specified in *Government Auditing Standards*. The Auditor agrees to provide a copy of the most recent peer review report to the Governmental Unit(s) and the Secretary of the LGC prior to the execution of an audit contract. Subsequent submissions of the report are required only upon report expiration or upon auditor's receipt of an updated peer review report. If the audit firm received a peer review rating other than pass, the Auditor shall not contract with the Governmental Unit(s) without first contacting the Secretary of the LGC for a peer review analysis that may result in additional contractual requirements.

If the audit engagement is not subject to *Government Auditing Standards* or if financial statements are not prepared in accordance with U.S. generally accepted accounting principles (GAAP) and fail to include all disclosures required by GAAP, the Auditor shall provide an explanation as to why in an attachment to this contract or in an amendment.

6. It is agreed that time is of the essence in this contract. All audits are to be performed and the report of audit submitted to LGC Staff within six months of fiscal year end. If it becomes necessary to amend the audit fee or the date that the audit report will be submitted to the LGC, an amended contract along with a written explanation of the change shall be submitted to the Secretary of the LGC for approval.

7. It is agreed that GAAS include a review of the Governmental Unit's (Units') systems of internal control and accounting as same relate to accountability of funds and adherence to budget and law requirements applicable thereto; that the Auditor shall make a written report, which may or may not be a part of the written report of audit, to the Governing Board setting forth his/her findings, together with his recommendations for improvement. That written report shall include all matters defined as "significant deficiencies and material weaknesses" in AU-C 265 of the *AICPA Professional Standards (Clarified)*. The Auditor shall file a copy of that report with the Secretary of the LGC.

For GAAS or *Government Auditing Standards* audits, if an auditor issues an AU-C §260 report, commonly referred to as "Governance Letter," LGC staff does not require the report to be submitted unless the auditor cites significant findings or issues from the audit, as defined in AU-C §260.12 - .14. This would include issues such as difficulties encountered during the audit, significant or unusual transactions, uncorrected misstatements, matters that are difficult or contentious reviewed with those charged with governance, and other significant matters. If matters identified during the audit were required to be reported as described in AU-C §260.12-.14 and were communicated in a method other than an AU-C §260 letter, the written documentation must be submitted.

8. All local government and public authority contracts for audit or audit-related work require the approval of the Secretary of the LGC. This includes annual or special audits, agreed upon procedures related to internal controls, bookkeeping or other assistance necessary to prepare the Governmental Unit's records for audit, financial statement preparation, any finance-related investigations, or any other audit- related work in the State of North Carolina. Approval is also required for the Alternative Compliance Examination Engagement for auditing the Coronavirus State and Local Fiscal Recovery Funds expenditures as allowed by US Treasury. Approval is not required on audit contracts and invoices for system improvements and similar services of a non-auditing nature.

9. Invoices for services rendered under these contracts shall not be paid by the Governmental Unit(s) until the invoice has been approved by the Secretary of the LGC. This also includes any progress billings [G.S. 159-34 and 115C-447]. All invoices for audit work shall be submitted in PDF format to the Secretary of the LGC for approval. the invoice marked 'approved' with approval date shall be returned to the Auditor to present to the Governmental Unit(s) for payment. This paragraph is not applicable to contracts for audits of hospitals.

10. In consideration of the satisfactory performance of the provisions of this contract, the Governmental Unit(s) shall pay to the Auditor, upon approval by the Secretary of the LGC if required, the fee, which includes any costs the Auditor may incur from work paper or peer reviews or any other quality assurance program required by third parties (federal and state grantor and oversight agencies or other organizations) as required under the Federal and State Single Audit Acts. This does not include fees for any pre-issuance reviews that may be required by the NC Association of CPAs (NCACPA) Peer Review Committee or NC State Board of CPA Examiners (see Item 13).

11. If the Governmental Unit(s) has/have outstanding revenue bonds, the Auditor shall submit to LGC Staff, either in the notes to the audited financial statements or as a separate report, a calculation demonstrating compliance with the revenue bond rate covenant. Additionally, the Auditor shall submit to LGC Staff simultaneously with the Governmental Unit's (Units') audited financial statements any other bond compliance statements or additional reports required by the authorizing bond documents, unless otherwise specified in the bond documents.

12. After completing the audit, the Auditor shall submit to the Governing Board a written report of audit. This report shall include, but not be limited to, the following information: (a) Management's Discussion and Analysis, (b) the financial statements and notes of the Governmental Unit(s) and all of its component units prepared in accordance with GAAP, (c) supplementary information requested by the Governmental Unit(s) or required for full disclosure under the law, and (d) the Auditor's opinion on the material presented. The Auditor shall furnish the required number of copies of the report of audit to the Governing Board upon completion.

13. If the audit firm is required by the NC State Board, the NCACPA Peer Review Committee, or the Secretary of the LGC to have a pre-issuance review of its audit work, there shall be a statement in the engagement letter indicating the pre-issuance review requirement. There also shall be a statement that the Governmental Unit(s) shall not be billed for the pre-issuance review. The pre-issuance review shall be performed prior to the completed audit being submitted to LGC Staff. The pre-issuance review report shall accompany the audit report upon submission to LGC Staff.

14. The Auditor shall submit the report of audit in PDF format to LGC Staff. For audits of units other than hospitals, the audit report should be submitted when (or prior to) submitting the final invoice for services rendered. The report of audit, as filed with the Secretary of the LGC, becomes a matter of public record for inspection, review and copy in the offices of the LGC by any interested parties. Any subsequent revisions to these reports shall be sent to the Secretary of the LGC. These audited financial statements, excluding the Auditors' opinion, may be used in the preparation of official statements for debt offerings by municipal bond rating services to fulfill secondary market disclosure requirements of the Securities and Exchange Commission and for other lawful purposes of the Governmental Unit(s) without requiring consent of the Auditor. If the LGC Staff determines that corrections need to be made to the Governmental Unit's (Units') financial statements and/ or the compliance section, those corrections shall be provided within three business days of notification unless another deadline is agreed to by LGC Staff.

15. Should circumstances disclosed by the audit call for a more detailed investigation by the Auditor than necessary under ordinary circumstances, the Auditor shall inform the Governing Board in writing of the need for such additional investigation and the additional compensation required therefore. Upon approval by the Secretary of the LGC, this contract may be modified or amended to include the increased time, compensation, or both as may be agreed upon by the Governing Board and the Auditor.

16. If an approved contract needs to be modified or amended for any reason, the change shall be made in writing and pre-audited if the change includes a change in audit fee (pre-audit requirement does not apply to hospitals). This amended contract shall be completed in full, including a written explanation of the change, signed and dated by all original parties to the contract. It shall then be submitted to the Secretary of the LGC for approval. No change to the audit contract shall be effective unless approved by the Secretary of the LGC.

17. A copy of the engagement letter, issued by the Auditor and signed by both the Auditor and the Governmental Unit(s), shall be attached to this contract, and except for fees, work, and terms not related to audit services, shall be incorporated by reference as if fully set forth herein as part of this contract. In case of conflict between the terms of the engagement letter and the terms of this contract, the terms of this contract shall take precedence. Engagement letter terms that conflict with the contract are deemed to be void unless the conflicting terms of this contract are specifically deleted in Item 30 of this contract. Engagement letters containing indemnification clauses shall not be accepted by LGC Staff.

18. Special provisions should be limited. Please list any special provisions in an attachment.

19. A separate contract should not be made for each division to be audited or report to be submitted. If a DPCU is subject to the audit requirements detailed in the Local Government Budget and Fiscal Control Act and a separate audit report is issued, a separate audit contract is required. If a separate report is not to be issued and the DPCU is included in the primary government audit, the DPCU shall be named along with the primary government on this audit contract. DPCU Board approval date, signatures from the DPCU Board chairman and finance officer also shall be included on this contract.

20. The contract shall be executed, pre-audited (pre-audit requirement does not apply to hospitals), and physically signed by all parties including Governmental Unit(s) and the Auditor, then submitted in PDF format to the Secretary of the LGC.

21. The contract is not valid until it is approved by the Secretary of the LGC. The staff of the LGC shall notify the Governmental Unit and Auditor of contract approval by email. The audit should not be started before the contract is approved.

22. Retention of Client Records: Auditors are subject to the NC State Board of CPA Examiners' Retention of Client Records Rule 21 NCAC 08N .0305 as it relates to the provision of audit and other attest services, as well as non-attest services. Clients and former clients should be familiar with the requirements of this rule prior to requesting the return of records.

23. This contract may be terminated at any time by mutual consent and agreement of the Governmental Unit(s) and the Auditor, provided that (a) the consent to terminate is in writing and signed by both parties, (b) the parties have agreed on the fee amount which shall be paid to the Auditor (if applicable), and (c) no termination shall be effective until approved in writing by the Secretary of the LGC.

24. The Governmental Unit's (Units') failure or forbearance to enforce, or waiver of, any right or an event of breach or default on one occasion or instance shall not constitute the waiver of such right, breach or default on any subsequent occasion or instance.

25. There are no other agreements between the parties hereto and no other agreements relative hereto that shall be enforceable unless entered into in accordance with the procedure set out herein and approved by the Secretary of the LGC.

26. E-Verify. Auditor shall comply with the requirements of NCGS Chapter 64 Article 2. Further, if Auditor utilizes any subcontractor(s), Auditor shall require such subcontractor(s) to comply with the requirements of NCGS Chapter 64, Article 2.

27. **Applicable to audits with fiscal year ends of June 30, 2020 and later.** For all non-attest services, the Auditor shall adhere to the independence rules of the AICPA Professional Code of Conduct and *Government Auditing Standards, 2018 Revision* (as applicable). Preparing financial statements in their entirety shall be deemed a "significant threat" requiring the Auditor to apply safeguards sufficient to reduce the threat to an acceptable level. If the Auditor cannot reduce the threats to an acceptable level, the Auditor cannot complete the audit. If the Auditor is able to reduce the threats to an acceptable level, the documentation of this determination, including the safeguards applied, must be included in the audit workpapers.

All non-attest service(s) being performed by the Auditor that are necessary to perform the audit must be identified and included in this contract. The Governmental Unit shall designate an individual with the suitable skills, knowledge, and/or experience (SKE) necessary to oversee the services and accept responsibility for the results of the services performed. If the Auditor is able to identify an individual with the appropriate SKE, s/he must document and include in the audit workpapers how he/she reached that conclusion. If the Auditor determines that an individual with the appropriate SKE cannot be identified, the Auditor cannot perform both the non-attest service(s) and the audit. See "Fees for Audit Services" page of this contract to disclose the person identified as having the appropriate SKE for the Governmental Unit.

28. **Applicable to audits with fiscal year ends of June 30, 2021 and later.** The auditor shall present the audited financial statements including any compliance reports to the government unit's governing body or audit committee in an official meeting in open session as soon as the audited financial statements are available but not later than 45 days after the submission of the audit report to the Secretary. The auditor's presentation to the government unit's governing body or audit committee shall include:

a) the description of each finding, including all material weaknesses and significant deficiencies, as found by the auditor, and any other issues related to the internal controls or fiscal health of the government unit as disclosed in the management letter, the Single Audit or Yellow Book reports, or any other communications from the auditor regarding internal controls as required by current auditing standards set by the Accounting Standards Board or its successor;

b) the status of the prior year audit findings;

c) the values of Financial Performance Indicators based on information presented in the audited financial statements; and

d) notification to the governing body that the governing body shall develop a "Response to the Auditor's Findings, Recommendations, and Fiscal Matters," if required under 20 NCAC 03 .0508.

29. Information based on the audited financial statements shall be submitted to the Secretary for the purpose of identifying Financial Performance Indicators and Financial Performance Indicators of Concern. See 20 NCAC 03 .0502(c)(6).

30. All of the above paragraphs are understood and shall apply to this contract, except the following numbered paragraphs shall be deleted (See Item 17 for clarification).

31. The process for submitting contracts, audit reports and invoices is subject to change. Auditors and units should use the submission process and instructions in effect at the time of submission. Refer to the N.C. Department of State Treasurer website at https://www.nctreasurer.com/state-and-local-government-finance-division/local-government-commission/submitting-your-audit

32. All communications regarding audit contract requests for modification or official approvals will be sent to the email addresses provided on the signature pages that follow.

33. Modifications to the language and terms contained in this contract form (LGC-205) are not allowed.

FEES FOR AUDIT SERVICES

1. For all non-attest services, the Auditor shall adhere to the independence rules of the AICPA Professional Code of Conduct (as applicable) and *Government Auditing Standards,2018 Revision*. Refer to Item 27 of this contract for specific requirements. The following information must be provided by the Auditor; contracts presented to the LGC without this information will be not be approved.

Financial statements were prepared by: ☐Auditor ☑Governmental Unit ☐Third Party

If applicable: Individual at Governmental Unit designated to have the suitable skills, knowledge, and/or experience (SKE) necessary to oversee the non-attest services and accept responsibility for the results of these services:

Name:	***Title and Unit / Company:***	***Email Address:***

OR Not Applicable ☐ *(Identification of SKE Individual on the LGC-205 Contract is not applicable for GAAS-only audits or audits with FYEs prior to June 30, 2020.)*

2. Fees may not be included in this contract for work performed on Annual Financial Information Reports (AFIRs), Form 990s, or other services not associated with audit fees and costs. Such fees may be included in the engagement letter but may not be included in this contract or in any invoices requiring approval of the LGC. See Items 8 and 13 for details on other allowable and excluded fees.

3. The audit fee information included in the table below for both the Primary Government Fees and the DPCU Fees (if applicable) should be reported as a specific dollar amount of audit fees for the year under this contract. If any language other than an amount is included here, the contract will be returned to the audit form for correction.

4. Prior to the submission of the completed audited financial report and applicable compliance reports subject to this contract, or to an amendment to this contract (if required) the Auditor may submit interim invoices for approval for services rendered under this contract to the Secretary of the LGC, not to exceed 75% of the billings for the unit's last annual audit that was submitted to the Secretary of the LGC. All invoices for services rendered in an audit engagement as defined in 20 NCAC .0503 shall be submitted to the Commission for approval before any payment is made. Payment before approval is a violation of law. (This paragraph not applicable to contracts and invoices associated with audits of hospitals).

Primary Government Unit	Buncombe County
Audit Fee (financial and compliance if applicable)	$ 192,000 (includes five major programs)
Fee per Major Program (if not included above)	$ 7,000 (for each major program in excess of five included above)
Additional Fees Not Included Above (if applicable):	
Financial Statement Preparation (incl. notes and RSI)	$
All Other Non-Attest Services	$
TOTAL AMOUNT NOT TO EXCEED	$ 220,000

Discretely Presented Component Unit	n/a
Audit Fee (financial and compliance if applicable)	$
Fee per Major Program (if not included above)	$
Additional Fees Not Included Above (if applicable):	
Financial Statement Preparation (incl. notes and RSI)	$
All Other Non-Attest Services	$
TOTAL AMOUNT NOT TO EXCEED	$

SIGNATURE PAGE

AUDIT FIRM

Audit Firm* Mauldin & Jenkins, LLC	
Authorized Firm Representative (typed or printed)* Timothy M. Lyons	Signature*
Date* 03/21/25	Email Address* tlyons@mjcpa.com

GOVERNMENTAL UNIT

Governmental Unit* Buncombe County	
Date Governing Board Approved Audit Contract* **(Enter date in box to right)**	
Mayor/Chairperson (typed or printed)* Amanda Edwards	Signature*
Date 05/06/2025	Email Address* amanda.edwards@buncombenc.gov

Chair of Audit Committee (typed or printed, or "NA") William H. Christy	Signature
Date 04/28/2025	Email Address william.h.christy@gmail.com

GOVERNMENTAL UNIT – PRE-AUDIT CERTIFICATE

Required by G.S. 159-28(a1) or G.S. 115C-441(a1). Not applicable to hospital contracts.

This instrument has been pre-audited in the manner required by The Local Government Budget and Fiscal Control Act or by the School Budget and Fiscal Control Act.

Sum Obligated by This Transaction:	$ 220,000
Primary Governmental Unit Finance Officer* (typed or printed)	Signature*
Date of Pre-Audit Certificate*	Email Address*

SIGNATURE PAGE – DPCU
(complete only if applicable)

DISCRETELY PRESENTED COMPONENT UNIT

DPCU* n/a	
Date DPCU Governing Board Approved Audit Contract* **(Enter date in box to right)**	
DPCU Chairperson (typed or printed)*	Signature*
Date*	Email Address*

Chair of Audit Committee (typed or printed, or "NA")	Signature
Date	Email Address

DPCU – PRE-AUDIT CERTIFICATE

Required by G.S. 159-28(a1) or G.S. 115C-441(a1). Not applicable to hospital contracts.

This instrument has been pre-audited in the manner required by The Local Government Budget and Fiscal Control Act or by the School Budget and Fiscal Control Act.

Sum Obligated by this Transaction:	$
DPCU Finance Officer (typed or printed)*	Signature*
Date of Pre-Audit Certificate*	Email Address*

Remember to print this form, and obtain all required signatures prior to submission.

PRINT

FY2025 Audit Contract

Presented by

Mason Scott, Finance department

Overview
FY2025 Audit Contract

- Current auditor: Mauldin & Jenkins
  - Selected in 2023
  - 3-year contract w/option to extend
  - Base scope: Financial audit + 5 grant programs

- Base pricing (initial RFP response)
  - 1st year (FY23): $185,000
  - 2nd year (FY24): $192,000
  - **3rd year (FY25): ~~$199,000*~~** - pricing reduced for FY2025

FY2025 Audit Costs

FY2025 Audit Contract

- **Revised proposal**

Base cost:	$192,000	matches FY2024 base cost; incl. financial audit + 5 grant programs
Addt'l Programs:	$ 28,000	incl. 4 grant programs, if required
Total:	$220,000	not-to-exceed; based on addt'l programs

**Majority of audit costs to be paid in fiscal year 2026*

Timeline
FY2025 Audit Contract

✓ **Apr 1**: Audit Committee approved FY25 contract
- Not-to-exceed $226,000

✓ **Late-Apr**: Mauldin & Jenkins offers reduced pricing; Audit Committee notified of change

- **May 6**: BOCC considers FY25 contract
  - Not-to-exceed $220,000

- **May – Nov**: FY25 audit underway

- **Nov 30***: FY25 audit completion

- **Jan 2026**: Audit presentation to BOCC

**New State deadline for audit completion is December 31*

Requests for Board Action

- Approve FY2025 audit contract with Mauldin & Jenkins in amount not-to-exceed $220,000

May 6, 2025

Planning Board (Quasi-Judicial, 3-year term)
(1 reappointment; 1 appointment)

NAME	ZIP CODE	EMPLOYER	RACE	GENDER	HISPANIC, LATINO OR SPANISH ORIGIN?	AGE	YEARS IN COUNTY
Ken Kahn *(reappointment)*	28804	Oh Toys, Inc.	White	Male		55+	6
Robert Atema	28778	Rivertop Contracting	White	Male	No	35-54	32
Jim Fulton	28704	Retired	White	Male	No	55+	13
Debbie Lane	28732	Dewey Property Advisors	White	Female	No	55+	56
Diane Duermit	28732	Allen Tate Beverly Hanks	White	Female	No	55+	62
Larry Harris	28711	Retired	White	Male	No	55+	57
John Welker	28711	Retired	White	Male	No	55+	6
Shayla Watkins	28801	Prefer not to disclose	Prefer not to disclose	Female	Prefer not to disclose	Prefer not to disclose	27
Phillip Barnett	28787	Retired	White	Male	No	55+	5
Teylor Bremekamp	28804	Microsoft	White	Male	No	18-34	2
Roxanne Kelly	28715	Charlie Health	White	Female	No	18-34	3
Dee Williams	28806	Dee Williams & Company, Inc.	Black or African American	Female	No	55+	70
Amanda Rigsby	28748	Asheville City Schools	White	Female	No	55+	58
Lisa Cook	28805	Fosnight Center	Prefer not to disclose	Female	No	25-54	22
Frances Morris	28711	Catawba Co Community College	White	Female	No	35-54	53
Bob Ray	28803	Asheville Realty & Associates	White	Male	No	55+	74
Ron Mashburn	28704	RMI	White	Male	No	55+	25
Stephen Jones	28704	Blue Ridge Septic Solutions	White	Male	No	35-54	18
Alex McKnight	28778	BC Public Safety Communications	Black or African American	Male	No	35-54	13
Beth Plemmons	28732	Retired	White	Female	No	55+	60
Mark Mickey	28805	Dogwood Home Inspection	White	Male	No	35-54	29
Liza Schillo	28803	Unemployed	White	Female	No	35-54	1
Patricia Deck	28803	Retired	White	Female	No	55+	18

Mindy Barrett	28787	Ambassadors of Light	White	Female	No	55+	45
Preston Edwards	28748	Edwards Realty	White	Male	No	35-54	44
Jesse Gardner	28711	Civil Design Concepts	White	Female	No	35-54	44
Alla Kolomiyets	28803	Unemployed	White	Female	No	35-54	17
Erin Ryan	28715	Pisgah Legal Services	White	Male	No	35-54	17
Theodore Figura	28806	Ted Figura Consulting, Inc.	White	Male	No	55+	12

Historic Resources Commission (Quasi-Judicial, 3-year term)
(2 appointments)

NAME	ZIP CODE	EMPLOYER	RACE	GENDER	HISPANIC, LATINO OR SPANISH ORIGIN?	AGE	YEARS IN COUNTY
Bill Roberts	28757	GreyBeard Realty	White	Male	No	35-54	12
Robert Skouby	28803	WSM Craft	White	Male	No	18-34	3

Asheville Board of Adjustment (Quasi-Judicial, 3-year term)
(1 appointment)

NAME	ZIP CODE	EMPLOYER	RACE	GENDER	HISPANIC, LATINO OR SPANISH ORIGIN?	AGE	YEARS IN COUNTY
Jeremy Plemmons	28806	Elizabeht Graham	White	Male	No	35-54	45

Agricultural Advisory Board for Farmland Preservation (Advisory, 3-year term)
(2 reappointments)
**recommendations*

NAME	ZIP CODE	REQUIREMENT	EMPLOYER	RACE	GENDER	HISPANIC, LATINO OR SPANISH ORIGIN?	AGE	YEARS IN COUNTY
***Steve Duckett** *(reappointment)*	28748	Northwest: Sandy Mush, Leicester, and French Broad Townships	Cooperative Extension	White	Male		55+	60
***Anne Grier** *(reappointment)*	28748	Northwest: Sandy Mush, Leicester, and French Broad Townships	Gaining Ground Farm	White	Female		35-54	29

Health & Human Services Board (Governance/Legislative, 4-year term)
(1 appointment)
**recommendation*

NAME	ZIP CODE	REQUIREMENT	EMPLOYER	RACE	GENDER	HISPANIC, LATINO OR SPANISH ORIGIN?	AGE	YEARS IN COUNTY
***Donna Mann**	28787	Social Worker	Retired	White	Female	No	55+	8